

Per state law, the advanced degree schedules are only available to teachers who were paid on an advanced degree schedule (Masters and above) prior to July 1, 2014, or to those who completed at least one course in a program at the advanced level prior to August 1, 2013.

2015-2016 Bachelor "A" Schedule

| YEARS OF EXPER- IENCE | Monthly State Base Salary | Annual State Base Salary | Percent of Annual State Base Salary | Annual Locally Paid Base Salary | TOTAL TEN MONTH ANNUAL BASE SALARY |
|--|--|---|--|--|---|
| A00 | \$ 3,500.00 | \$ 35,000.00 | 14.99% | \$ 5,246.50 | \$ 40,246.50 |
| A01 | \$ 3,500.00 | \$ 35,000.00 | 14.99% | \$ 5,246.50 | \$ 40,246.50 |
| A02 | \$ 3,500.00 | \$ 35,000.00 | 14.99% | \$ 5,246.50 | \$ 40,246.50 |
| A03 | \$ 3,500.00 | \$ 35,000.00 | 14.99% | \$ 5,246.50 | \$ 40,246.50 |
| A04 | \$ 3,500.00 | \$ 35,000.00 | 14.99% | \$ 5,246.50 | \$ 40,246.50 |
| A05 | \$ 3,650.00 | \$ 36,500.00 | 15.02% | \$ 5,482.30 | \$ 41,982.30 |
| A06 | \$ 3,650.00 | \$ 36,500.00 | 15.02% | \$ 5,482.30 | \$ 41,982.30 |
| A07 | \$ 3,650.00 | \$ 36,500.00 | 15.02% | \$ 5,482.30 | \$ 41,982.30 |
| A08 | \$ 3,650.00 | \$ 36,500.00 | 15.02% | \$ 5,482.30 | \$ 41,982.30 |
| A09 | \$ 3,650.00 | \$ 36,500.00 | 15.02% | \$ 5,482.30 | \$ 41,982.30 |
| A10 | \$ 4,000.00 | \$ 40,000.00 | 15.02% | \$ 6,008.00 | \$ 46,008.00 |
| A11 | \$ 4,000.00 | \$ 40,000.00 | 15.02% | \$ 6,008.00 | \$ 46,008.00 |
| A12 | \$ 4,000.00 | \$ 40,000.00 | 15.02% | \$ 6,008.00 | \$ 46,008.00 |
| A13 | \$ 4,000.00 | \$ 40,000.00 | 15.02% | \$ 6,008.00 | \$ 46,008.00 |
| A14 | \$ 4,000.00 | \$ 40,000.00 | 15.02% | \$ 6,008.00 | \$ 46,008.00 |
| A15 | \$ 4,350.00 | \$ 43,500.00 | 15.53% | \$ 6,755.60 | \$ 50,255.60 |
| A16 | \$ 4,350.00 | \$ 43,500.00 | 15.53% | \$ 6,755.60 | \$ 50,255.60 |
| A17 | \$ 4,350.00 | \$ 43,500.00 | 15.53% | \$ 6,755.60 | \$ 50,255.60 |
| A18 | \$ 4,350.00 | \$ 43,500.00 | 15.53% | \$ 6,755.60 | \$ 50,255.60 |
| A19 | \$ 4,350.00 | \$ 43,500.00 | 15.53% | \$ 6,755.60 | \$ 50,255.60 |
| A20 | \$ 4,650.00 | \$ 46,500.00 | 16.03% | \$ 7,454.00 | \$ 53,954.00 |
| A21 | \$ 4,650.00 | \$ 46,500.00 | 16.03% | \$ 7,454.00 | \$ 53,954.00 |
| A22 | \$ 4,650.00 | \$ 46,500.00 | 16.03% | \$ 7,454.00 | \$ 53,954.00 |
| A23 | \$ 4,650.00 | \$ 46,500.00 | 16.03% | \$ 7,454.00 | \$ 53,954.00 |
| A24 | \$ 4,650.00 | \$ 46,500.00 | 16.03% | \$ 7,454.00 | \$ 53,954.00 |
| A25 | \$ 5,000.00 | \$ 50,000.00 | 16.03% | \$ 8,015.00 | \$ 58,015.00 |
| A26 | \$ 5,000.00 | \$ 50,000.00 | 16.03% | \$ 8,015.00 | \$ 58,015.00 |
| A27 | \$ 5,000.00 | \$ 50,000.00 | 16.03% | \$ 8,015.00 | \$ 58,015.00 |
| A28 | \$ 5,000.00 | \$ 50,000.00 | 16.03% | \$ 8,015.00 | \$ 58,015.00 |
| A29 | \$ 5,000.00 | \$ 50,000.00 | 16.03% | \$ 8,015.00 | \$ 58,015.00 |
| A30 | \$ 5,000.00 | \$ 50,000.00 | 17.05% | \$ 8,525.00 | \$ 58,525.00 |
| A31 | \$ 5,000.00 | \$ 50,000.00 | 17.05% | \$ 8,525.00 | \$ 58,525.00 |
| A32 | \$ 5,000.00 | \$ 50,000.00 | 17.05% | \$ 8,525.00 | \$ 58,525.00 |
| A33 | \$ 5,000.00 | \$ 50,000.00 | 17.05% | \$ 8,525.00 | \$ 58,525.00 |
| A34 | \$ 5,000.00 | \$ 50,000.00 | 17.05% | \$ 8,525.00 | \$ 58,525.00 |
| A35+ | \$ 5,000.00 | \$ 50,000.00 | 17.05% | \$ 8,525.00 | \$ 58,525.00 |

