

**Atlanta Public Schools**  
**Fiscal Year 2015 - 2016**  
**Salary Schedule - Instructional Support**  
(formerly the ST salary schedule)

191 Day Work Schedule				
Years of Experience	IS4 - AB Scale Bachelors'	IS5 -MS Scale Masters'	IS6 ED Scale Speciality	IS7 PHD Scale Doctorate
Step 0	\$ 45,308	\$ 49,839	\$ 54,823	\$ 60,305
Step 1	\$ 46,042	\$ 50,647	\$ 55,711	\$ 61,282
Step 2	\$ 46,776	\$ 51,453	\$ 56,598	\$ 62,258
Step 3	\$ 48,291	\$ 53,120	\$ 58,432	\$ 64,275
Step 4	\$ 49,855	\$ 54,841	\$ 60,324	\$ 66,357
Step 5	\$ 51,470	\$ 56,617	\$ 62,278	\$ 68,506
Step 6	\$ 53,137	\$ 58,451	\$ 64,295	\$ 70,725
Step 7	\$ 54,858	\$ 60,344	\$ 66,378	\$ 73,016
Step 8	\$ 56,635	\$ 62,298	\$ 68,529	\$ 75,381
Step 9	\$ 57,941	\$ 63,735	\$ 70,108	\$ 77,119
Step 10	\$ 59,276	\$ 65,204	\$ 71,724	\$ 78,896
Step 11	\$ 60,643	\$ 66,707	\$ 73,377	\$ 80,716
Step 12	\$ 62,041	\$ 68,244	\$ 75,069	\$ 82,576
Step 13	\$ 62,756	\$ 69,031	\$ 75,934	\$ 83,528
Step 14	\$ 63,471	\$ 69,818	\$ 76,799	\$ 84,479
Step 15	\$ 64,203	\$ 70,623	\$ 77,684	\$ 85,453
Step 16	\$ 64,934	\$ 71,427	\$ 78,570	\$ 86,427
Step 17	\$ 65,433	\$ 71,976	\$ 79,173	\$ 87,091
Step 18	\$ 65,931	\$ 72,526	\$ 79,777	\$ 87,756
Step 19	\$ 66,431	\$ 73,074	\$ 80,381	\$ 88,420
Step 20	\$ 66,941	\$ 73,635	\$ 80,999	\$ 89,099
Step 21	\$ 67,451	\$ 74,197	\$ 81,617	\$ 89,778
Step 22	\$ 67,962	\$ 74,758	\$ 82,234	\$ 90,458

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200 Day Work Schedule				
Years of Experience	IS4 - AB Scale Bachelors'	IS5 -MS Scale Masters'	IS6 ED Scale Speciality	IS7 PHD Scale Doctorate
Step 0	\$ 47,443	\$ 52,187	\$ 57,406	\$ 63,147
Step 1	\$ 48,212	\$ 53,033	\$ 58,336	\$ 64,170
Step 2	\$ 48,980	\$ 53,878	\$ 59,265	\$ 65,192
Step 3	\$ 50,566	\$ 55,623	\$ 61,185	\$ 67,304
Step 4	\$ 52,204	\$ 57,425	\$ 63,167	\$ 69,484
Step 5	\$ 53,895	\$ 59,285	\$ 65,213	\$ 71,734
Step 6	\$ 55,641	\$ 61,205	\$ 67,325	\$ 74,058
Step 7	\$ 57,443	\$ 63,187	\$ 69,506	\$ 76,457
Step 8	\$ 59,304	\$ 65,234	\$ 71,758	\$ 78,933
Step 9	\$ 60,671	\$ 66,738	\$ 73,412	\$ 80,753
Step 10	\$ 62,069	\$ 68,276	\$ 75,104	\$ 82,614
Step 11	\$ 63,500	\$ 69,850	\$ 76,835	\$ 84,519
Step 12	\$ 64,964	\$ 71,460	\$ 78,606	\$ 86,467
Step 13	\$ 65,713	\$ 72,284	\$ 79,512	\$ 87,464
Step 14	\$ 66,462	\$ 73,108	\$ 80,418	\$ 88,460
Step 15	\$ 67,228	\$ 73,951	\$ 81,345	\$ 89,480
Step 16	\$ 67,994	\$ 74,793	\$ 82,272	\$ 90,499
Step 17	\$ 68,516	\$ 75,368	\$ 82,904	\$ 91,195
Step 18	\$ 69,038	\$ 75,943	\$ 83,536	\$ 91,891
Step 19	\$ 69,561	\$ 76,517	\$ 84,169	\$ 92,586
Step 20	\$ 70,095	\$ 77,105	\$ 84,816	\$ 93,297
Step 21	\$ 70,629	\$ 77,693	\$ 85,463	\$ 94,008
Step 22	\$ 71,164	\$ 78,281	\$ 86,109	\$ 94,720



