

**CONSULTATION AGREEMENT  
BETWEEN THE  
AUSTIN INDEPENDENT SCHOOL DISTRICT  
AND  
EDUCATION AUSTIN**

**SUBJECT: National Board Certification**

Pending approval from the Board of Trustees, the identified parties hereby agree to the following stipend format for full-time AISD teachers who hold National Board Certification beginning the 2013-2014 school year. For the purpose of this agreement, the term teacher shall include certified teachers, librarians and counselors.

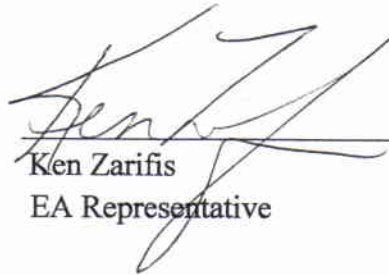
1. Interested AISD teachers must submit documentation verifying their certification by the National Board for Professional Teaching Standards. Documentation must be submitted to the Supervisor of Records in the Department of Human Resources.
2. Once verified, AISD National Board Certified Teachers are eligible to receive a stipend for each year remaining in the term of their National Board Certification. The original term of certification is ten years from the date of certification. The number of additional years through re-certification is ten years from the date of certification. The number of additional years through re-certification is still to be determined by National Board for Professional Teaching Standards.
3. Stipends will be calculated in the following manner:
  - A. AISD teachers, who begin the school year with National Board Certification, will receive a \$2000 annual stipend paid out in installments in their regular paychecks for each year remaining in the term of their National Board Certification.
  - B. AISD teachers, who become National Board Certified in December, will receive a \$1000 stipend in the second semester of the school year and \$2000 for each year thereafter for each year remaining in the term of their National Board Certification. Stipends will be paid out in installments in their regular paychecks.

4. AISD teachers who are National Board Certified Teachers and are working in a professional or an administrative position within the District will receive their \$2000 annual stipend for each year remaining in the term of their National Board Certification.
5. AISD campus teachers approved to receive the \$2000 National Board Stipend are eligible, but not guaranteed, to earn an additional \$500, \$750 or \$1000 stipend for approved work beyond their regular duties. The stipend will be paid in a one-time payment by July 31 of each year.
  - A. Selected National Board Certified teachers who work at least 40 hours beyond normal duty hours in an academic year mentoring National Board candidates or performing other approved duties listed below to support and strengthen the AISD National Board Certification Program will earn a \$1000 stipend.
  - B. Selected National Board Certified teachers who work 30-39 hours beyond normal duty hours in an academic year mentoring National Board candidates or performing other approved duties listed below to support and strengthen the AISD National Board Certification Program will earn a \$750 stipend.
  - C. Selected National Board Certified teachers who work 20-29 hours beyond normal duty hours in an academic year mentoring National Board candidates or performing other approved duties listed below to support and strengthen the AISD National Board Certification Program will earn a \$500 stipend.
  - D. The following activities may be used to earn the above stipends:
    - a. Mentoring one or more candidates, including full candidates, pre-candidates, REACH PDU Take One!, renewals, and finishers;
    - b. Leading National Board Recruiting Sessions scheduled by the National Board Leadership Team;
    - c. Writing National Board prompts as requested by the National Board Leadership Team;
    - d. Assisting with National Board Information Sessions as requested by the National Board Leadership Team;
    - e. Assisting with National Board Program applicant Screening Sessions as requested by the National Board Leadership Team;

- f. Attending TPAT Conference;
  - g. Reading candidates' draft entries and providing feedback.
- E. Documentation of the additional hours must be submitted and verified on the National Board Mentor Log no later than May 30 of each year.
- F. Austin ISD will pay for one retake for National Board Certified candidates who participate in the AISD Finisher Cohort.
- G. Austin ISD will pay the renewal fee for National Board Certified teachers who pursue their 10-year renewal through the AISD Renewal Cohort.



Meria Carstaphen, Ed.D.  
AISD Representative



Ken Zarifis  
EA Representative

5/30/13  
Date

5-79-2013  
Date