

2015-2016 Insurance Rates and District Contributions for Benefits

MEDICAL PLANS	CERTIFIED/CLASSIFIED			
	Rate	District Contribution*	Employee	COBRA Rate
KAISER DHMO 1500				
Employee Only	\$442.77	\$169.24	\$273.53	\$451.63
Employee + Spouse	\$916.58	\$254.50	\$662.08	\$934.91
Employee + Child(ren)	\$943.05	\$264.89	\$678.16	\$961.91
Family	\$1,385.87	\$383.08	\$1002.79	\$1,413.59
KAISER DHMO 500				
Employee Only	\$510.47	\$169.24	\$341.23	\$520.68
Employee + Spouse	\$1,056.61	\$254.50	\$802.11	\$1,077.74
Employee + Child(ren)	\$1,087.24	\$264.89	\$822.35	\$1,108.98
Family	\$1,597.71	\$383.08	\$1,214.63	\$1,629.66
KAISER ADDED CHOICE				
Employee Only	\$896.42	\$169.24	\$727.18	\$914.35
Employee + Spouse	\$1,855.50	\$254.50	\$1,601.00	\$1,892.61
Employee + Child(ren)	\$1,909.29	\$264.89	\$1,644.40	\$1,947.48
Family	\$2,805.70	\$383.08	\$2,422.62	\$2861.81

DENTAL PLANS	CERTIFIED/CLASSIFIED	
	Rate	COBRA Rate
DELTA DENTAL PREMIER		
Employee Only	\$43.27	\$44.14
Employee + Spouse	\$79.38	\$80.97
Employee + Child(ren)	\$98.04	\$100.00
Family	\$136.10	\$138.82
DELTA DENTAL PPO		
Employee Only	\$32.02	\$32.66
Employee + Spouse	\$58.73	\$59.90
Employee + Child(ren)	\$72.55	\$74.00
Family	\$100.73	\$102.74
DELTA DENTAL EPO		
Employee Only	\$31.57	\$32.20
Employee + Spouse	\$57.91	\$59.07
Employee + Child(ren)	\$71.53	\$72.96
Family	\$99.31	\$101.30

*There is no district contribution for PARA educators and most ECE/ECS positions.

DISTRICT CAFETERIA CONTRIBUTIONS					
Employee Group	Benefits		Redirected to Salary		Part-time Status
	Full-time	Part-time	Full-time	Part-time	
Administrators	\$394.00	\$ -	\$ -	\$ -	n/a
Teachers Step 1-3 and 20+	\$220.00	\$110.00	\$174.00	\$174.00	50%-60% FTE
Teachers Step 4-19	\$394.00	\$284.00	\$ -	\$ -	50%-60% FTE
Mental Health Step 1-3 and 20+	\$220.00	\$110.00	\$174.00	\$174.00	50%-60% FTE
Mental Health Step 4-19	\$394.00	\$284.00	\$ -	\$ -	50%-60% FTE
Nurses Step 1-3 and 20+	\$220.00	\$110.00	\$174.00	\$174.00	50%-60% FTE
Nurses Step 4-19	\$394.00	\$284.00	\$ -	\$ -	50%-60% FTE
Bus Drivers	\$244.12	\$122.06	\$ -	\$ -	20-30 Hours/Week
Custodial Maintenance	\$265.72	\$132.86	\$ -	\$ -	50%-74% FTE
Educational Office Professional	\$250.25	\$125.13	\$ -	\$ -	50%-60% FTE
Early Childhood Services *	\$391.06	\$210.23	\$ -	\$ -	20-34 Hours/Week
Early Childhood Education	\$ -	\$ -	\$ -	\$ -	20 Hours/ Week
Food Service Workers	\$168.60	\$122.80	\$ -	\$ -	4-6 Hours/ Week
Food Service Managers/ Drivers	\$189.00	n/a	\$ -	\$ -	n/a
Para- Educators	\$ -	\$ -	\$ -	\$ -	20 Hours/ Week
Staff Support	\$231.18	\$115.59	\$ -	\$ -	50%-60% FTE
Mechanics	\$238.12	n/a	\$ -	\$ -	n/a

VISION PLAN	CERTIFIED/CLASSIFIED	
	Rate	COBRA Rate
VISION SERVICE PLAN		
Employee Only	\$9.30	\$9.49
Employee + Spouse	\$15.24	\$15.54
Employee + Child(ren)	\$14.71	\$15.00
Family	\$24.25	\$24.74

*ECS employees: if you do not enroll in the Kaiser Permanent plan through the District this dollar amount is reduced to \$210.23 (full-time) or \$105.11 (part-time).