

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2022-23**

Step	Lane 1 - B.S. Degree				
	Lane 1 Teach Base	Lane 1A Elementary (K-6)	Lane 1B Secondary Teachers (including Media) 6 Periods	Lane 1C Secondary Extra Period for Half Year	Lane 1D Secondary Extra Period for Full Year
	Index	Base	+ 14.2857%	+ 9.7297%	+ 17.5676%
1	1.00000	\$45,644	\$52,165	\$50,085	\$53,663
2	1.02030	\$46,571	\$53,224	\$51,102	\$54,752
3	1.04060	\$47,497	\$54,282	\$52,118	\$55,841
4	1.06097	\$48,427	\$55,345	\$53,139	\$56,935
5	1.09800	\$50,117	\$57,277	\$54,993	\$58,921
6	1.13493	\$51,803	\$59,203	\$56,843	\$60,903
7	1.18666	\$54,164	\$61,902	\$59,434	\$63,679
8	1.23845	\$56,528	\$64,603	\$62,028	\$66,459
9	1.29015	\$58,888	\$67,301	\$64,618	\$69,234
10	1.34194	\$61,252	\$70,002	\$67,212	\$72,013
11	1.39366	\$63,612	\$72,689	\$69,801	\$74,787
12	1.44545	\$65,976	\$75,401	\$72,395	\$77,566

**Secondary Substitute Pay (Per Period) = \$43.97**

LANE 1 = 7 HRS/DAY, 185 DAYS  
 LANE 1A = 8 HRS/DAY, 185 DAYS  
 LANE 1B = 8 HRS/DAY, 185 DAYS  
 LANE 1C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER  
 LANE 1D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2022-23, the salary schedule base was increased by \$1,850 over the prior year (every step). Re-indexing Completed. Then increased by 4%.

Summer School Rate	2019	2020	2021	2022	2023
	\$36.44	\$38.55	\$38.94	\$40.50	\$43.97

**Lane Placement Provisions**

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
  - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
  - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
  - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2022-23**

Step	Lane 2 - B.S. Degree + 20 Sem Hrs.				
	Lane 2 Teach Base	Lane 2A Elementary (K-6)	Lane 2B Secondary Teachers (including Media) 6 Periods	Lane 2C Secondary Extra Period for Half Year	Lane 2D Secondary Extra Period for Full Year
	Index	+ 14.2857%	+ 9.7297%	+ 17.5676%	+ 25.4054%
1	1.01445	\$52,919	\$50,809	\$54,438	\$58,067
2	1.03981	\$54,241	\$52,079	\$55,799	\$59,519
3	1.06512	\$55,561	\$53,346	\$57,156	\$60,967
4	1.09053	\$56,887	\$54,619	\$58,520	\$62,422
5	1.12755	\$58,818	\$56,473	\$60,507	\$64,541
6	1.17187	\$61,130	\$58,693	\$62,885	\$67,078
7	1.22366	\$63,832	\$61,287	\$65,665	\$70,042
8	1.27538	\$66,529	\$63,877	\$68,440	\$73,002
9	1.32717	\$69,231	\$66,471	\$71,219	\$75,967
10	1.37890	\$71,930	\$69,063	\$73,996	\$78,929
11	1.43069	\$74,631	\$71,656	\$76,774	\$81,893
12	1.51941	\$79,259	\$76,100	\$81,536	\$86,971

**Lane Placement Provisions**

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  - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
  - Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Secondary Substitute Pay (Per Period) = \$43.97**

LANE 2 = 7 HRS/DAY, 185 DAYS  
 LANE 2A = 8 HRS/DAY, 185 DAYS  
 LANE 2B = 8 HRS/DAY, 185 DAYS  
 LANE 2C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER  
 LANE 2D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2022-23, the salary schedule base was increased by \$1,850 over the prior year (every step), Re-indexing Completed. Then increased by 4%.

Summer School Rate	2019	2020	2021	2022	2023
	\$36.44	\$38.55	\$38.94	\$40.50	\$43.97

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2022-23**

Step	Lane 3 - B.S. Degree + 37 Sem Hrs.				
	Lane 3 Teach Base	Lane 3A Elementary (K-6)	Lane 3B Secondary Teachers (including Media) 6 Periods	Lane 3C Secondary Extra Period for Half Year	Lane 3D Secondary Extra Period for Full Year
	Index	Base	+ 14.2957%	+ 9.7297%	+ 25.4054%
1	1.02901	\$46,968	\$53,678	\$51,538	\$58,901
2	1.05692	\$48,242	\$55,134	\$52,936	\$60,498
3	1.08485	\$49,517	\$56,591	\$54,335	\$62,097
4	1.11276	\$50,791	\$58,047	\$55,733	\$63,695
5	1.14972	\$52,478	\$59,975	\$57,584	\$65,810
6	1.20151	\$54,842	\$62,677	\$60,178	\$68,775
7	1.25321	\$57,202	\$65,374	\$62,768	\$71,735
8	1.30503	\$59,567	\$68,077	\$65,363	\$74,701
9	1.35673	\$61,927	\$70,774	\$67,952	\$77,659
10	1.40852	\$64,290	\$73,474	\$70,544	\$80,623
11	1.46022	\$66,650	\$76,171	\$73,135	\$83,583
12	1.53418	\$70,026	\$80,030	\$76,839	\$87,816
15	1.60812	\$73,401	\$83,887	\$80,543	\$92,049
18	1.69684	\$77,451	\$88,515	\$84,987	\$97,128

**Secondary Substitute Pay (Per Period) = \$43.97**

- LANE 3 = 7 HRS/DAY, 185 DAYS
- LANE 3A = 8 HRS/DAY, 185 DAYS
- LANE 3B = 8 HRS/DAY, 185 DAYS
- LANE 3C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER
- LANE 3D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

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Summer School Rate	2019	2020	2021	2022	2023
	\$36.44	\$38.55	\$38.94	\$40.50	\$43.97

**Lane Placement Provisions**

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2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2022-23**

