

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2019-20**

Step	Lane 1 - B.S. Degree							
	Lane 1		Lane 1A	Lane 1B	Lane 1C	Lane 1D	Lane 1E	Lane 1F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%	
1	1.00000	\$40,021	\$45,491	\$42,833	\$49,416	\$42,879	\$45,738	\$43,698
2	1.02120	\$40,869	\$46,455	\$43,741	\$50,463	\$43,788	\$46,708	\$44,625
3	1.04240	\$41,718	\$47,420	\$44,649	\$51,511	\$44,698	\$47,677	\$45,551
4	1.06366	\$42,569	\$48,387	\$45,560	\$52,561	\$45,609	\$48,650	\$46,480
5	1.10231	\$44,115	\$50,145	\$47,215	\$54,471	\$47,266	\$50,417	\$48,169
6	1.14087	\$45,659	\$51,899	\$48,867	\$56,377	\$48,920	\$52,181	\$49,854
7	1.19486	\$47,819	\$54,355	\$51,179	\$59,045	\$51,235	\$54,651	\$52,213
8	1.24893	\$49,983	\$56,815	\$53,495	\$61,717	\$53,553	\$57,124	\$54,576
9	1.30292	\$52,144	\$59,271	\$55,808	\$64,385	\$55,868	\$59,593	\$56,935
10	1.35699	\$54,308	\$61,731	\$58,124	\$67,057	\$58,187	\$62,066	\$59,298
11	1.41098	\$56,469	\$64,187	\$60,437	\$69,724	\$60,502	\$64,535	\$61,658
12	1.46505	\$58,632	\$66,646	\$62,753	\$72,396	\$62,821	\$67,009	\$64,020

**Secondary Substitute Pay (Per Period) = \$38.55**

LANE 1 = 7 HRS/DAY, 185 DAYS

LANE 1A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 1B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 1C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 1D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 1E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 1F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
  - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
  - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
  - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For fiscal year 2019-20, the salary schedule base was increased by 5.8%.

Summer School Rate	2016	\$33.37
	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2019-20**

Lane 2 - B.S. Degree + 20 Sem Hrs.								
Step	Lane 2		Lane 2A	Lane 2B	Lane 2C	Lane 2D	Lane 2E	Lane 2F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.01509	\$40,625	\$46,177	\$43,479	\$50,161	\$43,526	\$46,428	\$44,358
2	1.04155	\$41,684	\$47,381	\$44,613	\$51,469	\$44,661	\$47,638	\$45,514
3	1.06799	\$42,742	\$48,584	\$45,745	\$52,775	\$45,795	\$48,848	\$46,669
4	1.09451	\$43,803	\$49,790	\$46,881	\$54,086	\$46,932	\$50,061	\$47,828
5	1.13316	\$45,350	\$51,548	\$48,537	\$55,996	\$48,589	\$51,829	\$49,517
6	1.17944	\$47,202	\$53,654	\$50,519	\$58,283	\$50,574	\$53,945	\$51,540
7	1.23351	\$49,366	\$56,113	\$52,835	\$60,955	\$52,892	\$56,418	\$53,902
8	1.28750	\$51,527	\$58,569	\$55,148	\$63,623	\$55,207	\$58,888	\$56,262
9	1.34157	\$53,691	\$61,029	\$57,464	\$66,295	\$57,526	\$61,361	\$58,624
10	1.39556	\$55,851	\$63,485	\$59,776	\$68,962	\$59,841	\$63,830	\$60,984
11	1.44963	\$58,015	\$65,945	\$62,092	\$71,634	\$62,159	\$66,303	\$63,346
12	1.54226	\$61,722	\$70,159	\$66,060	\$76,212	\$66,131	\$70,540	\$67,394

**Secondary Substitute Pay (Per Period) = \$38.55**

LANE 2 = 7 HRS/DAY, 185 DAYS

LANE 2A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 2B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 2C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 2D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 2E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 2F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

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	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2019-20**

Lane 3 - B.S. Degree + 37 Sem Hrs.								
Step	Lane 3		Lane 3A	Lane 3B	Lane 3C	Lane 3D	Lane 3E	Lane 3F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.03028	\$41,233	\$46,868	\$44,130	\$50,912	\$44,178	\$47,123	\$45,022
2	1.05943	\$42,399	\$48,194	\$45,379	\$52,352	\$45,428	\$48,456	\$46,295
3	1.08858	\$43,566	\$49,520	\$46,627	\$53,793	\$46,678	\$49,790	\$47,569
4	1.11773	\$44,732	\$50,846	\$47,876	\$55,233	\$47,928	\$51,123	\$48,843
5	1.15630	\$46,276	\$52,601	\$49,528	\$57,139	\$49,581	\$52,887	\$50,528
6	1.21038	\$48,440	\$55,061	\$51,844	\$59,812	\$51,900	\$55,360	\$52,892
7	1.26436	\$50,601	\$57,517	\$54,156	\$62,479	\$54,215	\$57,829	\$55,250
8	1.31844	\$52,765	\$59,977	\$56,473	\$65,152	\$56,534	\$60,303	\$57,614
9	1.37242	\$54,925	\$62,433	\$58,785	\$67,819	\$58,849	\$62,772	\$59,973
10	1.42650	\$57,090	\$64,893	\$61,101	\$70,491	\$61,168	\$65,245	\$62,336
11	1.48048	\$59,250	\$67,348	\$63,413	\$73,159	\$63,482	\$67,714	\$64,695
12	1.55769	\$62,340	\$70,861	\$66,721	\$76,974	\$66,793	\$71,246	\$68,069
15	1.63487	\$65,429	\$74,372	\$70,026	\$80,788	\$70,102	\$74,776	\$71,441
18	1.72751	\$69,136	\$78,586	\$73,995	\$85,366	\$74,075	\$79,013	\$75,489

**Secondary Substitute Pay (Per Period) = \$38.55**

LANE 3 = 7 HRS/DAY, 185 DAYS

LANE 3A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 3B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 3C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 3D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 3E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 3F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

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	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2019-20**

Lane 4 - B.S. Degree + 50 Sem Hrs.								
Step	Lane 4		Lane 4A	Lane 4B	Lane 4C	Lane 4D	Lane 4E	Lane 4F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.04569	\$41,849	\$47,569	\$44,790	\$51,673	\$44,839	\$47,828	\$45,695
2	1.08257	\$43,325	\$49,247	\$46,370	\$53,496	\$46,420	\$49,515	\$47,307
3	1.11943	\$44,800	\$50,924	\$47,949	\$55,317	\$48,001	\$51,201	\$48,917
4	1.15630	\$46,276	\$52,601	\$49,528	\$57,139	\$49,581	\$52,887	\$50,528
5	1.19486	\$47,819	\$54,355	\$51,179	\$59,045	\$51,235	\$54,651	\$52,213
6	1.25665	\$50,292	\$57,166	\$53,826	\$62,098	\$53,884	\$57,477	\$54,914
7	1.31073	\$52,456	\$59,626	\$56,143	\$64,771	\$56,203	\$59,950	\$57,277
8	1.36471	\$54,617	\$62,082	\$58,455	\$67,438	\$58,518	\$62,419	\$59,636
9	1.41879	\$56,781	\$64,542	\$60,771	\$70,110	\$60,837	\$64,893	\$61,999
10	1.47277	\$58,941	\$66,998	\$63,083	\$72,778	\$63,152	\$67,362	\$64,358
11	1.52685	\$61,106	\$69,458	\$65,400	\$75,450	\$65,470	\$69,835	\$66,721
12	1.60403	\$64,195	\$72,969	\$68,705	\$79,264	\$68,780	\$73,365	\$70,093
15	1.68118	\$67,282	\$76,478	\$72,010	\$83,077	\$72,088	\$76,894	\$73,465
18	1.75836	\$70,371	\$79,989	\$75,316	\$86,890	\$75,397	\$80,424	\$76,837
21	1.83557	\$73,461	\$83,502	\$78,623	\$90,706	\$78,708	\$83,955	\$80,211
24	1.93718	\$77,527	\$88,124	\$82,975	\$95,727	\$83,065	\$88,603	\$84,652

**Secondary Substitute Pay (Per Period) = \$38.55**

LANE 4 = 7 HRS/DAY, 185 DAYS

LANE 4A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 4B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 4C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 4D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 4E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 4F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
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  - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For fiscal year 2019-20, the salary schedule base was increased by 5.8%.

