

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2023 to June 30, 2024**

Unit 1 - 191 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	58,161	61,695	61,695	62,918	65,448	68,073	69,429	58,161	61,695
4	60,487	64,163	64,163	65,436	68,065	70,796	72,204	60,487	64,163
5	62,908	66,728	66,728	68,053	70,787	73,630	75,093		
6	64,165	68,066	68,066	69,414	72,203	75,103	76,595		
7	65,450	69,426	69,426	70,804	73,646	76,602	78,127		
8	66,759	70,813	70,813	72,219	75,120	78,135	79,688		
9	68,093	72,231	72,231	73,665	76,621	79,699	81,282		
10	69,454	73,675	73,675	75,136	78,153	81,292	82,908		
11	70,844	75,150	75,150	76,640	79,718	82,919	84,567		
12	72,261	76,651	76,651	78,173	81,310	84,576	86,259		
13	74,428	78,185	78,185	79,734	82,938	86,267	87,981		
14		79,748	79,748	81,331	84,596	87,993	89,742		
15		81,345	81,345	82,958	86,289	89,753	91,535		
16		83,782	83,782	85,446	88,877	92,446	94,283		
17		85,460	85,460	87,154	90,654	94,294	96,170		
18		87,169	87,169	88,899	92,466	96,180	98,091		
19		88,913	88,913	90,676	94,316	98,104	100,053		
20		90,690	90,690	92,491	96,203	100,067	102,055		
21		93,410	93,410	95,264	99,089	103,068	105,116		
22		95,279	95,279	97,170	101,072	105,129	107,218		
23		97,184	97,184	99,111	103,093	107,232	109,364		
24		99,129	99,129	101,094	105,154	109,377	111,551		
25		101,111	101,111	103,117	107,258	111,564	113,783		

**Anne Arundel County Public Schools**  
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Unit 1 - 193 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	58,771	62,342	62,342	63,579	66,132	68,786	70,153	58,771	62,342
4	61,121	64,836	64,836	66,121	68,777	71,539	72,960	61,121	64,836
5	63,566	67,429	67,429	68,766	71,527	74,400	75,877		
6	64,838	68,778	68,778	70,141	72,958	75,889	77,396		
7	66,134	70,152	70,152	71,546	74,417	77,405	78,944		
8	67,457	71,556	71,556	72,976	75,906	78,954	80,522		
9	68,807	72,987	72,987	74,436	77,423	80,531	82,134		
10	70,183	74,447	74,447	75,924	78,972	82,145	83,775		
11	71,585	75,935	75,935	77,443	80,553	83,788	85,452		
12	73,017	77,454	77,454	78,990	82,163	85,463	87,162		
13	75,208	79,005	79,005	80,571	83,807	87,171	88,904		
14		80,583	80,583	82,182	85,483	88,915	90,681		
15		82,196	82,196	83,826	87,191	90,694	92,497		
16		84,660	84,660	86,341	89,809	93,413	95,272		
17		86,354	86,354	88,067	91,605	95,281	97,177		
18		88,081	88,081	89,829	93,435	97,187	99,121		
19		89,842	89,842	91,626	95,305	99,131	101,101		
20		91,639	91,639	93,458	97,210	101,114	103,124		
21		94,389	94,389	96,262	100,127	104,147	106,217		
22		96,277	96,277	98,187	102,130	106,231	108,342		
23		98,202	98,202	100,150	104,173	108,354	110,509		
24		100,168	100,168	102,153	106,254	110,521	112,718		
25		102,169	102,169	104,197	108,381	112,731	114,974		

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2023 to June 30, 2024**

Unit 1 - 195 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	59,380	62,987	62,987	64,237	66,817	69,500	70,882	59,380	62,987
4	61,755	65,507	65,507	66,809	69,489	72,279	73,717	61,755	65,507
5	64,224	68,127	68,127	69,480	72,269	75,171	76,666		
6	65,509	69,489	69,489	70,869	73,715	76,673	78,197		
7	66,818	70,879	70,879	72,287	75,187	78,207	79,763		
8	68,154	72,296	72,296	73,731	76,694	79,771	81,359		
9	69,517	73,743	73,743	75,207	78,227	81,368	82,984		
10	70,910	75,219	75,219	76,711	79,790	82,994	84,644		
11	72,327	76,722	76,722	78,246	81,387	84,655	86,337		
12	73,774	78,256	78,256	79,812	83,014	86,349	88,065		
13	75,987	79,822	79,822	81,407	84,674	88,075	89,827		
14		81,419	81,419	83,035	86,369	89,837	91,622		
15		83,046	83,046	84,696	88,093	91,633	93,455		
16		85,538	85,538	87,235	90,738	94,382	96,259		
17		87,249	87,249	88,981	92,554	96,269	98,185		
18		88,993	88,993	90,760	94,405	98,194	100,147		
19		90,774	90,774	92,575	96,293	100,158	102,149		
20		92,590	92,590	94,427	98,219	102,162	104,194		
21		95,366	95,366	97,261	101,165	105,226	107,320		
22		97,274	97,274	99,205	103,188	107,330	109,465		
23		99,219	99,219	101,191	105,252	109,478	111,654		
24		101,204	101,204	103,214	107,358	111,669	113,887		
25		103,228	103,228	105,278	109,502	113,901	116,165		

