

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2013 to June 30, 2014**

<b>Unit 1 - 191 Day</b>									
<b>Step</b>	<b>Bachelor's SPC</b>	<b>Master's Equivalent APC</b>	<b>Master's Degree SPC</b>	<b>Master's Degree APC</b>	<b>Master's + 30 SPC or APC</b>	<b>Master's + 60 SPC or APC</b>	<b>Doctorate</b>	<b>Provisional Bachelor's</b>	<b>Provisional Master's</b>
3	44,991	47,725	47,725	48,672	50,626	52,659	53,706	41,588	45,884
4	46,794	49,639	49,639	50,626	52,659	54,773	55,862	43,255	47,725
5	48,672	51,633	51,633	52,659	54,773	56,973	58,107		
6	50,626	53,706	53,706	54,773	56,973	59,262	60,440		
7	52,659	55,862	55,862	56,973	59,262	61,643	62,868		
8	54,773	58,107	58,107	59,262	61,643	64,121	65,397		
9	56,973	60,440	60,440	61,643	64,121	66,698	68,026		
10	59,262	62,868	62,868	64,121	66,698	69,379	70,761		
11	61,643	65,397	65,397	66,698	69,379	72,169	73,607		
12		68,026	68,026	69,379	72,169	75,073	76,568		
14		71,411	71,411	72,833	75,762	78,810	80,381		
17		74,797	74,797	76,286	79,356	82,549	84,193		
20		78,183	78,183	79,739	82,948	86,287	88,006		
22		81,567	81,567	83,193	86,541	90,024	91,818		
25		83,261	83,261	84,920	88,337	91,893	93,725		

<b>Unit 1 - 193 Day</b>									
<b>Step</b>	<b>Bachelor's SPC</b>	<b>Master's Equivalent APC</b>	<b>Master's Degree SPC</b>	<b>Master's Degree APC</b>	<b>Master's + 30 SPC or APC</b>	<b>Master's + 60 SPC or APC</b>	<b>Doctorate</b>	<b>Provisional Bachelor's</b>	<b>Provisional Master's</b>
3	45,462	48,225	48,225	49,181	51,156	53,210	54,268	42,023	46,364
4	47,284	50,159	50,159	51,156	53,210	55,347	56,447	43,708	48,225
5	49,181	52,173	52,173	53,210	55,347	57,570	58,715		
6	51,156	54,268	54,268	55,347	57,570	59,883	61,073		
7	53,210	56,447	56,447	57,570	59,883	62,289	63,527		
8	55,347	58,715	58,715	59,883	62,289	64,792	66,082		
9	57,570	61,073	61,073	62,289	64,792	67,396	68,738		
10	59,883	63,527	63,527	64,792	67,396	70,106	71,502		
11	62,289	66,082	66,082	67,396	70,106	72,925	74,378		
12		68,738	68,738	70,106	72,925	75,859	77,370		
14		72,159	72,159	73,595	76,555	79,635	81,222		
17		75,580	75,580	77,085	80,187	83,413	85,075		
20		79,002	79,002	80,574	83,817	87,190	88,927		
22		82,421	82,421	84,064	87,447	90,966	92,780		
25		84,133	84,133	85,809	89,262	92,855	94,706		

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<b>Unit 1 - 195 Day</b>									
<b>Step</b>	<b>Bachelor's SPC</b>	<b>Master's Equivalent APC</b>	<b>Master's Degree SPC</b>	<b>Master's Degree APC</b>	<b>Master's + 30 SPC or APC</b>	<b>Master's + 60 SPC or APC</b>	<b>Doctorate</b>	<b>Provisional Bachelor's</b>	<b>Provisional Master's</b>
3	45,933	48,724	48,724	49,692	51,686	53,762	54,831	42,459	46,844
4	47,775	50,679	50,679	51,686	53,762	55,920	57,032	44,160	48,724
5	49,692	52,714	52,714	53,762	55,920	58,167	59,324		
6	51,686	54,831	54,831	55,920	58,167	60,504	61,706		
7	53,762	57,032	57,032	58,167	60,504	62,934	64,185		
8	55,920	59,324	59,324	60,504	62,934	65,463	66,766		
9	58,167	61,706	61,706	62,934	65,463	68,095	69,450		
10	60,504	64,185	64,185	65,463	68,095	70,833	72,243		
11	62,934	66,766	66,766	68,095	70,833	73,682	75,148		
12		69,450	69,450	70,833	73,682	76,645	78,171		
14		72,907	72,907	74,358	77,349	80,461	82,064		
17		76,363	76,363	77,884	81,017	84,277	85,956		
20		79,820	79,820	81,409	84,685	88,094	89,849		
22		83,276	83,276	84,936	88,353	91,910	93,741		
25		85,004	85,004	86,699	90,187	93,818	95,688		

