CHARLESTON COUNTY SCHOOL DISTRICT

FY2021 190 Day Math Classroom Teacher Incentive Schedule for High Poverty Schools*

| | Bachelor's Degree | | | Bachelor's +18 Degree | | | Master's Degree | | | Master's +30 Degree | | | Doctorate Degree | | |
|--------------|-------------------|-----------|----------|-----------------------|-----------|----------|-----------------|-----------|----------|---------------------|-----------|----------|------------------|-----------|----------|
| | MBAC | | | MB18 | | | MMST | | | MM30 | | | MDTR | | |
| Step | Teacher | Math | | Teacher | Math | | Teacher | Math | | Teacher | Math | | Teacher | Math | |
| (Yrs of Exp) | Schedule | Incentive | Total | Schedule | Incentive | Total | Schedule | Incentive | Total | Schedule | Incentive | Total | Schedule | Incentive | Total |
| 0 | \$39,675 | \$5,325 | \$45,000 | \$41,967 | \$6,080 | \$48,047 | \$44,658 | \$6,419 | \$51,077 | \$47,986 | \$6,914 | \$54,900 | \$51,984 | \$7,516 | \$59,500 |
| 1 | \$40,584 | \$5,450 | \$46,034 | \$42,940 | \$6,197 | \$49,137 | \$45,676 | \$6,620 | \$52,296 | \$49,096 | \$7,098 | \$56,194 | \$53,215 | \$7,689 | \$60,904 |
| 2 | \$41,511 | \$5,539 | \$47,050 | \$43,913 | \$6,332 | \$50,245 | \$46,694 | \$6,766 | \$53,460 | \$50,206 | \$7,244 | \$57,450 | \$54,386 | \$7,867 | \$62,253 |
| 3 | \$42,408 | \$5,695 | \$48,103 | \$44,886 | \$6,505 | \$51,391 | \$47,743 | \$6,880 | \$54,623 | \$51,315 | \$7,409 | \$58,724 | \$55,617 | \$8,039 | \$63,656 |
| 4 | \$43,320 | \$5,817 | \$49,137 | \$45,858 | \$6,641 | \$52,499 | \$48,777 | \$7,029 | \$55,806 | \$52,425 | \$7,574 | \$59,999 | \$56,802 | \$8,203 | \$65,005 |
| 5 | \$44,247 | \$5,924 | \$50,171 | \$46,816 | \$6,773 | \$53,589 | \$49,795 | \$7,211 | \$57,006 | \$53,519 | \$7,736 | \$61,255 | \$58,003 | \$8,369 | \$66,372 |
| 6 | \$45,144 | \$6,062 | \$51,206 | \$47,804 | \$6,875 | \$54,679 | \$50,829 | \$7,360 | \$58,189 | \$54,629 | \$7,901 | \$62,530 | \$59,204 | \$8,553 | \$67,757 |
| 7 | \$46,056 | \$6,166 | \$52,222 | \$48,762 | \$7,025 | \$55,787 | \$51,862 | \$7,490 | \$59,352 | \$55,738 | \$8,066 | \$63,804 | \$60,390 | \$8,734 | \$69,124 |
| 8 | \$46,998 | \$6,295 | \$53,293 | \$49,719 | \$7,195 | \$56,914 | \$52,881 | \$7,654 | \$60,535 | \$56,848 | \$8,212 | \$65,060 | \$61,590 | \$8,901 | \$70,491 |
| 9 | \$47,910 | \$6,436 | \$54,346 | \$50,707 | \$7,334 | \$58,041 | \$53,930 | \$7,787 | \$61,717 | \$57,973 | \$8,362 | \$66,335 | \$62,806 | \$9,071 | \$71,877 |
| 10 | \$48,822 | \$6,559 | \$55,381 | \$51,665 | \$7,484 | \$59,149 | \$54,933 | \$7,948 | \$62,881 | \$59,082 | \$8,528 | \$67,610 | \$64,007 | \$9,237 | \$73,244 |
| 11 | \$49,719 | \$6,678 | \$56,397 | \$52,622 | \$7,599 | \$60,221 | \$55,982 | \$8,081 | \$64,063 | \$60,177 | \$8,689 | \$68,866 | \$65,208 | \$9,421 | \$74,629 |
| 12 | \$50,631 | \$6,800 | \$57,431 | \$53,595 | \$7,734 | \$61,329 | \$57,000 | \$8,245 | \$65,245 | \$61,271 | \$8,869 | \$70,140 | \$66,409 | \$9,587 | \$75,996 |
| 13 | \$51,558 | \$6,908 | \$58,466 | \$54,553 | \$7,903 | \$62,456 | \$58,049 | \$8,397 | \$66,446 | \$62,411 | \$9,004 | \$71,415 | \$67,594 | \$9,769 | \$77,363 |
| 14 | \$52,546 | \$7,046 | \$59,592 | \$55,632 | \$8,043 | \$63,675 | \$59,158 | \$8,544 | \$67,702 | \$63,597 | \$9,185 | \$72,782 | \$68,902 | \$9,957 | \$78,859 |