Step	Lane 4 - B.S. Degree + 50 Sem Hrs.		Lane 4A Elementary (K-6)	Lane 4B Secondary Teachers (including Media) 6 Periods	Lane 4C Secondary Extra Period for Half Year	Lane 4D Secondary Extra Period for Full Year
	Lane 4 Teach Base	Base				
1	Index	Base	+ 14,2857%	+ 9,7297%	+ 17,5676%	+ 25,4054%
1	1.04377	\$47,642	\$54,448	\$52,277	\$56,011	\$59,745
2	1.07909	\$49,254	\$56,290	\$54,046	\$57,906	\$61,767
3	1.11440	\$50,866	\$58,133	\$55,815	\$59,802	\$63,789
4	1.14972	\$52,478	\$59,975	\$57,584	\$61,697	\$65,810
5	1.18666	\$54,164	\$61,902	\$59,434	\$63,679	\$67,925
6	1.24583	\$56,865	\$64,989	\$62,398	\$66,855	\$71,312
7	1.29762	\$59,229	\$67,690	\$64,992	\$69,634	\$74,277
8	1.34934	\$61,589	\$70,387	\$67,581	\$72,408	\$77,235
9	1.40113	\$63,953	\$73,089	\$70,175	\$75,188	\$80,200
10	1.45283	\$66,313	\$75,786	\$72,765	\$77,963	\$83,160
11	1.50465	\$68,678	\$78,489	\$75,360	\$80,743	\$86,126
12	1.57856	\$72,052	\$82,345	\$79,062	\$84,709	\$90,357
15	1.65246	\$75,425	\$86,200	\$82,764	\$88,676	\$94,587
18	1.72639	\$78,799	\$90,056	\$86,466	\$92,642	\$98,818
21	1.80036	\$82,176	\$93,915	\$90,171	\$96,612	\$103,053
24	1.89767	\$86,617	\$98,991	\$95,045	\$101,834	\$108,623

**Secondary Substitute Pay (Per Period) = \$43.97**

LANE 4 = 7 HRS/DAY, 185 DAYS  
 LANE 4A = 8 HRS/DAY, 185 DAYS  
 LANE 4B = 8 HRS/DAY, 185 DAYS  
 LANE 4C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER  
 LANE 4D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

**Lane Placement Provisions**

- Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
  - Mutual agreement between the educator and administrator that total hours worked increase or decrease.
  - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
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For the fiscal year 2022-23, the salary schedule base was increased by \$1,850 over the prior year (every step). Re-indexing Completed. Then increased by 4%.

Summer School Rate	2019	2020	2021	2022	2023
	\$36.44	\$38.55	\$38.94	\$40.50	\$43.97

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2022-23**

Step	Lane 5 - B.S. Degree + 70 Sem Hrs.				
	Lane 5 Teach Base	Lane 5A Elementary (K-6)	Lane 5B Secondary Teachers (including Media) 6 Periods	Lane 5C Secondary Extra Period for Half Year	Lane 5D Secondary Extra Period for Full Year
	Index	Base	+ 14.2857%	+ 9.7297%	+ 17.5676%
1	1.04377	\$47,642	\$54,448	\$52,277	\$59,745
2	1.07909	\$49,254	\$56,290	\$54,046	\$61,767
3	1.11440	\$50,866	\$58,133	\$55,815	\$63,789
4	1.14972	\$52,478	\$59,975	\$57,564	\$65,810
5	1.18666	\$54,164	\$61,902	\$59,434	\$67,925
6	1.24583	\$56,865	\$64,989	\$62,398	\$71,312
7	1.29762	\$59,229	\$67,690	\$64,992	\$74,277
8	1.34934	\$61,589	\$70,387	\$67,581	\$77,235
9	1.40113	\$63,953	\$73,089	\$70,175	\$80,200
10	1.45283	\$66,313	\$75,786	\$72,765	\$83,160
11	1.50465	\$68,678	\$78,489	\$75,360	\$86,126
12	1.57856	\$72,052	\$82,345	\$79,062	\$90,357
15	1.65246	\$75,425	\$86,200	\$82,764	\$94,587
18	1.72639	\$78,799	\$90,056	\$86,466	\$98,818
21	1.80036	\$82,176	\$93,915	\$90,171	\$103,053
24	1.89767	\$86,617	\$98,991	\$95,045	\$108,623
27	1.97443	\$90,121	\$102,995	\$98,890	\$113,017
		<b>Secondary Substitute Pay (Per Period) = \$43.97</b>			

LANE 5 = 7 HRS/DAY, 185 DAYS

LANE 5A = 8 HRS/DAY, 185 DAYS

LANE 5B = 8 HRS/DAY, 185 DAYS

LANE 5C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 5D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

**Lane Placement Provisions**

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- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2022-23, the salary schedule base was increased by \$1,850 over the prior year (every step). Re-indexing Completed. Then increased by 4%.

Summer School Rate	2019	\$36.44
	2020	\$38.55
	2021	\$38.94
	2022	\$40.50
	2023	\$43.97

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2022-23**

Step	Lane 6 - M.S. Degree				
	Lane 6 Teach Base	Lane 6A Elementary (K-6)	Lane 6B Secondary Teachers (including Media) 6 Periods	Lane 6C Secondary Extra Period for Half Year	Lane 6D Secondary Extra Period for Full Year
	Index	Base	+ 14.2857%	+ 9.7297%	+ 17.5676%
1	1.04377	\$47,642	\$54,448	\$52,277	\$56,011
2	1.07909	\$49,254	\$56,290	\$54,046	\$57,906
3	1.11440	\$50,866	\$58,133	\$55,815	\$59,802
4	1.14972	\$52,478	\$59,975	\$57,584	\$61,697
5	1.18666	\$54,164	\$61,902	\$59,434	\$63,679
6	1.24583	\$56,865	\$64,989	\$62,398	\$66,855
7	1.29762	\$59,229	\$67,690	\$64,992	\$69,634
8	1.34934	\$61,589	\$70,387	\$67,581	\$72,408
9	1.40113	\$63,953	\$73,089	\$70,175	\$75,188
10	1.45283	\$66,313	\$75,786	\$72,765	\$77,963
11	1.50465	\$68,678	\$78,489	\$75,360	\$80,743
12	1.57856	\$72,052	\$82,345	\$79,062	\$84,709
15	1.65246	\$75,425	\$86,200	\$82,764	\$88,676
18	1.72639	\$78,799	\$90,056	\$86,466	\$92,642
21	1.80036	\$82,176	\$93,915	\$90,171	\$96,612
24	1.89767	\$86,617	\$98,991	\$95,045	\$101,834
27	1.97443	\$90,121	\$102,995	\$98,890	\$105,954
<b>Secondary Substitute Pay (Per Period) = \$43.97</b>					

