

**SEATTLE PUBLIC SCHOOLS
CERTIFICATED NON-SUPERVISORY SALARY SCHEDULE 2017-18 180 DAYS
Effective 9/1/2017**

2017-18 Base Salary (2016-17 reset + 2.3% State Pass-Through)

Sal Plan	Yrs	BA	(100)	BA+22.5*	BA+45*	BA+45*	BA+90*	BA+90*	BA+135*	BA+135*	BA+155*	Ph.D/DR
CN1	Serv			(200)	(300)	+MA (400)	(500)	+MA (600)	(700)	+MA (800)	+MA (900)	(906)
Step												
1	-	\$	36,767.00	\$ 37,039	\$ 37,039	\$ 44,224	\$ 37,039	\$ 44,405	\$ 37,039	\$ 44,405	\$ 44,405	\$ 44,458
2	1	\$	36,962	\$ 37,113	\$ 37,478	\$ 44,464	\$ 38,675	\$ 44,512	\$ 39,009	\$ 44,567	\$ 44,961	\$ 46,705
3	2	\$	36,962	\$ 37,113	\$ 38,699	\$ 44,464	\$ 40,337	\$ 44,512	\$ 40,855	\$ 44,596	\$ 46,748	\$ 48,472
4	3	\$	36,962	\$ 37,113	\$ 39,501	\$ 44,464	\$ 41,550	\$ 44,512	\$ 42,239	\$ 44,596	\$ 48,022	\$ 49,712
5	4	\$	36,962	\$ 37,746	\$ 40,654	\$ 44,464	\$ 43,121	\$ 45,029	\$ 43,984	\$ 45,894	\$ 49,709	\$ 51,381
6	5	\$	36,962	\$ 38,395	\$ 41,794	\$ 44,464	\$ 44,676	\$ 46,565	\$ 45,711	\$ 47,599	\$ 51,379	\$ 53,037
7	6				\$ 43,317	\$ 45,206	\$ 46,636	\$ 48,527	\$ 47,849	\$ 49,736	\$ 53,520	\$ 55,177
8	7				\$ 44,772	\$ 46,664	\$ 48,525	\$ 50,411	\$ 49,914	\$ 51,797	\$ 55,574	\$ 57,230
9	8				\$ 46,297	\$ 48,185	\$ 50,482	\$ 52,366	\$ 52,047	\$ 53,933	\$ 57,708	\$ 59,364
10	9				\$ 47,817	\$ 49,707	\$ 52,439	\$ 54,323	\$ 54,184	\$ 56,069	\$ 59,844	\$ 61,502
11	10				\$ 49,339	\$ 51,227	\$ 54,395	\$ 56,282	\$ 56,317	\$ 58,206	\$ 61,978	\$ 63,636
12	11				\$ 50,859	\$ 52,750	\$ 56,352	\$ 58,239	\$ 58,452	\$ 60,342	\$ 64,113	\$ 65,771
13	12						\$ 58,307	\$ 60,195	\$ 60,589	\$ 62,477	\$ 66,249	\$ 67,907
14	13						\$ 60,263	\$ 62,151	\$ 62,721	\$ 64,610	\$ 68,383	\$ 70,042
15	14						\$ 61,298	\$ 63,220	\$ 63,799	\$ 65,720	\$ 69,557	\$ 71,243

TRI Supplemental Contract Schedule (5 days per diem plus Responsibility Contract)

Sal Plan	Yrs	BA	(100)	BA+22.5*	BA+45*	BA+45*	BA+90*	BA+90*	BA+135*	BA+135*	BA+155*	Ph.D/DR
CN1	Serv			(200)	(300)	+MA (400)	(500)	+MA (600)	(700)	+MA (800)	+MA (900)	(906)
Step												
1	-	\$	13,837	\$ 14,165	\$ 14,486	\$ 15,325	\$ 16,408	\$ 17,253	\$ 17,689	\$ 18,534	\$ 19,816	\$ 20,459
2	1	\$	14,227	\$ 14,552	\$ 14,882	\$ 15,717	\$ 16,837	\$ 17,640	\$ 18,129	\$ 18,924	\$ 20,216	\$ 20,905
3	2	\$	14,612	\$ 14,936	\$ 15,300	\$ 16,101	\$ 17,268	\$ 18,025	\$ 18,564	\$ 19,309	\$ 20,651	\$ 21,339
4	3	\$	14,996	\$ 15,321	\$ 15,707	\$ 16,486	\$ 17,686	\$ 18,409	\$ 18,987	\$ 19,694	\$ 21,070	\$ 21,758
5	4	\$	15,381	\$ 15,723	\$ 16,123	\$ 16,870	\$ 18,115	\$ 18,809	\$ 19,420	\$ 20,114	\$ 21,502	\$ 22,188
6	5	\$	15,765	\$ 16,125	\$ 16,668	\$ 17,383	\$ 18,542	\$ 19,235	\$ 19,853	\$ 20,546	\$ 21,932	\$ 22,619
7	6				\$ 17,223	\$ 17,916	\$ 19,109	\$ 19,803	\$ 20,424	\$ 21,118	\$ 22,505	\$ 23,192
8	7				\$ 17,776	\$ 18,469	\$ 19,674	\$ 20,367	\$ 20,995	\$ 21,688	\$ 23,074	\$ 23,761
9	8				\$ 18,331	\$ 19,024	\$ 20,241	\$ 20,935	\$ 21,567	\$ 22,259	\$ 23,646	\$ 24,333
10	9				\$ 18,886	\$ 19,579	\$ 20,809	\$ 21,502	\$ 22,138	\$ 22,831	\$ 24,218	\$ 24,904
11	10				\$ 19,441	\$ 20,134	\$ 21,375	\$ 22,068	\$ 22,710	\$ 23,404	\$ 24,790	\$ 25,477
12	11				\$ 19,996	\$ 20,689	\$ 21,942	\$ 22,636	\$ 23,283	\$ 23,975	\$ 25,362	\$ 26,049
13	12						\$ 22,510	\$ 23,202	\$ 23,854	\$ 24,547	\$ 25,934	\$ 26,620
14	13						\$ 23,076	\$ 23,769	\$ 24,426	\$ 25,120	\$ 26,506	\$ 27,193
15	14						\$ 23,618	\$ 24,312	\$ 24,968	\$ 25,663	\$ 27,051	\$ 27,739

