

Per state law, the advanced degree schedules (MA and above) are only available to those paid on those schedules prior to July 1, 2014, or to those who completed at least one course towards an advanced degree prior to August 1, 2013. As such, NCTQ's salary analysis is only based on the Bachelor's schedule. To view the MA, Sixth Year or Doctorate schedules - with and without National Board Certification - visit the district website at <http://www.cms.k12.nc.us/Jobs/Pages/Compensation.aspx>.

2017-2018 Bachelor "A" Schedule

YEARS OF EXPERIENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
A00	\$ 3,500.00	\$ 35,000.00	14.99%	\$ 5,246.50	\$ 40,246.50
A01	\$ 3,600.00	\$ 36,000.00	14.99%	\$ 5,396.40	\$ 41,396.40
A02	\$ 3,630.00	\$ 36,300.00	14.99%	\$ 5,441.40	\$ 41,741.40
A03	\$ 3,730.00	\$ 37,300.00	14.99%	\$ 5,591.30	\$ 42,891.30
A04	\$ 3,730.00	\$ 37,300.00	14.99%	\$ 5,591.30	\$ 42,891.30
A05	\$ 3,830.00	\$ 38,300.00	15.02%	\$ 5,752.70	\$ 44,052.70
A06	\$ 3,830.00	\$ 38,300.00	15.02%	\$ 5,752.70	\$ 44,052.70
A07	\$ 3,930.00	\$ 39,300.00	15.02%	\$ 5,902.90	\$ 45,202.90
A08	\$ 3,930.00	\$ 39,300.00	15.02%	\$ 5,902.90	\$ 45,202.90
A09	\$ 4,055.00	\$ 40,550.00	15.02%	\$ 6,090.60	\$ 46,640.60
A10	\$ 4,055.00	\$ 40,550.00	15.02%	\$ 6,090.60	\$ 46,640.60
A11	\$ 4,205.00	\$ 42,050.00	15.02%	\$ 6,315.90	\$ 48,365.90
A12	\$ 4,205.00	\$ 42,050.00	15.02%	\$ 6,315.90	\$ 48,365.90
A13	\$ 4,355.00	\$ 43,550.00	15.02%	\$ 6,541.20	\$ 50,091.20
A14	\$ 4,355.00	\$ 43,550.00	15.02%	\$ 6,541.20	\$ 50,091.20
A15	\$ 4,555.00	\$ 45,550.00	15.53%	\$ 7,073.90	\$ 52,623.90
A16	\$ 4,630.00	\$ 46,300.00	15.53%	\$ 7,190.40	\$ 53,490.40
A17	\$ 4,730.00	\$ 47,300.00	15.53%	\$ 7,345.70	\$ 54,645.70
A18	\$ 4,730.00	\$ 47,300.00	15.53%	\$ 7,345.70	\$ 54,645.70
A19	\$ 4,830.00	\$ 48,300.00	15.53%	\$ 7,501.00	\$ 55,801.00
A20	\$ 4,830.00	\$ 48,300.00	16.03%	\$ 7,742.50	\$ 56,042.50
A21	\$ 4,930.00	\$ 49,300.00	16.03%	\$ 7,902.80	\$ 57,202.80
A22	\$ 4,930.00	\$ 49,300.00	16.03%	\$ 7,902.80	\$ 57,202.80
A23	\$ 5,000.00	\$ 50,000.00	16.03%	\$ 8,015.00	\$ 58,015.00
A24	\$ 5,000.00	\$ 50,000.00	16.03%	\$ 8,015.00	\$ 58,015.00
A25	\$ 5,130.00	\$ 51,300.00	16.03%	\$ 8,223.40	\$ 59,523.40
A26	\$ 5,130.00	\$ 51,300.00	16.03%	\$ 8,223.40	\$ 59,523.40
A27	\$ 5,130.00	\$ 51,300.00	16.03%	\$ 8,223.40	\$ 59,523.40
A28	\$ 5,130.00	\$ 51,300.00	16.03%	\$ 8,223.40	\$ 59,523.40
A29	\$ 5,130.00	\$ 51,300.00	16.03%	\$ 8,223.40	\$ 59,523.40
A30	\$ 5,130.00	\$ 51,300.00	17.05%	\$ 8,746.70	\$ 60,046.70
A31	\$ 5,130.00	\$ 51,300.00	17.05%	\$ 8,746.70	\$ 60,046.70
A32	\$ 5,130.00	\$ 51,300.00	17.05%	\$ 8,746.70	\$ 60,046.70
A33	\$ 5,130.00	\$ 51,300.00	17.05%	\$ 8,746.70	\$ 60,046.70
A34	\$ 5,130.00	\$ 51,300.00	17.05%	\$ 8,746.70	\$ 60,046.70
A35+	\$ 5,130.00	\$ 51,300.00	17.05%	\$ 8,746.70	\$ 60,046.70