Summer School Rate	2016	\$33.37
	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2019-20**

Lane 5 - B.S. Degree + 70 Sem Hrs.								
Step	Lane 5		Lane 5A	Lane 5B	Lane 5C	Lane 5D	Lane 5E	Lane 5F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.04569	\$41,849	\$47,569	\$44,790	\$51,673	\$44,839	\$47,828	\$45,695
2	1.08257	\$43,325	\$49,247	\$46,370	\$53,496	\$46,420	\$49,515	\$47,307
3	1.11943	\$44,800	\$50,924	\$47,949	\$55,317	\$48,001	\$51,201	\$48,917
4	1.15630	\$46,276	\$52,601	\$49,528	\$57,139	\$49,581	\$52,887	\$50,528
5	1.19486	\$47,819	\$54,355	\$51,179	\$59,045	\$51,235	\$54,651	\$52,213
6	1.25665	\$50,292	\$57,166	\$53,826	\$62,098	\$53,884	\$57,477	\$54,914
7	1.31073	\$52,456	\$59,626	\$56,143	\$64,771	\$56,203	\$59,950	\$57,277
8	1.36471	\$54,617	\$62,082	\$58,455	\$67,438	\$58,518	\$62,419	\$59,636
9	1.41879	\$56,781	\$64,542	\$60,771	\$70,110	\$60,837	\$64,893	\$61,999
10	1.47277	\$58,941	\$66,998	\$63,083	\$72,778	\$63,152	\$67,362	\$64,358
11	1.52685	\$61,106	\$69,458	\$65,400	\$75,450	\$65,470	\$69,835	\$66,721
12	1.60403	\$64,195	\$72,969	\$68,705	\$79,264	\$68,780	\$73,365	\$70,093
15	1.68118	\$67,282	\$76,478	\$72,010	\$83,077	\$72,088	\$76,894	\$73,465
18	1.75836	\$70,371	\$79,989	\$75,316	\$86,890	\$75,397	\$80,424	\$76,837
21	1.83557	\$73,461	\$83,502	\$78,623	\$90,706	\$78,708	\$83,955	\$80,211
24	1.93718	\$77,527	\$88,124	\$82,975	\$95,727	\$83,065	\$88,603	\$84,652
27	2.01731	\$80,734	\$91,769	\$86,408	\$99,687	\$86,501	\$92,268	\$88,153
<b>Secondary Substitute Pay (Per Period) = \$38.55</b>								

LANE 5 = 7 HRS/DAY, 185 DAYS

LANE 5A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 5B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 5C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 5D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 5E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 5F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

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	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55

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Teacher Salary Schedule  
Fiscal Year 2019-20**

Lane 6 - M.S. Degree								
Step	Lane 6		Lane 6A	Lane 6B	Lane 6C	Lane 6D	Lane 6E	Lane 6F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
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2	1.08257	\$43,325	\$49,247	\$46,370	\$53,496	\$46,420	\$49,515	\$47,307
3	1.11943	\$44,800	\$50,924	\$47,949	\$55,317	\$48,001	\$51,201	\$48,917
4	1.15630	\$46,276	\$52,601	\$49,528	\$57,139	\$49,581	\$52,887	\$50,528
5	1.19486	\$47,819	\$54,355	\$51,179	\$59,045	\$51,235	\$54,651	\$52,213
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8	1.36471	\$54,617	\$62,082	\$58,455	\$67,438	\$58,518	\$62,419	\$59,636
9	1.41879	\$56,781	\$64,542	\$60,771	\$70,110	\$60,837	\$64,893	\$61,999
10	1.47277	\$58,941	\$66,998	\$63,083	\$72,778	\$63,152	\$67,362	\$64,358
11	1.52685	\$61,106	\$69,458	\$65,400	\$75,450	\$65,470	\$69,835	\$66,721
12	1.60403	\$64,195	\$72,969	\$68,705	\$79,264	\$68,780	\$73,365	\$70,093
15	1.68118	\$67,282	\$76,478	\$72,010	\$83,077	\$72,088	\$76,894	\$73,465
18	1.75836	\$70,371	\$79,989	\$75,316	\$86,890	\$75,397	\$80,424	\$76,837
21	1.83557	\$73,461	\$83,502	\$78,623	\$90,706	\$78,708	\$83,955	\$80,211
24	1.93718	\$77,527	\$88,124	\$82,975	\$95,727	\$83,065	\$88,603	\$84,652
27	2.01731	\$80,734	\$91,769	\$86,408	\$99,687	\$86,501	\$92,268	\$88,153
<b>Secondary Substitute Pay (Per Period) = \$38.55</b>								

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LANE 6D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

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Teacher Salary Schedule  
Fiscal Year 2019-20**

Lane 7 - M.S. Degree + 20 Sem Hrs.								
Step	Lane 7		Lane 7A	Lane 7B	Lane 7C	Lane 7D	Lane 7E	Lane 7F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.05341	\$42,158	\$47,920	\$45,121	\$52,055	\$45,170	\$48,181	\$46,032
2	1.09798	\$43,942	\$49,948	\$47,030	\$54,257	\$47,081	\$50,219	\$47,980
3	1.14257	\$45,727	\$51,976	\$48,940	\$56,461	\$48,993	\$52,259	\$49,928
4	1.18715	\$47,511	\$54,004	\$50,849	\$58,664	\$50,904	\$54,298	\$51,877
5	1.22579	\$49,057	\$55,762	\$52,504	\$60,573	\$52,561	\$56,065	\$53,565
6	1.28750	\$51,527	\$58,569	\$55,148	\$63,623	\$55,207	\$58,888	\$56,262
7	1.34157	\$53,691	\$61,029	\$57,464	\$66,295	\$57,526	\$61,361	\$58,624
8	1.39556	\$55,851	\$63,485	\$59,776	\$68,962	\$59,841	\$63,830	\$60,984
9	1.44963	\$58,015	\$65,945	\$62,092	\$71,634	\$62,159	\$66,303	\$63,346
10	1.50367	\$60,178	\$68,403	\$64,407	\$74,305	\$64,477	\$68,775	\$65,708
11	1.55769	\$62,340	\$70,861	\$66,721	\$76,974	\$66,793	\$71,246	\$68,069
12	1.63487	\$65,429	\$74,372	\$70,026	\$80,788	\$70,102	\$74,776	\$71,441
15	1.71209	\$68,519	\$77,884	\$73,334	\$84,604	\$73,413	\$78,308	\$74,816
18	1.78921	\$71,606	\$81,393	\$76,637	\$88,415	\$76,720	\$81,835	\$78,186
21	1.86642	\$74,696	\$84,905	\$79,944	\$92,230	\$80,031	\$85,366	\$81,560
24	1.95260	\$78,145	\$88,825	\$83,636	\$96,489	\$83,726	\$89,308	\$85,325
27	2.04825	\$81,973	\$93,177	\$87,733	\$101,216	\$87,828	\$93,683	\$89,505
<b>Secondary Substitute Pay (Per Period) = \$38.55</b>								

LANE 7 = 7 HRS/DAY, 185 DAYS

LANE 7A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 7B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 7C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 7D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 7E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 7F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

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  - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
  - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For fiscal year 2019-20, the salary schedule base was increased by 5.8%.

Summer School Rate	2016	\$33.37
	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2019-20**

<b>Lane 8 - M.S. Degree + 37 Sem Hrs.</b>								
<u>Step</u>	<u>Lane 8</u>		<u>Lane 8A</u>	<u>Lane 8B</u>	<u>Lane 8C</u>	<u>Lane 8D</u>	<u>Lane 8E</u>	<u>Lane 8F</u>
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.06112	\$42,467	\$48,271	\$45,451	\$52,436	\$45,500	\$48,534	\$46,369
2	1.11341	\$44,560	\$50,650	\$47,691	\$55,020	\$47,742	\$50,925	\$48,654
3	1.16570	\$46,652	\$53,029	\$49,930	\$57,604	\$49,985	\$53,317	\$50,939
4	1.21808	\$48,749	\$55,411	\$52,174	\$60,192	\$52,231	\$55,713	\$53,228
5	1.25665	\$50,292	\$57,166	\$53,826	\$62,098	\$53,884	\$57,477	\$54,914
6	1.31844	\$52,765	\$59,977	\$56,473	\$65,152	\$56,534	\$60,303	\$57,614
7	1.37242	\$54,925	\$62,433	\$58,785	\$67,819	\$58,849	\$62,772	\$59,973
8	1.42650	\$57,090	\$64,893	\$61,101	\$70,491	\$61,168	\$65,245	\$62,336
9	1.48048	\$59,250	\$67,348	\$63,413	\$73,159	\$63,482	\$67,714	\$64,695
10	1.53456	\$61,414	\$69,808	\$65,730	\$75,831	\$65,801	\$70,188	\$67,058
11	1.58854	\$63,575	\$72,264	\$68,042	\$78,499	\$68,116	\$72,657	\$69,417
12	1.66572	\$66,663	\$75,775	\$71,348	\$82,313	\$71,425	\$76,187	\$72,789
15	1.74293	\$69,753	\$79,287	\$74,655	\$86,128	\$74,736	\$79,718	\$76,163
18	1.82015	\$72,844	\$82,800	\$77,963	\$89,944	\$78,047	\$83,250	\$79,538
21	1.89727	\$75,930	\$86,308	\$81,266	\$93,755	\$81,354	\$86,777	\$82,908
24	1.98345	\$79,379	\$90,229	\$84,957	\$98,013	\$85,049	\$90,719	\$86,674
27	2.07910	\$83,207	\$94,580	\$89,054	\$102,740	\$89,151	\$95,094	\$90,853
<b>Secondary Substitute Pay (Per Period) = \$38.55</b>								

LANE 8 = 7 HRS/DAY, 185 DAYS

LANE 8A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 8B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 8C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 8D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 8E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 8F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

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2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For fiscal year 2019-20, the salary schedule base was increased by 5.8%.