**Atlanta Public Schools**  
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220 Day Work Schedule				
Years of Experience	IS4 - AB Scale Bachelors'	IS5 -MS Scale Masters'	IS6 ED Scale Speciality	IS7 PHD Scale Doctorate
Step 0	\$ 52,187	\$ 57,406	\$ 63,147	\$ 69,462
Step 1	\$ 53,033	\$ 58,336	\$ 64,170	\$ 70,587
Step 2	\$ 53,878	\$ 59,266	\$ 65,192	\$ 71,711
Step 3	\$ 55,623	\$ 61,185	\$ 67,304	\$ 74,034
Step 4	\$ 57,424	\$ 63,168	\$ 69,484	\$ 76,432
Step 5	\$ 59,285	\$ 65,214	\$ 71,734	\$ 78,907
Step 6	\$ 61,205	\$ 67,326	\$ 74,058	\$ 81,464
Step 7	\$ 63,187	\$ 69,506	\$ 76,457	\$ 84,103
Step 8	\$ 65,234	\$ 71,757	\$ 78,934	\$ 86,826
Step 9	\$ 66,738	\$ 73,412	\$ 80,753	\$ 88,828
Step 10	\$ 68,276	\$ 75,104	\$ 82,614	\$ 90,875
Step 11	\$ 69,850	\$ 76,835	\$ 84,519	\$ 92,971
Step 12	\$ 71,460	\$ 78,606	\$ 86,467	\$ 95,114
Step 13	\$ 72,284	\$ 79,512	\$ 87,463	\$ 96,210
Step 14	\$ 73,108	\$ 80,419	\$ 88,460	\$ 97,306
Step 15	\$ 73,951	\$ 81,346	\$ 89,480	\$ 98,428
Step 16	\$ 74,793	\$ 82,272	\$ 90,499	\$ 99,549
Step 17	\$ 75,368	\$ 82,905	\$ 91,194	\$ 100,315
Step 18	\$ 75,942	\$ 83,537	\$ 91,890	\$ 101,080
Step 19	\$ 76,517	\$ 84,169	\$ 92,586	\$ 101,845
Step 20	\$ 77,105	\$ 84,816	\$ 93,298	\$ 102,627
Step 21	\$ 77,692	\$ 85,462	\$ 94,009	\$ 103,409
Step 22	\$ 78,280	\$ 86,109	\$ 94,720	\$ 104,192

