



**Arlington**

INDEPENDENT SCHOOL DISTRICT

*More Than a Remarkable Education*

**SALARY**

**SCHEDULE**

**2014-2015**

District confirmed that they do not use or publish a full salary schedule. The salaries listed below are all they publish. New hires are provided a salary based upon their experience and what other comparable teachers in the district earn. Salary increases are provided should the board approve one. Teachers with a PhD earn a \$1,500 stipend for their MA and a \$1,500 stipend for the PhD (a net stipend of \$3,000); bilingual education teachers earn a \$3,000 annual stipend.

**2014 – 2015 Teacher/Librarian/Nurse  
Market Based Salary Range**

<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
\$50,000	\$59,000	\$69,620

AISD's previous step schedule for teacher/librarians/nurse positions has been replaced by the salary range listed above. Employees in these positions will be compensated at the starting range minimum (\$50,000) assuming no previous experience.

Experienced hires to the district will be considered at a rate contingent upon experience, education and internal equity. Teachers with a master's degree are paid an additional annual stipend of \$1500.00 that is not considered toward range penetration of base salary.

Current employees who have already exceeded the maximum range will not have any reduction to the current rate of pay.



Pay Grade	Job Title	Calendars			Minimum	Midpoint	Maximum
<b>3</b>	<i>continued</i>						
	Counselor - Junior High	207	<b>222</b>	<b>Days</b>	59,891	73,038	86,185
	Counselor - PRS	202	<b>243</b>	<b>Days</b>	65,557	79,947	94,337
	Counselor - Special Education	202	<b>261</b>	<b>Days</b>	70,413	85,869	101,325
	Counselor - Special Education - Elementary SEAS	202					
	Diagnostician	202					
	Diagnostician - Dyslexia	202					
	District Liaison/TLI Project Manager	243					
	Facilitator - Crossroads	202					
	Graduation Coach - Crossroads	202, 222					
	Instructional Specialist - Advanced Academics	212					
	Instructional Specialist - Bilingual/ESL	212					
	Instructional Specialist - Kindergarten Behavior Support	212					
	Instructional Specialist - Language Arts	212					
	Instructional Specialist - Mathematics	212					
	Instructional Specialist - Pre Kindergarten	243					
	Instructional Specialist - Science	212					
	Instructional Specialist - Social Studies	212					
	Instructional Specialist - Special Education	212					
	Instructional Specialist - Special Education - Autism	212					
	Instructional Specialist - Special Education - Elem SEAS	212					
	Instructional Specialist - Special Education - Speech	212					
	Intervention Specialist - Drug Free Schools Programs	217					
	LSSP	202					
	Manager-Adult Education and Literacy Grant	243					
	Manager - School Store	261					
	Media Production Specialist	243					
	Music Therapist	193					
	Pathways Facilitator	193, 202					
	Project Manager	261					
	Senior Internal Auditor	243					
	Specialist - Budget	243					
	Specialist - Career and Technology	243					
	Specialist - Counseling	212					
	Specialist - Digital Learning	243					
	Specialist - Facilities	261					

Pay Grade	Job Title	Calenders	Minimum	Midpoint	Maximum
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<b>3</b>	<i>continued</i>	
	Specialist - Immigrant Family/School Outreach	212
	Specialist - In Home and Parent Training	212
	Specialist - Instructional Literacy	212
	Specialist - Library Services	243
	Specialist – Professional Learning	212
	Specialist - Safety and Security	261
	Specialist - Student Discipline	243
	Specialist - Title 1 Family Engagement	212
	Specialist - Title I	212
	Specialist-Family Programs	212
	Teacher Support Interventionist	193