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2023 to June 30, 2024**

Unit 1 - 200 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	61,371	65,102	65,102	66,394	67,716	70,434	71,836	61,371	65,102
4	63,825	67,706	67,706	69,051	70,424	73,251	74,709	63,825	67,706
5	66,377	70,414	70,414	71,814	73,242	76,180	77,697		
6	67,705	71,822	71,822	73,250	74,706	77,703	79,252		
7	69,060	73,259	73,259	74,714	76,200	79,258	80,837		
8	70,442	74,724	74,724	76,209	77,723	80,843	82,454		
9	71,849	76,219	76,219	77,731	79,278	82,461	84,103		
10	73,286	77,743	77,743	79,288	80,863	84,109	85,784		
11	74,751	79,296	79,296	80,872	82,482	85,792	87,500		
12	76,248	80,882	80,882	82,490	84,131	87,506	89,250		
13	78,535	82,503	82,503	84,142	85,813	89,258	91,035		
14		84,151	84,151	85,823	87,530	91,042	92,855		
15		85,835	85,835	87,540	89,280	92,864	94,712		
16		88,409	88,409	90,167	91,958	95,649	97,554		
17		90,178	90,178	91,970	93,797	97,561	99,504		
18		91,980	91,980	93,809	95,673	99,513	101,496		
19		93,821	93,821	95,685	97,588	101,505	103,524		
20		95,696	95,696	97,598	99,540	103,533	105,594		
21		98,567	98,567	100,526	102,525	106,640	108,761		
22		100,541	100,541	102,536	104,575	108,774	110,937		
23		102,551	102,551	104,587	106,667	110,947	113,157		
24		104,600	104,600	106,679	108,801	113,167	115,421		
25		106,693	106,693	108,812	110,977	115,431	117,729		

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2023 to June 30, 2024**

Unit 1 - 210 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	64,440	68,357	68,357	69,716	71,102	73,953	75,426	64,440	68,357
4	67,016	71,090	71,090	72,504	73,945	76,913	78,443	67,016	71,090
5	69,696	73,935	73,935	75,403	76,903	79,988	81,582		
6	71,090	75,414	75,414	76,911	78,441	81,588	83,212		
7	72,512	76,923	76,923	78,451	80,011	83,221	84,878		
8	73,964	78,461	78,461	80,019	81,610	84,885	86,577		
9	75,443	80,030	80,030	81,618	83,243	86,584	88,306		
10	76,951	81,631	81,631	83,251	84,907	88,314	90,074		
11	78,490	83,263	83,263	84,917	86,605	90,081	91,874		
12	80,061	84,930	84,930	86,614	88,337	91,882	93,711		
13	82,462	86,627	86,627	88,348	90,103	93,720	95,586		
14		88,359	88,359	90,114	91,907	95,595	97,499		
15		90,127	90,127	91,918	93,744	97,506	99,447		
16		92,831	92,831	94,673	96,555	100,432	102,432		
17		94,687	94,687	96,568	98,489	102,441	104,479		
18		96,581	96,581	98,499	100,457	104,487	106,570		
19		98,511	98,511	100,467	102,466	106,579	108,700		
20		100,484	100,484	102,477	104,517	108,709	110,875		
21		103,498	103,498	105,552	107,653	111,973	114,201		
22		105,565	105,565	107,664	109,805	114,211	116,486		
23		107,678	107,678	109,817	112,001	116,495	118,813		
24		109,831	109,831	112,013	114,242	118,824	121,190		
25		112,029	112,029	114,253	116,527	121,201	123,614		

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2023 to June 30, 2024**

Unit 1 - 12 Month									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	69,061	71,834	71,834	73,263	77,722	80,846	82,454	69,061	71,834
4	71,823	74,708	74,708	76,194	80,831	84,079	85,751	71,823	74,708
5	74,695	77,697	77,697	79,241	84,063	87,443	89,183		
6	76,189	79,251	79,251	80,827	85,746	89,192	90,966		
7	77,715	80,836	80,836	82,443	87,461	90,976	92,785		
8	79,268	82,453	82,453	84,092	89,209	92,795	94,641		
9	80,855	84,101	84,101	85,774	90,993	94,651	96,534		
10	82,470	85,784	85,784	87,490	92,816	96,544	98,464		
11	84,119	87,499	87,499	89,239	94,670	98,475	100,434		
12	85,803	89,249	89,249	91,025	96,563	100,446	102,443		
13	88,376	91,034	91,034	92,844	98,496	102,453	104,490		
14		92,854	92,854	94,701	100,464	104,504	106,581		
15		94,712	94,712	96,596	102,473	106,593	108,713		
16		97,553	97,553	99,494	105,548	109,791	111,974		
17		99,503	99,503	101,483	107,659	111,986	114,213		
18		101,495	101,495	103,513	109,812	114,227	116,497		
19		103,524	103,524	105,582	112,008	116,511	118,828		
20		105,594	105,594	107,695	114,248	118,841	121,204		
21		108,761	108,761	110,925	117,677	122,406	124,839		
22		110,936	110,936	113,144	120,030	124,853	127,336		
23		113,156	113,156	115,406	122,429	127,353	129,883		
24		115,420	115,420	117,714	124,880	129,900	132,482		
25		117,728	117,728	120,069	127,377	132,496	135,132		