

The Group 1 schedule is used for NCTQ's analysis of teacher salaries (Schedule A is the schedule for those in extended learning time schools).

(c) During the school year all persons in Group I and II who on the prior August 31 shall not have reached maximum salary of the respective anniversary dates by the amount of the annual increment provided for in the foregoing schedule until the maximum of their respective ranks is reached: provided that the final increment shall be such as shall place the person upon the maximum salary of his rank.

(d) Each teacher hired after September 1, 2013, shall not advance a step if his/her most recent evaluation reflects an overall rating of Unsatisfactory until he/she achieves a higher overall rating on a formative assessment, formative evaluation or summative evaluation.

B. Payment of Salaries

Salaries shall be deemed fully earned at the end of the school year and proportionately earned during the school year. Salaries shall be paid over a ten month period beginning with the first month of the school year and ending with the June month. Teachers who opt to be paid over twelve months will receive their full salary in 26 equal checks, issued every other Friday. Those who opt to be paid over ten months will receive their full salary in 22 checks, issued every other Friday, September through June.

(1) Effective September 1, 2006, all members of the teacher unit and the paraprofessional unit shall receive a one-time bonus of \$500.00. This bonus will not be calculated as part of the base wage.

C. Group I Salary Schedule

Effective September 1, 2018 - September 1, 2019: 2%

	<u>A</u>		<u>B</u>		<u>C</u>		<u>D</u>		
	<u>Bachelor</u>	<u>B+15</u>	<u>Masters</u>	<u>M+15</u>	<u>M+30</u>	<u>M+45</u>	<u>M+60</u>	<u>M+75</u>	
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	
								<u>Doctorate</u>	
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	
1	56,401	58,348	60,282	62,232	64,175	66,117	68,339	70,267	71,366
2	63,335	65,620	67,911	70,206	72,493	74,771	77,344	79,327	80,459
3	67,150	69,442	71,728	74,024	76,299	78,597	81,170	83,157	84,289
4	70,978	73,269	75,551	77,843	80,128	82,408	84,997	86,980	88,109
5	74,793	77,374	79,940	82,516	85,097	87,669	90,524	92,512	93,644
6	79,264	81,829	84,407	86,977	89,554	92,121	95,165	97,148	98,280
7	84,358	86,929	89,507	92,079	94,657	97,232	100,096	102,082	103,212
8	89,514	92,080	94,660	97,232	99,808	102,390	105,248	107,237	108,368
9	93,990	96,559	99,135	101,709	104,283	106,868	109,728	111,716	112,845

SCHEDULE A – 9/1/18 - 9/1/19

	<u>A</u>		<u>B</u>		<u>C</u>		<u>D</u>		
	<u>Bachelor</u>	<u>B+15</u>	<u>Masters</u>	<u>M+15</u>	<u>M+30</u>	<u>M+45</u>	<u>M+60</u>	<u>M+75</u>	
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	
								<u>Doctorate</u>	
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	
1	61,328	63,275	65,210	67,159	69,102	71,045	73,267	75,194	76,293
2	68,263	70,547	72,838	75,133	77,421	79,698	82,271	84,254	85,386
3	72,078	74,369	76,655	78,951	81,226	83,525	86,098	88,085	89,216
4	75,906	78,197	80,479	82,770	85,055	87,335	89,924	91,907	93,036
5	79,720	82,301	84,867	87,443	90,024	92,596	95,452	97,440	98,571
6	84,192	86,757	89,334	91,905	94,481	97,048	100,091	102,076	103,207
7	89,285	91,856	94,434	97,006	99,583	102,159	105,023	107,008	108,140
8	94,441	97,007	99,587	102,159	104,735	107,318	110,175	112,164	113,296
9	98,917	101,486	104,063	106,637	109,210	111,794	114,655	116,643	117,772