<b>4</b>		
	Assistant Principal - Elementary	202
	Assistant Principal - Itinerant Elementary	202
	Coordinator - Advanced Academic	243
	Coordinator - Career and Technology	243
	Coordinator - Drop Out Prevention	243
	Coordinator - Fine Arts	243
	Coordinator – Fund Development	243
	Coordinator - 504 Leadership	243
	Coordinator - Health Services	243
	Coordinator - Library Media	243
	Coordinator - Response to Intervention	243
	Coordinator - Title 1	243
	Dean - Focus School Support	202
	Dean - Title 1 Support	202
	Generalist - Human Resources	243
	Manager - Energy	261
	Manager - Image Processing	261
	Manager - Warehouse	261
	Occupational Therapist	193
	Physical Therapist	193
	Speech Pathologist	187
	Treasurer	243

Daily		\$288.66	\$352.03	\$415.40
<b>187</b>	<b>Days</b>	53,979	65,830	77,680
<b>193</b>	<b>Days</b>	55,711	67,942	80,172
<b>202</b>	<b>Days</b>	58,309	71,110	83,911
<b>243</b>	<b>Days</b>	70,144	85,543	100,942
<b>261</b>	<b>Days</b>	75,340	91,880	108,419

<b>5</b>		
	Assistant Director - Food Service	243
	Assistant Principal - Alternative	217
	Assistant Principal - Junior High	217
	Coordinator - Accounts Payable	243
	Coordinator – Benefits and Wellness	243
	Coordinator - Community Based Education	217
	Coordinator - District Assessment	243
	Coordinator Early Childhood and Elementary Educational Operations	243

Daily		\$308.87	\$376.67	\$444.47
<b>217</b>	<b>Days</b>	67,025	81,737	96,450
<b>243</b>	<b>Days</b>	75,055	91,531	108,006
<b>261</b>	<b>Days</b>	80,615	98,311	116,007

Pay Grade	Job Title	Calenders	Minimum	Midpoint	Maximum
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5 <i>continued</i>					
	Coordinator - Curriculum Elementary Math	243			
	Coordinator - Curriculum Secondary Math	243			
	Coordinator - Research and Evaluation	243			
	Coordinator - Safety	261			
	Coordinator – Secondary Educational Operations	243			
	Curriculum Coordinator - Language Arts	243			
	Curriculum Coordinator - Mathematics	243			
	Curriculum Coordinator - Science	243			
	Curriculum Coordinator - Social Studies	243			
	Curriculum Coordinator - Special Education	243			
	Manager - Fleet Services	261			
	Manager – HR Compensation, Benefits and Culture	243			
	Manager - Maintenance Services	261			
	Manager - Maintenance/Operations	261			
	Manager - Security	261			
	Manager - Staffing	243			
	Manager - Transportation	243			
	Psychologist (243)	243			
	Senior Planner	243			
	Senior Program Evaluator	243			
	Staff Architect	261			

6		
	Assistant Director - Special Education	243
	Assistant Principal - Alternative	222
	Assistant Principal - High School	222
	Coordinator - Adolescent Pregnancy	243
	Coordinator - High School Athletics	222
	Coordinator - Student Services	243
	Curriculum Coordinator - Art	243
	Manager – Payroll	243
	Dean of Instruction	222
	Head Football Coach	202

Daily		\$330.49	\$403.04	\$475.59
<b>202</b>	<b>Days</b>	66,759	81,414	96,069
<b>222</b>	<b>Days</b>	73,369	89,475	105,581
<b>243</b>	<b>Days</b>	80,309	97,939	115,568

7		
	Assistant Director – Athletics	243
	Principal - Elementary	220

Daily		\$353.63	\$431.25	\$508.88
<b>220</b>	<b>Days</b>	77,798	94,874	111,953
<b>243</b>	<b>Days</b>	85,932	104,793	123,657