Summer School Rate	2016	\$33.37
	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55



**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2019-20**

<b>Lane 9 - Ph.D Degree</b>								
<b>Step</b>	<b>Lane 9</b>		<b>Lane 9A</b>	<b>Lane 9B</b>	<b>Lane 9C</b>	<b>Lane 9D</b>	<b>Lane 9E</b>	<b>Lane 9F</b>
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.06883	\$42,775	\$48,622	\$45,781	\$52,817	\$45,831	\$48,886	\$46,706
2	1.12884	\$45,177	\$51,352	\$48,352	\$55,782	\$48,404	\$51,631	\$49,328
3	1.18884	\$47,578	\$54,081	\$50,922	\$58,747	\$50,977	\$54,375	\$51,950
4	1.24893	\$49,983	\$56,815	\$53,495	\$61,717	\$53,553	\$57,124	\$54,576
5	1.30292	\$52,144	\$59,271	\$55,808	\$64,385	\$55,868	\$59,593	\$56,935
6	1.36471	\$54,617	\$62,082	\$58,455	\$67,438	\$58,518	\$62,419	\$59,636
7	1.41879	\$56,781	\$64,542	\$60,771	\$70,110	\$60,837	\$64,893	\$61,999
8	1.47277	\$58,941	\$66,998	\$63,083	\$72,778	\$63,152	\$67,362	\$64,358
9	1.52685	\$61,106	\$69,458	\$65,400	\$75,450	\$65,470	\$69,835	\$66,721
10	1.58083	\$63,266	\$71,913	\$67,712	\$78,118	\$67,785	\$72,304	\$69,080
11	1.63487	\$65,429	\$74,372	\$70,026	\$80,788	\$70,102	\$74,776	\$71,441
12	1.71209	\$68,519	\$77,884	\$73,334	\$84,604	\$73,413	\$78,308	\$74,816
15	1.78921	\$71,606	\$81,393	\$76,637	\$88,415	\$76,720	\$81,835	\$78,186
18	1.86642	\$74,696	\$84,905	\$79,944	\$92,230	\$80,031	\$85,366	\$81,560
21	1.94363	\$77,786	\$88,417	\$83,252	\$96,046	\$83,342	\$88,898	\$84,933
24	2.02982	\$81,235	\$92,338	\$86,943	\$100,305	\$87,038	\$92,840	\$88,700
27	2.12537	\$85,059	\$96,685	\$91,036	\$105,026	\$91,135	\$97,210	\$92,875
<b>Secondary Substitute Pay (Per Period) = \$38.55</b>								

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	2020	\$38.55

**Alpine School District  
Teacher Salary Schedule  
Fiscal Year 2019-20  
High School Extended Year - Per Period Per Term**

Step	Lane I		Lane II		Lane III		Lane IV		Lane V		Lane VI		Lane VII		Lane VIII		Lane IX		
	B.S. Degree	1-Period per Term	B.S. Degree +20 Sem. Hrs	1-Period per Term	B.S. Degree +37 Sem. Hrs	1-Period per Term	B.S. Degree +50 Sem. Hrs	1-Period per Term	B.S. Degree +70 Sem. Hrs	1-Period per Term	M.S. Degree	1-Period per Term	M.S. Degree +20 Sem. Hrs	1-Period per Term	M.S. Degree +37 Sem. Hrs	1-Period per Term	Ph.D Degree	1-Period per Term	
1	40,021	1,667.54	40,625	1,692.71	41,233	1,718.04	41,849	1,743.71	41,849	1,743.71	41,849	1,743.71	42,158	1,756.58	42,467	1,769.46	42,775	1,782.29	
2	40,869	1,702.88	41,684	1,736.83	42,399	1,766.63	43,325	1,805.21	43,325	1,805.21	43,325	1,805.21	43,942	1,830.92	44,560	1,856.67	45,177	1,882.38	
3	41,718	1,738.25	42,742	1,780.92	43,566	1,815.25	44,800	1,866.67	44,800	1,866.67	44,800	1,866.67	45,727	1,905.29	46,652	1,943.83	47,578	1,982.42	
4	42,569	1,773.71	43,803	1,825.13	44,732	1,863.83	46,276	1,928.17	46,276	1,928.17	46,276	1,928.17	47,511	1,979.63	48,749	2,031.21	49,983	2,082.63	
5	44,115	1,838.13	45,350	1,889.58	46,276	1,928.17	47,819	1,992.46	47,819	1,992.46	47,819	1,992.46	49,057	2,044.04	50,292	2,095.50	52,144	2,172.67	
6	45,659	1,902.46	47,202	1,966.75	48,440	2,018.33	50,292	2,095.50	50,292	2,095.50	50,292	2,095.50	51,527	2,146.96	52,765	2,198.54	54,617	2,275.71	
7	47,819	1,992.46	49,366	2,056.92	50,601	2,108.38	52,456	2,185.67	52,456	2,185.67	52,456	2,185.67	53,691	2,237.13	54,925	2,288.54	56,781	2,365.88	
8	49,983	2,082.63	51,527	2,146.96	52,765	2,198.54	54,617	2,275.71	54,617	2,275.71	54,617	2,275.71	55,851	2,327.13	57,090	2,378.75	58,941	2,455.88	
9	52,144	2,172.67	53,691	2,237.13	54,925	2,288.54	56,781	2,365.88	56,781	2,365.88	56,781	2,365.88	58,015	2,417.29	59,250	2,468.75	61,106	2,546.08	
10	54,308	2,262.83	55,851	2,327.13	57,090	2,378.75	58,941	2,455.88	58,941	2,455.88	58,941	2,455.88	60,178	2,507.42	61,414	2,558.92	63,266	2,636.08	
11	56,469	2,352.88	58,015	2,417.29	59,250	2,468.75	61,106	2,546.08	61,106	2,546.08	61,106	2,546.08	62,340	2,597.50	63,575	2,648.96	65,429	2,726.21	
12	58,632	2,443.00	61,722	2,571.75	62,340	2,597.50	64,195	2,674.79	64,195	2,674.79	64,195	2,674.79	65,429	2,726.21	66,663	2,777.63	68,519	2,854.96	
15					65,429	2,726.21	67,282	2,803.42	67,282	2,803.42	67,282	2,803.42	68,519	2,854.96	69,753	2,906.38	71,606	2,983.58	
18					69,136	2,880.67	70,371	2,932.13	70,371	2,932.13	70,371	2,932.13	71,606	2,983.58	72,844	3,035.17	74,696	3,112.33	
21							73,461	3,060.88	73,461	3,060.88	73,461	3,060.88	74,696	3,112.33	75,930	3,163.75	77,786	3,241.08	
24							77,527	3,230.29	77,527	3,230.29	77,527	3,230.29	78,145	3,256.04	79,379	3,307.46	81,235	3,384.79	
27								80,734	3,363.92	80,734	3,363.92	80,734	3,363.92	81,973	3,415.54	83,207	3,466.96	85,059	3,544.13

For fiscal year 2019-20, the salary schedule base was increased by 5.8%.