2015-2016 Master "M" Schedule

| YEARS OF EXPER- IENCE | Monthly | | Percent of | | TOTAL |
|--------------------------------|----------------------|-----------------------------|-----------------------------------|---------------------------------------|--|
| | State Base Salary | Annual State Base Salary | Annual State Base Salary | Annual Locally Paid Base Salary | TEN MONTH ANNUAL BASE SALARY |
| M00 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$ 5,767.30 | \$44,267.30 |
| M01 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$ 5,767.30 | \$44,267.30 |
| M02 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$ 5,767.30 | \$44,267.30 |
| M03 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$ 5,767.30 | \$44,267.30 |
| M04 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$ 5,767.30 | \$44,267.30 |
| M05 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$ 6,219.20 | \$46,369.20 |
| M06 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$ 6,219.20 | \$46,369.20 |
| M07 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$ 6,219.20 | \$46,369.20 |
| M08 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$ 6,219.20 | \$46,369.20 |
| M09 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$ 6,219.20 | \$46,369.20 |
| M10 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$ 6,842.00 | \$50,842.00 |
| M11 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$ 6,842.00 | \$50,842.00 |
| M12 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$ 6,842.00 | \$50,842.00 |
| M13 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$ 6,842.00 | \$50,842.00 |
| M14 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$ 6,842.00 | \$50,842.00 |
| M15 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$ 7,919.20 | \$55,769.20 |
| M16 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$ 7,919.20 | \$55,769.20 |
| M17 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$ 7,919.20 | \$55,769.20 |
| M18 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$ 7,919.20 | \$55,769.20 |
| M19 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$ 7,919.20 | \$55,769.20 |
| M20 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$ 8,981.90 | \$60,131.90 |
| M21 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$ 8,981.90 | \$60,131.90 |
| M22 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$ 8,981.90 | \$60,131.90 |
| M23 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$ 8,981.90 | \$60,131.90 |
| M24 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$ 8,981.90 | \$60,131.90 |
| M25 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$ 9,658.00 | \$64,658.00 |
| M26 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$ 9,658.00 | \$64,658.00 |
| M27 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$ 9,658.00 | \$64,658.00 |
| M28 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$ 9,658.00 | \$64,658.00 |
| M29 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$ 9,658.00 | \$64,658.00 |
| M30 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$ 10,224.50 | \$65,224.50 |
| M31 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$ 10,224.50 | \$65,224.50 |
| M32 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$ 10,224.50 | \$65,224.50 |
| M33 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$ 10,224.50 | \$65,224.50 |
| M34 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$ 10,224.50 | \$65,224.50 |
| M35+ | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$ 10,224.50 | \$65,224.50 |

