

TEAM

creating a culture of deliberate excellence



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OUR SCHOOLS

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OUR STAFF



TEACH

LEAD

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CAREERS HOME

Substitute and Temporary Positions

This Notice is being posted pursuant to an agreement between Baltimore County Public Schools and the U.S. Equal Employment Opportunity Commission (EEOC).

Under the Americans with Disabilities Act of 1990, as amended by the American with Disabilities Act Amendments Act of 2008 (ADA), it shall be unlawful for an employer to discriminate against any employee or job applicant with respect to hiring, promotion, firing, compensation, or any other term, condition, or privilege of employment because the individual has a disability, has a history of a disability, or is believe to be disabled.

The ADA also requires an employer to provide reasonable accommodation to an employee or job applicant with a disability, unless doing so would cause significant difficulty or expense for the employer.

Baltimore County Public Schools supports and will comply with the ADA in all respects and will not retaliate in any manner against employees or job applicants because they have exercised their rights under the law.

Baltimore County Public Schools has an equal employment opportunity policy and ensures that all supervisory employees and other employees abide by the requirements of that policy.

Any Alleged violations of the ADA (within 300 days of the date of the discriminatory act) may be reported to:

U.S. Equal Employment Opportunity Commission
Baltimore Field Office
10 S. Howard Street, 3rd Floor
Baltimore, MD 21201
(800) 669-4000
TTY (800) 669-6820
www.eeoc.gov

Substitute Teacher

The services provided by substitute teachers allow the schools the opportunity to continue a quality educational program in the absence of the regular classroom teacher. An assignment may occur on a daily or long-term basis.

Substitute teacher employment consideration is given to those that possess:

- 48 college credits from an accredited college/university or
- Successful completion of the MSDE Praxis ParaPro assessment with a high school diploma or its equivalent, and
- Completion of the BCPS Substitute Teacher Orientation for applicants new to BCPS.

All persons employed by the Baltimore County Public Schools in regular and temporary positions are required to be fingerprinted and have a criminal background investigation (state of Maryland, Senate Bill 315, effective October 1, 1986) completed. The fee charged for fingerprinting is \$70.50. An identification card will be issued, which must be shown prior to employment.

Upon successful submission of an application, candidates will receive a confirmation page that provides the application steps.

Substitute Nurse

The health services program supports student learning by identifying students' health-related barriers to learning and applies services and programs to reduce or eliminate those barriers. Your service as a substitute nurse supports the health services program in the absence of the regular school nurse. Substitute nurse employment consideration is given to those that possess:

- Bachelor's degree in nursing or a related field.
- Two years of professional nursing experience or at least 6 months' experience in a clinical setting.
- Valid license to practice registered nursing (RN), issued by the Maryland Board of Nursing is required.
- CPR certification.

Please contact the Office of Temporary and Pupil Services at 443-809-8954 to obtain an application.

Alternative Education Positions

ABOUT US

- [Accomplishments and Accolades](#)
- [About Us Video](#)
- [Strategic Initiatives – Blueprint 2.0... Our Way Forward](#)
- [Map of BCPS](#)
- [Directory of Schools](#)
- [Teach Home Page](#)

BENEFITS FOR TEACHERS

- [Comprehensive Benefit Package](#)
- [Tuition Reimbursement](#)
- [National Board Certification Stipend](#)
- [Quality Teacher Incentive Act Stipend](#)
- [Salary Lane Advancement Opportunities](#)
- [Employee Assistance Program](#)

COMPETITIVE SALARY

- [10 Month Teachers](#)
- [12 Month Teachers](#)
- [Responsibility Factors](#)
- [Extra Duty Activities](#)

MASTER AGREEMENT

- [TABCO](#)
- [TABCO Supplement](#)

APPLICANT RESOURCES

- [AppliTrack Application Directions](#)
- [Background Check and Fingerprinting](#)
- [MSDE Certification](#)
- [How to View and Print Your Certificate from MSDE](#)
- [Evaluation of Foreign Credentials for U.S. Equivalency](#)
- [Praxis Registration Through ETS](#)
- [Contact Us](#)

Alternative Education services offer a variety of high-quality academic and behavioral instructional programs and services for students and their families. Applications are collected to create an applicant pool. Applicants will be contacted by a representative of the alternative education office for a screening interview when/if an appropriate position becomes available.

Curriculum Writers (Internal candidates only)

The development of curriculum assists in ensuring a world-class education for every student. The written, taught, and assessed curriculum is aligned to the Maryland College and Career Ready Standards and is guided by a systemic teaching and learning framework. Curriculum writer applications are available during advertised sessions for current BCPS employees only.

Summer School Teachers And Nurses (Internal candidates only)

Baltimore County Public Schools is committed to providing a rigorous instructional program designed to raise the academic bar and close achievement gaps. All summer programs are developed, implemented, and assessed to ensure that summer school instruction meets the high standards that are set in the Blueprint 2.0 and the Maryland College and Career Ready Standards. Summer school teacher and nurse applications are available during advertised sessions for current BCPS employees only.

APPLY NOW!

Our Schools

- School Directory
- School Boundaries
- School Safety
- Registration & Relocation

Students

- Student Resources
- BCPS One
- Student Handbook
- Course Registration Guide
- Breakfast & Lunch Menus
- Service Learning
- Student Board member
- Baltimore County Student Councils

Parents

- Parent Resources
- BCPS One
- myBCPS Account
- Parent University
- Grading and Reporting
- Office of Family and Community Engagement
- Find Schools by Home Address
- School Calendar
- Monthly Family Learning Calendars
- Student Handbook
- Free & Reduced Meals - Apply Online
- Volunteer with BCPS

Community

- Advisory Groups
- Area Education Advisory Groups
- Education Foundation
- Community Involvement
- Partner Network
- Online Registration for Professional Development
- Volunteer Opportunities
- Academic Verifications
- Transcripts

Calendar

- 2016-17 School Year
- 2016-17 AB Day Calendar
- 2017-18 School Year
- Import the BCPS Calendar
- School Information Calendar
- Sports Schedule
- Testing Calendar
- Music Calendar

Leadership

- Board of Education
- Superintendent
- Community Superintendents
- Superintendent's Cabinet
- Blueprint 2.0
- Master Plan

Our System

- We Are Team BCPS
- About Us
- Academics
- Offices
- Budget
- Calendars
- Construction Projects
- News
- Policies & Rules
- Public Information Act Requests
- Job Opportunities
- Federally Funded Programs Complaint Procedures
- Web Accessibility

Contact BCPS



Team BCPS Newsletter
 Baltimore County Public Schools
 6901 Charles Street
 Towson, Maryland 21204
 443-809-4554
 ([contact us](#))

[Report Fraud, Waste, or Abuse](#)

S. Dallas Dance Ph.D.
Superintendent

E-mail [Dr. Dance](#)
 Follow [@Ddance_BCPS](#) on Twitter