Lane 6 = 7 HRS/DAY, 185 DAYS  
Lane 6A = 8 HRS/DAY, 185 DAYS  
Lane 6B = 8 HRS/DAY, 185 DAYS  
Lane 6C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER  
Lane 6D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

**Lane Placement Provisions**

- Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
  - Mutual agreement between the educator and administrator that total hours worked increase or decrease.
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- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2022-23, the salary schedule base was increased by \$1,850 over the prior year (every step). Re-Indexing Completed. Then increased by 4%.

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	\$36.44	\$38.55	\$38.94	\$40.50	\$43.97

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2022-23**

Step	Lane Z Teach Base		Lane 7A Elementary (K-6)	Lane 7B Secondary Teachers (Including Media) 6 Periods	Lane 7C Secondary Extra Period for Half Year	Lane 7D Secondary Extra Period for Full Year
	Index	Base	+ 14.2857%	+ 9.7297%	+ 17.5676%	+ 25.4054%
1	1.05115	\$47,979	\$54,833	\$52,647	\$56,408	\$60,168
2	1.09385	\$49,928	\$57,061	\$54,786	\$58,639	\$62,613
3	1.13655	\$51,877	\$59,288	\$56,924	\$60,990	\$65,056
4	1.17925	\$53,826	\$61,515	\$59,063	\$63,282	\$67,501
5	1.21628	\$55,516	\$63,447	\$60,918	\$65,269	\$69,621
6	1.27538	\$58,213	\$66,529	\$63,877	\$68,440	\$73,002
7	1.32717	\$60,577	\$69,231	\$66,471	\$71,219	\$75,967
8	1.37890	\$62,939	\$71,930	\$69,063	\$73,996	\$78,929
9	1.43069	\$65,302	\$74,631	\$71,656	\$76,774	\$81,893
10	1.48243	\$67,664	\$77,330	\$74,248	\$79,551	\$84,855
11	1.53418	\$70,026	\$80,030	\$76,839	\$82,328	\$87,816
12	1.60812	\$73,401	\$83,887	\$80,543	\$86,296	\$92,049
15	1.68208	\$76,777	\$87,745	\$84,247	\$90,265	\$96,282
18	1.75595	\$80,149	\$91,599	\$87,947	\$94,229	\$100,511
21	1.82981	\$83,524	\$95,456	\$91,651	\$98,198	\$104,744
24	1.91244	\$87,291	\$99,761	\$95,784	\$102,626	\$109,467
27	2.00406	\$91,473	\$104,541	\$100,373	\$107,543	\$114,712
		<b>Secondary Substitute Pay (Per Period) = \$43.97</b>				

Lane Placement Provisions

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- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

Lane 7 = 7 HRS/DAY, 185 DAYS  
 Lane 7A = 8 HRS/DAY, 185 DAYS  
 Lane 7B = 8 HRS/DAY, 185 DAYS  
 Lane 7C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER  
 Lane 7D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

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**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2022-23**

Step	Lane 8 - M.S. Degree + 37 Sem Hrs.				
	Lane 8 Teach Base	Lane 8A Elementary (K-6)	Lane 8B Secondary Teachers (including Media) 6 Periods	Lane 8C Secondary Extra Period for Half Year	Lane 8D Secondary Extra Period for Full Year
	Index	Base	+ 14.2857%	+ 9.7297%	+ 17.5676%
1	1.05854	\$48,316	\$55,218	\$53,017	\$60,591
2	1.10864	\$50,603	\$57,832	\$55,527	\$63,459
3	1.15872	\$52,889	\$60,445	\$58,035	\$66,326
4	1.20890	\$55,179	\$63,062	\$60,548	\$69,198
5	1.24583	\$56,865	\$64,989	\$62,398	\$71,312
6	1.30503	\$59,567	\$68,077	\$65,363	\$74,701
7	1.35673	\$61,927	\$70,774	\$67,952	\$77,659
8	1.40852	\$64,290	\$73,474	\$70,545	\$80,623
9	1.46022	\$66,650	\$76,171	\$73,135	\$83,583
10	1.51203	\$69,015	\$78,874	\$75,730	\$86,549
11	1.56373	\$71,375	\$81,571	\$78,320	\$89,509
12	1.63767	\$74,750	\$85,429	\$82,023	\$93,741
15	1.71161	\$78,125	\$89,286	\$85,726	\$97,973
18	1.78557	\$81,501	\$93,144	\$89,431	\$102,207
21	1.85944	\$84,872	\$96,997	\$93,130	\$106,434
24	1.94199	\$88,640	\$101,303	\$97,264	\$111,159
27	2.03361	\$92,822	\$106,082	\$101,853	\$116,403
		<b>Secondary Substitute Pay (Per Period) = \$43.97</b>			

LANE 8 = 7 HRS/DAY, 185 DAYS  
 LANE 8A = 8 HRS/DAY, 185 DAYS  
 LANE 8B = 8 HRS/DAY, 185 DAYS  
 LANE 8C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER  
 LANE 8D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

Lane Placement Provisions

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**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2022-23**

