

**BALTIMORE CITY  
PUBLIC SCHOOLS**

**2014-15 BTU Career Pathway Salary Schedule**

| <b>DEPARTMENT HEAD I</b> |                 |                     |                |                |
|--------------------------|-----------------|---------------------|----------------|----------------|
|                          | <b>Standard</b> | <b>Professional</b> | <b>Model</b>   | <b>Lead</b>    |
| <b>Interval</b>          | <b>BTU.260</b>  | <b>BTU.261</b>      | <b>BTU.262</b> | <b>BTU.263</b> |
| 1                        | 52,598          | 64,552              | 92,131         | 99,901         |
| 2                        | 54,036          | 67,166              | 93,669         | 101,541        |
| 3                        | 55,517          | 69,780              | 95,207         | 103,182        |
| 4                        | 57,044          | 72,394              | 96,745         | 104,822        |
| 5                        | 58,615          | 75,009              | 98,282         | 106,462        |
| 6                        |                 | 77,828              |                |                |
| 7                        |                 | 80,749              |                |                |
| 8                        |                 | 82,287              |                |                |
| 9                        |                 | 83,317              |                |                |
| 10                       |                 | 84,347              |                |                |
| 11                       |                 | 85,377              |                |                |
| 12                       |                 | 86,408              |                |                |
| 13                       |                 | 87,438              |                |                |
| 14                       |                 | 88,468              |                |                |
| 15                       |                 | 89,499              |                |                |

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| <b>DEPARTMENT HEAD II</b> |                 |                     |                |                |
|---------------------------|-----------------|---------------------|----------------|----------------|
|                           | <b>Standard</b> | <b>Professional</b> | <b>Model</b>   | <b>Lead</b>    |
| <b>Interval</b>           | <b>BTU.250</b>  | <b>BTU.251</b>      | <b>BTU.252</b> | <b>BTU.253</b> |
| 1                         | 52,268          | 64,222              | 91,801         | 99,571         |
| 2                         | 53,706          | 66,836              | 93,339         | 101,211        |
| 3                         | 55,187          | 69,450              | 94,877         | 102,852        |
| 4                         | 56,714          | 72,064              | 96,415         | 104,492        |
| 5                         | 58,285          | 74,679              | 97,952         | 106,132        |
| 6                         |                 | 77,498              |                |                |
| 7                         |                 | 80,419              |                |                |
| 8                         |                 | 81,957              |                |                |
| 9                         |                 | 82,987              |                |                |
| 10                        |                 | 84,017              |                |                |
| 11                        |                 | 85,047              |                |                |
| 12                        |                 | 86,078              |                |                |
| 13                        |                 | 87,108              |                |                |
| 14                        |                 | 88,138              |                |                |
| 15                        |                 | 89,169              |                |                |

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| <b>DEPARTMENT HEAD III</b> |                 |                     |                |                |
|----------------------------|-----------------|---------------------|----------------|----------------|
|                            | <b>Standard</b> | <b>Professional</b> | <b>Model</b>   | <b>Lead</b>    |
| <b>Interval</b>            | <b>BTU.240</b>  | <b>BTU.241</b>      | <b>BTU.242</b> | <b>BTU.243</b> |
| 1                          | 51,937          | 63,891              | 91,470         | 99,240         |
| 2                          | 53,375          | 66,505              | 93,008         | 100,880        |
| 3                          | 54,856          | 69,119              | 94,546         | 102,521        |
| 4                          | 56,383          | 71,733              | 96,084         | 104,161        |
| 5                          | 57,954          | 74,348              | 97,621         | 105,801        |
| 6                          |                 | 77,167              |                |                |
| 7                          |                 | 80,088              |                |                |
| 8                          |                 | 81,626              |                |                |
| 9                          |                 | 82,656              |                |                |
| 10                         |                 | 83,686              |                |                |
| 11                         |                 | 84,716              |                |                |
| 12                         |                 | 85,747              |                |                |
| 13                         |                 | 86,777              |                |                |
| 14                         |                 | 87,807              |                |                |
| 15                         |                 | 88,838              |                |                |

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| <b>DEPARTMENT HEAD IV</b> |                 |                     |                |                |
|---------------------------|-----------------|---------------------|----------------|----------------|
|                           | <b>Standard</b> | <b>Professional</b> | <b>Model</b>   | <b>Lead</b>    |
| <b>Interval</b>           | <b>BTU.230</b>  | <b>BTU.231</b>      | <b>BTU.232</b> | <b>BTU 233</b> |
| 1                         | 51,686          | 63,640              | 91,219         | 98,989         |
| 2                         | 53,124          | 66,254              | 92,757         | 100,629        |
| 3                         | 54,605          | 68,868              | 94,295         | 102,270        |
| 4                         | 56,132          | 71,482              | 95,833         | 103,910        |
| 5                         | 57,703          | 74,097              | 97,370         | 105,550        |
| 6                         |                 | 76,916              |                |                |
| 7                         |                 | 79,837              |                |                |
| 8                         |                 | 81,375              |                |                |
| 9                         |                 | 82,405              |                |                |
| 10                        |                 | 83,435              |                |                |
| 11                        |                 | 84,465              |                |                |
| 12                        |                 | 85,496              |                |                |
| 13                        |                 | 86,526              |                |                |
| 14                        |                 | 87,556              |                |                |
| 15                        |                 | 88,587              |                |                |