

The district had two schedules in use during the 2023-2024 school year. The schedule below on page 1 was in use July 2023-December 2023 and the one on page 2 was in use January 2024-June 2024. NCTQ's policy is to analyze the schedule in use at the end of the year; as such our 2023-2024 salary analysis is based on the salary amounts on page 2 below.

**Charlotte-Mecklenburg Schools
2023-2024 Certified Salary Schedules**

BACHELOR "A" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
A00	\$ 3,900.00	\$ 39,000.00	\$ 7,301.72	\$ 46,301.72	\$ 50,201.72	\$ 54,101.72
A01	\$ 3,984.00	\$ 39,840.00	\$ 7,300.67	\$ 47,140.67	\$ 51,124.67	\$ 55,108.67
A02	\$ 4,085.00	\$ 40,850.00	\$ 7,297.43	\$ 48,147.43	\$ 52,232.43	\$ 56,317.43
A03	\$ 4,187.00	\$ 41,870.00	\$ 7,301.48	\$ 49,171.48	\$ 53,358.48	\$ 57,545.48
A04	\$ 4,289.00	\$ 42,890.00	\$ 7,416.24	\$ 50,306.24	\$ 54,595.24	\$ 58,884.24
A05	\$ 4,391.00	\$ 43,910.00	\$ 7,421.44	\$ 51,331.44	\$ 55,722.44	\$ 60,113.44
A06	\$ 4,481.00	\$ 44,810.00	\$ 7,620.08	\$ 52,430.08	\$ 56,911.08	\$ 61,392.08
A07	\$ 4,572.00	\$ 45,720.00	\$ 7,625.28	\$ 53,345.28	\$ 57,917.28	\$ 62,489.28
A08	\$ 4,662.00	\$ 46,620.00	\$ 7,822.88	\$ 54,442.88	\$ 59,104.88	\$ 63,766.88
A09	\$ 4,753.00	\$ 47,530.00	\$ 7,936.24	\$ 55,466.24	\$ 60,219.24	\$ 64,972.24
A10	\$ 4,843.00	\$ 48,430.00	\$ 8,187.92	\$ 56,617.92	\$ 61,460.92	\$ 66,303.92
A11	\$ 4,933.00	\$ 49,330.00	\$ 8,193.12	\$ 57,523.12	\$ 62,456.12	\$ 67,389.12
A12	\$ 5,024.00	\$ 50,240.00	\$ 8,491.60	\$ 58,731.60	\$ 63,755.60	\$ 68,779.60
A13	\$ 5,114.00	\$ 51,140.00	\$ 8,510.32	\$ 59,650.32	\$ 64,764.32	\$ 69,878.32
A14	\$ 5,205.00	\$ 52,050.00	\$ 9,036.56	\$ 61,086.56	\$ 66,291.56	\$ 71,496.56
A15	\$ 5,306.00	\$ 53,060.00	\$ 9,172.80	\$ 62,232.80	\$ 67,538.80	\$ 72,844.80
A16	\$ 5,306.00	\$ 53,060.00	\$ 9,718.80	\$ 62,778.80	\$ 68,084.80	\$ 73,390.80
A17	\$ 5,306.00	\$ 53,060.00	\$ 9,718.80	\$ 62,778.80	\$ 68,084.80	\$ 73,390.80
A18	\$ 5,306.00	\$ 53,060.00	\$ 9,797.84	\$ 62,857.84	\$ 68,163.84	\$ 73,469.84
A19	\$ 5,306.00	\$ 53,060.00	\$ 10,058.88	\$ 63,118.88	\$ 68,424.88	\$ 73,730.88
A20	\$ 5,306.00	\$ 53,060.00	\$ 10,265.84	\$ 63,325.84	\$ 68,631.84	\$ 73,937.84
A21	\$ 5,306.00	\$ 53,060.00	\$ 10,265.84	\$ 63,325.84	\$ 68,631.84	\$ 73,937.84
A22	\$ 5,306.00	\$ 53,060.00	\$ 10,470.72	\$ 63,530.72	\$ 68,836.72	\$ 74,142.72
A23	\$ 5,306.00	\$ 53,060.00	\$ 10,470.72	\$ 63,530.72	\$ 68,836.72	\$ 74,142.72
A24	\$ 5,306.00	\$ 53,060.00	\$ 11,029.20	\$ 64,089.20	\$ 69,395.20	\$ 74,701.20
A25	\$ 5,510.00	\$ 55,100.00	\$ 11,041.68	\$ 66,141.68	\$ 71,651.68	\$ 77,161.68
A26	\$ 5,510.00	\$ 55,100.00	\$ 11,603.28	\$ 66,703.28	\$ 72,213.28	\$ 77,723.28
A27	\$ 5,510.00	\$ 55,100.00	\$ 11,603.28	\$ 66,703.28	\$ 72,213.28	\$ 77,723.28
A28	\$ 5,510.00	\$ 55,100.00	\$ 11,603.28	\$ 66,703.28	\$ 72,213.28	\$ 77,723.28
A29	\$ 5,510.00	\$ 55,100.00	\$ 12,877.28	\$ 67,977.28	\$ 73,487.28	\$ 78,997.28
A30	\$ 5,510.00	\$ 55,100.00	\$ 12,877.28	\$ 67,977.28	\$ 73,487.28	\$ 78,997.28
A31	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A32	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A33	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A34	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A35	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A36	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A37	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A38	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A39	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A40	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A41	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A42	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A43	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A44	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A45	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A46	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A47	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A48	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A49	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04
A50	\$ 5,510.00	\$ 55,100.00	\$ 13,443.04	\$ 68,543.04	\$ 74,053.04	\$ 79,563.04