2015-2016 Advanced Degree "S" Schedule

| YEARS OF EXPER- IENCE | Monthly | | Percent of Annual State Base Salary | | Annual Advanced (6th year) Degree amount | TOTAL TEN MONTH ANNUAL BASE SALARY |
|--------------------------------|----------------------|-----------------------------|--|--------------------------------|--|---|
| | State Base Salary | Annual State Base Salary | Base Salary | Locally Paid Base Salary | | |
| S00 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$5,767.30 | \$ 1,260.00 | \$45,527.30 |
| S01 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$5,767.30 | \$ 1,260.00 | \$45,527.30 |
| S02 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$5,767.30 | \$ 1,260.00 | \$45,527.30 |
| S03 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$5,767.30 | \$ 1,260.00 | \$45,527.30 |
| S04 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$5,767.30 | \$ 1,260.00 | \$45,527.30 |
| S05 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$6,219.20 | \$ 1,260.00 | \$47,629.20 |
| S06 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$6,219.20 | \$ 1,260.00 | \$47,629.20 |
| S07 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$6,219.20 | \$ 1,260.00 | \$47,629.20 |
| S08 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$6,219.20 | \$ 1,260.00 | \$47,629.20 |
| S09 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$6,219.20 | \$ 1,260.00 | \$47,629.20 |
| S10 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$6,842.00 | \$ 1,260.00 | \$52,102.00 |
| S11 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$6,842.00 | \$ 1,260.00 | \$52,102.00 |
| S12 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$6,842.00 | \$ 1,260.00 | \$52,102.00 |
| S13 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$6,842.00 | \$ 1,260.00 | \$52,102.00 |
| S14 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$6,842.00 | \$ 1,260.00 | \$52,102.00 |
| S15 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$7,919.20 | \$ 1,260.00 | \$57,029.20 |
| S16 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$7,919.20 | \$ 1,260.00 | \$57,029.20 |
| S17 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$7,919.20 | \$ 1,260.00 | \$57,029.20 |
| S18 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$7,919.20 | \$ 1,260.00 | \$57,029.20 |
| S19 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$7,919.20 | \$ 1,260.00 | \$57,029.20 |
| S20 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$8,981.90 | \$ 1,260.00 | \$61,391.90 |
| S21 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$8,981.90 | \$ 1,260.00 | \$61,391.90 |
| S22 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$8,981.90 | \$ 1,260.00 | \$61,391.90 |
| S23 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$8,981.90 | \$ 1,260.00 | \$61,391.90 |
| S24 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$8,981.90 | \$ 1,260.00 | \$61,391.90 |
| S25 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$9,658.00 | \$ 1,260.00 | \$65,918.00 |
| S26 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$9,658.00 | \$ 1,260.00 | \$65,918.00 |
| S27 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$9,658.00 | \$ 1,260.00 | \$65,918.00 |
| S28 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$9,658.00 | \$ 1,260.00 | \$65,918.00 |
| S29 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$9,658.00 | \$ 1,260.00 | \$65,918.00 |
| S30 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$10,224.50 | \$ 1,260.00 | \$66,484.50 |
| S31 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$10,224.50 | \$ 1,260.00 | \$66,484.50 |
| S32 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$10,224.50 | \$ 1,260.00 | \$66,484.50 |
| S33 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$10,224.50 | \$ 1,260.00 | \$66,484.50 |
| S34 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$10,224.50 | \$ 1,260.00 | \$66,484.50 |
| S35+ | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$10,224.50 | \$ 1,260.00 | \$66,484.50 |