**Atlanta Public Schools**  
**Fiscal Year 2015 - 2016**  
**Job Position Placement by Grade**

<b>POSITION NAME</b>	<b>GRADE</b>	<b>WORK DAYS</b>
ABSENCE MANAGEMENT SPECIALIST	126	242
ACADEMIC INTERVENTION SPECIALIST	114	191
ACADEMIC RECOVERY SPECIALIST	IS4-7	200
ACADEMY LEADER	137	220
ACCOUNTANT	126	242
ACCOUNTING ASSISTANT	119	242
ACCOUNTING ASSISTANT II	119	242
ACCOUNTING MANAGER	129	242
ACCOUNTING SUPERVISOR	129	242
ACCOUNTS PAYABLE ANALYST	126	242
ACCOUNTS PAYABLE ASSOCIATE	122	242
ADMINISTRATIVE ASSISTANT	118	242
ADMINISTRATIVE ASSISTANT I	118	242
ADMINISTRATIVE ASSISTANT II	122	242
ADMINISTRATIVE CLERK	115	242
ADMINISTRATIVE MANAGER	129	242
ADMINISTRATIVE SERVICES SUPERVISOR	122	242
ASSET INVENTORY LEAD	126	242
ASSISTANT DIRECTOR	133	242
ASSISTANT MAINTENANCE SUPERVISOR	124	242
ASSISTANT PRINCIPAL - ELEMENTARY	135	220
ASSISTANT PRINCIPAL - HIGH	137	220
ASSISTANT PRINCIPAL - MIDDLE	136	220
ASSISTANT SCHOOL BASED BUSINESS PARTNER	129	242
ASSISTANT SUPERINTENDENT	141	242
ASSISTANT TEACHER - PRE K	Grant	191
ASSISTANT TRANSPORTATION SUPERVISOR	122	242
ASSISTIVE TECHNOLOGY SPECIALIST	IS4-7	200
ASSOCIATE SUPERINTENDENT	141	242
AUDIOLOGIST	IS4-7	200
AUTISM SPECIALIST	IS4-7	200
BEHAVIOR SPECIALIST	IS4-7	200
BILINGUAL TRANSLATION SPECIALIST	126	242
BOARD CERTIFIED BEHAVIORAL ANALYST	129	200
BUDGET SPECIALIST	126	242
BUILDING SERVICES MANAGER	129	242
BUILDING SYSTEMS TECHNICIAN	124	242

**Atlanta Public Schools**

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### Job Position Placement by Grade

POSITION NAME	GRADE	WORK DAYS
BUSINESS ANALYST	130	242
BUSINESS INTELLIGENCE DATA MANAGER	130	242
BUSINESS PARTNER	126	242
CAFETERIA MANAGER I	120	200
CAFETERIA MANAGER II	120	200
CARPENTER	121	242
CENTRAL REGISTRAR	129	242
CERTIFICATION AND RECORDS MANAGER	133	242
CERTIFICATION SPECIALIST	126	242
CHIEF ACADEMIC OFFICER	148	242
CHIEF ACCOUNTABILITY AND INFORMATION OFFICER	148	242
CHIEF FINANCIAL OFFICER	148	242
CHIEF HUMAN RESOURCES OFFICER	148	242
CHIEF OPERATIONS OFFICER	148	242
CHIEF SCHOOLS OFFICER	148	242
CLASSIFICATION SPECIALIST	129	242
CLERK	113	220
CLERK	113	242
CLIENT SUPPORT CENTER TECHICIAN	120	242
COMMUNICATIONS/PUBLIC ENGAGEMENT OFFICER CENTRAL OFFICE/CLL	126	242
COMMUNICATIONS/PUBLIC ENGAGEMENT OFFICER CLUSTERS	126	242
COMPREHENSIVE HEALTH SERVICES MANAGER	133	242
CONTRACT SERVICE ADMINISTRATOR	129	242
CONTRACT SPECIALIST	126	242
COORDINATOR	133	242
CORE CONTENT INSTRUCTIONAL SUPPORT SPECIALIST	129	242
COUNSELOR	IS4-7	200
CREW LEADER	118	242
CRIME ANALYST	122	242
CUSTODIAL SERVICE SPECIALIST	123	242
CUSTODIAN	111	242
DATA CENTER TECHNICAL MANAGER	133	242
DATA SUPPORT SPECIALIST	122	220
DATABASE ADMINISTRATOR	130	242

**Atlanta Public Schools**

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## Job Position Placement by Grade

