

# Q&A Your AISD REACH Payout Questions Answered

<p>Who is eligible for AISD REACH Stipends?</p>	<ul style="list-style-type: none"> <li>• Teachers (Core, Special Areas/Electives, Special Education)</li> <li>• Instructional Coaches/Specialists</li> <li>• Librarians</li> <li>• Assistant Principals</li> <li>• Principals</li> <li>• Counselors</li> </ul> <p>(All positions must be .5 FTE or greater at the campus)</p>
<p>When are AISD REACH Stipends Paid? Will my stipends be included in my payroll check or will I receive a separate check?</p>	<p>Stipends are paid in separate checks during the months of July, October and January <b><i>on the same day as regular payroll</i></b> (usually the last day of the month) and are paid in the same manner that employees receive their AISD paycheck.</p>
<p>What is the purpose of the SLOs in the AISD REACH compensation plan?</p>	<p>The purpose of the Student Learning Objectives (SLOs) is to assist teachers with planning and delivering instruction to significantly improve student achievement. This challenges teachers to set rigorous goals for themselves and their students - when these goals are met, teachers are rewarded financially. In addition, the stipends paid as part of AISD REACH are aimed at recruiting and retaining teachers and principals at many of AISD's hard-to-staff schools.</p>
<p>Will my SLOs be made public?</p>	<p>AISD is committed to ensuring the privacy of our educators. However, as a public institution, we are subject to the Texas Public Information Act. This means that while we do not actively share information, we are compelled by law to release SLO data when it is requested.</p>
<p>Will my SLO stipend count towards retirement and will taxes be taken out?</p>	<p>Yes. TRS and legally-required taxes will be deducted from your check.</p>
<p>I will be on Family Medical Leave for 6 weeks this year. Am I still eligible for the compensation if I achieve my SLOs?</p>	<p>Yes, if you are present for at least 50% of the school year and are present to administer a pre and post assessment.</p>
<p>When will I receive my check for meeting my SLOs?</p>	<p>SLO stipends are paid at the end of July on the same day as regular payroll.</p>
<p>Who determines whether or not I have met my SLOs?</p>	<p>You will be the first to know if you met your SLO. Your principal will verify your results in a meeting with you at the end of the school year. In addition, the SLO Team will conduct an audit of 54% of the SLOs.</p>
<p>Who is eligible to receive stipends for TAKS School-Wide Growth this year?</p>	<p>Because TAKS School-Wide Growth is a stipend for activity from the 2008-2009 school year, it is still based on eligibility for the AISD REACH Program as it was defined last year. Therefore, positions and schools added to the pilot this year (2009-2010), will be eligible for TAKS School-Wide Growth for the 2009-2010 School Year and paid in January 2011.</p>



**VISIT OUR WEBSITE FOR:**

- Stipend Payout Dates
- Stipend Award Amounts
- Program Requirements
- Sample SLOs
- SLO Quick Reference Chart
- Training Videos and Resources



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