2015-2016 Doctorate "D" Schedule

| YEARS OF EXPER- IENCE | Percent of | | Annual State Base Salary | Annual Locally Paid Base Salary | Annual Doctorate Degree amount | TOTAL TEN MONTH ANNUAL BASE SALARY |
|--------------------------------|---------------------------------|-----------------------------|-----------------------------------|--|---|---|
| | Monthly State Base Salary | Annual State Base Salary | | | | |
| D00 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$5,767.30 | \$ 2,530.00 | \$46,797.30 |
| D01 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$5,767.30 | \$ 2,530.00 | \$46,797.30 |
| D02 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$5,767.30 | \$ 2,530.00 | \$46,797.30 |
| D03 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$5,767.30 | \$ 2,530.00 | \$46,797.30 |
| D04 | \$ 3,850.00 | \$ 38,500.00 | 14.98% | \$5,767.30 | \$ 2,530.00 | \$46,797.30 |
| D05 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$6,219.20 | \$ 2,530.00 | \$48,899.20 |
| D06 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$6,219.20 | \$ 2,530.00 | \$48,899.20 |
| D07 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$6,219.20 | \$ 2,530.00 | \$48,899.20 |
| D08 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$6,219.20 | \$ 2,530.00 | \$48,899.20 |
| D09 | \$ 4,015.00 | \$ 40,150.00 | 15.49% | \$6,219.20 | \$ 2,530.00 | \$48,899.20 |
| D10 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$6,842.00 | \$ 2,530.00 | \$53,372.00 |
| D11 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$6,842.00 | \$ 2,530.00 | \$53,372.00 |
| D12 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$6,842.00 | \$ 2,530.00 | \$53,372.00 |
| D13 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$6,842.00 | \$ 2,530.00 | \$53,372.00 |
| D14 | \$ 4,400.00 | \$ 44,000.00 | 15.55% | \$6,842.00 | \$ 2,530.00 | \$53,372.00 |
| D15 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$7,919.20 | \$ 2,530.00 | \$58,299.20 |
| D16 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$7,919.20 | \$ 2,530.00 | \$58,299.20 |
| D17 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$7,919.20 | \$ 2,530.00 | \$58,299.20 |
| D18 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$7,919.20 | \$ 2,530.00 | \$58,299.20 |
| D19 | \$ 4,785.00 | \$ 47,850.00 | 16.55% | \$7,919.20 | \$ 2,530.00 | \$58,299.20 |
| D20 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$8,981.90 | \$ 2,530.00 | \$62,661.90 |
| D21 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$8,981.90 | \$ 2,530.00 | \$62,661.90 |
| D22 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$8,981.90 | \$ 2,530.00 | \$62,661.90 |
| D23 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$8,981.90 | \$ 2,530.00 | \$62,661.90 |
| D24 | \$ 5,115.00 | \$ 51,150.00 | 17.56% | \$8,981.90 | \$ 2,530.00 | \$62,661.90 |
| D25 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$9,658.00 | \$ 2,530.00 | \$67,188.00 |
| D26 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$9,658.00 | \$ 2,530.00 | \$67,188.00 |
| D27 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$9,658.00 | \$ 2,530.00 | \$67,188.00 |
| D28 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$9,658.00 | \$ 2,530.00 | \$67,188.00 |
| D29 | \$ 5,500.00 | \$ 55,000.00 | 17.56% | \$9,658.00 | \$ 2,530.00 | \$67,188.00 |
| D30 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$10,224.50 | \$ 2,530.00 | \$67,754.50 |
| D31 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$10,224.50 | \$ 2,530.00 | \$67,754.50 |
| D32 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$10,224.50 | \$ 2,530.00 | \$67,754.50 |
| D33 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$10,224.50 | \$ 2,530.00 | \$67,754.50 |
| D34 | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$10,224.50 | \$ 2,530.00 | \$67,754.50 |
| D35+ | \$ 5,500.00 | \$ 55,000.00 | 18.59% | \$10,224.50 | \$ 2,530.00 | \$67,754.50 |