POSITION NAME	GRADE	WORK DAYS
DATABASE ANALYST - FEDERAL GRANTS	122	242
DATABASE ANALYST - TRANSPORTATION	130	242
DEAF BLIND INTERVENER	119	190
DEAN OF ACADEMICS	137	220
DELIVERY DRIVER	115	242
DEPUTY CHIEF FINANCIAL OFFICER	143	242
DEPUTY CHIEF HUMAN RESOURCES OFFICER	143	242
DEPUTY DIRECTOR FOR HS/MS	ROTC	242
DEPUTY SUPERINTENDENT	149	242
DIGITAL CONTENT SPECIALIST	133	242
DIGITAL/WEB DEVELOPER	129	242
DIRECTOR	135	242
DISCIPLINE COORDINATOR	133	242
DISPATCHER	115	242
DISTRICT NUTRITION COMPLIANCE MANAGER	133	242
EARLY LEARNING ASSISTANT - PRE K	Grant	190
EARLY LEARNING LEAD TEACHER - PRE K	Grant	190
EARLY LEARNING PROGRAM SPECIALIST	129	220
EDUCATION SPECIALIST	129	242
ELECTRICIAN	121	242
EMAIL/COLLABORATION SPECIALIST	130	242
EMPLOYEE RELATIONS DIRECTOR	135	242
EMPLOYEE RELATIONS SPECIALIST	129	242
ENERGY AND ENVIRONMENT SUPERVISOR	129	242
ENGAGEMENT SPECIALIST	IS4-7	200
EQUIPMENT SPECIALIST	126	242
ESOL PROGRAM DATA SPECIALIST	126	242
ESOL PROGRAM SPECIALIST	129	242
EXECUTIVE DIRECTOR	140	242
FACILITIES MAINTENANCE GENERALIST	121	242
FAMILY ACADEMIC ENGAGEMENT SPECIALIST	126	242
FAMILY ENGAGEMENT MANAGER	133	242
FAMILY INVOLVEMENT (CMCD) LIAISON	IS4-7	220
FAMILY SERVICE SUPPORT SPECIALIST	126	190
FEDERAL GRANTS SPECIALIST	129	242
FINANCE BUSINESS PROCESS MANAGER	133	242
FINANCIAL ANALYST	129	242
FLEET MAINTENANCE MECHANIC I	121	242

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## Job Position Placement by Grade

POSITION NAME	GRADE	WORK DAYS
FLEET MAINTENANCE MECHANIC II	123	242
FOOD ASSISTANT (5.5 Hour)	111	190(N5)
FORMATIVE ASSESSMENT SPECIALIST	129	242
GENERAL CLERK	113	242
GENERAL MAINTENANCE WORKER	115	242
GRADUATION COACH	122	200
GRANT SPECIALIST	129	242
GRANTS MANAGER	133	242
GRAPHIC DESIGNER	125	242
HEALTH BENEFITS SPECIALIST	126	242
HRIS FUNCTIONAL MANAGER	133	242
HRIS TECHNICAL MANAGER	133	242
IB SPECIALIST	Teacher	191
IDENTITY MANAGEMENT SPECIALIST	130	242
INFORMATION SYSTEMS MANAGER	133	242
INFORMATION TECHNOLOGY TRAINER	129	242
INFRASTRUCTURE SPECIALIST	130	242
INSTRUCTIONAL COACH - ELEMENTARY & MIDDLE SCHOOL	IS4-7	200
INSTRUCTIONAL COACH - HIGH SCHOOL	IS4-7	220
INSTRUCTIONAL DATA COACH	IS4-7	220
INSTRUCTIONAL MENTOR	IS4-7	200
INSTRUCTIONAL TECHNICAL SPECIALIST	132	220
INSTRUCTIONAL TECHNOLOGY SPECIALIST	132	220
INTERACTIVE TECHNOLOGY SUPPORT ANALYST	130	242
INTERNAL AUDITOR	129	242
INVESTIGATIVE ASSISTANT	122	242
INVESTIGATOR	129	242
IT ARCHITECT	135	242
IT COURSE DESIGN MANAGER	133	242
IT ENVIRONMENTAL ANALYST	125	242
IT INTEGRATOR	130	242
IT SERVER STORAGE BACKUP SPECIALIST	130	242
IT SYSTEMS ENGINEER LAB ANALYST	125	242
IT SYSTEMS MANAGER	133	242
IT SYSTEMS SPECIALIST	130	242
JROTC INSTRUCTOR	ROTC	200
JROTC INSTRUCTOR	ROTC	242

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## Job Position Placement by Grade

