

AUSTIN INDEPENDENT SCHOOL DISTRICT

2015-16 SALARY SCHEDULE FOR TEACHERS & LIBRARIANS

PAY GRADE P6-BA

Note: This salary schedule is revised annually. It is not possible to use this schedule to anticipate future salaries beyond the current school year.

BACHELOR'S DEGREE / NO DEGREE									
STEP	EXPERIENCE PRIOR TO 07/01/15	DAILY RATE 2015-16	187-DAY ANNUAL SALARY	+ \$1,000	+ \$2,500	190-DAY ANNUAL SALARY	197-DAY ANNUAL SALARY	207-DAY ANNUAL SALARY	230-DAY ANNUAL SALARY
				<i>Special Ed Stipend</i>	<i>Bilingual Ed Stipend</i>				
0	00	\$242.026	\$45,259	\$46,259	\$47,759	\$45,985	\$47,679	\$50,099	\$55,666
1	01	\$242.606	\$45,367	\$46,367	\$47,867	\$46,095	\$47,793	\$50,219	\$55,799
2	02-05	\$243.186	\$45,476	\$46,476	\$47,976	\$46,205	\$47,908	\$50,340	\$55,933
3	06	\$243.766	\$45,584	\$46,584	\$48,084	\$46,316	\$48,022	\$50,460	\$56,066
4	07	\$244.345	\$45,693	\$46,693	\$48,193	\$46,426	\$48,136	\$50,579	\$56,199
5	08	\$244.924	\$45,801	\$46,801	\$48,301	\$46,536	\$48,250	\$50,699	\$56,333
6	09	\$245.502	\$45,909	\$46,909	\$48,409	\$46,645	\$48,364	\$50,819	\$56,465
7	10-11	\$246.659	\$46,125	\$47,125	\$48,625	\$46,865	\$48,592	\$51,058	\$56,732
8	12	\$248.395	\$46,450	\$47,450	\$48,950	\$47,195	\$48,934	\$51,418	\$57,131
9	13	\$250.130	\$46,774	\$47,774	\$49,274	\$47,525	\$49,276	\$51,777	\$57,530
10	14	\$251.868	\$47,099	\$48,099	\$49,599	\$47,855	\$49,618	\$52,137	\$57,930
11	15	\$255.339	\$47,748	\$48,748	\$50,248	\$48,514	\$50,302	\$52,855	\$58,728
12	16	\$258.811	\$48,398	\$49,398	\$50,898	\$49,174	\$50,986	\$53,574	\$59,527
13	17	\$262.282	\$49,047	\$50,047	\$51,547	\$49,834	\$51,670	\$54,292	\$60,325
14	18	\$265.755	\$49,696	\$50,696	\$52,196	\$50,493	\$52,354	\$55,011	\$61,124
15	19	\$269.227	\$50,345	\$51,345	\$52,845	\$51,153	\$53,038	\$55,730	\$61,922
16	20	\$272.699	\$50,995	\$51,995	\$53,495	\$51,813	\$53,722	\$56,449	\$62,721
17	21	\$276.171	\$51,644	\$52,644	\$54,144	\$52,472	\$54,406	\$57,167	\$63,519
18	22	\$279.644	\$52,293	\$53,293	\$54,793	\$53,132	\$55,090	\$57,886	\$64,318
19	23	\$283.116	\$52,943	\$53,943	\$55,443	\$53,792	\$55,774	\$58,605	\$65,117
20	24	\$286.587	\$53,592	\$54,592	\$56,092	\$54,452	\$56,458	\$59,324	\$65,915
21	25	\$290.059	\$54,241	\$55,241	\$56,741	\$55,111	\$57,142	\$60,042	\$66,714
22	26	\$293.531	\$54,890	\$55,890	\$57,390	\$55,771	\$57,826	\$60,761	\$67,512
23	27	\$297.004	\$55,540	\$56,540	\$58,040	\$56,431	\$58,510	\$61,480	\$68,311
24	28	\$300.475	\$56,189	\$57,189	\$58,689	\$57,090	\$59,194	\$62,198	\$69,109
25	29	\$303.947	\$56,838	\$57,838	\$59,338	\$57,750	\$59,878	\$62,917	\$69,908
26	30	\$307.420	\$57,488	\$58,488	\$59,988	\$58,410	\$60,562	\$63,636	\$70,707
27	31	\$310.891	\$58,137	\$59,137	\$60,637	\$59,069	\$61,246	\$64,354	\$71,505
28	32	\$314.363	\$58,786	\$59,786	\$61,286	\$59,729	\$61,930	\$65,073	\$72,303
29	33	\$317.835	\$59,435	\$60,435	\$61,935	\$60,389	\$62,613	\$65,792	\$73,102
30	34	\$321.309	\$60,085	\$61,085	\$62,585	\$61,049	\$63,298	\$66,511	\$73,901
31	35	\$324.780	\$60,734	\$61,734	\$63,234	\$61,708	\$63,982	\$67,229	\$74,699
32	36	\$328.252	\$61,383	\$62,383	\$63,883	\$62,368	\$64,666	\$67,948	\$75,498
33	37	\$331.724	\$62,032	\$63,032	\$64,532	\$63,028	\$65,350	\$68,667	\$76,297
34	38	\$335.196	\$62,682	\$63,682	\$65,182	\$63,687	\$66,034	\$69,386	\$77,095
35	39	\$338.668	\$63,331	\$64,331	\$65,831	\$64,347	\$66,718	\$70,104	\$77,894
36	40	\$342.139	\$63,980	\$64,980	\$66,480	\$65,006	\$67,401	\$70,823	\$78,692
37	41	\$345.612	\$64,629	\$65,629	\$67,129	\$65,666	\$68,086	\$71,542	\$79,491
38	42	\$349.083	\$65,279	\$66,279	\$67,779	\$66,326	\$68,769	\$72,260	\$80,289
39	N/A	\$352.557	\$65,928	\$66,928	\$68,428	\$66,986	\$69,454	\$72,979	\$81,088
40	N/A	\$356.028	\$66,577	\$67,577	\$69,077	\$67,645	\$70,138	\$73,698	\$81,886
41	43+	\$359.501	\$67,227	\$68,227	\$69,727	\$68,305	\$70,822	\$74,417	\$82,685
SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)									
42	A	\$362.973	\$67,876	\$68,876	\$70,376	\$68,965	\$71,506	\$75,135	\$83,484
43	N/A	\$366.445	\$68,525	\$69,525	\$71,025	\$69,625	\$72,190	\$75,854	\$84,282
44	B	\$369.917	\$69,174	\$70,174	\$71,674	\$70,284	\$72,874	\$76,573	\$85,081