Pay Grade	Job Title	Calenders		Minimum	Midpoint	Maximum
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8							
	Chief Internal Auditor	243	<b>Daily</b>	<b>\$392.22</b>	<b>\$461.44</b>	<b>\$530.66</b>	
	Director - Accounting	243					
	Director - Bilingual/ESL	243	<b>243</b>	<b>Days</b>	95,309	112,130	128,950
	Director - Budget / Cash Management	243	<b>261</b>	<b>Days</b>	102,369	120,436	138,502
	Director - Career and Technology	243					
	Director - Communications	243					
	Director - Drop-Out Prevention	243					
	Director - Facility Planning and Construction	261					
	Director - Food Service	243					
	Director - Guidance/Counseling	243					
	Director - Maintenance and Operations	261					
	Director - Parent and Community Engagement	243					
	Director – Human Resources – Employee Relations and Grievances	243					
	Director – Human Resources – HR Customer Service Center	243					
	Director - Professional Learning	243					
	Director - Purchasing	243					
	Director - State & Federal Programs	243					
	Director - Transportation	261					
	Principal - Alternative (Jr. High and High School)	243					
	Principal - Junior High	243					

9		
	Director - Athletics/PE	243
	Director - Curriculum and Instruction	243
	Director - Fine Arts	243
	Director - Special Education	243
	Senior Director – HR Systems, Process and Policy	243
	Senior Director Transformational Learning	243

Daily		\$419.68	\$493.74	\$567.80
<b>243</b>	<b>Days</b>	101,982	119,979	137,975

10		
	Executive Director - Accountability and Testing	243
	Executive Director - Elementary Instruction	243
	Executive Director - Finance	243
	Executive Director - Plant Services	261
	Executive Director - Teaching and Learning	243
	Executive Director – Educational Support Services	243

Daily		\$449.06	\$528.30	\$607.55
<b>243</b>	<b>Days</b>	109,122	128,377	147,635
<b>261</b>	<b>Days</b>	117,205	137,886	158,571

Pay Grade	Job Title	Calenders	Minimum	Midpoint	Maximum
10	continued				
	Executive Director - Transformational Learning	243			
	Principal - High School	243			
<b>11</b>					
	Area Superintendent	243			
	Assistant Superintendent Administration	243			
	Assistant Superintendent Human Resources	243			
	Assistant Superintendent Technology & Telecommunications	243			
<b>12</b>					
	Chief Academic Officer	243			
	Chief Financial Officer	243			

  

Daily		\$502.95	\$591.70	\$680.46
<b>243</b>	<b>Days</b>	122,217	143,783	165,352

  

Daily		\$578.39	\$680.46	\$782.53
<b>243</b>	<b>Days</b>	140,549	165,352	190,155



## 14-15 Technology Pay Structure

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>T1</b>	<b>Non-Exempt</b>		<b>Hourly</b>	<b>\$20.50</b>	<b>\$25.00</b>	<b>\$29.50</b>
			<b>Daily (8 hrs)</b>	\$164.00	\$200.00	\$236.00
	LAN Technician	217				
	Specialist - PEIMS	243				
	Specialist - PEIMS Attendance	243				
	Specialist - TEAMS Security	243				
	Specialist - Telephone Technical Support	243				
	Specialist - Transfer	243				
	Technician - APT	243				
<b>T2</b>	<b>Non-Exempt</b>		<b>Hourly</b>	<b>\$25.01</b>	<b>\$30.50</b>	<b>\$35.99</b>
			<b>Daily (8 hrs)</b>	\$200.08	\$244.00	\$287.92
	Lead Specialist Information Systems	243				
	Lead Specialist PEIMS	243				
	Specialist - Help Desk	243				
	Specialist - Information Systems	243				
	Specialist - Software Support	243				
	Specialist - Technology Support	243				
	Technology Trainer	243				
<b>T3</b>			<b>Daily</b>	<b>\$265.11</b>	<b>\$323.30</b>	<b>\$381.49</b>
			<b>212 Days</b>	56,203	68,540	80,876
			<b>243 Days</b>	64,422	78,562	92,702
			<b>261 Days</b>	69,194	84,381	99,569
	Coordinator - PEIMS	243				
	Manager - Software	243				
	Manager - TEAMS Support	243				
	Network Specialist	243				
	Production Manager	243				
	Programmer - Accountability and Testing	243				
	Specialist - Database	261				
	Specialist - Instructional Technology	212, 243				
	Webmaster	243				
<b>T4</b>			<b>Daily</b>	<b>\$291.62</b>	<b>\$355.63</b>	<b>\$419.64</b>
			<b>212 Days</b>	61,823	75,394	88,964
			<b>243 Days</b>	70,864	86,418	101,973
	Coordinator - Technology Systems	212				
	Coordinator - Strategic Operations	243				
	Database Analyst	243				
	Data Warehouse Senior Programmer	243				
	Manager - Help Desk	243				
	Senior Programmer / Analyst	243				
	Systems Integration Analyst	243				
<b>T5</b>			<b>Daily</b>	<b>\$317.86</b>	<b>\$387.64</b>	<b>\$457.42</b>
			<b>243 Days</b>	77,240	94,197	111,153
	Network Manager	243				
	Network Manager – Communications	243				
	Network Manager - Server	243				
	Network Manager - Systems	243				

