

**APPENDIX A**  
**Teachers' Salary Schedule**  
**2011-2012**

| <u>Step</u> | <u>BA</u> | <u>MA</u> | <u>6TH YR</u> |
|-------------|-----------|-----------|---------------|
| 1           | \$0       | \$0       | \$0           |
| 2           | \$42,217  | \$43,447  | \$43,857      |
| 3           | \$43,447  | \$44,676  | \$45,086      |
| 4           | \$44,676  | \$45,906  | \$46,316      |
| 5           | \$46,521  | \$48,160  | \$49,185      |
| 6           | \$47,955  | \$50,415  | \$52,054      |
| 7           | \$49,595  | \$52,407  | \$54,242      |
| 8           | \$51,234  | \$54,650  | \$57,097      |
| 9           | \$52,874  | \$57,505  | \$61,175      |
| 10          | \$54,513  | \$60,360  | \$65,254      |
| 11          | \$56,153  | \$63,214  | \$69,332      |
| 12          | \$57,956  | \$66,069  | \$73,410      |
| 13          | \$65,180  | \$76,018  | \$83,730      |

**There shall be no step movement for the 2011-2012 year. All teachers shall remain on the same step in the 2011-2012 year as they were in 2010-2011.**