

**APPENDIX B  
SALARY SCHEDULE**

**Fiscal Year 2009 (School Year 2008-2009):** The Salary Schedule reflects a two and one tenth percent (2.1%) increase on each cell of the 2007-2008 Salary Schedule.

EXP STEP	MA		MA15		MA30		MA45	
	BA	BA15	BA30	BA45	BA60	BA75	BA90	BA105
0	32,926	34,088	35,192	36,277	37,627	38,971	40,388	41,733
1	33,865	35,098	36,261	37,400	38,811	40,211	41,703	43,104
2	34,805	36,111	37,332	38,525	39,994	41,455	43,015	44,471
3	35,748	37,123	38,398	39,654	41,178	42,695	44,325	45,843
4	36,686	38,132	39,467	40,779	42,359	43,939	45,639	47,213
5	37,627	39,142	40,535	41,904	43,546	45,181	46,951	48,579
6	38,566	40,152	41,603	43,028	44,730	46,422	48,265	49,948
7	39,505	41,164	42,676	44,157	45,912	47,663	49,576	51,318
8	40,452	42,172	43,744	45,280	47,098	48,906	50,891	52,686
9	41,584	43,377	44,810	46,406	48,279	50,148	52,199	54,055
10	41,859	43,670	46,087	47,532	49,465	51,390	53,513	55,424
11	42,136	43,958	46,545	48,897	50,896	52,884	54,827	56,793
12	42,415	44,246	47,006	49,873	51,910	53,942	57,521	59,615
13	43,263	45,131	47,946	50,868	52,948	55,020	58,669	60,808
14	44,994	46,939	49,864	52,905	55,067	57,221	61,015	63,241

**Placement of new teachers hired for the 2008-2009, 2009-2010, and 2010-2011 school years will be placed on the Salary Schedule based on the following criteria: no experience - Step 0; 1-5 years - Step 1; 6 years - Step 2; 7 years - Step 3; 8 years - Step 4; 9 years - Step 5; and 10 years - Step 6.**

\$1,000 additional compensation shall be provided to employees with an earned Masters from an approved institution.

\$2,000 additional compensation shall be provided to employees with an earned Doctorate from an approved institution.

\$2,000 additional compensation shall be provided to teachers with an earned National Certification by the National Board of Teaching.

Credits are quarter credits (semester credits x 1.5 = quarter credits).