

In the 2018-2019 school year, two salary schedules were in use ((1) effective July 1, 2017 and (2) effective January 1, 2019)). When two salary schedules are in use during the same year, NCTQ's policy is to analyze the schedule in use for the majority of the year. In this case, both schedules were in use for the same amount of time; thus, NCTQ's analysis is based on the schedule effective January 1, 2019. For additional information on how the Career Pathway Salary Schedule works and how teachers advance, see the district's website: <https://www.baltimorecityschools.org/career-pathways>.

**BASE TEACHER 2016-17 BTU Career Pathway Salary Schedule  
Effective July 1, 2016**

<b>BASE TEACHER (Current Salary)</b>				
	Standard	Professional	Model	Lead
Interval	BTU.200	BTU.201	BTU.202	BTU.203
1	48,430	60,503	88,358	96,206
2	49,882	63,143	89,911	97,862
3	51,378	65,783	91,465	99,519
4	52,920	68,423	93,018	101,176
5	54,507	71,065	94,570	102,832
6		73,912		
7		76,862		
8		78,415		
9		79,456		
10		80,496		
11		81,536		
12		82,578		
13		83,618		
14		84,658		
15		85,700		

**BASE TEACHER 2017-18 BTU Career Pathway Salary Schedule  
Effective July 1, 2017**

<b>BASE TEACHER (1% Raise)</b>				
	Standard	Professional	Model	Lead
Interval	BTU.200	BTU.201	BTU.202	BTU.203
1	48,914	61,109	89,242	97,168
2	50,381	63,775	90,811	98,841
3	51,892	66,442	92,380	100,515
4	53,450	69,108	93,949	102,188
5	55,052	71,776	95,517	103,861
6		74,651		
7		77,631		
8		79,200		
9		80,251		
10		81,301		
11		82,352		
12		83,404		
13		84,455		
14		85,505		
15		86,557		

**BASE TEACHER 2018-19 BTU Career Pathway Salary Schedule  
Effective January 1, 2019**

<b>BASE TEACHER (1.5% Raise)</b>				
	<b>Standard</b>	<b>Professional</b>	<b>Model</b>	<b>Lead</b>
<b>Interval</b>	<b>BTU.200</b>	<b>BTU.201</b>	<b>BTU.202</b>	<b>BTU.203</b>
1	49,648	62,026	90,581	98,626
2	51,137	64,732	92,174	100,324
3	52,671	67,439	93,766	102,023
4	54,252	70,145	95,359	103,721
5	55,878	72,853	96,950	105,419
6		75,771		
7		78,796		
8		80,388		
9		81,455		
10		82,521		
11		83,588		
12		84,656		
13		85,722		
14		86,788		
15		87,856		