

Per the 2019-2022 Contract (p. 94, Part I, Chapter 900, Art. 901.11: https://www.nctq.org/dmsView/CEA-Master-Agreement-2019_2022), teachers with a BA are initially placed at the BA 3-year experience step and will remain there for no more than three consecutive years. Teachers who move to the BA 4-year experience step shall be deemed to have four years of experience.

TEACHER SALARY SCHEDULE						
Effective 2021-2022 School Year						
<i>(Increase of 3% from prior school year. Standard rounding rules apply.)</i>						
Steps/ Years Experience	Pre-License Bachelor's Degree	Bachelor's Degree	150 Hours and Bachelor's Degree	Master's Degree	Master's Degree + 30 Semester Hours	Ph.D
0	\$36,344	\$45,600	\$46,921	\$50,570	\$51,527	\$54,825
1	\$36,344	\$45,600	\$46,921	\$51,574	\$52,576	\$55,941
2	\$37,803	\$47,424	\$48,792	\$52,576	\$53,625	\$57,057
3	\$39,306	\$49,339	\$50,752	\$54,674	\$55,769	\$59,337
4	\$40,903	\$51,301	\$52,759	\$56,864	\$57,958	\$61,666
5	\$42,499	\$53,351	\$54,903	\$59,143	\$60,281	\$64,140
6	\$44,232	\$55,494	\$57,091	\$61,514	\$62,700	\$66,712
7	\$44,232	\$57,683	\$59,371	\$63,975	\$65,208	\$69,380
8	\$44,232	\$60,009	\$61,741	\$66,529	\$67,852	\$72,194
9	\$44,232	\$62,427	\$64,203	\$69,175	\$70,542	\$75,056
10	\$44,232	\$64,888	\$66,758	\$71,955	\$73,368	\$78,065
11	\$44,232	\$67,487	\$69,447	\$74,829	\$76,287	\$81,170
12	\$44,232	\$70,224	\$72,230	\$77,839	\$79,342	\$84,420
13	\$44,232	\$73,004	\$75,102	\$80,938	\$82,534	\$87,817
14	\$44,232	\$75,924	\$78,112	\$84,177	\$85,817	\$91,309
15	\$44,232	\$78,978	\$81,257	\$87,667	\$89,400	\$95,114
16	\$44,232	\$79,171	\$81,452	\$87,977	\$89,709	\$95,424
17	\$44,232	\$79,366	\$81,646	\$88,171	\$89,903	\$95,617
18	\$44,232	\$79,366	\$81,646	\$88,171	\$89,903	\$95,617
19	\$44,232	\$80,244	\$82,523	\$89,047	\$90,782	\$96,495
20	\$44,232	\$81,119	\$83,399	\$89,925	\$91,658	\$97,372
21	\$44,232	\$81,119	\$83,399	\$89,925	\$91,658	\$97,372
22	\$44,232	\$81,119	\$83,399	\$89,925	\$91,658	\$97,372
23	\$44,232	\$82,464	\$84,745	\$91,270	\$93,004	\$98,718
24	\$44,232	\$83,812	\$86,092	\$92,616	\$94,350	\$100,064
25	\$44,232	\$83,812	\$86,092	\$92,616	\$94,350	\$100,064
26	\$44,232	\$83,812	\$86,092	\$92,616	\$94,350	\$100,064
27	\$44,232	\$85,672	\$87,952	\$94,478	\$96,212	\$101,925
28	\$44,232	\$87,533	\$89,812	\$96,338	\$98,071	\$103,785
29	\$44,232	\$87,533	\$89,812	\$96,338	\$98,071	\$103,785
30	\$44,232	\$89,480	\$91,759	\$98,286	\$100,020	\$105,733
31	\$44,232	\$91,427	\$93,707	\$100,232	\$101,964	\$107,679