

# ESS PAY CHART



Substitute Teacher Daily Pay Rate:	High School	Elementary / JR / Middle	SPED - Dan Peterson, Horizon, ATEC
	Half Day/Full Day	Half Day/Full Day	Half Day/Full Day
High School Diploma	\$40 / \$80	\$42.50 / \$85	\$47.50 / \$95
BA/Master's Degree	\$44 / \$88	\$46.50 / \$93	\$51.50 / \$103
Licensed Teacher/ Retired ASD Teacher	\$50 / \$100	\$50 / \$100	\$55 / \$110

Long-Term Substitute Rates: (20+ consecutive days)	High School	Elementary / JR / Middle	SPED - Dan Peterson, Horizon, ATEC
	Half Day/Full Day		
High School Diploma	\$50 / \$100		
BA/Master's Degree	\$55 / \$110		
Licensed Teacher/ ASD Retired Teacher	\$57.50 / \$115		
SPED Schools - Dan Peterson, Horizon, ATEC	\$60 / \$120		

Hourly Substitute Positions:	High School	Elementary / JR / Middle	SPED - Dan Peterson, Horizon, ATEC
Special Education Aide	\$11.80/hour		
Special Education Aide – (Dan Peterson, Horizon, ATEC, Autism)	\$13.50/hour		
Teacher Assistant	\$11.00/hour		
Office Assistant	\$11.00/hour		
Substitute Librarian	\$11.00/hour		

- Substitute teacher per diem pay
  - Full day is any assignment over 4 hours
  - Half day is any assignment 4 hours or less