

According to state law, individuals who were paid on the advanced degree scale (master's and above) prior to July 1, 2014 and those who completed at least one course in a program at the advanced level prior to August 1, 2014 are eligible to be paid on the advanced degree scale when they complete their program.

### 2014-2015 Bachelor "A" Schedule

<b>YEARS OF EXPER- IENCE</b>	<b>Monthly State Base Salary</b>	<b>Annual State Base Salary</b>	<b>Percent of Annual State Base Salary</b>	<b>Annual Locally Paid Base Salary</b>	<b>TOTAL TEN MONTH ANNUAL BASE SALARY</b>
A00	\$ 3,300.00	\$ 33,000.00	14.99%	\$ 4,946.70	\$ 37,946.70
A01	\$ 3,300.00	\$ 33,000.00	14.99%	\$ 4,946.70	\$ 37,946.70
A02	\$ 3,300.00	\$ 33,000.00	14.99%	\$ 4,946.70	\$ 37,946.70
A03	\$ 3,300.00	\$ 33,000.00	14.99%	\$ 4,946.70	\$ 37,946.70
A04	\$ 3,300.00	\$ 33,000.00	14.99%	\$ 4,946.70	\$ 37,946.70
A05	\$ 3,650.00	\$ 36,500.00	15.02%	\$ 5,482.30	\$ 41,982.30
A06	\$ 3,650.00	\$ 36,500.00	15.02%	\$ 5,482.30	\$ 41,982.30
A07	\$ 3,650.00	\$ 36,500.00	15.02%	\$ 5,482.30	\$ 41,982.30
A08	\$ 3,650.00	\$ 36,500.00	15.02%	\$ 5,482.30	\$ 41,982.30
A09	\$ 3,650.00	\$ 36,500.00	15.02%	\$ 5,482.30	\$ 41,982.30
A10	\$ 4,000.00	\$ 40,000.00	15.02%	\$ 6,008.00	\$ 46,008.00
A11	\$ 4,000.00	\$ 40,000.00	15.02%	\$ 6,008.00	\$ 46,008.00
A12	\$ 4,000.00	\$ 40,000.00	15.02%	\$ 6,008.00	\$ 46,008.00
A13	\$ 4,000.00	\$ 40,000.00	15.02%	\$ 6,008.00	\$ 46,008.00
A14	\$ 4,000.00	\$ 40,000.00	15.02%	\$ 6,008.00	\$ 46,008.00
A15	\$ 4,350.00	\$ 43,500.00	15.53%	\$ 6,755.60	\$ 50,255.60
A16	\$ 4,350.00	\$ 43,500.00	15.53%	\$ 6,755.60	\$ 50,255.60
A17	\$ 4,350.00	\$ 43,500.00	15.53%	\$ 6,755.60	\$ 50,255.60
A18	\$ 4,350.00	\$ 43,500.00	15.53%	\$ 6,755.60	\$ 50,255.60
A19	\$ 4,350.00	\$ 43,500.00	15.53%	\$ 6,755.60	\$ 50,255.60
A20	\$ 4,650.00	\$ 46,500.00	16.03%	\$ 7,454.00	\$ 53,954.00
A21	\$ 4,650.00	\$ 46,500.00	16.03%	\$ 7,454.00	\$ 53,954.00
A22	\$ 4,650.00	\$ 46,500.00	16.03%	\$ 7,454.00	\$ 53,954.00
A23	\$ 4,650.00	\$ 46,500.00	16.03%	\$ 7,454.00	\$ 53,954.00
A24	\$ 4,650.00	\$ 46,500.00	16.03%	\$ 7,454.00	\$ 53,954.00
A25	\$ 5,000.00	\$ 50,000.00	16.03%	\$ 8,015.00	\$ 58,015.00
A26	\$ 5,000.00	\$ 50,000.00	16.03%	\$ 8,015.00	\$ 58,015.00
A27	\$ 5,000.00	\$ 50,000.00	16.03%	\$ 8,015.00	\$ 58,015.00
A28	\$ 5,000.00	\$ 50,000.00	16.03%	\$ 8,015.00	\$ 58,015.00
A29	\$ 5,000.00	\$ 50,000.00	16.03%	\$ 8,015.00	\$ 58,015.00
A30	\$ 5,000.00	\$ 50,000.00	17.05%	\$ 8,525.00	\$ 58,525.00
A31	\$ 5,000.00	\$ 50,000.00	17.05%	\$ 8,525.00	\$ 58,525.00
A32	\$ 5,000.00	\$ 50,000.00	17.05%	\$ 8,525.00	\$ 58,525.00
A33	\$ 5,000.00	\$ 50,000.00	17.05%	\$ 8,525.00	\$ 58,525.00
A34	\$ 5,000.00	\$ 50,000.00	17.05%	\$ 8,525.00	\$ 58,525.00
A35+	\$ 5,000.00	\$ 50,000.00	17.05%	\$ 8,525.00	\$ 58,525.00

