



## Teacher SUMMATIVE EVALUATION SUMMARY

| Administrator Observation Score Components   | Rating |      |      |     | Points   |
|--|--------|------|------|-----|--|
|  | U      | D/NI | E    | HE  |  |
| 1a. Demonstrating Knowledge of Content and Pedagogy  | 0      | 0.60 | 1.80 | 3   | <b>Domain I<br/>Maximum<br/>Points Possible<br/>18</b>   |
| 1b. Demonstrating Knowledge of Students  | 0      | 0.60 | 1.80 | 3   |  |
| 1c. Setting Instructional Outcomes   | 0      | 0.60 | 1.80 | 3   |  |
| 1d. Demonstrating Knowledge of Resources and Technology  | 0      | 0.60 | 1.80 | 3   |  |
| 1e. Designing Coherent Instruction   | 0      | 0.60 | 1.80 | 3   |  |
| 1f. Designing Student Assessments  | 0      | 0.60 | 1.80 | 3   |  |
| 2a. Creating an Environment of Respect and Rapport   | 0      |      | 2.16 | 3.6 | <b>Domain II<br/>Maximum<br/>Points Possible<br/>18</b>  |
| 2b. Establishing a Culture for Learning  | 0      | 0.72 | 2.16 | 3.6 |  |
| 2c. Managing Classroom Procedures  | 0      | 0.72 | 2.16 | 3.6 |  |
| 2d. Managing Student Behavior  | 0      | 0.72 | 2.16 | 3.6 |  |
| 2e. Organizing Physical Space  | 0      | 0.72 | 2.16 | 3.6 |  |
| 3a. Communicating with Students  | 0      | 1.44 | 4.32 | 7.2 | <b>Domain III<br/>Maximum<br/>Points Possible<br/>36</b> |
| 3b. Using Questioning and Discussion Techniques  | 0      | 1.44 | 4.32 | 7.2 |  |
| 3c. Engaging Students in Learning  | 0      | 1.44 | 4.32 | 7.2 |  |
| 3d. Using Assessment in Instruction  | 0      | 1.44 | 4.32 | 7.2 |  |
| 3e. Demonstrating Flexibility and Responsiveness   | 0      | 1.44 | 4.32 | 7.2 |  |
| 4a. Reflecting on Teaching   | 0      | 0.60 | 1.80 | 3   | <b>Domain IV<br/>Maximum<br/>Points Possible<br/>18</b>  |
| 4b. Maintaining Accurate Records   | 0      | 0.60 | 1.80 | 3   |  |
| 4c. Communicating with Families  | 0      | 0.60 | 1.80 | 3   |  |
| 4d. Participating in a Professional Community  | 0      | 0.60 | 1.80 | 3   |  |
| 4e. Growing and Developing Professionally  | 0      | 0.60 | 1.80 | 3   |  |
| 4f. Showing Professionalism  | 0      | 0.60 | 1.80 | 3   |  |
| <b>ADMINISTRATOR OBSERVATION SCORE TOTAL (Scale 0-90 points)</b>                               |        |      |      |     | <b>90</b>  |
| Domain I: Student Achievement Data   | 0      | 0.40 | 1.20 | 2   | <b>IPDP<br/>Maximum<br/>Points Possible<br/>10</b>       |
| Domain II: Student Achievement Data SMART Goal   | 0      | 0.40 | 1.20 | 2   |  |
| Domain III: Professional Learning Goals (a)  | 0      | 0.20 | 0.60 | 1   |  |
| Professional Learning Goals (b)  | 0      | 0.20 | 0.60 | 1   |  |
| Domain IV: Professional Learning Strategies – Implementation of Learned Professional Practices | 0      | 0.40 | 1.20 | 2   |  |
| Domain V: Results/Changes in Educator Practices  | 0      | .40  | 1.20 | 2   |  |
| <b>INDIVIDUAL PROFESSIONAL DEVELOPMENT PLAN (Scale 0-10 points)</b>                            |        |      |      |     | <b>10</b>  |
| <b>STUDENT GROWTH SCORE (Scale 0-100 points)</b>   |        |      |      |     |  |
| <b>FINAL EVALUATION SCORE (Scale 0-200 points)</b>   |        |      |      |     |  |
| <b>FINAL OVERALL RATING</b>  |        |      |      |     |  |

