

CERTIFICATED SALARY SCHEDULE
(No Base Credential)*
 CAPISTRANO UNIFIED SCHOOL DISTRICT
 San Juan Capistrano, California
 7/1/2019 - 6/30/2020

STEP	A Bachelor's Degree + 0 - 44 units	B Bachelor's Degree + 45 - 59 units	C Bachelor's Degree + 60 - 74 units	D Bachelor's Degree + 75 units with Master's Degree
1	47,413	49,784	52,273	54,887
2	49,072	51,526	54,103	56,808
3	50,790	53,329	55,997	58,796
4	52,568	55,196	57,957	60,854
5	54,408	57,128	59,985	62,984
6	56,312	59,127	62,084	65,188
7	58,283	61,196	64,257	67,470
8	60,323	63,338	66,506	69,831
9	62,434	65,555	68,834	72,275
10	64,619	67,849	71,243	74,805
11	66,881	70,224	73,737	77,423

* For holders of Interns, Emergency Permits, Waivers, Designated Subjects and any additional non-fully credentialed documents issued by CCTC.

Units for salary placement are based upon upper division or graduate level coursework taken after receipt of Bachelor's Degree from an accredited four year college or university.

- ~ Members hired into the District may receive credit for up to ten years of comparable experience to a maximum starting salary of Step 11. To be placed on Column D, new unit members must have a Master's Degree. *
- ~ Teachers with a Master's Degree shall receive an additional \$1,900. Teachers with a Doctorate Degree shall receive an additional \$1,900.

~ ***Includes a 1% increase to the schedule effective 7/1/2018.***

Effective : 7/1/2018
 Adopted : 2/13/2018