

**Anne Arundel County Public Schools
Unit I Salary Scales
July 1, 2012 - June 30, 2013**

Unit 1 - 191 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	45,194	47,942	47,942	48,895	50,858	52,900	53,951	41,776	46,093
4	47,007	49,867	49,867	50,858	52,900	55,025	56,120	41,776	46,093
5	48,895	51,869	51,869	52,900	55,025	57,236	58,373		
6	50,858	53,951	53,951	55,025	57,236	59,535	60,719		
7	52,900	56,120	56,120	57,236	59,535	61,928	63,161		
8	55,025	58,373	58,373	59,535	61,928	64,417	65,700		
9	57,236	60,719	60,719	61,928	64,417	67,007	68,341		
10	59,535	63,161	63,161	64,417	67,007	69,701	71,090		
11	59,535	65,700	65,700	67,007	69,701	72,506	73,950		
12		68,969	68,969	70,342	73,171	76,115	77,632		
14		72,239	72,239	73,677	76,642	79,726	81,314		
17		75,509	75,509	77,012	80,112	83,336	84,996		
20		78,777	78,777	80,348	83,582	86,945	88,678		
22		80,414	80,414	82,016	85,316	88,750	90,520		

Unit 1 - 193 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	45,667	48,444	48,444	49,407	51,391	53,454	54,516	42,213	46,575
4	47,499	50,389	50,389	51,391	53,454	55,601	56,707	42,213	46,575
5	49,407	52,412	52,412	53,454	55,601	57,835	58,984		
6	51,391	54,516	54,516	55,601	57,835	60,159	61,354		
7	53,454	56,707	56,707	57,835	60,159	62,576	63,822		
8	55,601	58,984	58,984	60,159	62,576	65,092	66,388		
9	57,835	61,354	61,354	62,576	65,092	67,708	69,057		
10	60,159	63,822	63,822	65,092	67,708	70,431	71,834		
11	60,159	66,388	66,388	67,708	70,431	73,265	74,724		
12		69,691	69,691	71,079	73,937	76,912	78,445		
14		72,996	72,996	74,449	77,445	80,561	82,165		
17		76,300	76,300	77,819	80,951	84,209	85,886		
20		79,602	79,602	81,189	84,457	87,855	89,607		
22		81,256	81,256	82,875	86,209	89,679	91,468		

**Unit I Salary Scales
July 1, 2012 - June 30, 2013**

Unit 1 - 195 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	46,141	48,946	48,946	49,919	51,923	54,008	55,082	42,650	47,058
4	47,992	50,911	50,911	51,923	54,008	56,178	57,295	42,650	47,058
5	49,919	52,956	52,956	54,008	56,178	58,435	59,595		
6	51,923	55,082	55,082	56,178	58,435	60,782	61,990		
7	54,008	57,295	57,295	58,435	60,782	63,224	64,483		
8	56,178	59,595	59,595	60,782	63,224	65,767	67,075		
9	58,435	61,990	61,990	63,224	65,767	68,411	69,772		
10	60,782	64,483	64,483	65,767	68,411	71,162	72,578		
11	60,782	67,075	67,075	68,411	71,162	74,024	75,498		
12		70,414	70,414	71,816	74,704	77,710	79,258		
14		73,752	73,752	75,220	78,247	81,395	83,016		
17		77,090	77,090	78,625	81,789	85,081	86,776		
20		80,428	80,428	82,031	85,331	88,767	90,535		
22		82,097	82,097	83,734	87,103	90,609	92,416		

Unit 1 - 200 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	47,690	50,590	50,590	51,595	52,621	54,735	55,824	43,745	48,265
4	49,604	52,621	52,621	53,668	54,735	56,934	58,066	43,745	48,265
5	51,595	54,735	54,735	55,824	56,934	59,221	60,400		
6	53,668	56,934	56,934	58,066	59,221	61,601	62,827		
7	55,824	59,221	59,221	60,400	61,601	64,079	65,354		
8	58,066	61,601	61,601	62,827	64,079	66,654	67,981		
9	60,400	64,079	64,079	65,354	66,654	69,334	70,715		
10	62,827	66,654	66,654	67,981	69,334	72,123	73,559		
11	62,827	69,334	69,334	70,715	72,123	75,025	76,519		
12		72,787	72,787	74,235	75,714	78,761	80,330		
14		76,237	76,237	77,756	79,305	82,496	84,141		
17		79,689	79,689	81,277	82,895	86,232	87,950		
20		83,140	83,140	84,797	86,487	89,969	91,761		
22		84,866	84,866	86,557	88,282	91,836	93,667		

July 1, 2012 - June 30, 2013

Unit 1 - 12 Month									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	53,668	55,824	55,824	56,933	60,400	62,827	64,079	49,148	54,227
4	55,824	58,066	58,066	59,222	62,827	65,354	66,654	49,148	54,227
5	58,066	60,400	60,400	61,601	65,354	67,981	69,334		
6	60,400	62,827	62,827	64,079	67,981	70,714	72,124		
7	62,827	65,354	65,354	66,654	70,714	73,559	75,025		
8	65,354	67,981	67,981	69,334	73,559	76,520	78,044		
9	67,981	70,714	70,714	72,124	76,520	79,598	81,184		
10	70,714	73,559	73,559	75,025	79,598	82,802	84,451		
11	70,714	76,520	76,520	78,044	82,802	86,135	87,851		
12		80,330	80,330	81,930	86,926	90,426	92,228		
14		84,141	84,141	85,817	91,051	94,717	96,605		
17		87,950	87,950	89,703	95,176	99,008	100,982		
20		91,761	91,761	93,591	99,300	103,301	105,360		
22		93,668	93,668	95,534	101,362	105,447	107,549		