Any current teacher making MORE than \$50,000 in State salary (excluding local supplement) is held harmless (i.e. in FY 2014-2015, (s)he will be paid his/her FY 2013-2014 salary + annual longevity payment as his/her base pay)

## 2014-2015 Master "M" Schedule

YEARS OF EXPER- IENCE	Monthly		Percent of		TOTAL
	State Base Salary	Annual State Base Salary	Annual State Base Salary	Annual Locally Paid Base Salary	TEN MONTH ANNUAL BASE SALARY
M00	\$ 3,630.00	\$ 36,300.00	14.98%	\$ 5,437.70	\$41,737.70
M01	\$ 3,630.00	\$ 36,300.00	14.98%	\$ 5,437.70	\$41,737.70
M02	\$ 3,630.00	\$ 36,300.00	14.98%	\$ 5,437.70	\$41,737.70
M03	\$ 3,630.00	\$ 36,300.00	14.98%	\$ 5,437.70	\$41,737.70
M04	\$ 3,630.00	\$ 36,300.00	14.98%	\$ 5,437.70	\$41,737.70
M05	\$ 4,015.00	\$ 40,150.00	15.49%	\$ 6,219.20	\$46,369.20
M06	\$ 4,015.00	\$ 40,150.00	15.49%	\$ 6,219.20	\$46,369.20
M07	\$ 4,015.00	\$ 40,150.00	15.49%	\$ 6,219.20	\$46,369.20
M08	\$ 4,015.00	\$ 40,150.00	15.49%	\$ 6,219.20	\$46,369.20
M09	\$ 4,015.00	\$ 40,150.00	15.49%	\$ 6,219.20	\$46,369.20
M10	\$ 4,400.00	\$ 44,000.00	15.55%	\$ 6,842.00	\$50,842.00
M11	\$ 4,400.00	\$ 44,000.00	15.55%	\$ 6,842.00	\$50,842.00
M12	\$ 4,400.00	\$ 44,000.00	15.55%	\$ 6,842.00	\$50,842.00
M13	\$ 4,400.00	\$ 44,000.00	15.55%	\$ 6,842.00	\$50,842.00
M14	\$ 4,400.00	\$ 44,000.00	15.55%	\$ 6,842.00	\$50,842.00
M15	\$ 4,785.00	\$ 47,850.00	16.55%	\$ 7,919.20	\$55,769.20
M16	\$ 4,785.00	\$ 47,850.00	16.55%	\$ 7,919.20	\$55,769.20
M17	\$ 4,785.00	\$ 47,850.00	16.55%	\$ 7,919.20	\$55,769.20
M18	\$ 4,785.00	\$ 47,850.00	16.55%	\$ 7,919.20	\$55,769.20
M19	\$ 4,785.00	\$ 47,850.00	16.55%	\$ 7,919.20	\$55,769.20
M20	\$ 5,115.00	\$ 51,150.00	17.56%	\$ 8,981.90	\$60,131.90
M21	\$ 5,115.00	\$ 51,150.00	17.56%	\$ 8,981.90	\$60,131.90
M22	\$ 5,115.00	\$ 51,150.00	17.56%	\$ 8,981.90	\$60,131.90
M23	\$ 5,115.00	\$ 51,150.00	17.56%	\$ 8,981.90	\$60,131.90
M24	\$ 5,115.00	\$ 51,150.00	17.56%	\$ 8,981.90	\$60,131.90
M25	\$ 5,500.00	\$ 55,000.00	17.56%	\$ 9,658.00	\$64,658.00
M26	\$ 5,500.00	\$ 55,000.00	17.56%	\$ 9,658.00	\$64,658.00
M27	\$ 5,500.00	\$ 55,000.00	17.56%	\$ 9,658.00	\$64,658.00
M28	\$ 5,500.00	\$ 55,000.00	17.56%	\$ 9,658.00	\$64,658.00
M29	\$ 5,500.00	\$ 55,000.00	17.56%	\$ 9,658.00	\$64,658.00
M30	\$ 5,500.00	\$ 55,000.00	18.59%	\$ 10,224.50	\$65,224.50
M31	\$ 5,500.00	\$ 55,000.00	18.59%	\$ 10,224.50	\$65,224.50
M32	\$ 5,500.00	\$ 55,000.00	18.59%	\$ 10,224.50	\$65,224.50
M33	\$ 5,500.00	\$ 55,000.00	18.59%	\$ 10,224.50	\$65,224.50
M34	\$ 5,500.00	\$ 55,000.00	18.59%	\$ 10,224.50	\$65,224.50
M35+	\$ 5,500.00	\$ 55,000.00	18.59%	\$ 10,224.50	\$65,224.50

