

**Baltimore City Public Schools
2010 - 2011 BTU TEACHER PAY SCALES**

BASE TEACHER SCALE

School Year Salaries

STEP	STANDARD PROFESSIONAL CERTIFICATE	MASTERS OR EQUIVALENT	MASTERS DEGREE PLUS 30 CREDITS	DOCTORATE
	Grade 600	Grade 601	Grade 602	Grade 603
1	41,951	44,570	47,112	49,664
2	42,881	45,704	48,348	50,953
3	44,292	47,421	50,208	52,825
4	45,716	49,148	52,085	54,714
5	47,155	51,135	53,974	56,619
6	48,463	52,650	55,880	58,541
7	49,483	54,428	57,801	60,481
8	49,997	56,216	59,740	62,437
9	50,741	58,516	62,217	64,960
10	63,676	59,688	63,449	66,247
11	64,064	60,881	64,706	67,558
12	64,451	62,098	65,988	68,896
13	64,842	63,340	67,292	70,260
14	65,227	64,607	68,626	71,651
15	65,620	65,899	69,984	73,070
16	65,980	67,216	71,368	74,515
17	66,338	68,560	72,783	75,992
18	66,697	70,113	74,486	77,498
19	67,056	71,354	75,694	79,031
20	67,415	72,758	77,193	80,595
21	68,763	74,213	78,738	82,208

Salary amounts are for the school year.

NOTE: Shaded (Steps 10-21) areas are NOT for New Hires or Step Progression

Baltimore City Public Schools
2010 - 2011 BTU TEACHER PAY SCALES
SUPPORT TEACHER SCALE

School Year Salaries

STEP	STANDARD PROFESSIONAL CERTIFICATE	MASTERS OR EQUIVALENT	MASTERS DEGREE PLUS 30 CREDITS	DOCTORATE
	Grade 610	Grade 611	Grade 612	Grade 613
1	43,893	46,633	49,293	51,963
2	44,866	47,819	50,586	53,311
3	46,342	49,616	52,532	55,270
4	47,832	51,423	54,496	57,247
5	49,338	53,502	56,472	59,240
6	50,706	55,087	58,467	61,251
7	51,773	56,947	60,476	63,281
8	52,311	58,818	62,505	65,327
9	53,090	61,225	65,097	67,967
10	66,623	62,451	66,386	69,313
11	67,029	63,699	67,701	70,685
12	67,434	64,972	69,042	72,085
13	67,843	66,272	70,407	73,512
14	68,246	67,598	71,803	74,968
15	68,657	68,949	73,224	76,452
16	69,034	70,327	74,672	77,964
17	69,409	71,735	76,152	79,510
18	69,784	73,358	77,934	81,085
19	70,160	74,657	79,198	82,689
20	70,536	76,126	80,766	84,326
21	71,946	77,648	82,383	86,013

NOTE: Shaded (Steps 10 - 21) areas are NOT for New Hires or Step Progression

Salary amounts are for the school year and are used for the following job classes:

- Teacher - Staff Developer***
- Teacher - Staff Developer Reading First***
- Teacher Advocate***
- Teacher Mentor/10 month***
- Educational Associate/10 month - Administrative Hours***

**Baltimore City Public Schools
2010 - 2011 BTU TEACHER PAY SCALES**

CLINICIAN SCALE

School Year Salaries

STEP	STANDARD PROFESSIONAL CERTIFICATE	MASTERS OR EQUIVALENT	MASTERS DEGREE PLUS 30 CREDITS	DOCTORATE
	Grade 620	Grade 621	Grade 622	Grade 623
1	44,074	46,694	49,235	51,787
2	45,004	47,828	50,472	53,077
3	46,416	49,544	52,332	54,948
4	47,840	51,271	54,209	56,837
5	49,278	53,258	56,098	58,743
6	50,587	54,774	58,003	60,665
7	51,607	56,552	59,925	62,605
8	52,121	58,340	61,864	64,561
9	52,865	60,640	64,341	67,083
10	65,799	61,812	65,573	68,371
11	66,188	63,004	66,829	69,681
12	66,574	64,221	68,112	71,020
13	66,966	65,464	69,416	72,383
14	67,351	66,730	70,749	73,775
15	67,743	68,023	72,108	75,193
16	68,103	69,340	73,492	76,639
17	68,461	70,684	74,907	78,116
18	68,820	72,236	76,609	79,621
19	69,179	73,478	77,818	81,154
20	69,539	74,881	79,316	82,719
21	70,887	76,337	80,862	84,332

NOTE: Shaded (Steps 10 - 21) areas are NOT for New Hires or Step Progression

Salary amounts are for the school year and are used for the following job classes:

- Audiologist***
- Psychologist***
- Social Worker***
- Speech Pathologist***
- Occupational Therapist***
- Physical Therapist***

