



**BIRMINGHAM**

**CITY SCHOOLS**

BUILDING LEADERS. IMPACTING THE WORLD.

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# **SUPPLEMENTAL**

## **SALARY SCHEDULE FY2022**

**BOARD APPROVED: 9/14/2021**

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**BIRMINGHAM CITY SCHOOLS  
2022 ATHLETIC SUPPLEMENTS**

High Schools

<i>Position Title</i>	<i>Coaches Per School</i>	<i>Stipend</i>	<i>Extra Days</i>
Football	1	\$ 15,000.00	40
Football Coordinator	2	\$ 6,500.00	10
Football Assistant	4	\$ 5,500.00	
Football JV	2	\$ 1,500.00	
Flag Football (Girls)	1	\$ 2,500.00	
Flag Football Asst.	2	\$ 1,200.00	
Basketball	2	\$ 10,000.00	10
Basketball Varsity Asst.	2	\$ 3,500.00	
Basketball JV	2	\$ 1,500.00	
Basketball Freshman	2	\$ 1,200.00	
Outdoor Track	2	\$ 3,000.00	
Cross Country	1	\$ 1,500.00	
Track - Indoor	2	\$ 2,000.00	
Volleyball	1	\$ 4,500.00	10
Volleyball JV/Asst.	1	\$ 1,500.00	
Volleyball Freshman	1	\$ 1,200.00	
Cheerleading	1	\$1500 per season FB, BB, competition	
Cheerleading Assistant	1	\$ 1,200.00	
Baseball	1	\$ 4,200.00	5
Baseball Varsity Assistant	1	\$ 1,500.00	
Baseball JV	1	\$ 1,200.00	
Softball	1	\$ 4,200.00	5
Softball Assistant	1	\$ 1,500.00	
Softball JV	1	\$ 1,200.00	
Soccer	2	\$ 3,000.00	5
Soccer Varsity Assistant	2	\$ 1,200.00	
Swim	1	\$ 800.00	
Tennis	1	\$ 800.00	
Esport	1	\$800 per season	
Golf	1	\$ 800.00	
Bowling	1	\$800 for 1 Team; \$1200 for 2 Teams	
Wrestling	1	\$ 2,500.00	
Wrestling Assistant	1	\$ 1,200.00	
<b>Athletic Administration</b>			
High School AD/Stadium Manager/Eligibility Coordinator	7	\$ 10,000.00	15
Feeder Pattern AD	8	\$ 1,500.00	5

Middle Schools

<i>Position Title</i>	<i>Coaches Per School</i>	<i>Stipend</i>
Middle School Football	1	\$ 4,000.00
Middle School Football Asst.	3	\$ 1,500.00
Middle School Basketball	2	\$ 2,500.00
Middle School Basketball Asst.	2	\$ 500.00
Middle School Outdoor	2	\$ 2,000.00
Middle School Indoor Track	2	\$ 1,500.00
Middle School Volleyball	1	\$ 2,000.00
Middle School Cheerleading	1	\$700 per season FB, BB, Comp.
Feeder Baseball	1	\$ 1,500.00
Feeder Softball	1	\$ 1,500.00
Feeder Soccer	1	\$ 1,500.00
Middle School Wrestling	1	\$ 1,200.00
Middle School Golf	1	\$ 500.00

**All Coaches must comply with guidelines established by the AHSAA & BCS to qualify for the supplement and/or the incentive. BCS reserves the right to prorate or terminate supplements and/or incentives due to non-compliance or other good and just cause.**

**STATE CHAMPIONSHIP INCENTIVES -**

Coaches that advance to the quarterfinals will receive one-fourth (1/4) of their supplement, or half (1/2) of their supplement for advancing to the semi-finals; or three-quarter (3/4) of their supplement for advancing to the championship game, the equivalent of their supplement for winning the championship. Coaches and sponsors must participate in **EVERY GAME** to qualify for the incentive.

**CITY CHAMPIONSHIP INCENTIVES -**

Head Coach will receive \$1,000 for winning the City Championship or \$500 for Runner-Up. Assistant Coach (es) and Head Cheerleading Sponsor will receive one-fourth (1/4) of the amount paid to the Head Coach. Coaches and sponsors must participate in **EVERY GAME** to qualify for the incentive.