Any current teacher making MORE than \$55,000 in State salary (excluding local supplement) is held harmless (i.e. in FY 2014-2015, (s)he will be paid his/her FY 2013-2014 salary + annual longevity payment as his/her base pay)

## 2014-2015 Advanced Degree "S" Schedule

YEARS OF EXPER- IENCE	Monthly		Percent of Annual		Annual Advanced (6th year) Degree amount	TOTAL TEN MONTH ANNUAL BASE SALARY
	State Base Salary	Annual State Base Salary	State Base Salary	Locally Paid Base Salary		
S00	\$ 3,630.00	\$ 36,300.00	14.98%	\$5,437.70	\$ 1,260.00	\$42,997.70
S01	\$ 3,630.00	\$ 36,300.00	14.98%	\$5,437.70	\$ 1,260.00	\$42,997.70
S02	\$ 3,630.00	\$ 36,300.00	14.98%	\$5,437.70	\$ 1,260.00	\$42,997.70
S03	\$ 3,630.00	\$ 36,300.00	14.98%	\$5,437.70	\$ 1,260.00	\$42,997.70
S04	\$ 3,630.00	\$ 36,300.00	14.98%	\$5,437.70	\$ 1,260.00	\$42,997.70
S05	\$ 4,015.00	\$ 40,150.00	15.49%	\$6,219.20	\$ 1,260.00	\$47,629.20
S06	\$ 4,015.00	\$ 40,150.00	15.49%	\$6,219.20	\$ 1,260.00	\$47,629.20
S07	\$ 4,015.00	\$ 40,150.00	15.49%	\$6,219.20	\$ 1,260.00	\$47,629.20
S08	\$ 4,015.00	\$ 40,150.00	15.49%	\$6,219.20	\$ 1,260.00	\$47,629.20
S09	\$ 4,015.00	\$ 40,150.00	15.49%	\$6,219.20	\$ 1,260.00	\$47,629.20
S10	\$ 4,400.00	\$ 44,000.00	15.55%	\$6,842.00	\$ 1,260.00	\$52,102.00
S11	\$ 4,400.00	\$ 44,000.00	15.55%	\$6,842.00	\$ 1,260.00	\$52,102.00
S12	\$ 4,400.00	\$ 44,000.00	15.55%	\$6,842.00	\$ 1,260.00	\$52,102.00
S13	\$ 4,400.00	\$ 44,000.00	15.55%	\$6,842.00	\$ 1,260.00	\$52,102.00
S14	\$ 4,400.00	\$ 44,000.00	15.55%	\$6,842.00	\$ 1,260.00	\$52,102.00
S15	\$ 4,785.00	\$ 47,850.00	16.55%	\$7,919.20	\$ 1,260.00	\$57,029.20
S16	\$ 4,785.00	\$ 47,850.00	16.55%	\$7,919.20	\$ 1,260.00	\$57,029.20
S17	\$ 4,785.00	\$ 47,850.00	16.55%	\$7,919.20	\$ 1,260.00	\$57,029.20
S18	\$ 4,785.00	\$ 47,850.00	16.55%	\$7,919.20	\$ 1,260.00	\$57,029.20
S19	\$ 4,785.00	\$ 47,850.00	16.55%	\$7,919.20	\$ 1,260.00	\$57,029.20
S20	\$ 5,115.00	\$ 51,150.00	17.56%	\$8,981.90	\$ 1,260.00	\$61,391.90
S21	\$ 5,115.00	\$ 51,150.00	17.56%	\$8,981.90	\$ 1,260.00	\$61,391.90
S22	\$ 5,115.00	\$ 51,150.00	17.56%	\$8,981.90	\$ 1,260.00	\$61,391.90
S23	\$ 5,115.00	\$ 51,150.00	17.56%	\$8,981.90	\$ 1,260.00	\$61,391.90
S24	\$ 5,115.00	\$ 51,150.00	17.56%	\$8,981.90	\$ 1,260.00	\$61,391.90
S25	\$ 5,500.00	\$ 55,000.00	17.56%	\$9,658.00	\$ 1,260.00	\$65,918.00
S26	\$ 5,500.00	\$ 55,000.00	17.56%	\$9,658.00	\$ 1,260.00	\$65,918.00
S27	\$ 5,500.00	\$ 55,000.00	17.56%	\$9,658.00	\$ 1,260.00	\$65,918.00
S28	\$ 5,500.00	\$ 55,000.00	17.56%	\$9,658.00	\$ 1,260.00	\$65,918.00
S29	\$ 5,500.00	\$ 55,000.00	17.56%	\$9,658.00	\$ 1,260.00	\$65,918.00
S30	\$ 5,500.00	\$ 55,000.00	18.59%	\$10,224.50	\$ 1,260.00	\$66,484.50
S31	\$ 5,500.00	\$ 55,000.00	18.59%	\$10,224.50	\$ 1,260.00	\$66,484.50
S32	\$ 5,500.00	\$ 55,000.00	18.59%	\$10,224.50	\$ 1,260.00	\$66,484.50
S33	\$ 5,500.00	\$ 55,000.00	18.59%	\$10,224.50	\$ 1,260.00	\$66,484.50
S34	\$ 5,500.00	\$ 55,000.00	18.59%	\$10,224.50	\$ 1,260.00	\$66,484.50
S35+	\$ 5,500.00	\$ 55,000.00	18.59%	\$10,224.50	\$ 1,260.00	\$66,484.50

