

CERTIFICATED SALARY SCHEDULE
with Base Credential
 (Not applicable to Psychologist or Speech Pathologist)
 CAPISTRANO UNIFIED SCHOOL DISTRICT
 San Juan Capistrano, California
 7/1/2017 - 6/30/2018

STEP	A Bachelor's Degree + 0 - 44 units	B Bachelor's Degree + 45 - 59 units	C Bachelor's Degree + 60 - 74 units	D Bachelor's Degree + 75 units with Master's Degree
1	51,872	54,466	57,189	61,849
2	53,688	56,372	59,191	64,014
3	55,567	58,345	61,263	66,254
4	57,512	60,387	63,407	68,573
5	59,525	62,501	65,626	70,973
6	61,608	64,689	67,923	73,457
7	63,764	66,953	70,300	76,028
8	65,996	69,296	72,761	78,689
9	68,306	71,721	75,308	81,443
10	70,697	74,231	77,944	84,294
11	73,171	76,829	80,672	87,244
15		80,670	84,706	91,606
19		85,510	89,788	97,102
23		90,641	95,175	102,928
				104,828 ⁽¹⁾

Units for salary placement are based upon upper division or graduate level coursework taken after receipt of Bachelor's Degree from an accredited four year college or university.

- Members hired into the District may receive credit for up to ten years of comparable experience to a maximum starting salary of Step 11. To be placed on Column D, new unit members must have a Master's Degree. *
 - Counselors and District Nurses receive \$5,042 calculated at 10.8% of 90% of Cell A1 (\$51,872 x 90% = \$46,685).
 - Co-curricular activity percentages calculated on 90% of Cell A1 (\$51,872 x 90% = \$46,685).
 - Extended contract rate shall be \$30 per hour for members who perform duties that do not provide direct instruction to students and \$35 per hour for members who provide direct instruction to students. Summer School contract rate shall be \$35 per hour.
 - Extra pay for Department Chairs, athletic activities, and other co-curricular activities. (See Appendix C)
 - Teachers with a Master's Degree shall receive an additional \$1,900. Teachers with a Doctorate Degree shall receive an additional \$1,900.
 - Additional column compensation of \$200 is obtainable by completing training in a CUSD certificate program [Reading Instruction Certificate (RIC), AAA certificate].
 - Those unit members, except psychologists, meeting District standards shall be provided longevity increments on the 15th, 19th, and 23rd years of service to the District at the columns and amounts indicated in Appendix A.
- ⁽¹⁾ The Maximum Salary includes \$1,900 for a Master's Degree.

- **Includes a 4% increase to the schedule effective 7/1/2015.**

Effective : 7/1/2015
 Adopted : 4/13/2016

CERTIFICATED SALARY SCHEDULE
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 San Juan Capistrano, California
 7/1/2017 - 6/30/2018

STEP	A Bachelor's Degree + 0 - 44 units	B Bachelor's Degree + 45 - 59 units	C Bachelor's Degree + 60 - 74 units	D Bachelor's Degree + 75 units with Master's Degree
1	46,019	48,320	50,736	53,273
2	47,630	50,011	52,512	55,138
3	49,297	51,761	54,350	57,068
4	51,022	53,573	56,252	59,065
5	52,808	55,448	58,221	61,132
6	54,656	57,389	60,259	63,272
7	56,569	59,398	62,368	65,487
8	58,549	61,477	64,551	67,779
9	60,598	63,629	66,810	70,151
10	62,719	65,856	69,148	72,606
11	64,914	68,161	71,568	75,147

* For holders of Interns, Emergency Permits, Waivers, Designated Subjects and any additional non-fully credentialed documents issued by CCTC.

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