**Alpine School District  
Fiscal Year 2019-20**

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**Schedule A - Extra Hourly and Addenda Pay Summary for Certified Staff**

<b>1. Extracurricular Addendas (Certified Policies #4030 &amp; #4031)</b> See Schedules B & C	<b>See Schedules B &amp; C</b>
<b>2. Activity Supervision</b> - e.g. ticket sales, crowd supervision, dance supervision, scorekeeper, timer, P.A. announcer	<b>\$ 15.00 /hr (school staff)</b>
<b>3. Adult Education</b> - Adult HS Completion Teacher: - Part-time East Shore High:	<b>\$ 30.90 /contract hr</b> <b>\$ 30.90 /hr</b>
<b>4. Teach Hourly</b> - Less than 1/2 time, teaching in a classroom (non-contract)	<b>\$ 30.90 /hr</b>
<b>5. Curriculum</b>	<b>\$ 22.25 /hr</b>
<b>6. Secondary Substitute Pay (Teachers covering during their Prep)</b>	<b>\$ 38.55 /period</b>
<b>7. Home and Hospital Bound</b> - Plus mileage to and from child's home and school at IRS standard mileage rate	<b>\$ 22.25 /hr</b>
<b>8. Inservice Instructor</b>	<b>\$ 22.25 /hr</b>
<b>9. Advanced Placement</b> - For extra hourly help	<b>\$ 22.25 /hr</b>
<b>10. Driver's Education</b> - Administrative amount per card: - Student Allotment:	<b>\$ 6.00</b> <b>\$ 95.00</b>
Proposals: Pay per student to instructor ~\$30.00 per student for outside of regular school hours. If a student does not pass the classroom portion with 70%, they must pay the classroom portion (\$45.00) to retake class. This implies for instruction outside of regular school hrs. The class instructor will meet all expectations to help a student succeed in the program.	
Instructors will be paid 50% for students that do not complete the behind the wheel portion but has completed the range portion. This will be paid after the student has been in the incomplete file for a min. of four months.	
<b>11. Mileage</b>	<b>IRS Standard Mileage Rate</b>
<b>12. Summer School (see policy #4050)</b>	<b>\$ 38.55 /hr</b>
<b>13. Summer Band</b>	<b>Paid the same as summer school</b>
<b>14. Clear Creek Certified</b>	<b>\$ 1,000 /wk Certified Instructor</b> <b>\$ 1,000 /wk Certified Head Instructor</b>
<b>15. Bantam Basketball Supervision</b>	<b>\$ 17.00 /hr</b>
<b>16. Athletic Trainer (additional hours)</b>	<b>\$ 38.55 /hr</b>

All people who have a contract with the District should record their extra time on a time card and submit to the school secretary.

People who work for the district without a contract should keep a time card and submit it to the school secretary.

Hourly rate changes are effective as of the next full time and attendance period after new rates are approved.

**Alpine School District  
Fiscal Year 2019-20**

**Schedule B - Extracurricular Addendas  
High Schools**

Use Account Number YR.23.LOC.0000.3310.0134.000000.00

<b>Men's Basketball</b>			<b>Women's Basketball</b>		
	<b>Points</b>			<b>Points</b>	
HEAD	23	\$ 3,273	HEAD	23	\$ 3,273
Asst. (3)		\$ 2,193	Asst. (3)		\$ 2,193
<b>Men's Football</b>			<b>Women's Track</b>		
HEAD	27	\$ 3,842	HEAD	18	\$ 2,561
Asst. (7)		\$ 2,574	Asst. (2)		\$ 1,716
<b>Men's Wrestling</b>			<b>Women's Volleyball</b>		
HEAD	19.5	\$ 2,775	HEAD	19	\$ 2,704
Asst. (2)		\$ 1,859	Asst. (2)		\$ 1,811
<b>Men's Baseball</b>			<b>Women's Softball</b>		
HEAD	18.5	\$ 2,633	HEAD	18.5	\$ 2,633
Asst. (3)		\$ 1,764	Asst. (3)		\$ 1,764
<b>Men's Track</b>			<b>Women's Soccer</b>		
HEAD	18	\$ 2,561	HEAD	16.5	\$ 2,348
Asst. (2)		\$ 1,716	Asst. (2)		\$ 1,573
<b>Men's Lacrosse</b>			<b>Women's Lacrosse</b>		
HEAD	18.5	\$ 2,633	HEAD	18.5	\$ 2,633
Asst. (2)		\$ 1,764	Asst. (2)		\$ 1,764
<b>Men's Soccer</b>			<b>Non-Athletic Addendas</b>		
HEAD	16.5	\$ 2,348	Ballroom	11.5	\$ 1,636
Asst. (2)		\$ 1,573	Color Guard	11.5	\$ 1,636
<b>Tennis</b>			Dance - Fall	11.5	\$ 1,636
Men's HEAD	13.5	\$ 1,921	Debate	14	\$ 1,992
Women's HEAD	13.5	\$ 1,921	Drama - General	16	\$ 2,277
<b>Cross Country</b>			Drama - Musical	17	\$ 2,419
Men's HEAD	14.5	\$ 2,063	Drumline - Winter	11.5	\$ 1,636
Women's HEAD	14.5	\$ 2,063	Instru Music (Band)	18.5	\$ 2,633
<b>Golf</b>			Marching Band - Fall	20.5	\$ 2,917
Men's HEAD	12.5	\$ 1,779	Asst. (2)		\$ 1,954
Women's HEAD	12.5	\$ 1,779	Marching Band - Summer	18.5	\$ 2,633
<b>Swimming</b>			Asst. (2)		\$ 1,764
Men's HEAD	16.5	\$ 2,348	Marching Band Pit	11.5	\$ 1,636
Women's HEAD	16.5	\$ 2,348	Newspaper	9.5	\$ 1,352
<b>Cheer - Fall</b>			Orchestra	15.5	\$ 2,206
HEAD	18	\$ 2,561	Student Council	18.5	\$ 2,633
Asst.		\$ 1,716	Asst. (2)		\$ 1,764
<b>Cheer - Winter</b>			Vocal Music	17.5	\$ 2,490
HEAD	18	\$ 2,561	Winter Guard	11.5	\$ 1,636
Asst.		\$ 1,716	Yearbook	9.5	\$ 1,352
<b>Drill</b>			<b>Discretionary Fund</b>		
HEAD	22	\$ 3,131		42.834	\$ 6,095
Asst. (1)		\$ 2,098			
			<b>1 Point = \$ 142.30</b>		

The point base for fiscal year 2019-20 was increased by 15% over the prior fiscal year.

If an assistant coach is listed above, they will receive 67% of the head coach addenda.

**Longevity Steps** - All coaches will receive the following longevity steps. *The time must be continuous years in Alpine School District and be in that sport. Starting in FY2019-20: years in the sport will be given both in and out of the district (even if there is a break in years). This is going forward (not retroactive).*

- 1-2 years = base amount
- 3-5 years = base amount plus 25%
- 6-10 years = base amount plus 50%
- 11-15 years = base amount plus 100%
- 16 or more years = base amount plus 125%

**Alpine School District  
Fiscal Year 2019-20**

**Schedule C - Extra Curricular Addendas  
Junior High Schools / Middle Schools**

Use Account Number YR.23.LOC.0000.3310.0134.000000.00 (same as High School)

<b>Men's Basketball</b>		
	<u>Points</u>	
HEAD	16.5	\$ 2,348
Asst.		\$ 1,573

<b>Women's Basketball</b>		
	<u>Points</u>	
HEAD	16.5	\$ 2,348
Asst.		\$ 1,573

<b>Men's Track</b>		
	<u>Points</u>	
HEAD	13	\$ 1,850
Asst.		\$ 1,239

<b>Women's Track</b>		
	<u>Points</u>	
HEAD	13	\$ 1,850
Asst.		\$ 1,239

<b>Cross Country</b>		
	<u>Points</u>	
Men's HEAD	10	\$ 1,423
Women's HEAD	10	\$ 1,423

<b>Non-Athletic Addendas</b>		
	<u>Points</u>	
Newspaper*	3	\$ 427
Yearbook	8	\$ 1,138
Drama - General**	6.5	\$ 925
Drama - Musical**	8.5	\$ 1,210
Student Council***	5	\$ 712
Orchestra	4	\$ 569
Choir	5	\$ 712
Band	5	\$ 712
Dance Team	4	\$ 569

<b>Intramurals</b>		
	<u>Points</u>	
HEAD	6.5	\$ 925

<b>Discretionary Fund</b>		
	23.622	\$ 3,361

**1 Point = \$ 142.30**

- \* If a monthly newspaper/If bi-monthly 1/2 pay
- \*\* Single one-act play, if practices are after school
- \*\*\* If requires after school responsibilities

The point base for fiscal year 2019-20 was increased by 15% over the prior fiscal year.

If an assistant coach is listed above, they will receive 67% of the head coach addenda.

