

This 2022-2023 salary schedule was posted on the district website after NCTQ's 2022-2023 salary analysis was completed in March 2023; thus, our analysis was not based on this schedule but rather on the schedule that was posted at that time (see the 2018-2023 schedule in the Teacher Contract Database) . NCTQ's policy is to analyze salary schedules posted as of January 1.

**Salary Schedule 2022-23** Effective September 1, 2022

Increase 8% from July 1, 2018

| STEP | BS        | BS+10     | BS+20     | BS+30     | BS+40     | BS+50      | BS+60      | MS         | MS+10      | MS+20      | MS+30      | DR         |
|------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| 1    | \$ 40,661 | \$ 41,901 | \$ 43,141 | \$ 44,381 | \$ 45,621 | \$ 46,861  | \$ 48,101  | \$ 46,416  | \$ 47,656  | \$ 48,896  | \$ 50,136  | \$ 53,071  |
| 2    | \$ 42,694 | \$ 43,934 | \$ 45,174 | \$ 46,414 | \$ 47,654 | \$ 48,894  | \$ 50,134  | \$ 48,449  | \$ 49,689  | \$ 50,929  | \$ 52,169  | \$ 55,104  |
| 3    | \$ 44,727 | \$ 45,967 | \$ 47,207 | \$ 48,447 | \$ 49,687 | \$ 50,927  | \$ 52,167  | \$ 50,482  | \$ 51,722  | \$ 52,962  | \$ 54,202  | \$ 57,137  |
| 4    | \$ 46,760 | \$ 48,000 | \$ 49,240 | \$ 50,480 | \$ 51,720 | \$ 52,960  | \$ 54,200  | \$ 52,515  | \$ 53,755  | \$ 54,995  | \$ 56,235  | \$ 59,170  |
| 5    | \$ 48,793 | \$ 50,033 | \$ 51,273 | \$ 52,513 | \$ 53,753 | \$ 54,993  | \$ 56,233  | \$ 54,548  | \$ 55,788  | \$ 57,028  | \$ 58,268  | \$ 61,203  |
| 6    | \$ 50,826 | \$ 52,066 | \$ 53,306 | \$ 54,546 | \$ 55,786 | \$ 57,026  | \$ 58,266  | \$ 56,581  | \$ 57,821  | \$ 59,061  | \$ 60,301  | \$ 63,236  |
| 7    | \$ 52,859 | \$ 54,099 | \$ 55,339 | \$ 56,579 | \$ 57,819 | \$ 59,059  | \$ 60,299  | \$ 58,614  | \$ 59,854  | \$ 61,094  | \$ 62,334  | \$ 65,269  |
| 8    | \$ 54,892 | \$ 56,132 | \$ 57,372 | \$ 58,612 | \$ 59,852 | \$ 61,092  | \$ 62,332  | \$ 60,647  | \$ 61,887  | \$ 63,127  | \$ 64,367  | \$ 67,302  |
| 9    | \$ 56,925 | \$ 58,165 | \$ 59,405 | \$ 60,645 | \$ 61,885 | \$ 63,125  | \$ 64,365  | \$ 62,680  | \$ 63,920  | \$ 65,160  | \$ 66,400  | \$ 69,335  |
| 10   | \$ 58,958 | \$ 60,198 | \$ 61,438 | \$ 62,678 | \$ 63,918 | \$ 65,158  | \$ 66,398  | \$ 64,713  | \$ 65,953  | \$ 67,193  | \$ 68,433  | \$ 71,368  |
| 11   | \$ 60,991 | \$ 62,231 | \$ 63,471 | \$ 64,711 | \$ 65,951 | \$ 67,191  | \$ 68,431  | \$ 66,746  | \$ 67,986  | \$ 69,226  | \$ 70,466  | \$ 73,401  |
| 12   | \$ 63,024 | \$ 64,264 | \$ 65,504 | \$ 66,744 | \$ 67,984 | \$ 69,224  | \$ 70,464  | \$ 68,779  | \$ 70,019  | \$ 71,259  | \$ 72,499  | \$ 75,434  |
| 13   | \$ 65,057 | \$ 66,297 | \$ 67,537 | \$ 68,777 | \$ 70,017 | \$ 71,257  | \$ 72,497  | \$ 70,812  | \$ 72,052  | \$ 73,292  | \$ 74,532  | \$ 77,467  |
