

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2011 to June 30, 2012**

Unit 1 - 191 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	43,996	46,669	46,669	47,595	49,506	51,494	52,517	40,668	44,869
4	45,759	48,541	48,541	49,506	51,494	53,561	54,626	42,298	46,669
5	47,595	50,490	50,490	51,494	53,561	55,713	56,821		
6	49,506	52,517	52,517	53,561	55,713	57,951	59,103		
7	51,494	54,626	54,626	55,713	57,951	60,279	61,478		
8	53,561	56,821	56,821	57,951	60,279	62,702	63,950		
9	55,713	59,103	59,103	60,279	62,702	65,222	66,521		
10	57,951	61,478	61,478	62,702	65,222	67,844	69,195		
11	60,279	63,950	63,950	65,222	67,844	70,573	71,979		
12		66,521	66,521	67,844	70,573	73,412	74,874		
14		69,831	69,831	71,221	74,086	77,066	78,602		
17		73,142	73,142	74,598	77,600	80,723	82,330		
20		76,453	76,453	77,975	81,113	84,378	86,059		
22		79,762	79,762	81,352	84,626	88,032	89,787		
25		81,419	81,419	83,041	86,382	89,860	91,651		

Unit 1 - 193 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	44,456	47,158	47,158	48,093	50,024	52,033	53,067	41,094	45,339
4	46,238	49,049	49,049	50,024	52,033	54,122	55,198	42,741	47,158
5	48,093	51,019	51,019	52,033	54,122	56,296	57,416		
6	50,024	53,067	53,067	54,122	56,296	58,558	59,722		
7	52,033	55,198	55,198	56,296	58,558	60,911	62,121		
8	54,122	57,416	57,416	58,558	60,911	63,358	64,620		
9	56,296	59,722	59,722	60,911	63,358	65,905	67,217		
10	58,558	62,121	62,121	63,358	65,905	68,555	69,920		
11	60,911	64,620	64,620	65,905	68,555	71,312	72,732		
12		67,217	67,217	68,555	71,312	74,181	75,658		
14		70,562	70,562	71,967	74,862	77,873	79,425		
17		73,908	73,908	75,379	78,413	81,568	83,193		
20		77,254	77,254	78,792	81,963	85,261	86,960		
22		80,597	80,597	82,204	85,512	88,954	90,727		
25		82,272	82,272	83,911	87,287	90,800	92,611		

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Unit 1 - 195 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	44,917	47,646	47,646	48,592	50,543	52,572	53,618	41,519	45,808
4	46,718	49,557	49,557	50,543	52,572	54,683	55,770	43,183	47,646
5	48,592	51,547	51,547	52,572	54,683	56,880	58,011		
6	50,543	53,618	53,618	54,683	56,880	59,165	60,340		
7	52,572	55,770	55,770	56,880	59,165	61,542	62,765		
8	54,683	58,011	58,011	59,165	61,542	64,015	65,289		
9	56,880	60,340	60,340	61,542	64,015	66,589	67,914		
10	59,165	62,765	62,765	64,015	66,589	69,266	70,644		
11	61,542	65,289	65,289	66,589	69,266	72,051	73,485		
12		67,914	67,914	69,266	72,051	74,949	76,441		
14		71,294	71,294	72,713	75,637	78,681	80,248		
17		74,673	74,673	76,161	79,225	82,413	84,054		
20		78,054	78,054	79,608	82,812	86,145	87,861		
22		81,433	81,433	83,057	86,398	89,876	91,667		
25		83,124	83,124	84,780	88,192	91,742	93,571		