All AISD employees are required to contribute to Social Security. The District also contributes on behalf of the employee to Social Security.
 All regular AISD employees must contribute to Teacher Retirement System (TRS). Retire-rehires may be exempt from contributing to TRS.

AUSTIN INDEPENDENT SCHOOL DISTRICT

2015-16 SALARY SCHEDULE FOR TEACHERS & LIBRARIANS

PAY GRADE P6-MA/PhD

Note: This salary schedule is revised annually. It is not possible to use this schedule to anticipate future salaries beyond the current school year.

MASTER'S DEGREE / DOCTORATE DEGREE

STEP	EXPERIENCE PRIOR TO 07/01/15	DAILY RATE 2015-16	187-DAY ANNUAL SALARY	+ \$1,000	+ \$2,500	190-DAY ANNUAL SALARY	197-DAY ANNUAL SALARY	207-DAY ANNUAL SALARY	230-DAY ANNUAL SALARY
				Special Ed Stipend	Bilingual Ed Stipend				
0	00	\$246.774	\$46,147	\$47,147	\$48,647	\$46,887	\$48,614	\$51,082	\$56,758
1	01	\$247.353	\$46,255	\$47,255	\$48,755	\$46,997	\$48,729	\$51,202	\$56,891
2	02-05	\$247.932	\$46,363	\$47,363	\$48,863	\$47,107	\$48,843	\$51,322	\$57,024
3	06	\$248.511	\$46,472	\$47,472	\$48,972	\$47,217	\$48,957	\$51,442	\$57,158
4	07	\$249.090	\$46,580	\$47,580	\$49,080	\$47,327	\$49,071	\$51,562	\$57,291
5	08	\$249.669	\$46,688	\$47,688	\$49,188	\$47,437	\$49,185	\$51,681	\$57,424
6	09	\$250.247	\$46,796	\$47,796	\$49,296	\$47,547	\$49,299	\$51,801	\$57,557
7	10-11	\$251.404	\$47,013	\$48,013	\$49,513	\$47,767	\$49,527	\$52,041	\$57,823
8	12	\$253.140	\$47,337	\$48,337	\$49,837	\$48,097	\$49,869	\$52,400	\$58,222
9	13	\$254.876	\$47,662	\$48,662	\$50,162	\$48,426	\$50,211	\$52,759	\$58,621
10	14	\$256.612	\$47,986	\$48,986	\$50,486	\$48,756	\$50,553	\$53,119	\$59,021
11	15	\$260.083	\$48,636	\$49,636	\$51,136	\$49,416	\$51,236	\$53,837	\$59,819
12	16	\$263.556	\$49,285	\$50,285	\$51,785	\$50,076	\$51,921	\$54,556	\$60,618
13	17	\$267.028	\$49,934	\$50,934	\$52,434	\$50,735	\$52,605	\$55,275	\$61,416
14	18	\$270.500	\$50,584	\$51,584	\$53,084	\$51,395	\$53,289	\$55,994	\$62,215
15	19	\$273.972	\$51,233	\$52,233	\$53,733	\$52,055	\$53,972	\$56,712	\$63,014
16	20	\$277.445	\$51,882	\$52,882	\$54,382	\$52,715	\$54,657	\$57,431	\$63,812
17	21	\$280.917	\$52,531	\$53,531	\$55,031	\$53,374	\$55,341	\$58,150	\$64,611