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	
<b>T6</b>							
	Director - Instructional Technology	243	<b>243</b>	<b>Days</b>	<b>\$413.22</b>	<b>\$503.93</b>	<b>\$594.64</b>
	Director - Network Services	243					
	Director - Technical Services and System Integration	243					
	Director - Technology Support	243					

**NOTE: To calculate annualized Minimum, Midpoint and Maximum amounts for a position multiply the daily rate times the number of days in the calendar.**

## 2014-15 Administrative Support Pay Structure

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
<b>1</b>					
	Clerk - Bilingual/ESL LPAC Liaison	212	<b>\$11.12</b>	<b>\$14.25</b>	<b>\$17.39</b>
	Clerk - Bilingual/ESL/LOTE	212			
	Clerk - Central Mail	243			
	Clerk - Elementary Attendance	198			
	Clerk - High School Attendance	193, 222			
	Clerk - High School Copy Center	193			
	Clerk - High School Special Education	193			
	Clerk - Junior High Attendance	198			
	Clerk - Library Services	243			
	Clerk - Media Center	217			
	Clerk - Pregnancy Related Services	243			
	Clerk - Translator	193			
<b>2</b>					
	Clerk - Attendance Officers	202	<b>\$12.78</b>	<b>\$16.39</b>	<b>\$20.00</b>
	Clerk - Adult Education and Literacy	217			
	Clerk - Career and Technology	243			
	Clerk - Families in Transition	243			
	Clerk - Family Involvement Title I	212			
	Clerk - Family Literacy	198			
	Clerk - Food Service	243			
	Clerk - High School Counselor	202			
	Clerk - High School Data	202, 222			
	Clerk - High School PEIMS	222			
	Clerk - High School Registrar	217			
	Clerk - Image Processing	243			
	Clerk - Junior High Attendance	202			
	Clerk - Junior High Data	202			
	Clerk - Library Services-Technical Srv	243			
	Clerk - Pre-Kinder Early Start Grant	212			
	Clerk - Special Education	217, 243			
	Clerk - Special Education (193)	193			
	Clerk - Special Education (198)	198			
	Clerk - Special Education SHARS	217			
	Clerk - Transcript Services	243			
	Receptionist/PBX	243			
	Specialist - Records Management	243			
<b>3</b>					
	Clerk - Athletics/PE	243	<b>\$13.81</b>	<b>\$17.70</b>	<b>\$21.59</b>
	Clerk - Bilingual/ESL	243			
	Clerk - Bilingual/ESL Testing	202			