POSITION NAME	GRADE	WORK DAYS
LABORER	111	242
LAWSON SYSTEMS PROGRAMMER	130	242
LAWSON TECHNICAL MANAGER	133	242
LEAD RECORD MANAGEMENT SPECIALIST	129	242
LEAD STAFFING SPECIALIST	129	242
LEGAL ASSISTANT	122	242
LIASION	129	242
LICENSED PRACTICAL NURSE	119	190
LOCKSMITH	121	242
LOGISTICS SERVICES MANAGER	133	242
LOW VOLTAGE TECHNICAN	120	242
MAINTENANCE MANAGER	133	242
MAINTENANCE SUPERVISOR	126	242
MANAGER - TESTING AND ASSESSMENT	133	242
MASTER SCHEDULER	133	242
MEDIA SPECIALIST	Teacher	191
MICROSOFT SOLUTION ARCHITECT	135	242
MILITARY PERSONNEL SPECIALIST	126	242
MILITARY PROPERTY CUSTODIAN II	ROTC	242
MUSIC THERAPIST	131	191
NETWORK SECURITY ANALYST	125	242
NETWORK TECH MANAGER	133	242
NON-INSTRUCTIONAL AIDE	114	191
NUTRITION MANAGER	133	242
OMBUDSMAN	140	242
ONBOARDING SPECIALIST	126	242
OPERATIONS MANAGER	121	242
OPERATIONS SERGEANT	ROTC	242
OUTREACH WORKER	115	200
PAINTER	118	242
PARAPROFESSIONAL	114	191
PARENT LIAISON	114	191
PARTNERSHIPS MANAGER	133	242
PAYROLL ACCOUNTING ANALYST	126	242
PAYROLL ASSOCIATE	122	242
PAYROLL CLERK	113	242
PERFORMANCE DATA MANAGER	133	242

**Atlanta Public Schools**

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**Job Position Placement by Grade**



POSITION NAME	GRADE	WORK DAYS
PLANNER - FACILITIES PLANNING AND CONSTRUCTION	129	242
PLUMBER	121	242
POLICY & GOVERNANCE SPECIALIST	129	242
POLICY AND GOVERNANCE ADVISOR	135	242
PRE-K PROGRAM SPECIALIST	129	220
PRINCIPAL SUPPORT COACH	137	242
PRINCIPALS - ELEMENTARY	137	242
PRINCIPALS - HIGH	139	242
PRINCIPALS - MIDDLE	138	242
PROCUREMENT OFFICER	126	242
PROFESSIONAL DEVELOPMENT SPECIALIST	129	242
PROGRAM ADMINISTRATOR - ELEMENTARY	135	242
PROGRAM ADMINISTRATOR - HIGH	136	242
PROGRAM ASSISTANT - ADULT EDUCATION	126	220
PROGRAM DIRECTOR	135	242
PROGRAM MANAGER	133	242
PROGRAM SPECIALIST	126	242
PROGRAM SUPPORT SPECIALIST	Teacher	191
PROJECT ADMINISTRATOR	122	242
PROJECT ASSISTANT	123	242
PROJECT FACILITATOR	126	242
PROJECT MANAGER	129	242
PROJECT MANAGER I	129	242
PROJECT MANAGER II	132	242
PROPERTY DEVELOPMENT MANAGER	133	242
PSYCHOLOGIST	IS4-7	220
PURCHASE CARD SPECIALIST	126	242
RECORD CLERK	115	242
RECORDS MANAGEMENT SPECIALIST	126	242
RECRUITER	129	242
REGIONAL DATA STRATEGIST	133	242
REGIONAL EXECUTIVE ADMINISTRATOR	129	242
REGIONAL NUTRITION COMPLIANCE SPECIALIST	126	220
REGISTRAR	128	220
REPORTING AND COMPLIANCE COORDINATOR	133	242
RESEARCH ASSISTANT	122	242