Charlotte-Mecklenburg Schools
2023-2024 Certified Salary Schedules

BACHELOR "A" SCHEDULE						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
A00	\$ 3,900.00	\$ 39,000.00	\$ 7,302.00	\$ 46,302.00	\$ 50,202.00	\$ 54,102.00
A01	\$ 3,984.00	\$ 39,840.00	\$ 7,302.00	\$ 47,142.00	\$ 51,126.00	\$ 55,110.00
A02	\$ 4,085.00	\$ 40,850.00	\$ 7,302.00	\$ 48,152.00	\$ 52,237.00	\$ 56,322.00
A03	\$ 4,187.00	\$ 41,870.00	\$ 7,302.00	\$ 49,172.00	\$ 53,359.00	\$ 57,546.00
A04	\$ 4,289.00	\$ 42,890.00	\$ 7,417.00	\$ 50,307.00	\$ 54,596.00	\$ 58,885.00
A05	\$ 4,391.00	\$ 43,910.00	\$ 7,518.00	\$ 51,428.00	\$ 55,819.00	\$ 60,210.00
A06	\$ 4,481.00	\$ 44,810.00	\$ 7,672.00	\$ 52,482.00	\$ 56,963.00	\$ 61,444.00
A07	\$ 4,572.00	\$ 45,720.00	\$ 7,828.00	\$ 53,548.00	\$ 58,120.00	\$ 62,692.00
A08	\$ 4,662.00	\$ 46,620.00	\$ 7,982.00	\$ 54,602.00	\$ 59,264.00	\$ 63,926.00
A09	\$ 4,753.00	\$ 47,530.00	\$ 8,138.00	\$ 55,668.00	\$ 60,421.00	\$ 65,174.00
A10	\$ 4,843.00	\$ 48,430.00	\$ 8,492.00	\$ 56,922.00	\$ 61,765.00	\$ 66,608.00
A11	\$ 4,933.00	\$ 49,330.00	\$ 8,646.00	\$ 57,976.00	\$ 62,909.00	\$ 67,842.00
A12	\$ 5,024.00	\$ 50,240.00	\$ 8,807.00	\$ 59,047.00	\$ 64,071.00	\$ 69,095.00
A13	\$ 5,114.00	\$ 51,140.00	\$ 8,966.00	\$ 60,106.00	\$ 65,220.00	\$ 70,334.00
A14	\$ 5,205.00	\$ 52,050.00	\$ 9,127.00	\$ 61,177.00	\$ 66,382.00	\$ 71,587.00
A15	\$ 5,306.00	\$ 53,060.00	\$ 9,423.00	\$ 62,483.00	\$ 67,789.00	\$ 73,095.00
A16	\$ 5,306.00	\$ 53,060.00	\$ 9,719.00	\$ 62,779.00	\$ 68,085.00	\$ 73,391.00
A17	\$ 5,306.00	\$ 53,060.00	\$ 9,719.00	\$ 62,779.00	\$ 68,085.00	\$ 73,391.00
A18	\$ 5,306.00	\$ 53,060.00	\$ 9,798.00	\$ 62,858.00	\$ 68,164.00	\$ 73,470.00
A19	\$ 5,306.00	\$ 53,060.00	\$ 10,059.00	\$ 63,119.00	\$ 68,425.00	\$ 73,731.00
A20	\$ 5,306.00	\$ 53,060.00	\$ 10,266.00	\$ 63,326.00	\$ 68,632.00	\$ 73,938.00
A21	\$ 5,306.00	\$ 53,060.00	\$ 10,266.00	\$ 63,326.00	\$ 68,632.00	\$ 73,938.00
A22	\$ 5,306.00	\$ 53,060.00	\$ 10,471.00	\$ 63,531.00	\$ 68,837.00	\$ 74,143.00
A23	\$ 5,306.00	\$ 53,060.00	\$ 10,471.00	\$ 63,531.00	\$ 68,837.00	\$ 74,143.00
A24	\$ 5,306.00	\$ 53,060.00	\$ 11,030.00	\$ 64,090.00	\$ 69,396.00	\$ 74,702.00
A25	\$ 5,510.00	\$ 55,100.00	\$ 11,457.00	\$ 66,557.00	\$ 72,067.00	\$ 77,577.00
A26	\$ 5,510.00	\$ 55,100.00	\$ 11,604.00	\$ 66,704.00	\$ 72,214.00	\$ 77,724.00
A27	\$ 5,510.00	\$ 55,100.00	\$ 11,604.00	\$ 66,704.00	\$ 72,214.00	\$ 77,724.00
A28	\$ 5,510.00	\$ 55,100.00	\$ 11,604.00	\$ 66,704.00	\$ 72,214.00	\$ 77,724.00
A29	\$ 5,510.00	\$ 55,100.00	\$ 12,878.00	\$ 67,978.00	\$ 73,488.00	\$ 78,998.00
A30	\$ 5,510.00	\$ 55,100.00	\$ 12,878.00	\$ 67,978.00	\$ 73,488.00	\$ 78,998.00
A31	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A32	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A33	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A34	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A35	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A36	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A37	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A38	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A39	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A40	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A41	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A42	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A43	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A44	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A45	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A46	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A47	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A48	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A49	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A50	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00