Step	Lane 9 - Doctorate Degree				
	Lane 9 Teach Base	Lane 9A Elementary (K-6)	Lane 9B Secondary Teachers (Including Media) 6 Periods	Lane 9C Secondary Extra Period for Half Year	Lane 9D Secondary Extra Period for Full Year
	Index	Base	+ 14.2857%	+ 9.7297%	+ 17.5676%
1	1.06592	\$48,653	\$55,603	\$53,387	\$57,200
2	1.12341	\$51,277	\$59,602	\$56,266	\$60,285
3	1.18087	\$53,900	\$61,600	\$59,144	\$63,369
4	1.23845	\$56,528	\$64,603	\$62,028	\$66,459
5	1.29015	\$58,988	\$67,301	\$64,618	\$69,234
6	1.34934	\$61,589	\$70,387	\$67,581	\$72,408
7	1.40113	\$63,953	\$73,089	\$70,175	\$75,188
8	1.45283	\$66,313	\$75,786	\$72,765	\$77,963
9	1.50465	\$68,678	\$78,489	\$75,360	\$80,743
10	1.55635	\$71,038	\$81,186	\$77,950	\$83,518
11	1.60812	\$73,401	\$83,887	\$80,543	\$86,296
12	1.66208	\$76,777	\$87,745	\$84,247	\$90,265
15	1.75595	\$80,149	\$91,599	\$87,947	\$94,229
18	1.82991	\$83,524	\$95,456	\$91,651	\$98,198
21	1.90385	\$86,899	\$99,313	\$95,354	\$102,165
24	1.98642	\$90,668	\$103,621	\$99,490	\$106,596
27	2.07793	\$94,845	\$108,394	\$104,073	\$111,507
		<b>Secondary Substitute Pay (Per Period) = \$43.97</b>			

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:

- Mutual agreement between the educator and administrator that total hours worked increase or decrease.
- Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
- Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.

2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2022-23, the salary schedule base was increased by \$1,850 over the prior year (every step). Re-indexing Completed. Then increased by 4%.

Summer School Rate	2019	2020	2021	2022	2023
	\$36.44	\$38.55	\$38.94	\$40.50	\$43.97

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2022-23**

**High School Extended Year - Per Period Per Term**

Step	Lane I		Lane II		Lane III		Lane IV		Lane V		Lane VI		Lane VII		Lane VIII		Lane IX	
	B.S. Degree	1-Period per Term	B.S. Degree +20 Sem. Hrs	1-Period per Term	B.S. Degree +37 Sem. Hrs	1-Period per Term	B.S. Degree +50 Sem. Hrs	1-Period per Term	B.S. Degree +70 Sem. Hrs	1-Period per Term	M.S. Degree	1-Period per Term	M.S. Degree +20 Sem. Hrs	1-Period per Term	M.S. Degree +37 Sem. Hrs	1-Period per Term	Doctorate Degree	1-Period per Term
1	45,644	1,901.83	46,304	1,929.33	46,968	1,957.00	47,642	1,985.08	47,642	1,985.08	47,642	1,985.08	47,979	1,999.13	48,316	2,013.17	48,653	2,027.21
2	46,571	1,940.46	47,461	1,977.54	48,242	2,010.08	49,254	2,052.25	49,254	2,052.25	49,254	2,052.25	49,928	2,080.33	50,603	2,108.46	51,277	2,136.54
3	47,497	1,979.04	48,616	2,025.67	49,517	2,063.21	50,866	2,119.42	50,866	2,119.42	50,866	2,119.42	51,877	2,161.54	52,889	2,203.71	53,900	2,245.83
4	48,427	2,017.79	49,776	2,074.00	50,791	2,116.29	52,478	2,186.58	52,478	2,186.58	52,478	2,186.58	53,826	2,242.75	55,179	2,299.13	56,528	2,355.33
5	50,117	2,086.21	51,466	2,144.42	52,478	2,186.58	54,164	2,256.83	54,164	2,256.83	54,164	2,256.83	55,516	2,313.17	56,865	2,369.38	58,888	2,453.67
6	51,803	2,156.46	53,489	2,228.71	54,842	2,285.08	56,865	2,369.38	56,865	2,369.38	56,865	2,369.38	58,213	2,425.54	59,567	2,481.96	61,589	2,566.21
7	54,164	2,256.83	55,853	2,327.21	57,202	2,383.42	59,229	2,467.88	59,229	2,467.88	59,229	2,467.88	60,577	2,524.04	61,927	2,580.29	63,953	2,664.71
8	56,528	2,355.33	58,213	2,425.54	59,567	2,481.96	61,589	2,566.21	61,589	2,566.21	61,589	2,566.21	62,939	2,622.46	64,290	2,678.75	66,313	2,763.04
9	58,888	2,453.67	60,577	2,524.04	61,927	2,580.29	63,953	2,664.71	63,953	2,664.71	63,953	2,664.71	65,302	2,720.92	66,650	2,777.08	68,678	2,861.58
10	61,252	2,552.17	62,939	2,622.46	64,290	2,678.75	66,313	2,763.04	66,313	2,763.04	66,313	2,763.04	67,664	2,819.33	69,015	2,875.63	71,038	2,959.92
11	63,612	2,650.50	65,302	2,720.92	66,650	2,777.08	68,678	2,861.58	68,678	2,861.58	68,678	2,861.58	70,026	2,917.75	71,375	2,973.96	73,401	3,058.38
12	65,976	2,749.00	67,352	2,809.67	69,015	2,875.63	70,364	2,925.17	70,364	2,925.17	70,364	2,925.17	71,715	2,971.04	73,066	3,027.21	75,017	3,111.58
15					73,401	3,058.38	75,425	3,142.71	75,425	3,142.71	75,425	3,142.71	76,777	3,199.04	78,125	3,255.21	80,149	3,339.54
18					77,451	3,227.13	78,799	3,283.29	78,799	3,283.29	78,799	3,283.29	80,149	3,339.54	81,501	3,395.88	83,524	3,480.17
21							82,176	3,424.00	82,176	3,424.00	82,176	3,424.00	83,524	3,480.17	84,872	3,536.33	86,899	3,620.79
24							86,617	3,609.04	86,617	3,609.04	86,617	3,609.04	87,965	3,665.33	89,313	3,721.58	91,361	3,811.38
27							90,121	3,755.04	90,121	3,755.04	90,121	3,755.04	91,469	3,811.38	92,817	3,867.58	94,815	3,951.88

For the fiscal year 2022-23, the salary schedule base was increased by \$1,650 over the prior year (every step), Re-indexing Completed. Then increased by 4%.

