



**EMPLOYEE MONTHLY HEALTH RATES\***  
**OPEN ENROLLMENT**  
**JANUARY 1, 2012**

<b>COVENTRY</b>	<b>Contracted Rates</b>	<b>School Board Contribution</b>	<b>Employee Receives</b>	<b>Employee Pays</b>
<b><u>HMO LOW OPTION</u></b>				
Employee Only	\$ 522.02	\$ 577.88	\$ 55.86	-----
+ One Dependent	1,101.44	577.88	-----	\$ 523.56
+ Family	1,539.96	577.88	-----	962.08
<b><u>HMO HIGH OPTION</u></b>				
Employee Only	\$ 572.00	\$ 577.88	\$ 5.88	-----
+ One Dependent	1,206.92	577.88	-----	\$ 629.04
+ Family	1,688.04	577.88	-----	1,110.16
<b><u>CONSUMER DRIVEN</u></b>				
Employee Only	\$ 577.88	\$ 577.88	-----	-----
+ One Dependent	1,217.46	577.88	-----	\$ 639.58
+ Family	1,695.02	577.88	-----	1,117.14
<b><u>PPO OPTION</u></b>				
Employee Only	\$ 1,710.42	\$ 577.88	-----	\$ 1,132.54
+ One Dependent	3,615.10	577.88	-----	3,037.22
+ Family	4,789.08	577.88	-----	4,211.20

<b>COVENTRY KIDS' PLANS</b>			
<b><u>BASIC PLAN</u></b>		<b><u>ENHANCED PLAN</u></b>	
<b>( 0 - 4 )</b>		<b>( 0 - 4 )</b>	
One Child	\$ 404.26	One Child	\$ 688.92
Two Children	803.78	Two Children	1,377.76
Three or more Children	1,203.28	Three or more Children	2,067.18
<b>( 5 -26 )</b>		<b>( 5 -26 )</b>	
One Child	\$ 175.80	One Child	\$ 299.44
Two Children	351.64	Two Children	598.78
Three or more Children	535.46	Three or more Children	898.72

Black - Rate

Blue - School Board Contribution

Green - Employee Receives

Red - Employee Pays

\*Bi-Weekly paycheck deduction will vary based on payroll calendar.