<b>Unit 1 - 200 Day</b>									
<b>Step</b>	<b>Bachelor's SPC</b>	<b>Master's Equivalent APC</b>	<b>Master's Degree SPC</b>	<b>Master's Degree APC</b>	<b>Master's + 30 SPC or APC</b>	<b>Master's + 60 SPC or APC</b>	<b>Doctorate</b>	<b>Provisional Bachelor's</b>	<b>Provisional Master's</b>
3	47,473	50,360	50,360	51,360	52,381	54,484	55,568	43,547	48,046
4	49,379	52,381	52,381	53,422	54,484	56,673	57,800	45,293	49,974
5	51,360	54,484	54,484	55,568	56,673	58,950	60,122		
6	53,422	56,673	56,673	57,800	58,950	61,318	62,539		
7	55,568	58,950	58,950	60,122	61,318	63,782	65,051		
8	57,800	61,318	61,318	62,539	63,782	66,347	67,668		
9	60,122	63,782	63,782	65,051	66,347	69,014	70,388		
10	62,539	66,347	66,347	67,668	69,014	71,789	73,219		
11	65,051	69,014	69,014	70,388	71,789	74,677	76,164		
12		71,789	71,789	73,219	74,677	77,681	79,229		
14		75,364	75,364	76,864	78,394	81,550	83,174		
17		78,937	78,937	80,509	82,113	85,417	87,120		
20		82,511	82,511	84,155	85,830	89,286	91,064		
22		86,084	86,084	87,799	89,550	93,154	95,010		
25		87,871	87,871	89,622	91,408	95,088	96,984		

**Anne Arundel County Public Schools**  
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<b>Unit 1 - 210 Day</b>									
<b>Step</b>	<b>Bachelor's SPC</b>	<b>Master's Equivalent APC</b>	<b>Master's Degree SPC</b>	<b>Master's Degree APC</b>	<b>Master's + 30 SPC or APC</b>	<b>Master's + 60 SPC or APC</b>	<b>Doctorate</b>	<b>Provisional Bachelor's</b>	<b>Provisional Master's</b>
3	49,847	52,878	52,878	53,928	55,001	57,208	58,347	45,725	50,448
4	51,848	55,001	55,001	56,093	57,208	59,507	60,691	47,558	52,472
5	53,928	57,208	57,208	58,347	59,507	61,897	63,129		
6	56,093	59,507	59,507	60,691	61,897	64,384	65,666		
7	58,347	61,897	61,897	63,129	64,384	66,972	68,304		
8	60,691	64,384	64,384	65,666	66,972	69,665	71,051		
9	63,129	66,972	66,972	68,304	69,665	72,465	73,908		
10	65,666	69,665	69,665	71,051	72,465	75,379	76,880		
11	68,304	72,465	72,465	73,908	75,379	78,411	79,972		
12		75,379	75,379	76,880	78,411	81,565	83,191		
14		79,132	79,132	80,707	82,314	85,627	87,333		
17		82,884	82,884	84,534	86,219	89,688	91,476		
20		86,637	86,637	88,363	90,122	93,750	95,617		
22		90,389	90,389	92,189	94,027	97,812	99,760		
25		92,264	92,264	94,103	95,978	99,843	101,833		

<b>Unit 1 - 12 Month</b>									
<b>Step</b>	<b>Bachelor's SPC</b>	<b>Master's Equivalent APC</b>	<b>Master's Degree SPC</b>	<b>Master's Degree APC</b>	<b>Master's + 30 SPC or APC</b>	<b>Master's + 60 SPC or APC</b>	<b>Doctorate</b>	<b>Provisional Bachelor's</b>	<b>Provisional Master's</b>
3	53,422	55,568	55,568	56,673	60,122	62,539	63,782	48,926	53,982
4	55,568	57,800	57,800	58,949	62,539	65,051	66,348	50,888	56,147
5	57,800	60,122	60,122	61,319	65,051	67,668	69,014		
6	60,122	62,539	62,539	63,782	67,668	70,388	71,789		
7	62,539	65,051	65,051	66,348	70,388	73,218	74,677		
8	65,051	67,668	67,668	69,014	73,218	76,164	77,682		
9	67,668	70,388	70,388	71,789	76,164	79,229	80,807		
10	70,388	73,218	73,218	74,677	79,229	82,417	84,059		
11	73,218	76,164	76,164	77,682	82,417	85,733	87,441		
12		79,229	79,229	80,807	85,733	89,185	90,962		
14		83,174	83,174	84,831	90,004	93,627	95,493		
17		87,120	87,120	88,855	94,275	98,071	100,026		
20		91,065	91,065	92,880	98,546	102,514	104,558		
22		95,010	95,010	96,905	102,816	106,959	109,090		
25		96,984	96,984	98,917	104,951	109,180	111,357		