Salary Schedule Base (L1S1) \$ 45,644

**Alpine School District  
K-12 Counselor Salary Schedule  
Fiscal Year 2022-23**

Step	195 Contract Days															
	Lane 1 B.S. Degree Index	Lane 2 B.S. Degree +20 Sem Hrs. Index	Lane 3 B.S. Degree +37 Sem Hrs. Index	Lane 4 B.S. Degree +50 Sem Hrs. Index	Lane 5 B.S. Degree +70 Sem Hrs. Index	Lane 6 M.S. Degree Index	Lane 7 M.S. Degree +20 Sem Hrs. Index	Lane 8 M.S. Degree +37 Sem Hrs. Index	Lane 9 Ph.D Degree Index							
1	1.00000	\$53,116	1.01423	\$53,872	1.02856	\$54,633	1.04309	\$55,405	1.04309	\$55,405	1.05037	\$55,791	1.05766	\$56,179	1.06492	\$56,564
2	1.02001	\$54,179	1.03919	\$55,198	1.05805	\$56,093	1.07788	\$57,253	1.07788	\$57,253	1.09241	\$58,024	1.10698	\$58,798	1.12153	\$59,571
3	1.04000	\$55,241	1.06414	\$56,523	1.08354	\$57,553	1.11266	\$59,100	1.11266	\$59,100	1.13447	\$60,259	1.15630	\$61,418	1.17811	\$62,576
4	1.06005	\$56,306	1.08914	\$57,851	1.11105	\$59,015	1.14743	\$60,947	1.14743	\$60,947	1.17653	\$62,493	1.20570	\$64,042	1.23479	\$65,587
5	1.08650	\$58,242	1.12560	\$59,787	1.14743	\$60,947	1.18379	\$62,878	1.18379	\$62,878	1.21296	\$64,428	1.24208	\$65,974	1.28572	\$68,292
6	1.13286	\$60,173	1.16924	\$62,105	1.19843	\$63,656	1.24208	\$65,974	1.24208	\$65,974	1.27117	\$67,519	1.30037	\$69,070	1.34401	\$71,388
7	1.18379	\$62,878	1.22025	\$64,815	1.24934	\$66,360	1.29308	\$68,683	1.29308	\$68,683	1.32218	\$70,229	1.35127	\$71,774	1.39502	\$74,098
8	1.23479	\$65,587	1.27117	\$67,519	1.30037	\$69,070	1.34401	\$71,388	1.34401	\$71,388	1.39502	\$74,098	1.44592	\$76,801	1.49693	\$79,511
9	1.28572	\$68,292	1.32218	\$70,229	1.35127	\$71,774	1.39502	\$74,098	1.44592	\$76,801	1.49693	\$79,511	1.54882	\$82,216	1.59882	\$84,923
10	1.33673	\$71,002	1.37311	\$72,934	1.40228	\$74,484	1.44592	\$76,801	1.49693	\$79,511	1.54882	\$82,216	1.59882	\$84,923	1.64973	\$87,630
11	1.38765	\$73,706	1.42409	\$75,642	1.45321	\$77,189	1.49693	\$79,511	1.54882	\$82,216	1.59882	\$84,923	1.64973	\$87,630	1.70064	\$90,337
12	1.43864	\$76,415	1.51148	\$80,284	1.52602	\$81,056	1.56972	\$83,377	1.62063	\$85,698	1.67159	\$88,019	1.72255	\$90,337	1.77351	\$92,658
15					1.88620	\$89,564										
18																
21																
24																
27																

For the fiscal year 2022-23, the salary schedule was increased by \$2,900 over the prior year (every step). Re-indexing Completed. Then increased by 4%.

Note: 185 Days + 10 Additional Days = 195 Contract Days (8 HRS/DAY)

Salary Schedule Base (Lane 1, Step 1) \$53,116

**Alpine School District**  
**Occupational/Physical Therapist and Audiologist Salary Schedule**  
 Fiscal Year 2022-23  
 185 Days (7 hrs per day)

Step	Lane I		Lane II		Lane III		Lane IV		Lane V		Lane VI		Lane VII	
	B.S. Degree	BS+20 Sem Hrs	BS+20 Sem Hrs	BS+37 Sem Hrs	BS+37 Sem Hrs	Master Degree	Master Degree	MS+20 Sem Hrs	MS+20 Sem Hrs	MS+37 Sem Hrs	MS+37 Sem Hrs	Ph.D Degree	Ph.D Degree	
1	1.39528	61,002	1.45664	63,684	1.51801	66,367	1.57938	69,050	1.64062	71,728	1.71074	74,794	1.76336	77,094
2	1.45664	63,684	1.51801	66,367	1.57938	69,050	1.64062	71,728	1.71074	74,794	1.76336	77,094	1.83372	80,170
3	1.51801	66,367	1.57938	69,050	1.64062	71,728	1.71074	74,794	1.76336	77,094	1.83372	80,170	1.89734	82,952
4	1.57938	69,050	1.64062	71,728	1.71074	74,794	1.76336	77,094	1.83372	80,170	1.89734	82,952	1.96328	85,835
5	1.64062	71,728	1.71074	74,794	1.76336	77,094	1.83372	80,170	1.89734	82,952	1.96328	85,835	2.03167	88,825

Salary Schedule Base (Lane 1, Step 1):      \$ 43,720

For the fiscal year 2022-23, the salary schedule base was increased 4% over the prior year.