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
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<b>3</b>	<b><i>continued</i></b>
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Clerk - Fine Arts	207
Clerk - Food Service Lunch Program	212
Clerk – Health Services	243
Clerk - Student Services	243
Clerk - Title I Compliance	212
Clerk - Title III Compliance	243
Family Engagement Liaison	183
Guidance Technician – Elementary*	198
Guidance Technician - High School*	198
Guidance Technician - Junior High*	198
Title 1 Parent Instructor	212
Secretary - Alternative High School	243
Secretary - Language Arts	243
Secretary - Mathematics	243
Secretary - Pregnancy Related Services/PEP	243
Secretary - Special Education Services	243
Secretary - Special Education Support Services	243
Secretary - Special Populations	243
Technician - PDC Facilities	243

<b>4</b>
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Bookkeeper - High School	217
Clerk - Energy Management	261
Clerk - Operations	261
Clerk - Special Education	243
Clerk - State & Federal Programs Accounting	243
Clerk - Transportation/Payroll/Certification	261
Secretary - Assistant Director Special Education	243
Secretary - Construction/Facility Planning	261
Secretary - Specialist Senior Purchasing	243
Secretary - Director Bilingual/ESL	243
Secretary - Director Career and Technology	243
Secretary - Director Communications	243
Secretary - Director Drop Out Prevention	243
Secretary – Director Instructional Technology	243
Secretary - Director State & Federal Programs	243
Secretary - Director Transportation	261
Secretary - Elementary	212
Secretary - Junior High	243
Secretary - Manager Security	261
Secretary - Warehouse	261
Specialist – HR Customer Service / Employee Records	243

<b>Hourly</b>	<b>\$14.91</b>	<b>\$19.12</b>	<b>\$23.33</b>
<b>Daily (8 hrs)</b>	<b>\$119.28</b>	<b>\$152.96</b>	<b>\$186.64</b>

Pay Grade	Job Title	Calendars		Minimum	Midpoint
<b>5</b>					
			<b>Hourly</b>	<b>\$16.11</b>	<b>\$20.65</b>
			<b>Daily (8 hrs)</b>	<b>\$128.88</b>	<b>\$201.52</b>
	Bookkeeper – Payroll	243			
	Clerk - Administration	243			
	Clerk - Administrative Accounts Payable	243			
	Clerk - Administrative Payroll	243			
	Clerk - Administrative Purchasing	243			
	Clerk - Administrative Records Management	243			
	Clerk - Food Service Administrative	202, 243			
	Clerk - Textbook	243			
	Human Resources Assistant	243			
	Secretary - Alternative High School	243			
	Secretary - Director Accounting	243			
	Secretary - Director Athletics/PE	243			
	Secretary - Director Budget/Cash Management	243			
	Secretary – Director Curriculum and Instruction	243			
	Secretary - Director Fine Arts	243			
	Secretary – Director Maintenance and Operations	261			
	Secretary - Director Parent and Community Engagement	243			
	Secretary - Director Professional Learning	243			
	Secretary - Director Special Education	243			
	Secretary - Director Technology Support	243			
	Secretary - High School	243			
	Secretary - Purchasing	243			
	Secretary - Student Services	243			
	Specialist - Food Service Lunch Office	202			
	Specialist - Grants Facilitator	243			
	Specialist – HR Senior Customer Service/Employee Records	243			
	Specialist - Library Srv Cataloger/Supervisor	243			
	Specialist – Records Management	243			
	Specialist – Staffing Events	243			
	Specialist – Staffing Support	243			
<b>6</b>					
			<b>Hourly</b>	<b>\$17.24</b>	<b>\$22.10</b>
			<b>Daily (8 hrs)</b>	<b>\$137.92</b>	<b>\$215.68</b>
	Specialist - Accounts Payable	243			
	Specialist - Payroll Lead Bookkeeper	243			
	Specialist - Purchasing	243			
	Specialist - Risk Management	261			
<b>7</b>					
			<b>Hourly</b>	<b>\$18.45</b>	<b>\$23.65</b>
			<b>Daily (8 hrs)</b>	<b>\$147.60</b>	<b>\$230.80</b>
	Secretary - Executive Director Accountability and Testing	243			
	Secretary - Executive Director Elm Instruction	243			