Any current teacher making MORE than \$55,000 in State salary (excluding local supplement) is held harmless (i.e. in FY 2014-2015, (s)he will be paid his/her FY 2013-2014 salary + annual longevity payment as his/her base pay)

## 2014-2015 Doctorate "D" Schedule

YEARS OF EXPER- IENCE	Monthly		Percent	Annual	Annual	Annual	TOTAL
	State Base Salary	State Base Salary	of Annual State Base Salary	State Base Salary	Locally Paid Base Salary	Doctorate Degree amount	TEN MONTH ANNUAL BASE SALARY
D00	\$ 3,630.00	\$ 36,300.00	14.98%	\$5,437.70	\$ 2,530.00	\$ 2,530.00	\$44,267.70
D01	\$ 3,630.00	\$ 36,300.00	14.98%	\$5,437.70	\$ 2,530.00	\$ 2,530.00	\$44,267.70
D02	\$ 3,630.00	\$ 36,300.00	14.98%	\$5,437.70	\$ 2,530.00	\$ 2,530.00	\$44,267.70
D03	\$ 3,630.00	\$ 36,300.00	14.98%	\$5,437.70	\$ 2,530.00	\$ 2,530.00	\$44,267.70
D04	\$ 3,630.00	\$ 36,300.00	14.98%	\$5,437.70	\$ 2,530.00	\$ 2,530.00	\$44,267.70
D05	\$ 4,015.00	\$ 40,150.00	15.49%	\$6,219.20	\$ 2,530.00	\$ 2,530.00	\$48,899.20
D06	\$ 4,015.00	\$ 40,150.00	15.49%	\$6,219.20	\$ 2,530.00	\$ 2,530.00	\$48,899.20
D07	\$ 4,015.00	\$ 40,150.00	15.49%	\$6,219.20	\$ 2,530.00	\$ 2,530.00	\$48,899.20
D08	\$ 4,015.00	\$ 40,150.00	15.49%	\$6,219.20	\$ 2,530.00	\$ 2,530.00	\$48,899.20
D09	\$ 4,015.00	\$ 40,150.00	15.49%	\$6,219.20	\$ 2,530.00	\$ 2,530.00	\$48,899.20
D10	\$ 4,400.00	\$ 44,000.00	15.55%	\$6,842.00	\$ 2,530.00	\$ 2,530.00	\$53,372.00
D11	\$ 4,400.00	\$ 44,000.00	15.55%	\$6,842.00	\$ 2,530.00	\$ 2,530.00	\$53,372.00
D12	\$ 4,400.00	\$ 44,000.00	15.55%	\$6,842.00	\$ 2,530.00	\$ 2,530.00	\$53,372.00
D13	\$ 4,400.00	\$ 44,000.00	15.55%	\$6,842.00	\$ 2,530.00	\$ 2,530.00	\$53,372.00
D14	\$ 4,400.00	\$ 44,000.00	15.55%	\$6,842.00	\$ 2,530.00	\$ 2,530.00	\$53,372.00
D15	\$ 4,785.00	\$ 47,850.00	16.55%	\$7,919.20	\$ 2,530.00	\$ 2,530.00	\$58,299.20
