

BROWNSVILLE INDEPENDENT SCHOOL DISTRICT 2011-2012 TEACHER HIRING SCHEDULE

Note: This salary schedule is for the 2011-2012 school year only and no future expectations of salary increases can be drawn from the schedule.

YEARS OF EXPERIENCE	BACHELOR'S	BACHELOR'S + 15 HOURS*	MASTER'S*	DOCTORATE
0	40,350	40,850	43,350	44,100
1	40,350	40,850	43,350	44,100
2	41,104	41,604	44,104	44,854
3	41,604	42,104	44,604	45,354
4	42,674	43,174	45,674	46,424
5	43,360	43,860	46,360	47,110
6	44,046	44,546	47,046	47,796
7	44,732	45,232	47,732	48,482
8	45,418	45,918	48,418	49,168
9	46,104	46,604	49,104	49,854
10	46,790	47,290	49,790	50,540
11	47,476	47,976	50,476	51,226
12	48,162	48,662	51,162	51,912
13	48,848	49,348	51,848	52,598
14	49,534	50,034	52,534	53,284
15	50,220	50,720	53,220	53,970
16	50,906	51,406	53,906	54,656
17	51,592	52,092	54,592	55,342
18	52,278	52,778	55,278	56,028
19	52,964	53,464	55,964	56,714
20	53,650	54,150	56,650	57,400
21	54,336	54,836	57,336	58,086
22	55,022	55,522	58,022	58,772
23	55,708	56,208	58,708	59,458
24	56,394	56,894	59,394	60,144
25	57,080	57,580	60,080	60,830
26	57,766	58,266	60,766	61,516
27	58,452	58,952	61,452	62,202

* Bachelor's +15 and Master's must be in a teaching field for which teacher is eligible to teach.

- Positions assigned more than 187/Duty Days will be compensated at the Daily Rate for Basic Salary plus degree.
- District pays for one Master's and one Doctorate.
- JROTC formula will be utilized for instructors hired after 07/01/2004.

The Teacher Hiring Schedule applies to the following employees:

Classroom Teacher	Athletic Trainer	Lead Teacher	Testing Coordinator	JROTC Instructor
Life Skills/PPCD	Social Worker	Librarian	OT/PT Assistant	Lic. Spec. In Sch. Psy.
Special Ed Teacher	Hearing Impaired	Nurse	Visually Impaired	Assistive Technology
Ed Diagnostician	Counselor	Audiologist	Project Coordinator	Speech Therapist
Speech Lang. Path.	Voc. Adj. Coord.	Color Guard	Behavior Specialist	Behavior Intervention
Program Specialist	ABE Teachers			

The Teacher Hiring Schedule does not include fringe benefit amounts.

If employed prior to 7/1/05: Nurses - \$100 for every year of work experience outside of the district up to 15 years.

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