**2015-2016 National Board of Professional Teaching
Standard (NBPTS) "D" Schedule**

| YEARS OF EXPER- IENCE | Monthly State Base Salary | Annual State Base Salary | Percent of Annual State Base Salary | Annual Locally Paid Base Salary | Annual Advanced (6th year) Degree amount | TOTAL TEN MONTH ANNUAL BASE SALARY |
|--|--|---|--|--|---|---|
| D00X | N/A | N/A | N/A | N/A | N/A | N/A |
| D01X | N/A | N/A | N/A | N/A | N/A | N/A |
| D02X | N/A | N/A | N/A | N/A | N/A | N/A |
| D03X | \$ 4,270.00 | \$ 42,700.00 | 14.98% | \$ 6,396.50 | \$ 2,530.00 | \$ 51,626.50 |
| D04X | \$ 4,270.00 | \$ 42,700.00 | 14.98% | \$ 6,396.50 | \$ 2,530.00 | \$ 51,626.50 |
| D05X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$ 6,888.80 | \$ 2,530.00 | \$ 53,948.80 |
| D06X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$ 6,888.80 | \$ 2,530.00 | \$ 53,948.80 |
| D07X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$ 6,888.80 | \$ 2,530.00 | \$ 53,948.80 |
| D08X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$ 6,888.80 | \$ 2,530.00 | \$ 53,948.80 |
| D09X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$ 6,888.80 | \$ 2,530.00 | \$ 53,948.80 |
| D10X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$ 7,588.40 | \$ 2,530.00 | \$ 58,918.40 |
| D11X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$ 7,588.40 | \$ 2,530.00 | \$ 58,918.40 |
| D12X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$ 7,588.40 | \$ 2,530.00 | \$ 58,918.40 |
| D13X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$ 7,588.40 | \$ 2,530.00 | \$ 58,918.40 |
| D14X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$ 7,588.40 | \$ 2,530.00 | \$ 58,918.40 |
| D15X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$ 8,777.80 | \$ 2,530.00 | \$ 64,377.80 |
| D16X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$ 8,777.80 | \$ 2,530.00 | \$ 64,377.80 |
| D17X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$ 8,777.80 | \$ 2,530.00 | \$ 64,377.80 |
| D18X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$ 8,777.80 | \$ 2,530.00 | \$ 64,377.80 |
| D19X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$ 8,777.80 | \$ 2,530.00 | \$ 64,377.80 |
| D20X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$ 9,973.10 | \$ 2,530.00 | \$ 69,233.10 |
| D21X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$ 9,973.10 | \$ 2,530.00 | \$ 69,233.10 |
| D22X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$ 9,973.10 | \$ 2,530.00 | \$ 69,233.10 |
| D23X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$ 9,973.10 | \$ 2,530.00 | \$ 69,233.10 |
| D24X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$ 9,973.10 | \$ 2,530.00 | \$ 69,233.10 |
| D25X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$ 10,723.80 | \$ 2,530.00 | \$ 74,253.80 |
| D26X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$ 10,723.80 | \$ 2,530.00 | \$ 74,253.80 |
| D27X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$ 10,723.80 | \$ 2,530.00 | \$ 74,253.80 |
| D28X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$ 10,723.80 | \$ 2,530.00 | \$ 74,253.80 |
| D29X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$ 10,723.80 | \$ 2,530.00 | \$ 74,253.80 |
| D30X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$ 11,346.00 | \$ 2,530.00 | \$ 74,876.00 |
| D31X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$ 11,346.00 | \$ 2,530.00 | \$ 74,876.00 |
| D32X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$ 11,346.00 | \$ 2,530.00 | \$ 74,876.00 |
| D33X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$ 11,346.00 | \$ 2,530.00 | \$ 74,876.00 |
| D34X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$ 11,346.00 | \$ 2,530.00 | \$ 74,876.00 |
| D35X+ | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$ 11,346.00 | \$ 2,530.00 | \$ 74,876.00 |

