

**APPENDIX C**

**2017-2018 BTF Salary Schedule - Effective July 1, 2017**

**This salary schedule reflects a 2% increase over July 1, 2016.**

NOTE: New hires start on step 2

STEP	BS	BS+10	BS+20	BS+30	BS+40	BS+50	BS+60	MS	MS+10	MS+20	MS+30	DR
1	*36,911							**42,133				
2	38,757	39,882	41,007	42,132	43,257	44,382	45,507	43,979	45,104	46,229	47,354	50,019
3	40,603	41,728	42,853	43,978	45,103	46,228	47,353	45,825	46,950	48,075	49,200	51,865
4	42,449	43,574	44,699	45,824	46,949	48,074	49,199	47,671	48,796	49,921	51,046	53,711
5	44,295	45,420	46,545	47,670	48,795	49,920	51,045	49,517	50,642	51,767	52,892	55,557
6	46,141	47,266	48,391	49,516	50,641	51,766	52,891	51,363	52,488	53,613	54,738	57,403
7	47,987	49,112	50,237	51,362	52,487	53,612	54,737	53,209	54,334	55,459	56,584	59,249
8	49,833	50,958	52,083	53,208	54,333	55,458	56,583	55,055	56,180	57,305	58,430	61,095
9	51,679	52,804	53,929	55,054	56,179	57,304	58,429	56,901	58,026	59,151	60,276	62,941
10	53,525	54,650	55,775	56,900	58,025	59,150	60,275	58,747	59,872	60,997	62,122	64,787
11	55,371	56,496	57,621	58,746	59,871	60,996	62,121	60,593	61,718	62,843	63,968	66,633
12	57,217	58,342	59,467	60,592	61,717	62,842	63,967	62,439	63,564	64,689	65,814	68,479
13	59,063	60,188	61,313	62,438	63,563	64,688	65,813	64,285	65,410	66,535	67,660	70,325
14	59,063	60,188	61,313	62,438	65,409	66,534	67,659	66,131	67,256	68,381	69,506	72,171
15	61,936	63,061	64,186	65,311	68,282	69,407	70,532	69,004	70,129	71,254	72,379	75,044
17	63,782	64,907	66,032	67,157	70,128	71,253	72,378	70,850	71,975	73,100	74,225	76,890
19	65,628	66,753	67,878	69,003	71,974	73,099	74,224	72,696	73,821	74,946	76,071	78,736
20	67,474	68,599	69,724	70,849	73,820	74,945	76,070	74,542	75,667	76,792	77,917	80,582
21	69,320	70,445	71,570	72,695	75,666	76,791	77,916	76,388	77,513	78,638	79,763	82,428
22	71,166	72,291	73,416	74,541	77,512	78,637	79,762	78,234	79,359	80,484	81,609	84,274
23	73,012	74,137	75,262	76,387	79,358	80,483	81,608	80,080	81,205	82,330	83,455	86,120
24	74,858	75,983	77,108	78,233	81,204	82,329	83,454	81,926	83,051	84,176	85,301	87,966
25	76,704	77,829	78,954	80,079	83,050	84,175	85,300	83,772	84,897	86,022	87,147	89,812
26	78,550	79,675	80,800	81,925	84,896	86,021	87,146	85,618	86,743	87,868	88,993	91,658
27	80,396	81,521	82,646	83,771	86,742	87,867	88,992	87,464	88,589	89,714	90,839	93,504

Increment = 1,846 GRAD. CREDIT = 112.50 (pd in units of 10 hours) Masters = 1,847 DR = 2,665 Longevity Incentive = 1,027

The rounding practice used by the parties in completing the salary schedule will be the universal concept of .5 up and under .5 down.

\*Not the starting salary.

Used only to calculate increment.

\*\*Not the starting salary.

Used only to calculate the Early Retirement Incentive.