

Per the 2013-2015 Agreement, as of 2005-2006, Step 9 is the maximum step at the BA level, Step 15 is the maximum step at the BA+15 level and step 20 is the maximum step at the BA+30 level. Teachers at higher steps in those lanes prior to August 2003 will remain at those steps. In addition, those steps will continue to be published on the salary schedule until there are no longer teachers on those steps.

## BISMARCK PUBLIC SCHOOLS

### 2014-2015 SALARY SCHEDULE

STEP	BA Degree	BA+15* Degree	BA+30* Degree	BA+45* Degree	MA Degree	MA+15* Degree	MA+30* Degree	MA+45* Degree	MA+60*/EDD Degree
0	42,605	44,356	45,695	46,519	48,167	49,506	50,536	51,772	52,596
1	43,301	44,790	46,009	46,944	48,648	49,915	51,005	52,153	53,149
2	44,162	45,474	46,616	47,656	49,406	50,697	51,810	52,983	54,002
3	45,025	46,267	47,409	48,368	50,164	51,479	52,616	53,812	54,854
4	45,887	46,978	47,924	49,080	50,923	52,259	53,421	54,641	55,706
5	46,536	47,677	48,646	49,915	51,680	53,042	54,226	55,470	56,560
6	47,186	48,375	49,356	50,650	52,438	53,799	55,020	56,287	57,401
7	47,834	49,074	50,067	51,384	53,195	54,557	55,814	57,104	58,241
8	48,254	49,774	50,777	52,118	53,953	55,304	56,607	57,922	59,082
9	49,141	50,472	51,488	52,852	54,712	56,050	57,401	58,739	59,923
10		51,171	52,198	53,587	55,470	56,796	58,193	59,555	60,764
11		51,870	52,909	54,322	56,228	57,543	58,988	60,372	61,605
12	50,726	52,569	53,619	55,055	56,986	58,288	59,781	61,190	62,446
13		53,290	54,330	55,790	57,744	59,034	60,574	62,008	63,286
14		54,024	55,065	56,525	58,502	59,781	61,367	62,825	64,127
15		54,527	55,800	57,294	59,260	60,527	62,162	63,642	64,968
16			56,533	58,064	60,018	61,285	62,954	64,459	65,808
17			57,316	58,834	60,788	62,043	63,748	65,276	66,650
18			58,230	59,614	61,569	62,801	64,543	66,094	67,491
19			59,680	60,444	62,350	63,583	65,336	66,910	68,331
20			60,663	61,342	63,144	64,365	66,129	67,727	69,173
21				62,341	63,939	65,359	66,946	68,545	70,014
22				63,368	65,081	66,579	67,763	69,362	70,855
23				66,351	70,566	71,764	72,962	74,158	75,358
24				66,351	70,566	71,764	72,962	74,158	75,358
25			69,076	70,276	75,079	76,277	77,475	78,670	79,870

\* Denotes semester credits earned beyond the bachelor's degree

In addition to the above amounts, teachers who have achieved National Board Certification will receive an additional \$1,000 per year.