**Alpine School District**  
**Psychologist Salary Schedule**  
 Fiscal Year 2022-23

Step	Lane 1		Lane 2		Lane 3		Lane 4	
	Master Degree	Daily Rate	MS +20	Daily Rate	MS +37 (Ed.S.)	Daily Rate	PH.D Degree	Daily Rate
1	\$55,065	\$282.38	\$57,268	\$293.68	\$59,470	\$304.97	\$61,673	\$316.27
2	\$57,268	\$293.68	\$59,559	\$305.43	\$61,849	\$317.17	\$64,140	\$328.92
3	\$59,559	\$305.43	\$61,941	\$317.65	\$64,323	\$329.86	\$66,706	\$342.08
4	\$61,941	\$317.65	\$64,419	\$330.35	\$66,896	\$343.06	\$69,374	\$355.76
5	\$64,419	\$330.35	\$66,996	\$343.57	\$69,572	\$356.78	\$72,149	\$369.99
6	\$66,996	\$343.57	\$69,676	\$357.31	\$72,355	\$371.05	\$75,035	\$384.79
7	\$69,676	\$357.31	\$72,463	\$371.61	\$75,249	\$385.89	\$78,036	\$400.18
8	\$72,463	\$371.61	\$75,362	\$386.47	\$78,259	\$401.33	\$81,157	\$416.19
9	\$75,362	\$386.47	\$78,376	\$401.93	\$81,389	\$417.38	\$84,403	\$432.84
10	\$78,376	\$401.93	\$81,511	\$418.01	\$84,645	\$434.08	\$87,779	\$450.15
11	\$81,511	\$418.01	\$84,771	\$434.72	\$88,031	\$451.44	\$91,290	\$468.15
12	\$84,771	\$434.72	\$88,162	\$452.11	\$91,552	\$469.50	\$94,942	\$486.88
13	\$88,162	\$452.11	\$91,688	\$470.19	\$95,214	\$488.28	\$98,740	\$506.36

**Assignment:**

- One school - base contract
- Two schools - base contract + additional 26 days at daily rate
- Three schools - base contract + additional 26 days at daily rate + \$6,000 stipend

**Notes:**

- 1) **Salary Schedule Base:** Step 1 of Lane 1 is the base for the entire salary schedule.  
**Base: \$ 55,065** For the fiscal year 2022-23, the salary schedule base was increased by 4% over the prior year.
- 2) **Cost of Living Adjustment:** COLA's will be applied directly to Step 1 of Lane 1.
- 3) **Lane and Step Indexing:** Step 1 of Lane 2 is 104% of the salary schedule base. Step 1 of Lane 3 is 108% of the salary schedule base. Step 1 of Lane 4 is 112% of the salary schedule base. Steps 2 through 13 of each lane are indexed at 104% of the preceding step.
- 4) **Base Contract:** 195 days (7 HRS/DAY)

**Alpine School District  
Speech Language Pathologist  
Fiscal Year 2022-23**

<u>Step</u>	<b>185 Contract Days</b>				
	<u>Lane 6</u> M.S. Degree  Index	<u>Lane 7</u> M.S. Degree +20 Sem Hrs.  Index	<u>Lane 8</u> M.S. Degree +37 Sem Hrs.  Index	<u>Lane 9</u> M.S. Degree +60 Sem Hrs.  Index	<u>Lane 10</u> Ph.D Degree  Index
1	1.25665 \$54,941	1.28750 \$56,290	1.31844 \$57,642	1.34158 \$58,654	1.36471 \$59,665
2	1.31073 \$57,305	1.34157 \$58,653	1.37242 \$60,002	1.39561 \$61,016	1.41879 \$62,029
3	1.36471 \$59,665	1.39556 \$61,014	1.42650 \$62,367	1.44964 \$63,378	1.47277 \$64,390
4	1.41879 \$62,029	1.44963 \$63,378	1.48048 \$64,727	1.50367 \$65,740	1.52685 \$66,754
5	1.47277 \$64,390	1.50367 \$65,740	1.53456 \$67,091	1.55770 \$68,102	1.58083 \$69,114
6	1.52685 \$66,754	1.55769 \$68,102	1.58854 \$69,451	1.61171 \$70,464	1.63487 \$71,477
7	1.60403 \$70,128	1.63487 \$71,477	1.66572 \$72,825	1.68891 \$73,839	1.71209 \$74,853
10	1.68118 \$73,501	1.71209 \$74,853	1.74293 \$76,201	1.76607 \$77,213	1.78921 \$78,224
13	1.75836 \$76,875	1.78921 \$78,224	1.82015 \$79,577	1.84329 \$80,588	1.86642 \$81,600
16	1.83557 \$80,251	1.86642 \$81,600	1.89727 \$82,949	1.92045 \$83,962	1.94363 \$84,976
19	1.93718 \$84,694	1.95260 \$85,368	1.98345 \$86,716	2.00664 \$87,730	2.02982 \$88,744
22	2.01731 \$88,197	2.04825 \$89,549	2.07910 \$90,898	2.10224 \$91,910	2.12537 \$92,921

For the fiscal year 2022-23, the salary schedule base was increased 4% over the prior year.

**Note: 7 HRS/DAY, 185 DAYS**

**Salary Schedule Base (Lane 1, Step 1)**

**\$43,720**

\* Note: Employees that are not certified as a Speech Language Pathologist will be placed accordingly.