**Longevity Steps** - All coaches will receive the following longevity steps. The time must be continuous years in Alpine School District and be in that sport. **Starting in FY2019-20: years in the sport will be given both in and out of the district (even if there is a break in years). This is going forward (not retroactive).**

- 1-2 years = base amount
- 3-5 years = base amount plus 25%
- 6-10 years = base amount plus 50%
- 11-15 years = base amount plus 100%

**Alpine School District  
K-12 Counselor Salary Schedule  
Fiscal Year 2019-20**

Step	212 Contract Days																	
	Lane 1		Lane 2		Lane 3		Lane 4		Lane 5		Lane 6		Lane 7		Lane 8		Lane 9	
	B.S. Degree		B.S. Degree +20 Sem Hrs.		B.S. Degree +37 Sem Hrs.		B.S. Degree +50 Sem Hrs.		B.S. Degree +70 Sem Hrs.		M.S. Degree		M.S. Degree +20 Sem Hrs.		M.S. Degree +37 Sem Hrs.		Ph.D Degree	
	Index		Index		Index		Index		Index		Index		Index		Index		Index	
1	1.14595	\$45,862	1.16324	\$46,554	1.18065	\$47,250	1.19830	\$47,957	1.19830	\$47,957	1.19830	\$47,957	1.20715	\$48,311	1.21599	\$48,665	1.22482	\$49,018
2	1.17024	\$46,834	1.19356	\$47,767	1.21405	\$48,587	1.24057	\$49,648	1.24057	\$49,648	1.24057	\$49,648	1.25823	\$50,355	1.27591	\$51,063	1.29359	\$51,770
3	1.19453	\$47,806	1.22386	\$48,980	1.24745	\$49,924	1.28281	\$51,339	1.28281	\$51,339	1.28281	\$51,339	1.30932	\$52,400	1.33583	\$53,461	1.36235	\$54,522
4	1.21890	\$48,781	1.25425	\$50,196	1.28086	\$51,261	1.32506	\$53,030	1.32506	\$53,030	1.32506	\$53,030	1.36041	\$54,445	1.39585	\$55,863	1.43121	\$57,278
5	1.26319	\$50,554	1.29854	\$51,969	1.32506	\$53,030	1.36925	\$54,798	1.36925	\$54,798	1.36925	\$54,798	1.40469	\$56,217	1.44005	\$57,632	1.49308	\$59,754
6	1.30738	\$52,322	1.35157	\$54,091	1.38703	\$55,510	1.44005	\$57,632	1.44005	\$57,632	1.44005	\$57,632	1.47541	\$59,047	1.51086	\$60,466	1.56388	\$62,588
7	1.36925	\$54,798	1.41354	\$56,571	1.44889	\$57,986	1.50203	\$60,112	1.50203	\$60,112	1.50203	\$60,112	1.53737	\$61,527	1.57272	\$62,941	1.62586	\$65,068
8	1.43121	\$57,278	1.47541	\$59,047	1.51086	\$60,466	1.56388	\$62,588	1.56388	\$62,588	1.56388	\$62,588	1.59924	\$64,003	1.63469	\$65,422	1.68771	\$67,544
9	1.49308	\$59,754	1.53737	\$61,527	1.57272	\$62,941	1.62586	\$65,068	1.62586	\$65,068	1.62586	\$65,068	1.66120	\$66,482	1.69655	\$67,897	1.74969	\$70,024
10	1.55504	\$62,234	1.59924	\$64,003	1.63469	\$65,422	1.68771	\$67,544	1.68771	\$67,544	1.68771	\$67,544	1.72312	\$68,961	1.75852	\$70,377	1.81155	\$72,499
11	1.61691	\$64,710	1.66120	\$66,482	1.69655	\$67,897	1.74969	\$70,024	1.74969	\$70,024	1.74969	\$70,024	1.78503	\$71,438	1.82038	\$72,853	1.87347	\$74,978
12	1.67887	\$67,190	1.76735	\$70,731	1.78503	\$71,438	1.83813	\$73,563	1.83813	\$73,563	1.83813	\$73,563	1.87347	\$74,978	1.90883	\$76,393	1.96196	\$78,519
15					1.87347	\$74,978	1.92654	\$77,102	1.92654	\$77,102	1.92654	\$77,102	1.96196	\$78,519	1.99730	\$79,934	2.05034	\$82,056
18					1.97963	\$79,226	2.01499	\$80,641	2.01499	\$80,641	2.01499	\$80,641	2.05034	\$82,056	2.08579	\$83,475	2.13882	\$85,597
21							2.10346	\$84,182	2.10346	\$84,182	2.10346	\$84,182	2.13882	\$85,597	2.17417	\$87,012	2.22730	\$89,138
24							2.21990	\$88,842	2.21990	\$88,842	2.21990	\$88,842	2.23757	\$89,549	2.27293	\$90,964	2.32606	\$93,091
27									2.31173	\$92,517	2.31173	\$92,517	2.34718	\$93,936	2.38254	\$95,351	2.43556	\$97,473

For fiscal year 2019-20, the salary schedule base was increased by 5.8%.

The salary schedule base is the same as the Teacher Salary Schedule.

Note: 185 Days + 27 Additional Days = 212 Contract Days

**Alpine School District  
Occupational/Physical Therapist and Audiologist Salary Schedule  
Fiscal Year 2019-20  
185 Days (7 hrs per day)**

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Step	Lane I		Lane II		Lane III		Lane IV		Lane V		Lane VI		Lane VII	
	B.S. Degree		BS+20 Sem Hrs		BS+37 Sem Hrs		Master Degree		MS+20 Sem Hrs		MS+37 Sem Hrs		Ph.D Degree	
1	1.39528	55,840	1.45664	58,296	1.51801	60,752	1.57938	63,208	1.64062	65,659	1.71074	68,465	1.76336	70,571
2	1.45664	58,296	1.51801	60,752	1.57938	63,208	1.64062	65,659	1.71074	68,465	1.76336	70,571	1.83372	73,387
3	1.51801	60,752	1.57938	63,208	1.64062	65,659	1.71074	68,465	1.76336	70,571	1.83372	73,387	1.89734	75,933
4	1.57938	63,208	1.64062	65,659	1.71074	68,465	1.76336	70,571	1.83372	73,387	1.89734	75,933	1.96328	78,572
5	1.64062	65,659	1.71074	68,465	1.76336	70,571	1.83372	73,387	1.89734	75,933	1.96328	78,572	2.03167	81,309

The salary schedule base is the same as the Teacher Salary Schedule.

For the fiscal year 2019-20, the salary schedule base was increased by 5.8%.

**Alpine School District  
Psychologist Salary Schedule  
Fiscal Year 2019-20  
195 Days**

Step	Lane I		Lane II		Lane III		Lane IV	
	Master Degree	Daily Rate	MS +20	Daily Rate	MS +37 (Ed.S.)	Daily Rate	PH.D Degree	Daily Rate
1	\$50,407	\$258.50	\$52,440	\$268.92	\$54,473	\$279.35	\$56,479	\$289.64
2	\$52,423	\$268.84	\$54,538	\$279.68	\$56,652	\$290.52	\$58,738	\$301.22
3	\$54,520	\$279.59	\$56,719	\$290.87	\$58,918	\$302.14	\$61,088	\$313.27
4	\$56,701	\$290.77	\$58,988	\$302.50	\$61,275	\$314.23	\$63,531	\$325.80
5	\$58,969	\$302.41	\$61,347	\$314.60	\$63,726	\$326.80	\$66,072	\$338.83
6	\$61,328	\$314.50	\$63,801	\$327.19	\$66,275	\$339.87	\$68,715	\$352.39
7	\$63,781	\$327.08	\$66,353	\$340.27	\$68,926	\$353.47	\$71,464	\$366.48
8	\$66,332	\$340.16	\$69,007	\$353.88	\$71,683	\$367.60	\$74,323	\$381.14
9	\$68,985	\$353.77	\$71,768	\$368.04	\$74,550	\$382.31	\$77,295	\$396.39
10	\$71,745	\$367.92	\$74,638	\$382.76	\$77,532	\$397.60	\$80,387	\$412.24
11	\$74,615	\$382.64	\$77,624	\$398.07	\$80,633	\$413.50	\$83,603	\$428.73
12	\$77,599	\$397.94	\$80,729	\$413.99	\$83,859	\$430.04	\$86,947	\$445.88
13	\$80,703	\$413.86	\$83,958	\$430.55	\$87,213	\$447.25	\$90,425	\$463.72

**Assignment:**

One school - base contract

Two schools - base contract + additional 26 days at daily rate

Three schools - base contract + additional 26 days at daily rate + \$6,000 stipend



