

## B. SALARY SCHEDULE

### CVSD SALARY SCHEDULE 2019-2020

| Step | YOE at Hire         | B     |        | B15   |        | M/B30 |        | M15/B45 |        | M30/B60 |        |
|------|---------------------|-------|--------|-------|--------|-------|--------|---------|--------|---------|--------|
| 1    | 0-5                 | 1.000 | 44,556 | 1.060 | 47,229 | 1.120 | 49,903 | 1.180   | 52,576 | 1.240   | 55,249 |
| 2    | 6                   | 1.050 | 46,784 | 1.110 | 49,457 | 1.170 | 52,131 | 1.230   | 54,804 | 1.290   | 57,477 |
| 3    | 7                   | 1.100 | 49,012 | 1.160 | 51,685 | 1.220 | 54,358 | 1.280   | 57,032 | 1.340   | 59,705 |
| 4    | 8                   | 1.150 | 51,239 | 1.210 | 53,913 | 1.270 | 56,586 | 1.330   | 59,259 | 1.390   | 61,933 |
| 5    | 9                   | 1.200 | 53,467 | 1.260 | 56,141 | 1.320 | 58,814 | 1.380   | 61,487 | 1.440   | 64,161 |
| 6    | 10                  | 1.250 | 55,695 | 1.310 | 58,368 | 1.370 | 61,042 | 1.430   | 63,715 | 1.490   | 66,388 |
| 7    | 11                  | 1.300 | 57,923 | 1.360 | 60,596 | 1.420 | 63,270 | 1.480   | 65,943 | 1.540   | 68,616 |
| 8    | 12                  | 1.350 | 60,151 | 1.410 | 62,824 | 1.470 | 65,497 | 1.530   | 68,171 | 1.590   | 70,844 |
| 9    | 13                  | 1.400 | 62,378 | 1.460 | 65,052 | 1.520 | 67,725 | 1.580   | 70,398 | 1.640   | 73,072 |
| 10   | 14                  | 1.458 | 64,963 | 1.518 | 67,636 | 1.580 | 70,398 | 1.640   | 73,072 | 1.700   | 75,745 |
| 11   | 15                  |       |        |       |        | 1.640 | 73,072 | 1.700   | 75,745 | 1.760   | 78,419 |
| 12   | 16                  |       |        |       |        | 1.700 | 75,745 | 1.760   | 78,419 | 1.820   | 81,092 |
| 13   | 17                  |       |        |       |        | 1.768 | 78,775 | 1.820   | 81,092 | 1.880   | 83,765 |
| 14   | 18                  |       |        |       |        |       |        | 1.888   | 84,122 | 1.940   | 86,439 |
| 15   | 19                  |       |        |       |        |       |        |         |        | 2.008   | 89,468 |
| 16g  | Grandfathered Ghost |       |        |       |        |       |        |         |        | 2.068   | 92,142 |