D16	\$ 4,785.00	\$ 47,850.00	16.55%	\$7,919.20	\$ 2,530.00	\$ 2,530.00	\$58,299.20
D17	\$ 4,785.00	\$ 47,850.00	16.55%	\$7,919.20	\$ 2,530.00	\$ 2,530.00	\$58,299.20
D18	\$ 4,785.00	\$ 47,850.00	16.55%	\$7,919.20	\$ 2,530.00	\$ 2,530.00	\$58,299.20
D19	\$ 4,785.00	\$ 47,850.00	16.55%	\$7,919.20	\$ 2,530.00	\$ 2,530.00	\$58,299.20
D20	\$ 5,115.00	\$ 51,150.00	17.56%	\$8,981.90	\$ 2,530.00	\$ 2,530.00	\$62,661.90
D21	\$ 5,115.00	\$ 51,150.00	17.56%	\$8,981.90	\$ 2,530.00	\$ 2,530.00	\$62,661.90
D22	\$ 5,115.00	\$ 51,150.00	17.56%	\$8,981.90	\$ 2,530.00	\$ 2,530.00	\$62,661.90
D23	\$ 5,115.00	\$ 51,150.00	17.56%	\$8,981.90	\$ 2,530.00	\$ 2,530.00	\$62,661.90
D24	\$ 5,115.00	\$ 51,150.00	17.56%	\$8,981.90	\$ 2,530.00	\$ 2,530.00	\$62,661.90
D25	\$ 5,500.00	\$ 55,000.00	17.56%	\$9,658.00	\$ 2,530.00	\$ 2,530.00	\$67,188.00
D26	\$ 5,500.00	\$ 55,000.00	17.56%	\$9,658.00	\$ 2,530.00	\$ 2,530.00	\$67,188.00
D27	\$ 5,500.00	\$ 55,000.00	17.56%	\$9,658.00	\$ 2,530.00	\$ 2,530.00	\$67,188.00
D28	\$ 5,500.00	\$ 55,000.00	17.56%	\$9,658.00	\$ 2,530.00	\$ 2,530.00	\$67,188.00
D29	\$ 5,500.00	\$ 55,000.00	17.56%	\$9,658.00	\$ 2,530.00	\$ 2,530.00	\$67,188.00
D30	\$ 5,500.00	\$ 55,000.00	18.59%	\$10,224.50	\$ 2,530.00	\$ 2,530.00	\$67,754.50
D31	\$ 5,500.00	\$ 55,000.00	18.59%	\$10,224.50	\$ 2,530.00	\$ 2,530.00	\$67,754.50
D32	\$ 5,500.00	\$ 55,000.00	18.59%	\$10,224.50	\$ 2,530.00	\$ 2,530.00	\$67,754.50
D33	\$ 5,500.00	\$ 55,000.00	18.59%	\$10,224.50	\$ 2,530.00	\$ 2,530.00	\$67,754.50
D34	\$ 5,500.00	\$ 55,000.00	18.59%	\$10,224.50	\$ 2,530.00	\$ 2,530.00	\$67,754.50
D35+	\$ 5,500.00	\$ 55,000.00	18.59%	\$10,224.50	\$ 2,530.00	\$ 2,530.00	\$67,754.50

Any current teacher making MORE than \$55,000 in State salary (excluding local supplement) is held harmless (i.e. in FY 2014-2015, (s)he will be paid his/her FY 2013-2014 salary + annual longevity payment as his/her base pay)