**Alpine School District  
Interpreter Salary Schedule  
Fiscal Year 2019-20**

UIP State Certification												
Step	Annual Salary 180 days / 8 hours (1.00 FTE)						Annual Salary 180 days / 7 hours (0.875 FTE)					
	Certification Only		A.S or A.A/Dual Certification		B.S / B.A		Certification Only		A.S or A.A/Dual Certification		B.S / B.A	
	Lane 1	Lane 2	Lane 1	Lane 2	Lane 3	Lane 1	Lane 2	Lane 1	Lane 2	Lane 3		
Temporary	15.28	22,003.20	15.28	22,003.20	15.28	22,003.20	15.28	19,252.80	15.28	19,252.80	15.28	19,252.80
Novice:												
1	22.78	32,803.20	22.93	33,019.20	23.08	33,235.20	22.78	28,702.80	22.93	28,891.80	23.08	29,080.80
2	23.35	33,624.00	23.50	33,840.00	23.65	34,056.00	23.35	29,421.00	23.50	29,610.00	23.65	29,799.00
3	23.93	34,459.20	24.08	34,675.20	24.23	34,891.20	23.93	30,151.80	24.08	30,340.80	24.23	30,529.80
Professional												
1	25.77	37,108.80	25.92	37,324.80	26.07	37,540.80	25.77	32,470.20	25.92	32,659.20	26.07	32,848.20
2	26.39	38,001.60	26.54	38,217.60	26.69	38,433.60	26.39	33,251.40	26.54	33,440.40	26.69	33,629.40
3	27.05	38,952.00	27.20	39,168.00	27.35	39,384.00	27.05	34,083.00	27.20	34,272.00	27.35	34,461.00
4	27.73	39,931.20	27.88	40,147.20	28.03	40,363.20	27.73	34,939.80	27.88	35,128.80	28.03	35,317.80
5	28.43	40,939.20	28.58	41,155.20	28.73	41,371.20	28.43	35,821.80	28.58	36,010.80	28.73	36,199.80
6	29.14	41,961.60	29.29	42,177.60	29.44	42,393.60	29.14	36,716.40	29.29	36,905.40	29.44	37,094.40
7	29.89	43,041.60	30.04	43,257.60	30.19	43,473.60	29.89	37,661.40	30.04	37,850.40	30.19	38,039.40
8	30.65	44,136.00	30.80	44,352.00	30.95	44,568.00	30.65	38,619.00	30.80	38,808.00	30.95	38,997.00
9	31.41	45,230.40	31.56	45,446.40	31.71	45,662.40	31.41	39,576.60	31.56	39,765.60	31.71	39,954.60
10	32.21	46,382.40	32.36	46,598.40	32.51	46,814.40	32.21	40,584.60	32.36	40,773.60	32.51	40,962.60
11	33.04	47,577.60	33.19	47,793.60	33.34	48,009.60	33.04	41,630.40	33.19	41,819.40	33.34	42,008.40

EIPA Certification												
Step	Annual Salary 180 days / 8 hours (1.00 FTE)						Annual Salary 180 days / 7 hours (0.875 FTE)					
	Certification Only		A.S or A.A/Dual Certification		B.S/B.A		Certification Only		A.S or A.A/Dual Certification		B.S/B.A	
	Lane 1	Lane 2	Lane 1	Lane 2	Lane 3	Lane 1	Lane 2	Lane 1	Lane 2	Lane 3		
Temporary	15.28	22,003.20	15.28	22,003.20	15.28	22,003.20	15.28	19,252.80	15.28	19,252.80	15.28	19,252.80
EIPA 3.5-3.9												
1	22.78	32,803.20	22.93	33,019.20	23.08	33,235.20	22.78	28,702.80	22.93	28,891.80	23.08	29,080.80
2	23.35	33,624.00	23.50	33,840.00	23.65	34,056.00	23.35	29,421.00	23.50	29,610.00	23.65	29,799.00
3	23.93	34,459.20	24.08	34,675.20	24.23	34,891.20	23.93	30,151.80	24.08	30,340.80	24.23	30,529.80
EIPA 4.0-5.0												
1	25.77	37,108.80	25.92	37,324.80	26.07	37,540.80	25.77	32,470.20	25.92	32,659.20	26.07	32,848.20
2	26.39	38,001.60	26.54	38,217.60	26.69	38,433.60	26.39	33,251.40	26.54	33,440.40	26.69	33,629.40
3	27.05	38,952.00	27.20	39,168.00	27.35	39,384.00	27.05	34,083.00	27.20	34,272.00	27.35	34,461.00
4	27.73	39,931.20	27.88	40,147.20	28.03	40,363.20	27.73	34,939.80	27.88	35,128.80	28.03	35,317.80
5	28.43	40,939.20	28.58	41,155.20	28.73	41,371.20	28.43	35,821.80	28.58	36,010.80	28.73	36,199.80
6	29.14	41,961.60	29.29	42,177.60	29.44	42,393.60	29.14	36,716.40	29.29	36,905.40	29.44	37,094.40
7	29.89	43,041.60	30.04	43,257.60	30.19	43,473.60	29.89	37,661.40	30.04	37,850.40	30.19	38,039.40
8	30.65	44,136.00	30.80	44,352.00	30.95	44,568.00	30.65	38,619.00	30.80	38,808.00	30.95	38,997.00
9	31.41	45,230.40	31.56	45,446.40	31.71	45,662.40	31.41	39,576.60	31.56	39,765.60	31.71	39,954.60
10	32.21	46,382.40	32.36	46,598.40	32.51	46,814.40	32.21	40,584.60	32.36	40,773.60	32.51	40,962.60
11	33.04	47,577.60	33.19	47,793.60	33.34	48,009.60	33.04	41,630.40	33.19	41,819.40	33.34	42,008.40

For the fiscal year 2019-20, the salary schedule base was increased by 5.8% over the prior fiscal year.

**Alpine School District  
Classified Hourly Pay Schedule  
Lane Placement  
Fiscal Year 2019-20**

Descriptions by Lane												
Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8	Lane 9	Lane 10	Lane 11	Lane 12	Lane 13
Student Worker	Custodian, Sweeper	Classroom Aide	Bus Attendant	Space Center-Flight Director 3	Daycare TA		4-H Aide		Asst. Custodial Lead (Sr. High)	Online Help Desk Assistant	Adult ELL aide (endorsed)	Hourly Bus Driver
	Space Center-Initial Hire	Dept/School Aide	Computer & Writing Lab		Gang Mower Operator		ATEC Transition Specialist		CTE Specialist		K-12.com Secretary	Online Programming & Coding Specialist
		Distance Learning Facilitator	Head Sweeper		Office Technician		CTE Academic Assistant Aide		ESL Aide Level 3		Media Spec., Elem. Trained	
		Office Assistant	Nutrition Service Worker		Hrly Maint. Helper		Delivery Person-Sub		Maintenance Trainee		Preschool Instructor w/ Degree	
		Space Center-Flight Director 1	Para-Ed, Section 504		SpEd Autism Assistant		ESL Aide Level 2		Office Specialist		Roving Custodian	
			Space Center-Flight Director 2		Space Center-Flight Director 4		Preschool Instructor w/o degree		Summit Program Teacher's Asst. 2			
			SpEd Para I		SpEd Para II		SpEd Para III-Trained		Warehouse worker			
			Preschool Inclusion Aide		Teaching Assistant., Level 2		Summit Program Teacher's Asst. 1					
							Teaching Asst., Level 3					
							Testing Support Assistant					
							Title I Teacher's Assistant					
							Technology Support Aide					

**Alpine School District  
Classified Hourly Salary Schedule  
Fiscal Year 2019-20**

<b>Step</b>	<b>Lane 1</b>	<b>Lane 2</b>	<b>Lane 3</b>	<b>Lane 4</b>	<b>Lane 5</b>	<b>Lane 6</b>	<b>Lane 7</b>	<b>Lane 8</b>	<b>Lane 9</b>	<b>Lane 10</b>	<b>Lane 11</b>	<b>Lane 12</b>	<b>Lane 13</b>
1	8.97	10.09	10.74	11.52	12.30	13.09	13.85	14.75	15.64	16.48	17.33	18.31	19.36
2		11.20	11.94	12.80	13.67	14.53	15.39	16.38	17.36	18.30	19.27	20.37	21.52
3		12.39	13.19	14.17	15.11	16.06	17.03	18.12	19.20	20.25	21.30	22.51	23.81

The salary schedule base for fiscal year 2019-20 was increased by 5.8% over the prior fiscal year. Lane 1 is not applicable to classified hourly employees and is used to display the fixed rate of pay for hourly student workers.

Alpine School District  
Classified Contract Salary Schedule (Non-Exempt)  
Lane Placement  
Fiscal Year 2019-20

Descriptions by Lane											
Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8	Lane 9	Lane 10	Lane 11	Lane 12
		N.S. Worker		Job Coach		Custodian		Custodian Lead - Jr. High		Admin Secretary Medicaid	Admn. Secretaries D.O.
		Spec. Ed. Para Ed. I	N.S. Worker Travel	N.S. Acct Tech - Elem		Delivery Person		D.O. Receptionist		Admn. Secretary - Jr High	Admin. Secretary Elem Curriuc & Staff Dev
		Transp Para - Educator		Office Technician		Media Circ. Fac.		Media Spec Elem (Untrained)		ATEC Wood Prod. Super	Admin. Secretary Sec Curriuc & Staff Dev
				Spec Ed Autism		Media Secondary Lib Asst		Transp Reception/Clerk		Custodian Hd - Elem.	Graphic Designer
						N.S. Acct Tech Secondary				Custodian Lead - Sr High	Sec. Prev. Prog.
						N.S. Receptionist				Custodian, Roving	Secretary - Constr/Energy
						Spec. Ed. Para Ed III				Eng. Lang Learn. Spec.	Secretary - CTE
						Spec. Ed. Para II				Finance Spec - Jr High	Secretary - Fed Prgms
						Testing Coordinator				Gen Sec-Jr/Sr Receptionist/Attend	Secretary - Media
						Title I T.A.				HVAC Aprent (Plumber/Electrician)	Transportation Bus Operator
						Title VII Coord.				Media Center Librarian	
										Media Elem. Spec. Trd.	
										Print Shop Asst.	
										Receipt Secretary - Sr High	
										Registrar - Jr High	
										Secretary - ASD Foundation	
										Secretary - ATEC	
										Secretary - DATA	
										Secretary - Res. & Eval.	
										Secretary - SCRAM	
										Secretary Spec Ed	
										Student & Fin Acct. Technician	
										Title I Parent Ed. Crd.	
										Transportation Dispatcher	
										Purchasing Office Specialist	
										Warehouse worker	
										Auction Technician	