| 15 | \$53,550 | \$7,188 | \$60,738 | \$56,666 | \$8,191 | \$64,857 | \$60,298 | \$8,697 | \$68,995 | \$64,798 | \$9,351 | \$74,149 | \$70,209 | \$10,147 | \$80,356 |
| 16 | \$54,522 | \$7,343 | \$61,865 | \$57,699 | \$8,359 | \$66,058 | \$61,393 | \$8,877 | \$70,270 | \$65,983 | \$9,551 | \$75,534 | \$71,486 | \$10,366 | \$81,852 |
| 17 | \$55,526 | \$7,447 | \$62,973 | \$58,778 | \$8,481 | \$67,259 | \$62,487 | \$9,039 | \$71,526 | \$67,199 | \$9,702 | \$76,901 | \$72,793 | \$10,518 | \$83,311 |
| 18 | \$56,514 | \$7,586 | \$64,100 | \$59,812 | \$8,666 | \$68,478 | \$63,627 | \$9,192 | \$72,819 | \$68,385 | \$9,883 | \$78,268 | \$74,100 | \$10,708 | \$84,808 |
| 19 | \$57,502 | \$7,725 | \$65,227 | \$60,876 | \$8,766 | \$69,642 | \$64,752 | \$9,341 | \$74,093 | \$69,601 | \$10,053 | \$79,654 | \$75,392 | \$10,912 | \$86,304 |
| 20 | \$58,490 | \$7,863 | \$66,353 | \$61,925 | \$8,936 | \$70,861 | \$65,846 | \$9,541 | \$75,387 | \$70,786 | \$10,235 | \$81,021 | \$76,699 | \$11,083 | \$87,782 |
| 21 | \$59,493 | \$7,987 | \$67,480 | \$62,943 | \$9,100 | \$72,043 | \$66,956 | \$9,687 | \$76,643 | \$71,972 | \$10,397 | \$82,369 | \$78,022 | \$11,256 | \$89,278 |
| 22 | \$60,481 | \$8,126 | \$68,607 | \$64,022 | \$9,240 | \$73,262 | \$68,096 | \$9,840 | \$77,936 | \$73,188 | \$10,585 | \$83,773 | \$79,298 | \$11,439 | \$90,737 |
| 23 | \$61,484 | \$8,250 | \$69,734 | \$65,056 | \$9,407 | \$74,463 | \$69,206 | \$10,004 | \$79,210 | \$74,389 | \$10,733 | \$85,122 | \$80,606 | \$11,646 | \$92,252 |
| 24 | \$62,472 | \$7,262 | \$69,734 | \$66,105 | \$8,358 | \$74,463 | \$70,315 | \$8,895 | \$79,210 | \$75,605 | \$9,517 | \$85,122 | \$81,913 | \$10,339 | \$92,252 |
| 25 | \$63,445 | \$6,289 | \$69,734 | \$67,184 | \$7,279 | \$74,463 | \$71,425 | \$7,785 | \$79,210 | \$76,775 | \$8,347 | \$85,122 | \$83,190 | \$9,062 | \$92,252 |
| 26 | \$63,445 | \$6,289 | \$69,734 | \$67,184 | \$7,279 | \$74,463 | \$71,425 | \$7,785 | \$79,210 | \$76,775 | \$8,347 | \$85,122 | \$83,190 | \$9,062 | \$92,252 |
| 27 | \$63,445 | \$6,289 | \$69,734 | \$67,184 | \$7,279 | \$74,463 | \$71,425 | \$7,785 | \$79,210 | \$76,775 | \$8,347 | \$85,122 | \$83,190 | \$9,062 | \$92,252 |
| 28 | \$63,445 | \$6,289 | \$69,734 | \$67,184 | \$7,279 | \$74,463 | \$71,425 | \$7,785 | \$79,210 | \$76,775 | \$8,347 | \$85,122 | \$83,190 | \$9,062 | \$92,252 |
| 29 | \$63,445 | \$6,289 | \$69,734 | \$67,184 | \$7,279 | \$74,463 | \$71,425 | \$7,785 | \$79,210 | \$76,775 | \$8,347 | \$85,122 | \$83,190 | \$9,062 | \$92,252 |
| 30 | \$63,445 | \$6,289 | \$69,734 | \$67,184 | \$7,279 | \$74,463 | \$71,425 | \$7,785 | \$79,210 | \$76,775 | \$8,347 | \$85,122 | \$83,190 | \$9,062 | \$92,252 |

^{*} Applies to classroom teachers (teachers of record) who are math certified (South Carolina certification codes 10, 11, 1B, and 1F) and are teaching math. Does not apply to Math Coaches, Math Interventionists or like positions. High Poverty Schools: Baptist Hill, Burke High, C.E. Williams (North and South), Daniel Jenkins Academy, Deer Park Middle, Haut Gap Middle, Hursey Elementary, James Simons Elementary, Liberty Hill Academy, Military Magnet Academy, Morningside Middle, North Charleston High, Northwoods Middle, R.B. Stall High, Septima P. Clark Academy, Simmons-Pinckney Middle, St. James-Santee, St. John's High, and Zucker Middle.