**2015-2016 National Board of Professional Teaching
Standard (NBPTS) "S" Schedule**

| YEARS OF EXPER- IENCE | Monthly State Base Salary | Annual State Base Salary | Percent | | Annual Advanced (6th year) Degree amount | TOTAL TEN MONTH ANNUAL BASE SALARY |
|--------------------------------|---------------------------------|-----------------------------|---|--|--|---|
| | | | of Annual State Base Salary | Annual Locally Paid Base Salary | | |
| S00X | N/A | N/A | N/A | N/A | N/A | N/A |
| S01X | N/A | N/A | N/A | N/A | N/A | N/A |
| S02X | N/A | N/A | N/A | N/A | N/A | N/A |
| S03X | \$ 4,026.00 | \$ 40,260.00 | 14.98% | \$ 6,030.90 | \$ 1,260.00 | \$ 47,550.90 |
| S04X | \$ 4,026.00 | \$ 40,260.00 | 14.98% | \$ 6,030.90 | \$ 1,260.00 | \$ 47,550.90 |
| S05X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$ 6,888.80 | \$ 1,260.00 | \$ 52,678.80 |
| S06X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$ 6,888.80 | \$ 1,260.00 | \$ 52,678.80 |
| S07X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$ 6,888.80 | \$ 1,260.00 | \$ 52,678.80 |
| S08X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$ 6,888.80 | \$ 1,260.00 | \$ 52,678.80 |
| S09X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$ 6,888.80 | \$ 1,260.00 | \$ 52,678.80 |
| S10X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$ 7,588.40 | \$ 1,260.00 | \$ 57,648.40 |
| S11X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$ 7,588.40 | \$ 1,260.00 | \$ 57,648.40 |
| S12X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$ 7,588.40 | \$ 1,260.00 | \$ 57,648.40 |
| S13X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$ 7,588.40 | \$ 1,260.00 | \$ 57,648.40 |
| S14X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$ 7,588.40 | \$ 1,260.00 | \$ 57,648.40 |
| S15X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$ 8,777.80 | \$ 1,260.00 | \$ 63,107.80 |
| S16X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$ 8,777.80 | \$ 1,260.00 | \$ 63,107.80 |
| S17X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$ 8,777.80 | \$ 1,260.00 | \$ 63,107.80 |
| S18X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$ 8,777.80 | \$ 1,260.00 | \$ 63,107.80 |
| S19X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$ 8,777.80 | \$ 1,260.00 | \$ 63,107.80 |
| S20X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$ 9,973.10 | \$ 1,260.00 | \$ 67,963.10 |
| S21X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$ 9,973.10 | \$ 1,260.00 | \$ 67,963.10 |
| S22X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$ 9,973.10 | \$ 1,260.00 | \$ 67,963.10 |
| S23X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$ 9,973.10 | \$ 1,260.00 | \$ 67,963.10 |
| S24X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$ 9,973.10 | \$ 1,260.00 | \$ 67,963.10 |
| S25X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$ 10,723.80 | \$ 1,260.00 | \$ 72,983.80 |
| S26X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$ 10,723.80 | \$ 1,260.00 | \$ 72,983.80 |
| S27X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$ 10,723.80 | \$ 1,260.00 | \$ 72,983.80 |
| S28X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$ 10,723.80 | \$ 1,260.00 | \$ 72,983.80 |
| S29X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$ 10,723.80 | \$ 1,260.00 | \$ 72,983.80 |
| S30X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$ 11,346.00 | \$ 1,260.00 | \$ 73,606.00 |
| S31X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$ 11,346.00 | \$ 1,260.00 | \$ 73,606.00 |
| S32X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$ 11,346.00 | \$ 1,260.00 | \$ 73,606.00 |
| S33X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$ 11,346.00 | \$ 1,260.00 | \$ 73,606.00 |
| S34X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$ 11,346.00 | \$ 1,260.00 | \$ 73,606.00 |
| S35X+ | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$ 11,346.00 | \$ 1,260.00 | \$ 73,606.00 |