## 2014-2015 National Board of Professional Teaching Standards (NBPTS) "A" Schedule

YEARS OF EXPER- IENCE	Monthly		Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
	State Base Salary	Annual State Base Salary			
A00X	N/A	N/A	N/A	N/A	N/A
A01X	N/A	N/A	N/A	N/A	N/A
A02X	N/A	N/A	N/A	N/A	N/A
A03X	\$ 3,696.00	\$ 36,960.00	14.97%	\$5,532.90	\$42,492.90
A04X	\$ 3,696.00	\$ 36,960.00	14.97%	\$5,532.90	\$42,492.90
A05X	\$ 4,088.00	\$ 40,880.00	15.04%	\$6,148.40	\$47,028.40
A06X	\$ 4,088.00	\$ 40,880.00	15.04%	\$6,148.40	\$47,028.40
A07X	\$ 4,088.00	\$ 40,880.00	15.04%	\$6,148.40	\$47,028.40
A08X	\$ 4,088.00	\$ 40,880.00	15.04%	\$6,148.40	\$47,028.40
A09X	\$ 4,088.00	\$ 40,880.00	15.04%	\$6,148.40	\$47,028.40
A10X	\$ 4,480.00	\$ 44,800.00	15.04%	\$6,737.90	\$51,537.90
A11X	\$ 4,480.00	\$ 44,800.00	15.04%	\$6,737.90	\$51,537.90
A12X	\$ 4,480.00	\$ 44,800.00	15.04%	\$6,737.90	\$51,537.90
A13X	\$ 4,480.00	\$ 44,800.00	15.04%	\$6,737.90	\$51,537.90
A14X	\$ 4,480.00	\$ 44,800.00	15.04%	\$6,737.90	\$51,537.90
A15X	\$ 4,872.00	\$ 48,720.00	15.53%	\$7,566.20	\$56,286.20
A16X	\$ 4,872.00	\$ 48,720.00	15.53%	\$7,566.20	\$56,286.20
A17X	\$ 4,872.00	\$ 48,720.00	15.53%	\$7,566.20	\$56,286.20
A18X	\$ 4,872.00	\$ 48,720.00	15.53%	\$7,566.20	\$56,286.20
A19X	\$ 4,872.00	\$ 48,720.00	15.53%	\$7,566.20	\$56,286.20
A20X	\$ 5,208.00	\$ 52,080.00	16.01%	\$8,338.00	\$60,418.00
A21X	\$ 5,208.00	\$ 52,080.00	16.01%	\$8,338.00	\$60,418.00
A22X	\$ 5,208.00	\$ 52,080.00	16.01%	\$8,338.00	\$60,418.00
A23X	\$ 5,208.00	\$ 52,080.00	16.01%	\$8,338.00	\$60,418.00
A24X	\$ 5,208.00	\$ 52,080.00	16.01%	\$8,338.00	\$60,418.00
A25X	\$ 5,600.00	\$ 56,000.00	16.05%	\$8,988.00	\$64,988.00
A26X	\$ 5,600.00	\$ 56,000.00	16.05%	\$8,988.00	\$64,988.00
A27X	\$ 5,600.00	\$ 56,000.00	16.05%	\$8,988.00	\$64,988.00
A28X	\$ 5,600.00	\$ 56,000.00	16.05%	\$8,988.00	\$64,988.00
A29X	\$ 5,600.00	\$ 56,000.00	16.05%	\$8,988.00	\$64,988.00
A30X	\$ 5,600.00	\$ 56,000.00	17.06%	\$9,553.60	\$65,553.60
A31X	\$ 5,600.00	\$ 56,000.00	17.06%	\$9,553.60	\$65,553.60
A32X	\$ 5,600.00	\$ 56,000.00	17.06%	\$9,553.60	\$65,553.60
A33X	\$ 5,600.00	\$ 56,000.00	17.06%	\$9,553.60	\$65,553.60
A34X	\$ 5,600.00	\$ 56,000.00	17.06%	\$9,553.60	\$65,553.60
A35X+	\$ 5,600.00	\$ 56,000.00	17.06%	\$9,553.60	\$65,553.60

Any current teacher making MORE than \$56,000 in State salary (excluding local supplement) is held harmless (i.e. in FY 2014-2015, (s)he will be paid his/her FY 2013-2014 salary + annual longevity payment as his/her base pay)