**Baltimore City Public Schools
2010 - 2011 BTU TEACHER PAY SCALES**

DEPARTMENT HEAD IV SCALE

School Year Salaries

STEP	STANDARD PROFESSIONAL CERTIFICATE	MASTERS OR EQUIVALENT	MASTERS DEGREE PLUS 30 CREDITS	DOCTORATE
	Grade 630	Grade 631	Grade 632	Grade 633
1	45,558	48,178	50,720	53,272
2	46,489	49,312	51,956	54,561
3	47,900	51,029	53,816	56,433
4	49,324	52,755	55,693	58,322
5	50,762	54,742	57,582	60,227
6	52,071	56,258	59,487	62,149
7	53,091	58,036	61,409	64,089
8	53,605	59,824	63,348	66,045
9	54,349	62,124	65,825	68,567
10	67,283	63,296	67,057	69,855
11	67,672	64,488	68,313	71,165
12	68,058	65,705	69,596	72,504
13	68,450	66,948	70,900	73,867
14	68,835	68,215	72,233	75,259
15	69,227	69,507	73,592	76,677
16	69,587	70,824	74,976	78,123
17	69,945	72,168	76,391	79,600
18	70,305	73,721	78,093	81,105
19	70,664	74,962	79,302	82,638
20	71,023	76,365	80,800	84,203
21	72,371	77,821	82,346	85,816

NOTE: Shaded (Steps 10 - 21) areas are NOT for New Hires or Step Progression

Salary amounts are for the school year and are used for the following job classes:

Department Head IV

**Baltimore City Public Schools
2010 - 2011 BTU TEACHER PAY SCALES**

DEPARTMENT HEAD III SCALE

School Year Salaries

STEP	STANDARD PROFESSIONAL CERTIFICATE	MASTERS OR EQUIVALENT	MASTERS DEGREE PLUS 30 CREDITS	DOCTORATE
	Grade 640	Grade 641	Grade 642	Grade 643
1	45,801	48,420	50,962	53,514
2	46,731	49,555	52,199	54,804
3	48,143	51,271	54,059	56,675
4	49,567	52,998	55,936	58,564
5	51,005	54,985	57,825	60,470
6	52,314	56,501	59,730	62,391
7	53,334	58,279	61,652	64,331
8	53,848	60,067	63,591	66,288
9	54,591	62,367	66,067	68,810
10	67,526	63,539	67,300	70,097
11	67,915	64,731	68,556	71,408
12	68,301	65,948	69,838	72,746
13	68,693	67,190	71,143	74,110
14	69,077	68,457	72,476	75,501
15	69,470	69,750	73,835	76,920
16	69,830	71,066	75,219	78,366
17	70,188	72,411	76,634	79,843
18	70,547	73,963	78,336	81,348
19	70,906	75,205	79,545	82,881
20	71,265	76,608	81,043	84,446
21	72,614	78,064	82,588	86,058

NOTE: Shaded (Steps 10 - 21) areas are NOT for New Hires or Step Progression

Salary amounts are for the school year and are used for the following job classes:

- Department Head III*
- Department Head Special Education*
- Facilitator - 10 Month*

**Baltimore City Public Schools
2010 - 2011 BTU TEACHER PAY SCALES**

DEPARTMENT HEAD II SCALE

School Year Salaries

STEP	STANDARD PROFESSIONAL CERTIFICATE	MASTERS OR EQUIVALENT	MASTERS DEGREE PLUS 30 CREDITS	DOCTORATE
	Grade 650	Grade 651	Grade 652	Grade 653
1	46,120	48,740	51,282	53,834
2	47,051	49,874	52,518	55,123
3	48,462	51,591	54,378	56,995
4	49,886	53,317	56,255	58,884
5	51,324	55,304	58,144	60,789
6	52,633	56,820	60,049	62,711
7	53,653	58,598	61,971	64,651
8	54,167	60,386	63,910	66,607
9	54,911	62,686	66,387	69,129
10	67,845	63,858	67,619	70,417
11	68,234	65,051	68,876	71,727
12	68,621	66,267	70,158	73,066
13	69,012	67,510	71,462	74,429
14	69,397	68,777	72,795	75,821
15	69,789	70,069	74,154	77,240
16	70,149	71,386	75,538	78,685
17	70,508	72,730	76,953	80,162
18	70,867	74,283	78,655	81,667
19	71,226	75,524	79,864	83,200
20	71,585	76,927	81,362	84,765
21	72,933	78,383	82,908	86,378

NOTE: Shaded (Steps 10 - 21) areas are NOT for New Hires or Step Progression

Salary amounts are for the school year and are used for the following job classes:

Department Head II

**Baltimore City Public Schools
2010 - 2011 BTU TEACHER PAY SCALES**

DEPARTMENT HEAD I SCALE

School Year Salaries

STEP	STANDARD PROFESSIONAL CERTIFICATE	MASTERS OR EQUIVALENT	MASTERS DEGREE PLUS 30 CREDITS	DOCTORATE
	Grade 660	Grade 661	Grade 662	Grade 663
1	46,440	49,059	51,601	54,153
2	47,370	50,193	52,837	55,442
3	48,782	51,910	54,698	57,314
4	50,205	53,637	56,574	59,203
5	51,644	55,624	58,463	61,108
6	52,952	57,139	60,369	63,030
7	53,972	58,917	62,290	64,970
8	54,486	60,705	64,229	66,926
9	55,230	63,005	66,706	69,449
10	68,165	64,177	67,938	70,736
11	68,553	65,370	69,195	72,047
12	68,940	66,587	70,477	73,383
13	69,331	67,829	71,781	74,749
14	69,716	69,096	73,115	76,140
15	70,109	70,388	74,473	77,559
16	70,469	71,705	75,857	79,004
17	70,827	73,049	77,272	80,481
18	71,186	74,602	78,975	81,987
19	71,545	75,843	80,183	83,520
20	71,904	77,247	81,682	85,084
21	73,252	78,702	83,227	86,697

