

**APPENDIX B
SALARY SCHEDULE**

The 2014-2015 Salary Schedule reflects a two percent (2%) increase on each cell of the Salary Schedule.

Experience	Education Grade				MA	MA15	MA30	MA45
	BA	BA15	BA30	BA45	BA60	BA75	BA90	BA105
0	36,099	37,373	38,583	39,772	41,252	42,726	44,279	45,754
1	37,127	38,480	39,755	41,004	42,550	44,085	45,720	47,257
2	38,158	39,590	40,929	42,237	43,847	45,449	47,159	48,755
3	39,192	40,699	42,097	43,474	45,145	46,809	48,595	50,259
4	40,220	41,807	43,269	44,708	46,441	48,173	50,036	51,762
5	41,252	42,913	44,440	45,941	47,741	49,534	51,474	53,259
6	42,282	44,020	45,611	47,174	49,040	50,894	52,915	54,761
7	43,310	45,130	46,787	48,411	50,336	52,256	54,352	56,262
8	44,350	46,236	47,958	49,643	51,635	53,618	55,794	57,762
9	45,591	47,556	49,127	50,878	52,931	54,980	57,228	59,263
10	45,892	47,878	50,528	52,111	54,231	56,342	58,668	60,763
11	46,196	48,193	51,030	53,608	55,799	57,979	60,109	62,265
12	46,502	48,509	51,534	54,678	56,911	59,140	63,064	65,359
13	47,431	49,479	52,566	55,770	58,049	60,321	64,321	66,666
14	49,946	52,106	55,351	58,728	61,127	63,518	67,730	70,200

Placement of new teachers hired for the 2014-2015 school year will be placed on the Salary Schedule based on the following criteria: no experience - Step 0; 1-3 years - Step 1; 4 years - Step 2; 5 years - Step 3; 6 years - Step 4; 7 years - Step 5; 8 years - Step 6; 9 years - Step 7; and 10 years - Step 8.

\$1,500 additional compensation shall be provided to employees with an earned Masters from an approved institution.

\$2,000 additional compensation shall be provided to employees with an earned Doctorate from an approve institution.
\$2,000 additional compensation shall be provided to teachers with an earned National Certification by the National Board of Teaching.
Credits are quarter credits (semester credits x 1.5 = quarter credits).