

**APPENDIX B  
SALARY SCHEDULE**

**Fiscal Year 2011 (School Year 2010-2011):** The Salary Schedule reflects a three and sixty hundredths percent (3.60%) increase on each cell of the 2009-2010 Salary Schedule.

EXP STEP	MA		MA15		MA30		MA45	
	BA	BA15	BA30	BA45	BA60	BA75	BA90	BA105
0	35,391	36,640	37,826	38,992	40,443	41,888	43,411	44,857
1	36,399	37,725	38,975	40,200	41,716	43,221	44,824	46,330
2	37,410	38,814	40,126	41,409	42,987	44,558	46,234	47,799
3	38,424	39,901	41,272	42,622	44,260	45,891	47,642	49,274
4	39,431	40,987	42,421	43,831	45,530	47,228	49,055	50,747
5	40,443	42,072	43,569	45,040	46,805	48,563	50,465	52,215
6	41,453	43,157	44,717	46,249	48,078	49,896	51,877	53,687
7	42,461	44,245	45,870	47,462	49,349	51,231	53,286	55,159
8	43,480	45,329	47,018	48,670	50,623	52,567	54,700	56,629
9	44,697	46,624	48,164	49,880	51,893	53,902	56,106	58,101
10	44,992	46,939	49,537	51,089	53,168	55,237	57,518	59,572
11	45,290	47,248	50,029	52,557	54,705	56,842	58,930	61,044
12	45,590	47,558	50,524	53,606	55,795	57,980	61,827	64,077
13	46,501	48,509	51,535	54,676	56,911	59,138	63,060	65,359
14	48,362	50,453	53,596	56,865	59,188	61,504	65,582	67,974

**Placement of new teachers hired for the 2008-2009, 2009-2010, and 2010-2011 school years will be placed on the Salary Schedule based on the following criteria: no experience - Step 0; 1-5 years - Step 1; 6 years - Step 2; 7 years - Step 3; 8 years - Step 4; 9 years - Step 5; and 10 years - Step 6.**

\$1,500 additional compensation shall be provided to employees with an earned Masters from an approved institution.

\$2,000 additional compensation shall be provided to employees with an earned Doctorate from an approved institution.

\$2,000 additional compensation shall be provided to teachers with an earned National Certification by the National Board of Teaching.

Credits are quarter credits (semester credits x 1.5 = quarter credits).