**Alpine School District  
Classified Contract Salary Schedule (Non-Exempt)  
Fiscal Year 2019-20**

Base L2-S1: \$ 10.01

Lane Index      0.9795      1.0000      1.0658      1.1439      1.2219      1.3001      1.3782      1.4673      1.5563      1.6416      1.7268      1.8262      1.9255      2.0246      2.1237

Step	Lane														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	9.80	10.01	10.67	11.45	12.23	13.01	13.80	14.69	15.58	16.43	17.29	18.28	19.27	20.27	21.26
2	10.39	10.61	11.31	12.14	12.96	13.79	14.63	15.57	16.51	17.42	18.33	19.38	20.43	21.49	22.54
3	11.01	11.25	11.99	12.87	13.74	14.62	15.51	16.50	17.50	18.47	19.43	20.54	21.66	22.78	23.89
4	11.45	11.70	12.47	13.38	14.29	15.20	16.13	17.16	18.20	19.21	20.21	21.36	22.53	23.69	24.85
5	11.91	12.17	12.97	13.92	14.86	15.81	16.78	17.85	18.93	19.98	21.02	22.21	23.43	24.64	25.84
6	12.39	12.66	13.49	14.48	15.45	16.44	17.45	18.56	19.69	20.78	21.86	23.10	24.37	25.63	26.87
7	12.64	12.91	13.76	14.77	15.76	16.77	17.80	18.93	20.08	21.20	22.30	23.56	24.86	26.14	27.41
8	12.89	13.17	14.04	15.07	16.08	17.11	18.16	19.31	20.48	21.62	22.75	24.03	25.36	26.66	27.96
9	13.10	13.39	14.27	15.32	16.35	17.39	18.46	19.63	20.82	21.98	23.13	24.43	25.78	27.10	28.42
10	13.32	13.61	14.51	15.57	16.62	17.68	18.76	19.95	21.16	22.34	23.51	24.83	26.21	27.55	28.89
11	13.54	13.83	14.75	15.83	16.89	17.97	19.07	20.28	21.51	22.71	23.90	25.24	26.64	28.00	29.37
12	13.76	14.06	14.99	16.09	17.17	18.27	19.38	20.61	21.86	23.08	24.29	25.66	27.08	28.46	29.85

Lane Index      2.2301      2.3364      2.4504      2.5644      2.6850      2.8055      2.9404      3.0753      3.2287      3.3820

Step	Lane									
	16	17	18	19	20	21	22	23	24	25
1	22.32	23.39	24.53	25.67	26.88	28.08	29.43	30.78	32.32	33.85
2	23.66	24.79	26.00	27.21	28.49	29.76	31.20	32.63	34.26	35.88
3	25.08	26.28	27.56	28.84	30.20	31.55	33.07	34.59	36.32	38.03
4	26.08	27.33	28.66	29.99	31.41	32.81	34.39	35.97	37.77	39.55
5	27.12	28.42	29.81	31.19	32.67	34.12	35.77	37.41	39.28	41.13
6	28.20	29.56	31.00	32.44	33.98	35.48	37.20	38.91	40.85	42.78
7	28.76	30.15	31.62	33.09	34.66	36.19	37.94	39.69	41.67	43.64
8	29.34	30.75	32.25	33.75	35.35	36.91	38.70	40.48	42.50	44.51
9	29.82	31.26	32.78	34.31	35.93	37.52	39.34	41.15	43.20	45.24
10	30.31	31.78	33.32	34.88	36.52	38.14	39.99	41.83	43.91	45.99
11	30.81	32.30	33.87	35.46	37.12	38.77	40.65	42.52	44.63	46.75
12	31.32	32.83	34.43	36.05	37.73	39.41	41.32	43.22	45.37	47.52

For the fiscal year 2019-20, the salary schedule base was increased by 5.8% over the prior fiscal year.

Alpine School District  
Professional Salary Schedule (Exempt)  
Lane Placement  
Fiscal Year 2019-20

A	B	C	D	E	F	G	H	I	J	K
Office Manager/Accountant (2 years acct./finance experience)	Office Manager/Accountant (Assoc. in acct or business related field)	Office Manager/Accountant (Bachelors in acct or business related field)	Application Specialist (SIS)	Application Specialist (SIS) Assoc. in non related field, some higher ed (~50 hrs) Certs or equivalent work experience.	Application Specialist (SIS) B.S. in related degree. (~120 credit hrs)	Construction Coord w/ ed (Bachelors in construction, business or facilities related field/combination building inspector)	Construction Supervisor (5 yr experience in K-12/Commercial construction)	Architect (advanced degree) (Masters in Architecture or Bachelors that is eligible for license)	Architect (licensed in Utah AIA/NCARB)	Network Architect. (B.S. in Networking & Network SEcurity related degree. (~120 credit hrs)
Computer Systems Repair Specialis	Buyer	Buyer (w/ Associates Degree)	Benefits Analyst (Bachelors Degree)	Benefits Analyst (Masters Degree)	Benefits Analyst (Masters Degree w/ certification)	Budget Analyst Masters Degree in acctg or a related field w/min of 21 credit hrs of acctg courses from an accredited college/university)	Mainteance Coordinator (Masters in construction, business or facilities related field)	Construction Supervisor (Bachelors in constuction, business or facilities related field/combination building inspector)	Construction Supervisor (Masters in construction, business or facilities related field)	
Telecome Wiring Specialist	Computer Systems Reapir Specialist (Assoc. in non related field, some higher Ed (~50 hours), Certs or equivalent work expereince.	Computer Systems Repair Specialist (B.S. in Computer Systems related degree (~120 credit hrs.)	Buyer (w/ active National or Utah state govt. buying cert.)	Budget Analyst	Budget Analyst (Bachelors Degree in acctg or related field with a minimum of 12 credit hours of acctg courses from an accredited college/university)	Maintenance Coord w/ ed (Bachelors in construction, business or facilities related field/comb building inspector)	Architect (Bachelors in Architecture)	Maintenance Supervisor (Bachelors in construction, business or facilities related field/combination building inspector)	Maintenance Supervisor (Masters in construction, Business or Facilities related field)	
	Prof. Accountant	Prof. Account (Assoc degree or an active accounting, bookkeeping or auditing cert)	Computer Network Specialist	Computer Network Specialist (Assoc. in non related field, some higher ed (~50 hrs), Certs or equivalent work experience.	Building Inspector (4-way ICC certification)	Senior Budget Analyst Assoc. degree w/min of 12 hrs of acct courses from an accredited college/university)	Network Enginner (+4)	Network Engineer (+4)(Assoc. in non related field, some higher ed (~50 hrs), Certs or equivalent work experience.	Network Architect (Assoc in non related field, some higher ed (~50 credit hrs), Certs or equivalent work experience.	
	Telecom Wiring Specialist (Assoc. in non related field, some higher ed (~50 hrs), certs or equivalent work experience	Telecom Wiring Specialist (B.S. in Networking, Electrical Design based degree. (~120 credit hours)	Prof. Accountant (12 credit hrs acctg courses from an accredited college/university)	Prof. Accountant (Related bachelors degree or 12 credit hrs. acct courses from accredited college/university and an active acct. bookkeeping or auditing certificate)	Construction Coordinator (2 yrs experience in K-12/Commercial construction)	Building Inspector (Bachelors in construction, business or facilities related field)	Construction Supervisor Coordinator (5 yrs experience in K-12/Commercial construction)	Software Enginee r Assoc. in non related field, some higher ed (~50 crd. hrs), certs or equivalent work experience.	Software Engineer B. S. in Software Programming related degree (~120 credit hrs)	
	Web/Video Production		Office Manager/Accountant (Masters in acct or business related field)	Internal Auditor (Related bachelors degree or equivalent amount of education, expereince, and/or cert.)	Computer Network Specialist (B.S. in Networking, computer software and systems, wireless related degree. (~120 credit hrs)	GIS Specialist w/Bachelors Degree in a related field	Maintenance Supervisor (5 years experience in K-12/Commercial building maintenance)	Network Architect	Network Engineer (B.S in networking & security related degree (120 credit hrs)	
			Telecommunication SpECIALIST	Telecommunication Specialist BS non-related (Assoc. in non related field, some higher Ed (~50 hrs), Certs or equivalent work experience	Maintenance Coordinator (2 yrs experience in K-12/Commercial building Maintenance)	Risk Manager (Bachelors in facilities or business related field)	Fleet Manager w/Bachelors degree in associated field.	Senior Budget Analyst (Masters degree in acctg or related field w/min of 21 credit hrs of acctg courses from an accredited college/university)		
			Payroll Supervisor (Requires minimum of 1 year of experience with payroll & 2 yrs supervisory experience)	Payroll Supervisor (Bachelors degree in acctg or related field as approved by Business Services Admin team plus a min. of 12 credit hours of acctg courses from accredited college/university)	GIS Specialist w/Associates degree	Internal Auditor (Masters Degree in acctg or a related field w/a minimum of 15 credit hrs of acctg courses from an accredited college/university or a related masters degree with an active acctg or auditing certification)	GIS Specialist w/Masters Degree in related field.	Software Engineer B. S. in Software Programming related degree (~120 credit hrs)		
						Internal Auditor- (Related bachelors degree or an equivalent amount of ed., experience, and /or certifications)	Senior Accountant (Masters Degree +20	Senior Accountant (Masters degree in acctg or a related field w/min of 21 credit hrs of acctg courses from an accredited college/university)		