**2015-2016 National Board of Professional Teaching
Standards (NBPTS) "M" Schedule**

| YEARS OF EXPER- IENCE | Monthly State Base Salary | Annual State Base Salary | of Annual State Base Salary | Annual Locally Paid Base Salary | TEN MONTH ANNUAL BASE SALARY |
|--|--|-------------------------------------|--|--|---|
| M00X | N/A | N/A | N/A | N/A | N/A |
| M01X | N/A | N/A | N/A | N/A | N/A |
| M02X | N/A | N/A | N/A | N/A | N/A |
| M03X | \$ 4,270.00 | \$ 42,700.00 | 14.98% | \$6,396.50 | \$49,096.50 |
| M04X | \$ 4,270.00 | \$ 42,700.00 | 14.98% | \$6,396.50 | \$49,096.50 |
| M05X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$6,888.80 | \$51,418.80 |
| M06X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$6,888.80 | \$51,418.80 |
| M07X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$6,888.80 | \$51,418.80 |
| M08X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$6,888.80 | \$51,418.80 |
| M09X | \$ 4,453.00 | \$ 44,530.00 | 15.47% | \$6,888.80 | \$51,418.80 |
| M10X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$7,588.40 | \$56,388.40 |
| M11X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$7,588.40 | \$56,388.40 |
| M12X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$7,588.40 | \$56,388.40 |
| M13X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$7,588.40 | \$56,388.40 |
| M14X | \$ 4,880.00 | \$ 48,800.00 | 15.55% | \$7,588.40 | \$56,388.40 |
| M15X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$8,777.80 | \$61,847.80 |
| M16X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$8,777.80 | \$61,847.80 |
| M17X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$8,777.80 | \$61,847.80 |
| M18X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$8,777.80 | \$61,847.80 |
| M19X | \$ 5,307.00 | \$ 53,070.00 | 16.54% | \$8,777.80 | \$61,847.80 |
| M20X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$9,973.10 | \$66,703.10 |
| M21X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$9,973.10 | \$66,703.10 |
| M22X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$9,973.10 | \$66,703.10 |
| M23X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$9,973.10 | \$66,703.10 |
| M24X | \$ 5,673.00 | \$ 56,730.00 | 17.58% | \$9,973.10 | \$66,703.10 |
| M25X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$10,723.80 | \$71,723.80 |
| M26X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$10,723.80 | \$71,723.80 |
| M27X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$10,723.80 | \$71,723.80 |
| M28X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$10,723.80 | \$71,723.80 |
| M29X | \$ 6,100.00 | \$ 61,000.00 | 17.58% | \$10,723.80 | \$71,723.80 |
| M30X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$11,346.00 | \$72,346.00 |
| M31X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$11,346.00 | \$72,346.00 |
| M32X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$11,346.00 | \$72,346.00 |
| M33X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$11,346.00 | \$72,346.00 |
| M34X | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$11,346.00 | \$72,346.00 |
| M35X+ | \$ 6,100.00 | \$ 61,000.00 | 18.60% | \$11,346.00 | \$72,346.00 |