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>7</b>	<i>continued</i>					
	Secretary - Executive Director Finance	243				
	Secretary - Executive Director Plant Services	261				
	Secretary - Executive Director Transformation Learning	243				
	Specialist - FNS Admin Support	243				
	Specialist – Staffing	243				
	Specialist – HR Compensation, Benefits and Culture	243				
	Supervisor - Payroll	243				
<b>8</b>						
	Secretary - Area Superintendent (Elementary)	243				
	Secretary - Area Superintendent (Secondary)	243				
	Secretary - Assistant Superintendent Administration	243				
	Secretary - Assistant Superintendent Human Resources	243				
	Secretary - Assistant Superintendent Technology & Telecommunications	243				
	Secretary - Legal	243				
			<b>Hourly</b>	<b>\$19.74</b>	<b>\$25.31</b>	<b>\$30.88</b>
			<b>Daily (8 hrs)</b>	<b>\$157.92</b>	<b>\$202.48</b>	<b>\$247.04</b>
<b>9</b>						
	Secretary - Chief Financial Officer	243				
	Secretary - Chief Academic Officer	243				
	Specialist – SNE Payroll	243				
	Specialist – Teacher/Monthly Payroll	243				
			<b>Hourly</b>	<b>\$21.12</b>	<b>\$27.08</b>	<b>\$33.04</b>
			<b>Daily (8 hrs)</b>	<b>\$168.96</b>	<b>\$216.64</b>	<b>\$264.32</b>
<b>10</b>						
	Specialist - PDC Facilities	243				
	Specialist – Staffing Support Position Inventory	243				
	Specialist – HR Staffing	243				
	Specialist – HR Compensation, Culture and Recognition	243				
	Specialist – HR (Substitute Services)	243				
			<b>Hourly</b>	<b>\$23.38</b>	<b>\$29.79</b>	<b>\$36.20</b>
			<b>Daily (8 hrs)</b>	<b>\$187.04</b>	<b>\$238.32</b>	<b>\$289.60</b>

**NOTE: To calculate annualized Minimum, Midpoint and Maximum amounts for a position multiply the daily rate times the number of days in the calendar.**

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2014-2015 Salary Schedule**

**2014-15 Educational Aides Pay Structure**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$11.28</b>	<b>\$13.75</b>	<b>\$16.23</b>
	Classroom Assistant - Elementary	183	<b>Daily (7 hrs)</b>	\$78.96	\$96.25	\$113.61
	Classroom Assistant - Family Literacy	183				
	Classroom Assistant - High School	183				
	Classroom Assistant - Junior High	183				
	Day Care Worker	183				
<b>2</b>			<b>Hourly</b>	<b>\$12.18</b>	<b>\$14.85</b>	<b>\$17.52</b>
	Classroom Assistant - ADA	183	<b>Daily (7 hrs)</b>	\$85.26	\$103.95	\$122.64
	Classroom Assistant - Community Based Transition	183				
	Classroom Assistant - Elementary Special Ed	183				
	Classroom Assistant - High School Special Ed	183				
	Classroom Assistant - Junior High Special Ed	183				
	Classroom Assistant - Special Ed Related Services	183				
	Classroom Assistant - Special Ed Vision	183				
	Clinic Assistant - Elementary	183				
	Clinic Assistant - High School	183				
	Clinic Assistant - Junior High	183				
	Health Assistant	183				
	Library Assistant - High School	183				
<b>3</b>			<b>Hourly</b>	<b>\$13.15</b>	<b>\$16.04</b>	<b>\$18.93</b>
	Braillist, Non-Certified	193*	<b>Daily (7 hrs)</b>	\$92.05	\$112.28	\$132.51
	Campus Technology Manager - Elementary	202	<b>*Daily (8 hrs)</b>	\$105.20	\$128.32	\$151.44
	Campus Technology Manager - Junior High	202				
	Computer Lab Manager - High School*	183				
<b>4</b>			<b>Hourly</b>	<b>\$15.52</b>	<b>\$18.93</b>	<b>\$22.34</b>
	Braillist, Certified	193	<b>Daily (8 hrs)</b>	\$124.16	\$151.44	\$178.72
<b>5</b>			<b>Hourly</b>	<b>\$19.40</b>	<b>\$23.66</b>	<b>\$27.92</b>
	Deaf Interpreter - Elementary	183	<b>Daily (7 hrs)</b>	\$135.80	\$165.62	\$195.44
	Deaf Interpreter - High School	183				
	Deaf Interpreter - Junior High	183				