**2014-2015 National Board of Professional Teaching  
Standards (NBPTS) "M" Schedule**

<b>YEARS OF EXPER- IENCE</b>	<b>Monthly State Base Salary</b>	<b>Annual State Base Salary</b>	<b>of Annual State Base Salary</b>	<b>Annual Locally Paid Base Salary</b>	<b>TEN MONTH ANNUAL BASE SALARY</b>
M00X	N/A	N/A	N/A	N/A	N/A
M01X	N/A	N/A	N/A	N/A	N/A
M02X	N/A	N/A	N/A	N/A	N/A
M03X	\$ 4,026.00	\$ 40,260.00	14.98%	\$6,030.90	\$46,290.90
M04X	\$ 4,026.00	\$ 40,260.00	14.98%	\$6,030.90	\$46,290.90
M05X	\$ 4,453.00	\$ 44,530.00	15.47%	\$6,888.80	\$51,418.80
M06X	\$ 4,453.00	\$ 44,530.00	15.47%	\$6,888.80	\$51,418.80
M07X	\$ 4,453.00	\$ 44,530.00	15.47%	\$6,888.80	\$51,418.80
M08X	\$ 4,453.00	\$ 44,530.00	15.47%	\$6,888.80	\$51,418.80
M09X	\$ 4,453.00	\$ 44,530.00	15.47%	\$6,888.80	\$51,418.80
M10X	\$ 4,880.00	\$ 48,800.00	15.55%	\$7,588.40	\$56,388.40
M11X	\$ 4,880.00	\$ 48,800.00	15.55%	\$7,588.40	\$56,388.40
M12X	\$ 4,880.00	\$ 48,800.00	15.55%	\$7,588.40	\$56,388.40
M13X	\$ 4,880.00	\$ 48,800.00	15.55%	\$7,588.40	\$56,388.40
M14X	\$ 4,880.00	\$ 48,800.00	15.55%	\$7,588.40	\$56,388.40
M15X	\$ 5,307.00	\$ 53,070.00	16.54%	\$8,777.80	\$61,847.80
M16X	\$ 5,307.00	\$ 53,070.00	16.54%	\$8,777.80	\$61,847.80
M17X	\$ 5,307.00	\$ 53,070.00	16.54%	\$8,777.80	\$61,847.80
M18X	\$ 5,307.00	\$ 53,070.00	16.54%	\$8,777.80	\$61,847.80
M19X	\$ 5,307.00	\$ 53,070.00	16.54%	\$8,777.80	\$61,847.80
M20X	\$ 5,673.00	\$ 56,730.00	17.58%	\$9,973.10	\$66,703.10
M21X	\$ 5,673.00	\$ 56,730.00	17.58%	\$9,973.10	\$66,703.10
M22X	\$ 5,673.00	\$ 56,730.00	17.58%	\$9,973.10	\$66,703.10
M23X	\$ 5,673.00	\$ 56,730.00	17.58%	\$9,973.10	\$66,703.10
M24X	\$ 5,673.00	\$ 56,730.00	17.58%	\$9,973.10	\$66,703.10
M25X	\$ 6,100.00	\$ 61,000.00	17.58%	\$10,723.80	\$71,723.80
M26X	\$ 6,100.00	\$ 61,000.00	17.58%	\$10,723.80	\$71,723.80
M27X	\$ 6,100.00	\$ 61,000.00	17.58%	\$10,723.80	\$71,723.80
M28X	\$ 6,100.00	\$ 61,000.00	17.58%	\$10,723.80	\$71,723.80
M29X	\$ 6,100.00	\$ 61,000.00	17.58%	\$10,723.80	\$71,723.80
M30X	\$ 6,100.00	\$ 61,000.00	18.60%	\$11,346.00	\$72,346.00
M31X	\$ 6,100.00	\$ 61,000.00	18.60%	\$11,346.00	\$72,346.00
M32X	\$ 6,100.00	\$ 61,000.00	18.60%	\$11,346.00	\$72,346.00
M33X	\$ 6,100.00	\$ 61,000.00	18.60%	\$11,346.00	\$72,346.00
M34X	\$ 6,100.00	\$ 61,000.00	18.60%	\$11,346.00	\$72,346.00
M35X+	\$ 6,100.00	\$ 61,000.00	18.60%	\$11,346.00	\$72,346.00

Any current teacher making MORE than \$61,000 in State salary (excluding local supplement is held harmless (i.e. in FY 2014-2015, (s)he will be paid his/her FY 2013-2014 salary + annual longevity payment as his/her base pay)

