

**BISMARCK PUBLIC SCHOOLS**  
**2015-2016 SALARY SCHEDULE**

<u>STEP</u>	<u>BA Degree</u>	<u>BA+15* Degree</u>	<u>BA+30* Degree</u>	<u>BA+45* Degree</u>	<u>MA Degree</u>	<u>MA+15* Degree</u>	<u>MA+30* Degree</u>	<u>MA+45* Degree</u>	<u>MA+60*/EDD Degree</u>
0	43,525	45,315	46,685	47,525	49,210	50,575	51,630	52,890	53,735
1	44,237	45,757	47,003	47,957	49,699	50,993	52,106	53,280	54,297
2	45,116	46,456	47,623	48,686	50,473	51,792	52,929	54,127	55,168
3	45,997	47,266	48,433	49,413	51,247	52,591	53,753	54,974	56,039
4	46,878	47,993	48,959	50,141	52,022	53,388	54,574	55,821	56,909
5	47,541	48,707	49,696	50,993	52,797	54,187	55,397	56,668	57,781
6	48,205	49,420	50,422	51,744	53,571	54,962	56,208	57,503	58,640
7	48,867	50,134	51,148	52,494	54,344	55,736	57,020	58,337	59,499
8	49,296	50,849	51,874	53,244	55,119	56,498	57,830	59,173	60,358
9	50,203	51,562	52,600	53,994	55,894	57,261	58,640	60,007	61,217
10		52,276	53,326	54,744	56,668	58,023	59,450	60,842	62,076
11		52,990	54,052	55,495	57,442	58,786	60,262	61,676	62,936
12		53,704	54,778	56,245	58,217	59,547	61,072	62,512	63,795
13		54,441	55,504	56,995	58,991	60,310	61,883	63,348	64,653
14		55,191	56,254	57,746	59,765	61,072	62,693	64,182	65,512
15		55,705	57,005	58,532	60,540	61,834	63,505	65,017	66,372
16			57,754	59,318	61,314	62,609	64,314	65,851	67,230
17			58,554	60,105	62,101	63,383	65,125	66,686	68,090
18			59,488	60,902	62,899	64,157	65,937	67,521	68,949
19			60,969	61,749	63,697	64,956	66,747	68,356	69,807
20			61,973	62,667	64,508	65,755	67,558	69,190	70,667
21				63,687	65,320	66,770	68,392	70,026	71,526
22				64,737	66,487	68,017	69,227	70,860	72,385
23				67,785	72,090	73,314	74,538	75,760	76,986
24				69,789	74,395	75,619	76,843	78,065	79,291
25				71,794	76,700	77,924	79,148	80,370	81,596

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\* Denotes semester credits earned beyond the bachelor's degree

In addition to the above amounts, teachers who have achieved National Board Certification will receive an additional \$1,000 per year.