**NOTE: To calculate annualized Minimum, Midpoint and Maximum amounts for a position multiply the daily rate times the number of days in the calendar.**

**ARLINGTON INDEPENDENT SCHOOL DISTRICT**  
**2014-2015 Salary Schedule**

**2014-15 Manual Trades Pay Structure**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$9.84</b>	<b>\$12.00</b>	<b>\$14.16</b>
	Cafeteria Monitor	177	<b>177 Days</b>	13,933	16,992	20,051
	Clerk - Temporary/Part Time	261	<b>178 Days</b>	14,012	17,088	20,164
	Custodian	261	<b>180 Days</b>	14,170	17,280	20,390
	Food Service Specialist	178, 183	<b>183 Days</b>	14,406	17,568	20,730
	Laundry Helper	261	<b>261 Days</b>	20,546	25,056	29,566
	Transportation - Bus Attendant	180				
<b>2</b>			<b>Hourly</b>	<b>\$11.02</b>	<b>\$13.44</b>	<b>\$15.86</b>
	Building Maintenance - Temporary Helper	261	<b>80 Days</b>	7,053	8,602	10,150
	Food Service Lead Person	185	<b>185 Days</b>	16,310	19,891	23,473
	Food Service Lead Person, Elem	185	<b>261 Days</b>	23,010	28,063	33,116
	Food Service Lead Person, HS	185				
	Food Service Lead Person, JH	185				
	Grounds - Groundskeeper	261				
	Laundry Operator	261				
	Security - Campus Security Officer	261				
	Summer - Textbooks	80, 261				
<b>3</b>			<b>Hourly</b>	<b>\$11.91</b>	<b>\$14.52</b>	<b>\$17.13</b>
	Custodian - Assistant Head, HS	261	<b>185 Days</b>	17,627	21,490	25,352
	Custodian - Assistant Head, JH	261	<b>261 Days</b>	24,868	30,318	35,767
	Dispatcher - Plant Maintenance	261				
	Food Service Lead Person, Elem	185				
	Food Service Lead Person, HS	185				
	Food Service Lead Person, JH	185				
	Grounds - Grounds Equipment Operator	261				
	Grounds - Irrigation/Sewer Technician	261				
	HVAC/Refrigeration - Air Filtration Mechanic	261				
	Plumbing - Irrigation/Sewer Technician	261				
	Security - Campus Security Officer	261				
	Security Person - Corporal	261				
	Warehouse Worker	261				
<b>4</b>			<b>Hourly</b>	<b>\$13.33</b>	<b>\$16.26</b>	<b>\$19.19</b>
	Custodian - Head Custodian	261	<b>180 Days</b>	19,195	23,414	27,634
	Custodian - Head Custodian Elementary	261	<b>185 Days</b>	19,728	24,065	28,401
	Custodian - Head Custodian High School	261	<b>261 Days</b>	27,833	33,951	40,069
	Custodian - Head Custodian Junior High	261				
	Dispatcher - Security	261				