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POSITION NAME	GRADE	WORK DAYS
RESEARCH ASSISTANT - OPEN RECORDS	122	242
RESEARCH ASSOCIATE	129	242
RETIREMENT BENEFITS SPECIALIST	126	242
RISK MANAGEMENT ADMINISTRATOR	129	242
ROOFER	121	242
SCHOOL BUS DRIVER (4HR)	117	190(B4)
SCHOOL BUS DRIVER (5HR)	117	190(B5)
SCHOOL BUS MONITOR (4HR)	111	190(B4)
SCHOOL CLERK I & II	114	191
SCHOOL CLERK I & II	114	220
SCHOOL CLERK I & II	114	200
SCHOOL NURSE	133	190
SCHOOL SECRETARY	119	242
SECURITY ANALYST	122	242
SECURITY ASSISTANT II	115	242
SENIOR ADMINISTRATIVE MANAGER	133	242
SENIOR ANALYST	129	242
SENIOR APPLICATION SUPPORT LIASON	130	242
SENIOR BUSINESS ANALYST	129	242
SENIOR CONTRACT SPECIALIST	129	242
SENIOR DATA ANALYST	133	242
SENIOR INFORMATION ASSURANCE SECURITY ENGINEER	133	242
SENIOR IT PROGRAM MANAGER	133	242
SENIOR NETWORK SECURITY ENGINEER	133	242
SENIOR POSITION MANAGEMENT ANALYST	129	242
SENIOR PROCUREMENT OFFICER	129	242
SENIOR PROGRAM MANAGER	133	242
SENIOR SYSTEMS ADMINISTRATOR	130	242
SENIOR TREASURY ANALYST	129	242
SENIOR WEB DESIGNER	130	242
SERVICE MANAGER - HVAC	133	242
SHAREPOINT DEVELOPER	130	242
SHAREPOINT MANAGER	133	242
SIS PROGRAM MANAGER	133	242
SIS PROGRAMMER	126	242
SIS SPECIALIST	125	242
SITE MANAGER	118	242

**Atlanta Public Schools**  
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POSITION NAME	GRADE	WORK DAYS
SOCIAL EMOTIONAL LEARNING COACH	IS4-7	200
SOCIAL EMOTIONAL LEARNING COORDINATOR	133	200
SOCIAL WORKER	IS4-7	220
SPECIAL ASSISTANT	135	242
SPECIAL EDUCATION LEAD TEACHER	IS4-7	191
SPECIALIST - HVAC	123	242
SPECIALIST - TESTING AND ASSESSMENT	126	242
SPEECH LANGUAGE PATHOLOGIST	IS4-7	191
SST INTERVENTION SPECIALIST	IS4-7	191
STAFFING SPECIALIST	126	242
STATE ACCOUNTABILITY MANAGER	133	242
STATE REPORTING LIASON	125	242
STRATEGIC HR DIRECTOR	135	242
SUBSTITUTE AND TALENT ACQUISITION SPECIALIST	126	242
SUBSTITUTE SERVICES SUPERVISOR	129	242
SYSTEMS PROGRAMMER	126	242
TEACHER	Teacher	191
TEACHER ADULT EDUCATION	Grant	242
TEACHER EFFECTIVENESS PROGRAM ADMINISTRATOR	134	242
TEACHER PERFORMANCE ANALYST	129	242
TECHNICIAN - HVAC	121	242
TECHNOLOGY SYSTEMS ENGINEER	130	242
TELECOMMUNICATIONS ANALYST	129	242
TELECOMMUNICATIONS SPECIALIST	126	242
TELEPHONE OPERATORS	115	242
THERAPIST - MUSIC	IS4-7	191
THERAPIST - OCCUPATIONAL	IS4-7	200
TRANSPORTATION SPECIALIST	119	242
TRANSPORTATION SUPERVISOR	126	242
TREASURY ANALYST	123	242
TRUANCY SOCIAL WORKER	IS4-7	220
VIDEO PRODUCTION EDITOR	129	242
WAREHOUSE TECHNICIAN	113	242
WELLNESS COORDINATOR	133	220
WIRELESS ANALYST	125	242
WIRELESS SPECIALIST	125	242

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POSITION NAME	GRADE	WORK DAYS
WORKERS COMPENSATION/UNEMPLOYMENT SPECIALIST	126	242
WORKERS COMPENSTATION/EMPLOYMENT MANAGER	133	242