| 14   | \$ 65,057 | \$ 66,297 | \$ 67,537 | \$ 68,777 | \$ 72,050 | \$ 73,290  | \$ 74,530  | \$ 72,845  | \$ 74,085  | \$ 75,325  | \$ 76,565  | \$ 79,500  |
| 15   | \$ 68,222 | \$ 69,462 | \$ 70,702 | \$ 71,942 | \$ 75,215 | \$ 76,455  | \$ 77,695  | \$ 76,010  | \$ 77,250  | \$ 78,490  | \$ 79,730  | \$ 82,665  |
| 16   | \$ 70,255 | \$ 71,495 | \$ 72,735 | \$ 73,975 | \$ 77,248 | \$ 78,488  | \$ 79,728  | \$ 78,043  | \$ 79,283  | \$ 80,523  | \$ 81,763  | \$ 84,698  |
| 17   | \$ 72,288 | \$ 73,528 | \$ 74,768 | \$ 76,008 | \$ 79,281 | \$ 80,521  | \$ 81,761  | \$ 80,076  | \$ 81,316  | \$ 82,556  | \$ 83,796  | \$ 86,731  |
| 18   | \$ 74,321 | \$ 75,561 | \$ 76,801 | \$ 78,041 | \$ 81,314 | \$ 82,554  | \$ 83,794  | \$ 82,109  | \$ 83,349  | \$ 84,589  | \$ 85,829  | \$ 88,764  |
| 19   | \$ 76,354 | \$ 77,594 | \$ 78,834 | \$ 80,074 | \$ 83,347 | \$ 84,587  | \$ 85,827  | \$ 84,142  | \$ 85,382  | \$ 86,622  | \$ 87,862  | \$ 90,797  |
| 20   | \$ 78,387 | \$ 79,627 | \$ 80,867 | \$ 82,107 | \$ 85,380 | \$ 86,620  | \$ 87,860  | \$ 86,175  | \$ 87,415  | \$ 88,655  | \$ 89,895  | \$ 92,830  |
| 21   | \$ 80,420 | \$ 81,660 | \$ 82,900 | \$ 84,140 | \$ 87,413 | \$ 88,653  | \$ 89,893  | \$ 88,208  | \$ 89,448  | \$ 90,688  | \$ 91,928  | \$ 94,863  |
| 22   | \$ 82,453 | \$ 83,693 | \$ 84,933 | \$ 86,173 | \$ 89,446 | \$ 90,686  | \$ 91,926  | \$ 90,241  | \$ 91,481  | \$ 92,721  | \$ 93,961  | \$ 96,896  |
| 23   | \$ 84,486 | \$ 85,726 | \$ 86,966 | \$ 88,206 | \$ 91,479 | \$ 92,719  | \$ 93,959  | \$ 92,274  | \$ 93,514  | \$ 94,754  | \$ 95,994  | \$ 98,929  |
| 24   | \$ 86,519 | \$ 87,759 | \$ 88,999 | \$ 90,239 | \$ 93,512 | \$ 94,752  | \$ 95,992  | \$ 94,307  | \$ 95,547  | \$ 96,787  | \$ 98,027  | \$ 100,962 |
| 25   | \$ 88,552 | \$ 89,792 | \$ 91,032 | \$ 92,272 | \$ 95,545 | \$ 96,785  | \$ 98,025  | \$ 96,340  | \$ 97,580  | \$ 98,820  | \$ 100,060 | \$ 102,995 |
| 26   | \$ 90,585 | \$ 91,825 | \$ 93,065 | \$ 94,305 | \$ 97,578 | \$ 98,818  | \$ 100,058 | \$ 98,373  | \$ 99,613  | \$ 100,853 | \$ 102,093 | \$ 105,028 |
| 27   | \$ 92,618 | \$ 93,858 | \$ 95,098 | \$ 96,338 | \$ 99,611 | \$ 100,851 | \$ 102,091 | \$ 100,406 | \$ 101,646 | \$ 102,886 | \$ 104,126 | \$ 107,061 |

|                    |           |                     |          |
|--------------------|-----------|---------------------|----------|
| BS Step 1          | \$ 40,661 | MS                  | \$ 2,035 |
| Salary Increment = | \$ 2,033  | DR                  | \$ 2,935 |
| 5% of BS Step 1    |           | Longevity Increment | \$ 2,033 |
| +10                | \$ 1,240  | Longevity Incentive | \$ 1,132 |