Unit 1 - 200 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	46,423	49,246	49,246	50,224	51,223	53,278	54,339	42,584	46,983
4	48,286	51,223	51,223	52,240	53,278	55,419	56,521	44,291	48,868
5	50,224	53,278	53,278	54,339	55,419	57,645	58,792		
6	52,240	55,419	55,419	56,521	57,645	59,962	61,155		
7	54,339	57,645	57,645	58,792	59,962	62,371	63,612		
8	56,521	59,962	59,962	61,155	62,371	64,880	66,171		
9	58,792	62,371	62,371	63,612	64,880	67,487	68,831		
10	61,155	64,880	64,880	66,171	67,487	70,201	71,599		
11	63,612	67,487	67,487	68,831	70,201	73,025	74,479		
12		70,201	70,201	71,599	73,025	75,962	77,476		
14		73,696	73,696	75,163	76,660	79,745	81,334		
17		77,190	77,190	78,728	80,296	83,527	85,192		
20		80,686	80,686	82,293	83,931	87,310	89,050		
22		84,180	84,180	85,857	87,568	91,093	92,908		
25		85,927	85,927	87,639	89,385	92,984	94,838		

**Anne Arundel County Public Schools  
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<b>Unit 1 - 210 Day</b>									
<b>Step</b>	<b>Bachelor's SPC</b>	<b>Master's Equivalent APC</b>	<b>Master's Degree SPC</b>	<b>Master's Degree APC</b>	<b>Master's + 30 SPC or APC</b>	<b>Master's + 60 SPC or APC</b>	<b>Doctorate</b>	<b>Provisional Bachelor's</b>	<b>Provisional Master's</b>
3	48,744	51,708	51,708	52,735	53,784	55,942	57,056	44,713	49,332
4	50,701	53,784	53,784	54,852	55,942	58,190	59,348	46,506	51,311
5	52,735	55,942	55,942	57,056	58,190	60,528	61,732		
6	54,852	58,190	58,190	59,348	60,528	62,960	64,213		
7	57,056	60,528	60,528	61,732	62,960	65,490	66,793		
8	59,348	62,960	62,960	64,213	65,490	68,124	69,479		
9	61,732	65,490	65,490	66,793	68,124	70,862	72,273		
10	64,213	68,124	68,124	69,479	70,862	73,711	75,179		
11	66,793	70,862	70,862	72,273	73,711	76,676	78,203		
12		73,711	73,711	75,179	76,676	79,760	81,350		
14		77,381	77,381	78,921	80,493	83,733	85,401		
17		81,050	81,050	82,664	84,311	87,704	89,452		
20		84,720	84,720	86,408	88,128	91,676	93,502		
22		88,389	88,389	90,149	91,947	95,648	97,553		
25		90,223	90,223	92,021	93,855	97,634	99,580		

<b>Unit 1 - 12 Month</b>									
<b>Step</b>	<b>Bachelor's SPC</b>	<b>Master's Equivalent APC</b>	<b>Master's Degree SPC</b>	<b>Master's Degree APC</b>	<b>Master's + 30 SPC or APC</b>	<b>Master's + 60 SPC or APC</b>	<b>Doctorate</b>	<b>Provisional Bachelor's</b>	<b>Provisional Master's</b>
3	52,240	54,339	54,339	55,419	58,792	61,155	62,371	47,844	52,788
4	54,339	56,521	56,521	57,645	61,155	63,612	64,880	49,762	54,905
5	56,521	58,792	58,792	59,962	63,612	66,171	67,487		
6	58,792	61,155	61,155	62,371	66,171	68,831	70,201		
7	61,155	63,612	63,612	64,880	68,831	71,598	73,025		
8	63,612	66,171	66,171	67,487	71,598	74,479	75,963		
9	66,171	68,831	68,831	70,201	74,479	77,476	79,019		
10	68,831	71,598	71,598	73,025	77,476	80,593	82,199		
11	71,598	74,479	74,479	75,963	80,593	83,837	85,507		
12		77,476	77,476	79,019	83,837	87,212	88,949		
14		81,334	81,334	82,954	88,013	91,556	93,380		
17		85,192	85,192	86,889	92,189	95,901	97,813		
20		89,050	89,050	90,825	96,366	100,246	102,245		
22		92,908	92,908	94,761	100,541	104,592	106,677		
25		94,839	94,839	96,729	102,629	106,765	108,894		