NOTE: Shaded (Steps 10 - 21) areas are NOT for New Hires or Step Progression

Salary amounts are for the school year and are used for the following job classes:

Department Head I

**Baltimore City Public Schools
2010 - 2011 BTU TEACHER PAY SCALES**

CALENDAR YEAR ASSOCIATE SCALE

School Year Salaries

STEP	STANDARD PROFESSIONAL CERTIFICATE	MASTERS OR EQUIVALENT	MASTERS DEGREE PLUS 30 CREDITS	DOCTORATE
	Grade 670	Grade 671	Grade 672	Grade 673
1	48,262	51,275	54,200	57,136
2	49,332	52,580	55,622	58,619
3	50,956	54,555	57,762	60,773
4	52,594	56,542	59,921	62,946
5	54,249	58,828	62,094	65,137
6	55,754	60,571	64,287	67,349
7	56,928	62,617	66,497	69,580
8	57,519	64,674	68,728	71,831
9	58,375	67,320	71,578	74,733
10	73,256	68,668	72,995	76,214
11	73,703	70,041	74,441	77,722
12	74,148	71,441	75,916	79,262
13	74,598	72,870	77,416	80,831
14	75,041	74,327	78,951	82,431
15	75,493	75,814	80,513	84,064
16	75,907	77,329	82,106	85,726
17	76,319	78,875	83,733	87,425
18	76,732	80,662	85,693	89,158
19	77,145	82,089	87,082	90,921
20	77,558	83,705	88,807	92,721
21	79,109	85,379	90,584	94,577

NOTE: Shaded (Steps 10 - 21) areas are NOT for New Hires or Step Progression

Salary amounts are for 12 months and are used for the following job classes:

***Educational Associate/12 month
Teacher Mentor/12 month***

**Baltimore City Public Schools
2010 - 2011 BTU TEACHER PAY SCALES**

IEP TEAM ASSOCIATE SCALE

School Year Salaries

STEP	STANDARD PROFESSIONAL CERTIFICATE	MASTERS OR EQUIVALENT	MASTERS DEGREE PLUS 30 CREDITS	DOCTORATE
	Grade 680	Grade 681	Grade 682	Grade 683
1	46,245	48,985	51,645	54,315
2	47,218	50,172	52,938	55,664
3	48,694	51,968	54,884	57,622
4	50,184	53,775	56,848	59,599
5	51,690	55,854	58,824	61,592
6	53,058	57,439	60,819	63,603
7	54,126	59,299	62,829	65,633
8	54,663	61,170	64,857	67,679
9	55,442	63,577	67,449	70,319
10	68,976	64,803	68,738	71,666
11	69,382	66,051	70,053	73,037
12	69,786	67,325	71,395	74,437
13	70,196	68,624	72,759	75,864
14	70,598	69,950	74,155	77,320
15	71,010	71,302	75,576	78,804
16	71,386	72,679	77,024	80,316
17	71,761	74,086	78,504	81,862
18	72,136	75,711	80,286	83,437
19	72,512	77,009	81,550	85,041
20	72,888	78,478	83,118	86,678
21	74,298	80,000	84,735	88,366

NOTE: Shaded (Steps 10 - 21) areas are NOT for New Hires or Step Progression

Salary amounts are for the school year and are used for the following job classes:

IEP Team Associate

**Baltimore City Public Schools
2010 - 2011 BTU Teacher Salaries**

ADDENDUM

Position	7/1/2010
Director of Athletics	\$5,253
Co-Curricular Chairperson	\$3,170
Badminton	\$3,179
Baseball (Varsity)	\$3,614
Baseball (Jr. Varsity)	\$3,325
Cross Country (Varsity/Jr. Varsity)	\$3,470
Football (Varsity)	\$4,754
Football (Varsity Asst.)	\$3,913
Football (Jr. Varsity)	\$3,614
Football (Jr. Varsity Asst.)	\$3,325
Gymnastics	\$3,614
Lacrosse	\$3,614
Lacrosse	\$3,325
Soccer	\$3,614
Soccer	\$3,325
Softball	\$3,614
Softball	\$3,325
Swimming	\$3,614
Swimming	\$3,325
Tennis	\$3,179
Track	\$3,614
Track	\$3,325
Volleyball	\$3,614
Volleyball	\$3,325
Wrestling	\$3,614
Wrestling	\$3,325
Custodian of Equipment	\$3,614
Director of Modern Dance	\$3,179
Basketball	\$4,047
Basketball	\$3,614
Department Head Level	
IV	\$3,608
III	\$3,851
II	\$4,170
I	\$4,489