

**CHESTERFIELD COUNTY PUBLIC SCHOOLS
TEACHER SALARY SCALE
2011 - 2012 School Year**

EXP	BACHELORS	MASTERS	DOCTORATE IN FIELD & SPEECH THERAPISTS W/MASTERS & CCC	GUIDANCE COORDINATORS (12 MONTHS)	SPEECH THERAPISTS W/DOCTORATE IN FIELD & CCC
Year 0	\$ 38,954	\$ 40,902	42,947	55,831	45,094
Year 1	\$ 38,954	\$ 40,902	42,947	55,831	45,094
Year 2	\$ 38,954	\$ 40,902	42,947	55,831	45,094
Year 3	\$ 38,954	\$ 40,902	42,947	55,831	45,094
Year 4	\$ 38,954	\$ 40,902	42,947	55,831	45,094
Year 5	\$ 38,954	\$ 40,902	42,947	55,831	45,094
Year 6	\$ 39,641	\$ 41,623	43,704	56,815	45,889
Year 7	\$ 39,641	\$ 41,623	43,704	56,815	45,889
Year 8	\$ 40,327	\$ 42,344	44,461	57,799	46,684
Year 9	\$ 41,013	\$ 43,063	45,216	58,781	47,477
Year 10	\$ 41,698	\$ 43,783	45,972	59,763	48,270
Year 11	\$ 42,385	\$ 44,504	46,729	60,748	49,065
Year 12	\$ 43,070	\$ 45,223	47,484	61,730	49,859
Year 13	\$ 43,757	\$ 45,944	48,242	62,714	50,654
Year 14	\$ 44,442	\$ 46,664	48,997	63,696	51,447
Year 15	\$ 45,129	\$ 47,385	49,754	64,681	52,242
Year 16	\$ 45,814	\$ 48,105	50,510	65,663	53,035
Year 17	\$ 46,501	\$ 48,826	51,267	66,647	53,830
Year 18	\$ 47,186	\$ 49,545	52,022	67,629	55,419
Year 19	\$ 47,873	\$ 50,266	52,780	68,613	55,419
Year 20	\$ 48,558	\$ 50,986	53,535	69,596	56,212
Year 21	\$ 49,245	\$ 51,707	54,292	70,580	57,007
Year 22	\$ 49,930	\$ 52,426	55,048	71,562	57,800
Year 23	\$ 50,617	\$ 53,147	55,805	72,546	58,595
Year 24	\$ 51,302	\$ 53,867	56,560	73,528	59,388
Year 25	\$ 51,989	\$ 54,588	57,317	74,513	60,183
Year 26	\$ 52,674	\$ 55,308	58,073	75,495	60,977
Year 27	\$ 53,361	\$ 56,029	58,830	76,479	61,772
Year 28	\$ 54,046	\$ 56,748	59,586	77,461	62,565
Year 29	\$ 54,733	\$ 57,469	60,343	78,446	63,360
Year 30	\$ 55,418	\$ 58,189	61,098	79,428	64,153
Year 31	\$ 56,398	\$ 59,218	62,179	80,832	65,288
Year 32	\$ 57,378	\$ 60,247	63,259	82,237	66,422
Year 33	\$ 59,112	\$ 62,068	65,171	84,722	68,430

* Teachers with National Board Certification will receive from the Commonwealth of Virginia, a one-time \$5,000 award and a \$2,500 supplement thereafter for the life of the certificate.

*CCPS guarantees proposed State contribution.

Current CCPS teachers who complete the National Board Certification process through CCPS and meet DOE receive a \$2,500 award administered through the Professional Development Office.

GUIDANCE COORDINATORS W/DOCTORATE IN FIELD (12 MONTHS)
58,622
58,622
58,622
58,622
58,622
58,622
59,656
59,656
60,689
61,720
62,752
63,785
64,816
65,850
66,881
67,915
68,946
69,979
72,044
72,044
73,075
74,109
75,140
76,174
77,205
78,238
79,269
80,303
81,334
82,368
83,399
84,874
86,349
88,958

00 supplement

eligibility