

BROWNSVILLE INDEPENDENT SCHOOL DISTRICT 2010-2011 TEACHER BASE SALARY SCHEDULE

	BACHELOR'S	BACHELOR'S + 15 HOURS*	MASTER'S*	DOCTORATE
Minimum	\$ 40,350.00	\$ 40,850.00	\$ 43,350.00	\$ 44,100.00
Maximum	\$ 59,138.00	\$ 59,638.00	\$ 62,138.00	\$ 62,888.00

Maximum is based on 27 years of experience

- * Bachelor's +15 and Master's must be in a teaching field for which teacher is eligible to teach.
- Positions assigned more than 187/Duty Days will be compensated at the Daily Rate for Base Salary plus degree.
- District pays for one Master's and one Doctorate.
- If employed prior to 7/1/05: Nurses - \$100 for every year of work experience outside of the district up to 15 years.

The Teacher Base Salary Schedule applies to the following employees:

Classroom Teacher	Athletic Trainer	Lead Teacher	Testing Coordinator
Life Skills/PPCD	Social Worker	Librarian	OT/PT Assistant
Special Ed Teacher	Hearing Impaired	Nurse	Visually Impaired
Ed Diagnostician	Counselor	Audiologist	Reading 1st Coach
Speech Lang. Path.	Voc. Adj. Coord.	Color Guard	Behavior Specialist
Dropout Specialist	Asst. Tech.	Speech Therapist	Behavior Intervention
JROTC Instructor	Lic. Spec. In Sch. Psy.		

Note:

The Teacher Base Salary Schedule does not include fringe benefit amounts.

Employees on the Teacher Base Salary Schedule will not receive less base salary than the previous year.

Full-time professional employees who are not on the Special Assignment/Administrators Salary Schedule are eligible for supplemental duty assignments that are paid according to the Board approved supplemental duty salary schedule.

BISD, an equal opportunity employer, does not discriminate on basis of race, color, national origin, sex, religion, age or disability in employment or provisions of services, programs, or activities.