**Alpine School District**  
**Board Certified Behavior Analyst (BCBA) Salary Schedule**  
 Fiscal Year 2022-23

Step	Lane 1			Lane 2			Lane 3			Lane 4					
	Masters	Additional 26 Days	Stipend	Masters +20	Additional 26 Days	Stipend	Total Annual Salary	Masters +37 (Ed.S.)	Additional 26 Days	Stipend	Total Annual Salary	Ph.D.	Additional 26 Days	Stipend	Total Annual Salary
1	\$55,065	\$ 7,342	\$6,000	\$57,268	\$ 7,636	\$6,000	\$ 70,904	\$59,470	\$ 7,929	\$6,000	\$ 73,399	\$61,673	\$ 8,223	\$6,000	\$ 75,896
2	57,268	7,636	6,000	59,559	7,941	6,000	73,500	61,849	8,247	6,000	76,096	64,140	8,552	6,000	78,692
3	59,559	7,941	6,000	61,941	8,259	6,000	76,200	64,323	8,576	6,000	78,899	66,706	8,894	6,000	81,600
4	61,941	8,259	6,000	64,419	8,589	6,000	79,008	66,896	8,919	6,000	81,815	69,374	9,250	6,000	84,624
5	64,419	8,589	6,000	66,996	8,933	6,000	81,929	69,572	9,276	6,000	84,848	72,149	9,620	6,000	87,769
6	66,996	8,933	6,000	69,676	9,290	6,000	84,966	72,355	9,647	6,000	88,002	75,035	10,005	6,000	91,040
7	69,676	9,290	6,000	72,463	9,662	6,000	88,125	75,249	10,033	6,000	91,282	78,036	10,405	6,000	94,441
8	72,463	9,662	6,000	75,362	10,048	6,000	91,410	78,259	10,435	6,000	94,694	81,157	10,821	6,000	97,978
9	75,362	10,048	6,000	78,376	10,450	6,000	94,826	81,389	10,852	6,000	98,241	84,403	11,254	6,000	101,657
10	78,376	10,450	6,000	81,511	10,868	6,000	98,379	84,645	11,286	6,000	101,931	87,779	11,704	6,000	105,483
11	81,511	10,868	6,000	84,771	11,303	6,000	102,074	88,031	11,737	6,000	105,768	91,290	12,172	6,000	109,462
12	84,771	11,303	6,000	88,162	11,755	6,000	105,917	91,552	12,207	6,000	109,759	94,942	12,659	6,000	113,601
13	88,162	11,755	6,000	91,688	12,225	6,000	109,913	95,214	12,695	6,000	113,909	98,740	13,165	6,000	117,905

**Assignment:**

1) All BCBA's will serve three or more schools: Base Contract (195 at 7 Hours per Day) + Additional 26 Days at 7 Hours per Day + Annual Stipend

**Notes:**

- 1) Salary Schedule Base: Step 1 of Lane 1 is the base for the entire salary  
 Base: \$55,065 For the fiscal year 2022-23, the salary schedule base was increased by 4% over the prior year.
- 2) Cost of Living Adjustment: COLA's will be applied directly to Step 1 of Lane 1.
- 3) Lane and Step Indexing: Step 1 of Lane 2 is 104% of the salary schedule base. Step 1 of Lane 3 is 108% of the salary schedule base. Step 1 of Lane 4 is 112% of the salary schedule base. Steps 2 through 13 of each lane are indexed at 104% of the preceding step.
- 4) Base Contract: 195 days at 7 hours per day for a total of 1,365 hours.
- 5) Additional Days: 26 days at 7 hours per day for a total of 182 hours.
- 6) Annual Stipend Amount: \$6,000

**Alpine School District**  
Fiscal Year 2022-23

**Schedule A - Extra Hourly and Addenda Pay Summary for Certified Staff**

1. Extracurricular Addendas (Certified Policies #4030 & #4031)	See Schedules B & C
2. Activity Supervision	\$ 20.00 /hr (school staff)
- For example, ticket sales, crowd supervision, dance supervision, scorekeeper, timer, PA announcer	
3. Adult Education	
- Adult HS Completion Teacher:	\$ 35.25 /contract hr
- Part-time East Shore High:	\$ 35.25 /hr
4. Teach Hourly	\$ 35.25 /hr
- Less than 1/2 time, teaching in a classroom (non-contract)	
5. Curriculum	\$ 24.30 /hr
6. Secondary Substitute Pay (Teachers covering during their Prep)	\$ 50.00 /period
7. Home and Hospital Bound	\$ 24.30 /hr
- Plus mileage to and from child's home and school at IRS standard mileage rate	
8. Inservice Instructor	\$ 24.30 /hr
9. Advanced Placement	\$ 24.30 /hr
- For extra hourly help	
10. Driver's Education	
- Administrative amount per card:	\$ 6.00
- Student Allotment:	\$ 95.00
<u>Proposals:</u> Pay per student to instructor ~\$30.00 per student for outside of regular school hours. If a student does not pass the classroom portion with 70%, they must pay the classroom portion (\$45.00) to retake class. This implies for instruction outside of regular school hrs. The class instructor will meet all expectations to help a student succeed in the program. Instructors will be paid 50% for students that do not complete the behind the wheel portion but has completed the range portion. This will be paid after the student has been in the incomplete file for a minimum of four (4) months.	
11. Mileage	IRS Standard Mileage Rate
12. Summer School (see policy #4113)	\$43.97 /hr
13. Summer Band	Paid the same as summer school
14. Clear Creek Certified	\$ 1,000 /wk Certified Instructor
	\$ 1,000 /wk Certified Head Instructor
15. Bantam Basketball Supervision	\$ 17.00 /hr
16. Athletic Trainer (additional hours)	\$43.97 /hr
17. Mail Driver Sub - flat rate	\$ 78.00 (sub for 4.5 hr contract driver)
	\$ 138.00 (sub for 8 hr contract driver)

All people who have a contract with the District should record their extra time on a time card and submit to the school's payroll secretary.

People who work for the District without a contract should keep a time card and submit it to the school's payroll secretary.

Hourly rate changes are effective as of the next fulltime attendance period after new rates are approved.