**2015-2016 National Board of Professional Teaching
Standards (NBPTS) "A" Schedule**

| YEARS OF EXPER- IENCE | Monthly State Base Salary | Annual State Base Salary | Percent of Annual State Base Salary | Annual Locally Paid Base Salary | TOTAL TEN MONTH ANNUAL BASE SALARY |
|--|--|-------------------------------------|--|--|---|
| A00X | N/A | N/A | N/A | N/A | N/A |
| A01X | N/A | N/A | N/A | N/A | N/A |
| A02X | N/A | N/A | N/A | N/A | N/A |
| A03X | \$ 3,920.00 | \$ 39,200.00 | 14.97% | \$ 5,868.20 | \$ 45,068.20 |
| A04X | \$ 3,920.00 | \$ 39,200.00 | 14.97% | \$ 5,868.20 | \$ 45,068.20 |
| A05X | \$ 4,088.00 | \$ 40,880.00 | 15.04% | \$ 6,148.40 | \$ 47,028.40 |
| A06X | \$ 4,088.00 | \$ 40,880.00 | 15.04% | \$ 6,148.40 | \$ 47,028.40 |
| A07X | \$ 4,088.00 | \$ 40,880.00 | 15.04% | \$ 6,148.40 | \$ 47,028.40 |
| A08X | \$ 4,088.00 | \$ 40,880.00 | 15.04% | \$ 6,148.40 | \$ 47,028.40 |
| A09X | \$ 4,088.00 | \$ 40,880.00 | 15.04% | \$ 6,148.40 | \$ 47,028.40 |
| A10X | \$ 4,480.00 | \$ 44,800.00 | 15.04% | \$ 6,737.90 | \$ 51,537.90 |
| A11X | \$ 4,480.00 | \$ 44,800.00 | 15.04% | \$ 6,737.90 | \$ 51,537.90 |
| A12X | \$ 4,480.00 | \$ 44,800.00 | 15.04% | \$ 6,737.90 | \$ 51,537.90 |
| A13X | \$ 4,480.00 | \$ 44,800.00 | 15.04% | \$ 6,737.90 | \$ 51,537.90 |
| A14X | \$ 4,480.00 | \$ 44,800.00 | 15.04% | \$ 6,737.90 | \$ 51,537.90 |
| A15X | \$ 4,872.00 | \$ 48,720.00 | 15.53% | \$ 7,566.20 | \$ 56,286.20 |
| A16X | \$ 4,872.00 | \$ 48,720.00 | 15.53% | \$ 7,566.20 | \$ 56,286.20 |
| A17X | \$ 4,872.00 | \$ 48,720.00 | 15.53% | \$ 7,566.20 | \$ 56,286.20 |
| A18X | \$ 4,872.00 | \$ 48,720.00 | 15.53% | \$ 7,566.20 | \$ 56,286.20 |
| A19X | \$ 4,872.00 | \$ 48,720.00 | 15.53% | \$ 7,566.20 | \$ 56,286.20 |
| A20X | \$ 5,208.00 | \$ 52,080.00 | 16.01% | \$ 8,338.00 | \$ 60,418.00 |
| A21X | \$ 5,208.00 | \$ 52,080.00 | 16.01% | \$ 8,338.00 | \$ 60,418.00 |
| A22X | \$ 5,208.00 | \$ 52,080.00 | 16.01% | \$ 8,338.00 | \$ 60,418.00 |
| A23X | \$ 5,208.00 | \$ 52,080.00 | 16.01% | \$ 8,338.00 | \$ 60,418.00 |
| A24X | \$ 5,208.00 | \$ 52,080.00 | 16.01% | \$ 8,338.00 | \$ 60,418.00 |
| A25X | \$ 5,600.00 | \$ 56,000.00 | 16.05% | \$ 8,988.00 | \$ 64,988.00 |
| A26X | \$ 5,600.00 | \$ 56,000.00 | 16.05% | \$ 8,988.00 | \$ 64,988.00 |
| A27X | \$ 5,600.00 | \$ 56,000.00 | 16.05% | \$ 8,988.00 | \$ 64,988.00 |
| A28X | \$ 5,600.00 | \$ 56,000.00 | 16.05% | \$ 8,988.00 | \$ 64,988.00 |
| A29X | \$ 5,600.00 | \$ 56,000.00 | 16.05% | \$ 8,988.00 | \$ 64,988.00 |
| A30X | \$ 5,600.00 | \$ 56,000.00 | 17.06% | \$ 9,553.60 | \$ 65,553.60 |
| A31X | \$ 5,600.00 | \$ 56,000.00 | 17.06% | \$ 9,553.60 | \$ 65,553.60 |
| A32X | \$ 5,600.00 | \$ 56,000.00 | 17.06% | \$ 9,553.60 | \$ 65,553.60 |
| A33X | \$ 5,600.00 | \$ 56,000.00 | 17.06% | \$ 9,553.60 | \$ 65,553.60 |
| A34X | \$ 5,600.00 | \$ 56,000.00 | 17.06% | \$ 9,553.60 | \$ 65,553.60 |
| A35X+ | \$ 5,600.00 | \$ 56,000.00 | 17.06% | \$ 9,553.60 | \$ 65,553.60 |