**2014-2015 National Board of Professional Teaching  
Standard (NBPTS) "S" Schedule**

YEARS OF EXPER- IENCE	Monthly		Percent of Annual		Annual Advanced (6th year) Degree amount	TOTAL TEN MONTH ANNUAL BASE SALARY
	State Base Salary	Annual State Base Salary	State Base Salary	Locally Paid Base Salary		
S00X	N/A	N/A	N/A	N/A	N/A	N/A
S01X	N/A	N/A	N/A	N/A	N/A	N/A
S02X	N/A	N/A	N/A	N/A	N/A	N/A
S03X	\$ 4,026.00	\$ 40,260.00	14.98%	\$ 6,030.90	\$ 1,260.00	\$ 47,550.90
S04X	\$ 4,026.00	\$ 40,260.00	14.98%	\$ 6,030.90	\$ 1,260.00	\$ 47,550.90
S05X	\$ 4,453.00	\$ 44,530.00	15.47%	\$ 6,888.80	\$ 1,260.00	\$ 52,678.80
S06X	\$ 4,453.00	\$ 44,530.00	15.47%	\$ 6,888.80	\$ 1,260.00	\$ 52,678.80
S07X	\$ 4,453.00	\$ 44,530.00	15.47%	\$ 6,888.80	\$ 1,260.00	\$ 52,678.80
S08X	\$ 4,453.00	\$ 44,530.00	15.47%	\$ 6,888.80	\$ 1,260.00	\$ 52,678.80
S09X	\$ 4,453.00	\$ 44,530.00	15.47%	\$ 6,888.80	\$ 1,260.00	\$ 52,678.80
S10X	\$ 4,880.00	\$ 48,800.00	15.55%	\$ 7,588.40	\$ 1,260.00	\$ 57,648.40
S11X	\$ 4,880.00	\$ 48,800.00	15.55%	\$ 7,588.40	\$ 1,260.00	\$ 57,648.40
S12X	\$ 4,880.00	\$ 48,800.00	15.55%	\$ 7,588.40	\$ 1,260.00	\$ 57,648.40
S13X	\$ 4,880.00	\$ 48,800.00	15.55%	\$ 7,588.40	\$ 1,260.00	\$ 57,648.40
S14X	\$ 4,880.00	\$ 48,800.00	15.55%	\$ 7,588.40	\$ 1,260.00	\$ 57,648.40
S15X	\$ 5,307.00	\$ 53,070.00	16.54%	\$ 8,777.80	\$ 1,260.00	\$ 63,107.80
S16X	\$ 5,307.00	\$ 53,070.00	16.54%	\$ 8,777.80	\$ 1,260.00	\$ 63,107.80
S17X	\$ 5,307.00	\$ 53,070.00	16.54%	\$ 8,777.80	\$ 1,260.00	\$ 63,107.80
S18X	\$ 5,307.00	\$ 53,070.00	16.54%	\$ 8,777.80	\$ 1,260.00	\$ 63,107.80
S19X	\$ 5,307.00	\$ 53,070.00	16.54%	\$ 8,777.80	\$ 1,260.00	\$ 63,107.80
S20X	\$ 5,673.00	\$ 56,730.00	17.58%	\$ 9,973.10	\$ 1,260.00	\$ 67,963.10
S21X	\$ 5,673.00	\$ 56,730.00	17.58%	\$ 9,973.10	\$ 1,260.00	\$ 67,963.10
S22X	\$ 5,673.00	\$ 56,730.00	17.58%	\$ 9,973.10	\$ 1,260.00	\$ 67,963.10
S23X	\$ 5,673.00	\$ 56,730.00	17.58%	\$ 9,973.10	\$ 1,260.00	\$ 67,963.10
S24X	\$ 5,673.00	\$ 56,730.00	17.58%	\$ 9,973.10	\$ 1,260.00	\$ 67,963.10
S25X	\$ 6,100.00	\$ 61,000.00	17.58%	\$ 10,723.80	\$ 1,260.00	\$ 72,983.80
S26X	\$ 6,100.00	\$ 61,000.00	17.58%	\$ 10,723.80	\$ 1,260.00	\$ 72,983.80
S27X	\$ 6,100.00	\$ 61,000.00	17.58%	\$ 10,723.80	\$ 1,260.00	\$ 72,983.80
S28X	\$ 6,100.00	\$ 61,000.00	17.58%	\$ 10,723.80	\$ 1,260.00	\$ 72,983.80
S29X	\$ 6,100.00	\$ 61,000.00	17.58%	\$ 10,723.80	\$ 1,260.00	\$ 72,983.80
S30X	\$ 6,100.00	\$ 61,000.00	18.60%	\$ 11,346.00	\$ 1,260.00	\$ 73,606.00
S31X	\$ 6,100.00	\$ 61,000.00	18.60%	\$ 11,346.00	\$ 1,260.00	\$ 73,606.00
S32X	\$ 6,100.00	\$ 61,000.00	18.60%	\$ 11,346.00	\$ 1,260.00	\$ 73,606.00
S33X	\$ 6,100.00	\$ 61,000.00	18.60%	\$ 11,346.00	\$ 1,260.00	\$ 73,606.00
S34X	\$ 6,100.00	\$ 61,000.00	18.60%	\$ 11,346.00	\$ 1,260.00	\$ 73,606.00
S35X+	\$ 6,100.00	\$ 61,000.00	18.60%	\$ 11,346.00	\$ 1,260.00	\$ 73,606.00

Any current teacher making MORE than \$61,000 in State salary (excluding local supplement is held harmless (i.e. in FY 2014-2015, (s)he will be paid his/her FY 2013-2014 salary + annual longevity payment as his/her base pay)