Rates Subject to Change



**Alpine School District**  
Fiscal Year 2022-23

**Schedule B - Extracurricular Addendas**

High Schools

Use Account Number YR.23.LOC.0000.3310.0134.000000.00

Points			Points		
<b>Men's Basketball</b>			<b>Women's Basketball</b>		
HEAD	23	\$ 3,575	HEAD	23	\$ 3,575
Asst. (3)		\$ 2,395	Asst. (3)		\$ 2,395
<b>Men's Football</b>			<b>Women's Track</b>		
HEAD	27	\$ 4,197	HEAD	18	\$ 2,798
Asst. (7)		\$ 2,812	Asst. (2)		\$ 1,875
<b>Men's Wrestling</b>			<b>Women's Volleyball</b>		
HEAD	19.5	\$ 3,031	HEAD	19	\$ 2,954
Asst. (2)		\$ 2,031	Asst. (2)		\$ 1,979
<b>Men's Baseball</b>			<b>Women's Softball</b>		
HEAD	18.5	\$ 2,876	HEAD	18.5	\$ 2,876
Asst. (3)		\$ 1,927	Asst. (3)		\$ 1,927
<b>Men's Track</b>			<b>Women's Soccer</b>		
HEAD	18	\$ 2,798	HEAD	16.5	\$ 2,565
Asst. (2)		\$ 1,875	Asst. (2)		\$ 1,718
<b>Men's Lacrosse</b>			<b>Women's Lacrosse</b>		
HEAD	18.5	\$ 2,876	HEAD	18.5	\$ 2,876
Asst. (2)		\$ 1,927	Asst. (2)		\$ 1,927
<b>Men's Soccer</b>			<b>Women's Wrestling</b>		
HEAD	16.5	\$ 2,565	HEAD	19.5	\$ 3,031
Asst. (2)		\$ 1,719	Asst. (1)		\$ 2,031
<b>Tennis</b>			<b>Non-Athletic Addendas</b>		
Men's HEAD	13.5	\$ 2,099	Ballroom	11.5	\$ 1,788
Women's HEAD	13.5	\$ 2,099	Color Guard	11.5	\$ 1,788
<b>Cross Country</b>			Dance	14	\$ 2,176
Men's HEAD	14.5	\$ 2,254	Debate	14	\$ 2,176
Women's HEAD	14.5	\$ 2,254	Drama - General	16	\$ 2,487
<b>Golf</b>			Drama - Musical	17	\$ 2,643
Men's HEAD	12.5	\$ 1,943	Drumline - Winter	11.5	\$ 1,788
Women's HEAD	12.5	\$ 1,943	Instru Music (Band)	18.5	\$ 2,876
<b>Swimming</b>			Marching Band - Fall	20.5	\$ 3,187
Men's HEAD	16.5	\$ 2,565	Asst. (2)		\$ 2,135
Women's HEAD	16.5	\$ 2,565	Marching Band - Summer	18.5	\$ 2,876
<b>Cheer - Fall</b>			Asst. (2)		\$ 1,927
HEAD	18	\$ 2,798	Marching Band Pit	11.5	\$ 1,788
Asst.		\$ 1,875	Newspaper	9.5	\$ 1,477
<b>Cheer - Winter</b>			Orchestra	15.5	\$ 2,409
HEAD	18	\$ 2,798	Student Council	18.5	\$ 2,876
Asst.		\$ 1,875	Asst. (2)		\$ 1,927
<b>Drill</b>			Vocal Music	17.5	\$ 2,720
HEAD	22	\$ 3,420	Winter Guard	11.5	\$ 1,788
Asst. (1)		\$ 2,291	Yearbook	9.5	\$ 1,477
<b>1 Point = \$ 155.45</b>			<b>Discretionary Fund</b>		
				42.834	\$ 6,659

For the fiscal year 2022-23, the point base was increased by 4% over the prior year.

If an assistant coach is listed above, they will receive 67% of the head coach addenda.

**Longevity Steps** - All coaches will receive the following longevity steps. *The time must be continuous years in Alpine School District and be in that sport. Starting in FY2019-20: years in the sport will be given both in and out of the district (even if there is a break in years). This is going forward (not retroactive).*

- 1-2 years = base amount
- 3-5 years = base amount plus 25%
- 6-10 years = base amount plus 50%
- 11-15 years = base amount plus 100%
- 16 or more years = base amount plus 125%

Rates Subject to Change

Alpine School District  
Fiscal Year 2022-23

**Schedule C - Extracurricular Addendas**

Junior High Schools / Middle Schools

Use Account Number YR.23.LOC.0000.3310.0134.000000.00 (same as High School)

	Points				Points
<b>Men's Basketball</b>					
HEAD	16.5	\$		2,565	
Asst.		\$		1,718	
<b>Women's Basketball</b>					
HEAD	16.5	\$		2,565	
Asst.		\$		1,718	
<b>Men's Track</b>					
HEAD	13	\$		2,021	
Asst.		\$		1,354	
<b>Women's Track</b>					
HEAD	13	\$		2,021	
Asst.		\$		1,354	
<b>Cross Country</b>					
Men's HEAD	10	\$		1,555	
Women's HEAD	10	\$		1,555	
<b>Intramurals</b>					
HEAD	6.5	\$		1,010	
<b>Non-Athletic Addendas</b>					
Newspaper*	3	\$		466	
Yearbook	8	\$		1,244	
Drama - General**	6.5	\$		1,010	
Drama - Musical**	8.5	\$		1,321	
Student Council***	5	\$		777	
Orchestra	4	\$		622	
Choir	5	\$		777	
Band	5	\$		777	
Dance Team	4	\$		622	
<b>Discretionary Fund</b>					
	23.622	\$		3,672	

**1 Point = \$ 155.45**

- \* If a monthly newspaper/If bi-monthly 1/2 pay
- \*\* Single one-act play, if practices are after school
- \*\*\* If requires after school responsibilities

For the fiscal year 2022-23, the point base was increased by 4% over the prior year.

If an assistant coach is listed above, they will receive 67% of the head coach addenda.

**Longevity Steps** - All coaches will receive the following longevity steps. The time must be continuous years in Alpine School District and be in that sport. **Starting in FY2019-20: years in the sport will be given both in and out of the district (even if there is a break in years). This is going forward (not retroactive).**

- 1-2 years = base amount
- 3-5 years = base amount plus 25%
- 6-10 years = base amount plus 50%
- 11-15 years = base amount plus 100%
- 16 or more years = base amount plus 125%

Rates Subject to Change