18	22	\$284.388	\$53,181	\$54,181	\$55,681	\$54,034	\$56,024	\$58,868	\$65,409
19	23	\$287.860	\$53,830	\$54,830	\$56,330	\$54,693	\$56,708	\$59,587	\$66,208
20	24	\$291.332	\$54,479	\$55,479	\$56,979	\$55,353	\$57,392	\$60,306	\$67,006
21	25	\$294.805	\$55,129	\$56,129	\$57,629	\$56,013	\$58,077	\$61,025	\$67,805
22	26	\$298.276	\$55,778	\$56,778	\$58,278	\$56,672	\$58,760	\$61,743	\$68,603
23	27	\$301.749	\$56,427	\$57,427	\$58,927	\$57,332	\$59,445	\$62,462	\$69,402
24	28	\$305.220	\$57,076	\$58,076	\$59,576	\$57,992	\$60,128	\$63,181	\$70,201
25	29	\$308.693	\$57,726	\$58,726	\$60,226	\$58,652	\$60,813	\$63,899	\$70,999
26	30	\$312.165	\$58,375	\$59,375	\$60,875	\$59,311	\$61,497	\$64,618	\$71,798
27	31	\$315.637	\$59,024	\$60,024	\$61,524	\$59,971	\$62,180	\$65,337	\$72,597
28	N/A	\$319.109	\$59,673	\$60,673	\$62,173	\$60,631	\$62,864	\$66,056	\$73,395
29	32	\$322.581	\$60,323	\$61,323	\$62,823	\$61,290	\$63,548	\$66,774	\$74,194
30	33	\$326.053	\$60,972	\$61,972	\$63,472	\$61,950	\$64,232	\$67,493	\$74,992
31	34	\$329.525	\$61,621	\$62,621	\$64,121	\$62,610	\$64,916	\$68,212	\$75,791
32	N/A	\$332.997	\$62,270	\$63,270	\$64,770	\$63,269	\$65,600	\$68,930	\$76,589
33	35-36	\$336.468	\$62,920	\$63,920	\$65,420	\$63,929	\$66,284	\$69,649	\$77,388
34	37	\$339.940	\$63,569	\$64,569	\$66,069	\$64,589	\$66,968	\$70,368	\$78,186
35	38	\$343.413	\$64,218	\$65,218	\$66,718	\$65,248	\$67,652	\$71,086	\$78,985
36	N/A	\$346.885	\$64,867	\$65,867	\$67,367	\$65,908	\$68,336	\$71,805	\$79,784
37	39	\$350.358	\$65,517	\$66,517	\$68,017	\$66,568	\$69,021	\$72,524	\$80,582
38	40	\$353.829	\$66,166	\$67,166	\$68,666	\$67,228	\$69,704	\$73,243	\$81,381
39	N/A	\$357.302	\$66,815	\$67,815	\$69,315	\$67,887	\$70,388	\$73,962	\$82,179
40	N/A	\$360.773	\$67,465	\$68,465	\$69,965	\$68,547	\$71,072	\$74,680	\$82,978
41	41+	\$364.245	\$68,114	\$69,114	\$70,614	\$69,207	\$71,756	\$75,399	\$83,776
SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)									
42	A	\$367.717	\$68,763	\$69,763	\$71,263	\$69,866	\$72,440	\$76,117	\$84,575
43	N/A	\$371.190	\$69,413	\$70,413	\$71,913	\$70,526	\$73,124	\$76,836	\$85,374
44	B	\$374.663	\$70,062	\$71,062	\$72,562	\$71,186	\$73,809	\$77,555	\$86,172

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