

Per the 2013-2015 Agreement, as of 2005-2006, Step 9 is the maximum step at the BA level, Step 15 is the maximum step at the BA+15 level, and Step 20 is the maximum step at the BA+30 level. Teachers at higher steps in those lanes prior to August 2003 will remain at those steps. In addition, those steps will remain published on the salary schedule until there are no longer teachers on those steps.

**BISMARCK PUBLIC SCHOOLS**

**2013-2014 SALARY SCHEDULE**

<u>STEP</u>	<u>BA Degree</u>	<u>BA+15* Degree</u>	<u>BA+30* Degree</u>	<u>BA+45* Degree</u>	<u>MA Degree</u>	<u>MA+15* Degree</u>	<u>MA+30* Degree</u>	<u>MA+45* Degree</u>	<u>MA+60*/EDD Degree</u>
0	40,170	41,921	43,260	44,084	45,732	47,071	48,101	49,337	50,161
1	40,866	42,355	43,574	44,509	46,213	47,480	48,570	49,718	50,714
2	41,727	43,039	44,181	45,221	46,971	48,262	49,375	50,548	51,567
3	42,590	43,832	44,974	45,933	47,729	49,044	50,181	51,377	52,419
4	43,452	44,543	45,489	46,645	48,488	49,824	50,986	52,206	53,271
5	44,101	45,242	46,211	47,480	49,245	50,607	51,791	53,035	54,125
6	44,751	45,940	46,921	48,215	50,003	51,364	52,585	53,852	54,966
7	45,399	46,639	47,632	48,949	50,760	52,122	53,379	54,669	55,806
8	45,819	47,339	48,342	49,683	51,518	52,869	54,172	55,487	56,647
9	46,706	48,037	49,053	50,417	52,277	53,615	54,966	56,304	57,488
10		48,736	49,763	51,152	53,035	54,361	55,758	57,120	58,329
11		49,435	50,474	51,887	53,793	55,108	56,553	57,937	59,170
12	48,291	50,134	51,184	52,620	54,551	55,853	57,346	58,755	60,011
13		50,855	51,895	53,355	55,309	56,599	58,139	59,573	60,851
14		51,589	52,630	54,090	56,067	57,346	58,932	60,390	61,692
15		52,092	53,365	54,859	56,825	58,092	59,727	61,207	62,533
16			54,098	55,629	57,583	58,850	60,519	62,024	63,373
17			54,881	56,399	58,353	59,608	61,313	62,841	64,215
18			55,795	57,179	59,134	60,366	62,108	63,659	65,056
19			57,245	58,009	59,915	61,148	62,901	64,475	65,896
20			58,228	58,907	60,709	61,930	63,694	65,292	66,738
21				59,906	61,504	62,924	64,511	66,110	67,579
22				60,933	62,646	64,144	65,328	66,927	68,420
23				63,916	68,131	69,329	70,527	71,723	72,923
24				63,916	68,131	69,329	70,527	71,723	72,923
25			66,641	67,841	72,644	73,842	75,040	76,235	77,435

\* Denotes semester credits earned beyond the bachelor's degree

In addition to the above amounts, teachers who have achieved National Board Certification will receive an additional \$1,000 per year.