Effective September 1, 2019 - August 31, 2020: 2%

	A		B		C		D		
	<u>Bachelor</u>	<u>B+15</u>	<u>Masters</u>	<u>M+15</u>	<u>M+30</u>	<u>M+45</u>	<u>M+60</u>	<u>M+75</u>	<u>Doctorate</u>
	1	2	3	4	5	6	7	8	9
1	57,529	59,515	61,488	63,476	65,458	67,440	69,706	71,672	72,793
2	64,602	66,933	69,269	71,610	73,943	76,266	78,890	80,914	82,068
3	68,493	70,830	73,163	75,504	77,825	80,169	82,794	84,820	85,974
4	72,398	74,735	77,062	79,400	81,730	84,056	86,697	88,719	89,871
5	76,289	78,921	81,539	84,167	86,799	89,422	92,335	94,363	95,517
6	80,849	83,466	86,095	88,717	91,345	93,964	97,068	99,091	100,245
7	86,046	88,668	91,298	93,921	96,550	99,176	102,098	104,123	105,277
8	91,304	93,922	96,553	99,176	101,804	104,438	107,353	109,382	110,535
9	95,870	98,490	101,118	103,743	106,369	109,005	111,922	113,950	115,102

SCHEDULE A – 9/1/19 - 8/31/20

	A		B		C		D		
	<u>Bachelor</u>	<u>B+15</u>	<u>Masters</u>	<u>M+15</u>	<u>M+30</u>	<u>M+45</u>	<u>M+60</u>	<u>M+75</u>	<u>Doctorate</u>
	1	2	3	4	5	6	7	8	9
1	62,555	64,541	66,514	68,503	70,484	72,466	74,732	76,698	77,819
2	69,628	71,958	74,295	76,636	78,970	81,292	83,916	85,940	87,094
3	73,519	75,857	78,188	80,530	82,850	85,195	87,820	89,846	91,000
4	77,424	79,761	82,088	84,425	86,756	89,082	91,723	93,745	94,897
5	81,315	83,947	86,564	89,192	91,824	94,447	97,361	99,389	100,543
6	85,875	88,492	91,121	93,743	96,370	98,989	102,093	104,117	105,271
7	91,071	93,693	96,323	98,946	101,575	104,202	107,123	109,149	110,303
8	96,330	98,947	101,579	104,202	106,829	109,464	112,379	114,407	115,561
9	100,895	103,516	106,144	108,769	111,395	114,030	116,948	118,976	120,128

Effective September 1, 2020 - August 31, 2021: 2%

	A		B		C		D		
	<u>Bachelor</u>	<u>B+15</u>	<u>Masters</u>	<u>M+15</u>	<u>M+30</u>	<u>M+45</u>	<u>M+60</u>	<u>M+75</u>	<u>Doctorate</u>
	1	2	3	4	5	6	7	8	9
1	58,680	60,705	62,718	64,746	66,767	68,789	71,100	73,105	74,249
2	65,894	68,271	70,655	73,042	75,422	77,791	80,468	82,532	83,709
3	69,863	72,247	74,626	77,014	79,381	81,773	84,450	86,517	87,694
4	73,846	76,229	78,603	80,988	83,365	85,737	88,431	90,494	91,669
5	77,815	80,499	83,170	85,850	88,535	91,210	94,182	96,250	97,427
6	82,466	85,135	87,817	90,491	93,172	95,843	99,009	101,073	102,250
7	87,766	90,441	93,124	95,799	98,481	101,160	104,140	106,206	107,382
8	93,130	95,800	98,484	101,160	103,840	106,527	109,500	111,570	112,746
9	97,787	100,460	103,140	105,818	108,496	111,185	114,161	116,229	117,404

SCHEDULE A – 9/1/20 - 8/31/21

	A		B		C		D		
	<u>Bachelor</u>	<u>B+15</u>	<u>Masters</u>	<u>M+15</u>	<u>M+30</u>	<u>M+45</u>	<u>M+60</u>	<u>M+75</u>	<u>Doctorate</u>
	1	2	3	4	5	6	7	8	9
1	63,806	65,832	67,845	69,873	71,894	73,915	76,226	78,232	79,375
2	71,021	73,397	75,781	78,168	80,549	82,918	85,595	87,658	88,835
3	74,990	77,374	79,752	82,141	84,507	86,899	89,576	91,643	92,820
4	78,972	81,356	83,730	86,114	88,491	90,863	93,557	95,620	96,795
5	82,941	85,626	88,296	90,976	93,661	96,336	99,308	101,377	102,554
6	87,593	90,262	92,943	95,618	98,298	100,969	104,135	106,200	107,377
7	92,893	95,567	98,250	100,925	103,607	106,286	109,266	111,332	112,509
8	98,256	100,926	103,610	106,286	108,966	111,653	114,626	116,696	117,873
9	102,913	105,586	108,267	110,945	113,623	116,311	119,287	121,356	122,530