TOTAL COMPENSATION IS ANNUAL BASE SALARY + CORRESPONDING TRI ANNUAL AMOUNT

Sal Plan	Yrs	BA	(100)	BA+22.5*	BA+45*	BA+45*	BA+90*	BA+90*	BA+135*	BA+135*	BA+155*	Ph.D/DR
CN1	Serv			(200)	(300)	+MA (400)	(500)	+MA (600)	(700)	+MA (800)	+MA (900)	(906)
Step												
1	-	\$	50,603.72	\$ 51,204	\$ 51,525	\$ 59,549	\$ 53,447	\$ 61,658	\$ 54,728	\$ 62,939	\$ 64,221	\$ 64,917
2	1	\$	51,189	\$ 51,665	\$ 52,360	\$ 60,181	\$ 55,512	\$ 62,152	\$ 57,138	\$ 63,491	\$ 65,177	\$ 67,610
3	2	\$	51,574	\$ 52,049	\$ 53,999	\$ 60,565	\$ 57,605	\$ 62,537	\$ 59,419	\$ 63,905	\$ 67,399	\$ 69,811
4	3	\$	51,958	\$ 52,434	\$ 55,208	\$ 60,950	\$ 59,236	\$ 62,921	\$ 61,226	\$ 64,290	\$ 69,092	\$ 71,470
5	4	\$	52,343	\$ 53,469	\$ 56,777	\$ 61,334	\$ 61,236	\$ 63,838	\$ 63,404	\$ 66,008	\$ 71,211	\$ 73,569
6	5	\$	52,727	\$ 54,520	\$ 58,462	\$ 61,847	\$ 63,218	\$ 65,800	\$ 65,564	\$ 68,145	\$ 73,311	\$ 75,656
7	6				\$ 60,540	\$ 63,122	\$ 65,745	\$ 68,330	\$ 68,273	\$ 70,854	\$ 76,025	\$ 78,369
8	7				\$ 62,548	\$ 65,133	\$ 68,199	\$ 70,778	\$ 70,909	\$ 73,485	\$ 78,648	\$ 80,991
9	8				\$ 64,628	\$ 67,209	\$ 70,723	\$ 73,301	\$ 73,614	\$ 76,192	\$ 81,354	\$ 83,697
10	9				\$ 66,703	\$ 69,286	\$ 73,248	\$ 75,825	\$ 76,322	\$ 78,900	\$ 84,062	\$ 86,406
11	10				\$ 68,780	\$ 71,361	\$ 75,770	\$ 78,350	\$ 79,027	\$ 81,610	\$ 86,768	\$ 89,113
12	11				\$ 70,855	\$ 73,439	\$ 78,294	\$ 80,875	\$ 81,735	\$ 84,317	\$ 89,475	\$ 91,820
13	12						\$ 80,817	\$ 83,397	\$ 84,443	\$ 87,024	\$ 92,183	\$ 94,527
14	13						\$ 83,339	\$ 85,920	\$ 87,147	\$ 89,730	\$ 94,889	\$ 97,235
15	14						\$ 84,916	\$ 87,532	\$ 88,767	\$ 91,383	\$ 96,608	\$ 98,982

*Quarter credit hours

The 700 Lane is restricted to grandfathered staff

per Article IV, 2.3% legislated increase; 4.5% added to the TRI base

Lane 400=Master's degree required and additional credits above a Bachelor's up to 89.5

Lane 600=Master's degree required and additional credits above a Bachelor's of 89.5 to 134.5

Lane 800=Master's degree required and additional credits above a Bachelor's of 134.5 to 154.5

Lane 900=Master's degree required and additional credits above a Bachelor's of 154.5+