**2017-2018 National Board of Professional Teaching
Standards (NBPTS) "A" Schedule**

YEARS OF EXPER- IENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
A00X	N/A	N/A	N/A	N/A	N/A
A01X	N/A	N/A	N/A	N/A	N/A
A02X	N/A	N/A	N/A	N/A	N/A
A03X	\$ 4,178.00	\$ 41,780.00	14.97%	\$6,254.50	\$48,034.50
A04X	\$ 4,178.00	\$ 41,780.00	14.97%	\$6,254.50	\$48,034.50
A05X	\$ 4,290.00	\$ 42,900.00	15.04%	\$6,452.20	\$49,352.20
A06X	\$ 4,290.00	\$ 42,900.00	15.04%	\$6,452.20	\$49,352.20
A07X	\$ 4,402.00	\$ 44,020.00	15.04%	\$6,620.60	\$50,640.60
A08X	\$ 4,402.00	\$ 44,020.00	15.04%	\$6,620.60	\$50,640.60
A09X	\$ 4,542.00	\$ 45,420.00	15.04%	\$6,831.20	\$52,251.20
A10X	\$ 4,542.00	\$ 45,420.00	15.04%	\$6,831.20	\$52,251.20
A11X	\$ 4,710.00	\$ 47,100.00	15.04%	\$7,083.80	\$54,183.80
A12X	\$ 4,710.00	\$ 47,100.00	15.04%	\$7,083.80	\$54,183.80
A13X	\$ 4,878.00	\$ 48,780.00	15.04%	\$7,336.50	\$56,116.50
A14X	\$ 4,878.00	\$ 48,780.00	15.04%	\$7,336.50	\$56,116.50
A15X	\$ 5,102.00	\$ 51,020.00	15.53%	\$7,923.40	\$58,943.40
A16X	\$ 5,186.00	\$ 51,860.00	15.53%	\$8,053.90	\$59,913.90
A17X	\$ 5,298.00	\$ 52,980.00	15.53%	\$8,227.80	\$61,207.80
A18X	\$ 5,298.00	\$ 52,980.00	15.53%	\$8,227.80	\$61,207.80
A19X	\$ 5,410.00	\$ 54,100.00	15.53%	\$8,401.70	\$62,501.70
A20X	\$ 5,410.00	\$ 54,100.00	16.01%	\$8,661.40	\$62,761.40
A21X	\$ 5,522.00	\$ 55,220.00	16.01%	\$8,840.70	\$64,060.70
A22X	\$ 5,522.00	\$ 55,220.00	16.01%	\$8,840.70	\$64,060.70
A23X	\$ 5,600.00	\$ 56,000.00	16.01%	\$8,965.60	\$64,965.60
A24X	\$ 5,600.00	\$ 56,000.00	16.01%	\$8,965.60	\$64,965.60
A25X	\$ 5,746.00	\$ 57,460.00	16.05%	\$9,222.30	\$66,682.30
A26X	\$ 5,746.00	\$ 57,460.00	16.05%	\$9,222.30	\$66,682.30
A27X	\$ 5,746.00	\$ 57,460.00	16.05%	\$9,222.30	\$66,682.30
A28X	\$ 5,746.00	\$ 57,460.00	16.05%	\$9,222.30	\$66,682.30
A29X	\$ 5,746.00	\$ 57,460.00	16.05%	\$9,222.30	\$66,682.30
A30X	\$ 5,746.00	\$ 57,460.00	17.06%	\$9,802.70	\$67,262.70
A31X	\$ 5,746.00	\$ 57,460.00	17.06%	\$9,802.70	\$67,262.70
A32X	\$ 5,746.00	\$ 57,460.00	17.06%	\$9,802.70	\$67,262.70
A33X	\$ 5,746.00	\$ 57,460.00	17.06%	\$9,802.70	\$67,262.70
A34X	\$ 5,746.00	\$ 57,460.00	17.06%	\$9,802.70	\$67,262.70
A35X+	\$ 5,746.00	\$ 57,460.00	17.06%	\$9,802.70	\$67,262.70