

**APPENDIX B
SALARY SCHEDULE**

The 2016-2017 Salary Schedule reflects a 2.3 percent increase on each cell of the Salary Schedule.

Experience	Education Grade				MA	MA15	MA30	MA45
	BA	BA15	BA30	BA45	BA60	BA75	BA90	BA105
0	37,668	38,997	40,260	41,500	43,045	44,583	46,204	47,742
1	38,741	40,153	41,483	42,786	44,399	46,001	47,707	49,311
2	39,816	41,311	42,708	44,073	45,753	47,424	49,208	50,874
3	40,895	42,468	43,927	45,363	47,107	48,843	50,707	52,443
4	41,968	43,624	45,149	46,651	48,460	50,266	52,211	54,011
5	43,045	44,778	46,372	47,938	49,816	51,687	53,711	55,573
6	44,120	45,933	47,593	49,224	51,171	53,106	55,214	57,141
7	45,192	47,092	48,821	50,515	52,524	54,527	56,714	58,707
8	46,277	48,246	50,042	51,801	53,879	55,948	58,219	60,272
9	47,573	49,623	51,263	53,090	55,232	57,370	59,716	61,838
10	47,887	49,959	52,724	54,376	56,588	58,791	61,217	63,403
11	48,204	50,288	53,248	55,938	58,224	60,499	62,721	64,971
12	48,523	50,617	53,774	57,055	59,384	61,710	65,804	68,199
13	49,493	51,630	54,850	58,193	60,572	62,942	67,116	69,563
14	52,117	54,370	57,757	61,281	63,784	66,278	70,674	73,251

\$1,500 additional compensation shall be provided to employees with an earned Masters from an approved institution.

\$2,000 additional compensation shall be provided to employees with an earned Doctorate from an approved institution.

\$2,000 additional compensation shall be provided to teachers with an earned National Certification by the National Board of Teaching.

Credits are quarter credits (semester credits x 1.5 = quarter credits).