Middle School Eligibility Coordinator	15	\$ 500.00
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## Other Supplemental Compensation

**All Sponsors and individuals receiving supplemental compensation must comply with guidelines established by the SDE & BCS to qualify for the supplement and/or the incentive. BCS reserves the right to prorate or terminate supplements and/or incentives due to non-compliance or other good and just cause.**

Position Title	Stipend/Supplemental Amount
Department Head - Local Schools	\$500.00 annually
Special Ed. Lead Teacher	\$500.00 annually
Academic Team Sponsor - Elementary (3 per school)	\$400.00 annually
Academic Team Sponsor - Middle & K-8 (5 per school)	\$600.00 annually
Academic Team Sponsor - High (5 per school)	\$720.00 annually
<b>Tutoring (Non-Certified)</b>	<b>\$20.00 per hour</b>
<b>Tutoring (Certified)</b>	<b>\$25.00 per hour</b>
<b>Promotional Summer School</b>	<b>\$28.00 per hour</b>
<b>Academic Summer Programs, Access Lab/Distance Learning, Credit Recovery, READS 180 - (NON-CERTIFIED)</b>	<b>\$20.00 per hour</b>
<b>Academic Summer Programs, Access Lab/Distance Learning, Credit Recovery, READS 180 - (CERTIFIED)</b>	<b>\$25.00 per hour</b>
<b>Liasons After School Care</b>	<b>\$35.00 per hour</b>
<b>Department Head - District-Wide</b>	<b>\$3,600.00 annually</b>
<b>Intramural Activities</b>	<b>\$3,600.00 annually</b>
<b>Professional Development Presenter, ACT Facilitators</b>	<b>\$25.00 per hour</b>
<b>Summer Registration &amp; Other Clerical Activities</b>	<b>\$20.00 per hour</b>
<b>Principal Coach</b>	<b>\$500.00 per month</b>
<b>Building Test Coordinator/Local School Technology Coordinator</b>	<b>\$1,000.00 annually</b>
<b>District-wide Athletic Director</b>	<b>\$7,500.00 annually</b>
<b>District-wide Fine Arts Coordinator</b>	<b>\$7,500.00 annually</b>
<b>District-wide Assistant Athletic Director</b>	<b>\$4,000.00 annually</b>
<b>District-wide Fine Arts Program Specialist</b>	<b>\$4,000.00 annually</b>
<b>Ed Tech Leads</b>	<b>\$500.00 per semester</b>
<b>Ed Cyber Club (HighSchools)</b>	<b>\$500.00 per semester</b>
<b>Tech Coding Club</b>	<b>\$500.00 per semester</b>
<b>JROTC instructors Extra Duties</b>	<b>\$500.00 per semester</b>
<b>Registered Nurse Team Lead</b>	<b>\$250.00 monthly</b>
<b>Virtual Program Coordinator</b>	<b>\$833 monthly</b>
<b>Virtual Program Counselor</b>	<b>\$625.00 monthly</b>
<b>Virtual Program Data Entry</b>	<b>\$625.00 monthly</b>
<b>TEAMS Hard To Staff Supplement</b>	<b>\$5,000 annually</b>
<b>Athletics</b>	
<b>Game Workers (Ticket Takers, Parking Attendants, Cashiers, etc.)</b>	<b>\$14.00 per hour</b>
<b>Game Managers</b>	<b>\$23.00 per hour</b>
<b>*Child Nutrition:</b>	
<b>Certification I</b>	<b>\$250.00 annually</b>
<b>Certification II</b>	<b>\$500.00 annually</b>
<b>Certification III</b>	<b>\$750.00 annually</b>
<b>Certification IV</b>	<b>\$1000.00 annually</b>
<b>Net Profit Margin (net profit / net revenues)</b>	<b>*Manager/Asst. Manager</b>
<b>10% to 14%</b>	<b>\$750.00/\$375.00 annually</b>
<b>15% to 20%</b>	<b>\$900.00/\$450.00 annually</b>
<b>21% to 30%</b>	<b>\$1,100.00/\$550.00 annually</b>
<b>31% &amp; above</b>	<b>\$1,250.00/\$625.00 annually</b>
<b>**Managers &amp; Asst. Managers must work full year to meet qualifications and will be paid by the last working day in December, based on the performance indicators of the previous fiscal year.</b>	