**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2014-2015 Salary Schedule**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
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<b>4</b>	<i>continued</i>				
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Food Service - Warehouse Truck Driver	261
Food Service Manager, Elem (<600 participants)	185
Food Service Manager, HS (<600 participants)	185
Food Service Manager, JH (<600 participants)	185
Food Service Manager, JH (Alt) (<600 participants)	185
Image Processing Associate I	261
Laundry Driver	261
Textbook Warehouse Truck Driver	261
Transportation - Bus Driver	180
Transportation - Fleet Technician	261
Transportation - Paid Busing/Driver	261
Transportation - Parts Person	261
Transportation - Service Manager	261
Warehouse Truck Driver	261

<b>5</b>					
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Building Maintenance - Pest Control Technician	261
Building Maintenance - Technician	261
Dispatcher - Transportation	261
Electrical - Equipment Repair Technician	261
Food Service Manager, Elem (600-999 participants)	185
Food Service Manager, JH (600-999 participants)	185
Food Service Manager, HS (600-999 participants)	185
Security - Sgt. Patrol (Day Patrol Sergeant)	261
Security - Sgt. Patrol (Evenings Patrol Sergeant)	261
Security - Sgt. Patrol (High School)	261

Hourly	\$15.74	\$19.19	\$22.64
<b>185 Days</b>	23,295	28,401	33,507
<b>261 Days</b>	32,865	40,069	47,272

<b>6</b>					
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Assistant Manager - School Store	261
Food Service Liaison Manager	185
Food Service Manager - Elem (1000+ participants)	185
Food Service Manager, HS (1000+ participants)	185

Hourly	\$17.31	\$21.11	\$24.91
<b>185 Days</b>	25,619	31,243	36,867
<b>261 Days</b>	36,143	44,078	52,012

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2014-2015 Salary Schedule**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
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6	<i>continued</i>	
	Food Service Manager, JH (1000+ participants)	185
	Food Service Warehouse Lead	261
	Image Processing Associate II	261
	Laundry Foreman	261
	Licensed Pest Control Applicator	261
	Skilled Maintenance General	261
	Skilled Maintenance General - Carpenter	261
	Skilled Maintenance General - Locksmith	261
	Skilled Maintenance General - Locksmith and Glass	261
	Skilled Maintenance General - Night	261
	Skilled Maintenance General - Painter	261
	Skilled Maintenance General - Welding and HS	261
	Transportation - Head Parts Person	261

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	Custodian - Maintenance Foreman	261
	Electrical - Fire Alarm Technician	261
	Electrical - Skilled Maintenance Electrician	261
	Grounds - Maintenance Foreman	261
	Grounds - Vehicle Mechanic	261
	HVAC/Refrigeration - Mechanic	261
	Image Processing Associate III	261
	IPM Coordinator	261
	Plumber	261
	Security Technician Assistant	261
	Technician - Audio/Visual	261
	Transportation - Foreman/Regular Ed Router	261
	Transportation - Foreman/Special Education Router	261
	Transportation - Foreman/Trips Technician	261
	Transportation - Safety Technician/Driver	261
	Transportation - Vehicle Mechanic	261
	Transportation - Video Technician	261
	Warehouse Foreman	261

Hourly	\$19.04	\$23.22	\$27.40
<b>261 Days</b>	39,756	48,483	57,211

**ARLINGTON INDEPENDENT SCHOOL DISTRICT  
2014-2015 Salary Schedule**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>8</b>						
	Building Maintenance - Foreman	261				
	Electrical - Maintenance Foreman	261				
	Foreman - Food Service Maintenance	261				
	HVAC/Refrigeration - Maintenance Foreman	261				
	Maintenance Foreman - Telecommunications	261				
	Plumbing - Maintenance Foreman	261				
	Security Technician	261				
	Transportation - Lead Vehicle Mechanic	261				
	Transportation - Maintenance Foreman/Vehicles	261				
			<b>Hourly</b>	<b>\$22.85</b>	<b>\$27.86</b>	<b>\$32.87</b>
			<b>261 Days</b>	47,711	58,172	68,633