Alpine School District  
Professional Salary Schedule (Exempt)  
Lane Placement  
Fiscal Year 2019-20

A	B	C	D	E	F	G	H	I	J	K
					<b>Fleet Manager</b>	<b>Transportation Coordinator</b> w/Masters Degree	<b>Senior Buyer</b> (Bachelors degree and an active National or Utah govt buying certificate)			
					<b>Risk Manager</b> (2 years experience in facilities or business related field)	<b>Fleet Manager w/associates</b>	<b>SOFTWARE ENGINEER</b>			
					<b>Senior Buyer</b>	<b>Risk Manager</b> (Bachelors in facilities or business related field)	<b>Building Inspector</b> (Masters in construction, business or facilities related field)			
					<b>Transportation Coordinator</b>	<b>Senior Buyer</b> (Bachelors degree or active Utah St. govt. buying cert)	<b>Risk Manager</b> (Masters in facilities or business related field)			
					<b>Telecommunication Specialist</b> (B.S. in Networking, Telecommunications Related degree (~120 credit hrs)		<b>Senior Accountant</b> (Bachelors degree in acctg or a related field w/min of 21 credit hrs of acctg courses from an accredited college/university)			
					<b>Payroll Supervisor</b> (Masters degree in acctg or related field as approved by Bus. Serv. Admin team plus a min. of 12 credit hrs of acct courses from accredited college/university)		<b>Senior Budget Analyst</b> (Bachelors degree in acct or a related field w/min 21 credit hrs of acct courses from accredited college/university)			



**Alpine School District  
Professional Salary Schedule (Exempt)  
Fiscal Year 2019-20**

<b>Base:</b> \$ 23.16	<b>Days:</b> 250	<b>Hours:</b> 2,000
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<i>Step Index</i>	<b>Hourly</b>	<i>Lane Index</i>	1.09769821	1.148849105	1.200511509	1.25831202	1.316112532	1.381585678	1.447570332	1.534526854	1.611204819	1.69176506
		<b>Lane</b>										
	<b>Step</b>	A	B	C	D	E	F	G	H	I	J	K
-	1	23.16	25.42	26.61	27.80	29.14	30.48	32.00	33.53	35.54	37.32	39.18
1.040	2	24.09	26.44	27.67	28.91	30.31	31.70	33.28	34.87	36.96	38.81	40.75
1.080	3	25.01	27.45	28.74	30.02	31.47	32.92	34.56	36.21	38.38	40.31	42.31
1.120	4	25.94	28.47	29.80	31.14	32.64	34.14	35.84	37.55	39.80	41.80	43.88
1.160	5	26.87	29.49	30.87	32.25	33.80	35.36	37.12	38.89	41.23	43.29	45.45
1.200	6	27.79	30.50	31.93	33.36	34.97	36.58	38.40	40.24	42.65	44.78	47.02
1.240	7	28.72	31.52	33.00	34.47	36.13	37.80	39.68	41.58	44.07	46.28	48.58
1.280	8	29.64	32.54	34.06	35.58	37.30	39.01	40.96	42.92	45.49	47.77	50.15
1.320	9	30.57	33.55	35.13	36.70	38.46	40.23	42.24	44.26	46.91	49.26	51.72
1.360	10	31.50	34.57	36.19	37.81	39.63	41.45	43.52	45.60	48.33	50.76	53.28
1.400	11	32.42	35.59	37.25	38.92	40.80	42.67	44.80	46.94	49.76	52.25	54.85
1.440	12	33.35	36.60	38.32	40.03	41.96	43.89	46.08	48.28	51.18	53.74	56.42

**Annualized**

		<b>Lane</b>										
	<b>Step</b>	A	B	C	D	E	F	G	H	I	J	K
	1	46,320	50,840	53,220	55,600	58,280	60,960	64,000	67,060	71,080	74,640	78,360
	2	48,180	52,880	55,340	57,820	60,620	63,400	66,560	69,740	73,920	77,620	81,500
	3	50,020	54,900	57,480	60,040	62,940	65,840	69,120	72,420	76,760	80,620	84,620
	4	51,880	56,940	59,600	62,280	65,280	68,280	71,680	75,100	79,600	83,600	87,760
	5	53,740	58,980	61,740	64,500	67,600	70,720	74,240	77,780	82,460	86,580	90,900
	6	55,580	61,000	63,860	66,720	69,940	73,160	76,800	80,480	85,300	89,560	94,040
	7	57,440	63,040	66,000	68,940	72,260	75,600	79,360	83,160	88,140	92,560	97,160
	8	59,280	65,080	68,120	71,160	74,600	78,020	81,920	85,840	90,980	95,540	100,300
	9	61,140	67,100	70,260	73,400	76,920	80,460	84,480	88,520	93,820	98,520	103,440
	10	63,000	69,140	72,380	75,620	79,260	82,900	87,040	91,200	96,660	101,520	106,560
	11	64,840	71,180	74,500	77,840	81,600	85,340	89,600	93,880	99,520	104,500	109,700
	12	66,700	73,200	76,640	80,060	83,920	87,780	92,160	96,560	102,360	107,480	112,840

For fiscal year 2019-20, the salary schedule base was increased by 5.8% over the prior fiscal year.

**Alpine School District  
Administrative Salary Schedule  
Fiscal Year 2019-20**

<b>School Leadership</b>					
<b>Step</b>	<b>Asst Principal - Elementary</b>	<b>Asst Principal- Secondary</b>	<b>Principal - Elementary</b>	<b>Principal - Middle School</b>	<b>Principal - High School</b>
1	77,417	80,363	84,420	87,513	94,076
2	79,533	82,479	86,536	89,629	96,192
3	81,649	84,595	88,652	91,745	98,308
4	83,765	86,711	90,768	93,861	100,424
5	85,881	88,827	92,884	95,977	102,540
6	87,997	90,943	95,000	98,093	104,656
7	90,113	93,059	97,116	100,209	106,772
8	92,229	95,175	99,232	102,325	108,888
9	94,345	97,291	101,348	104,441	111,004
10	96,461	99,407	103,464	106,557	113,120
11	98,577	101,523	105,580	108,673	115,236
12	100,693	103,639	107,696	110,789	117,352
13	102,809	105,755	109,812	112,905	119,468
14	104,925	107,871	111,928	115,021	121,584
15	107,041	109,987	114,044	117,137	123,700
16	109,157	112,103	116,160	119,253	125,816
17	111,273	114,219	118,276	121,369	127,932
18	113,389	116,335	120,392	123,485	130,048
19	115,505	118,451	122,508	125,601	132,164
20	117,621	120,567	124,624	127,717	134,280

**Step value = \$2,116**

**Degree Enhancement**

Master's degree + 20 sem hours = the value of 1 step (\$2,116) in additional salary when certified by HR

Master's degree + 37 sem hours = the value of 2 steps (\$4,232) in additional salary when certified by HR

Doctorate degree = the value of 4 steps (\$8,464) in additional salary when certified by HR

**Activity Stipends \***

Elementary School	1,000
Middle School	1,750
High School	7,500
Polaris	3,500
Summit	3,500

***\* Activity Stipends are based on the assignment of the administrator and are paid for additional work required within that assignment to include evening programs, activities, board meetings, boundary meetings, etc.***

**Alpine School District  
Administrative Salary Schedule  
Fiscal Year 2019-20**

<b>District Leadership</b>					
<b>Step</b>	<b>Director I</b>	<b>Director II</b>	<b>Director III</b>	<b>Director IV</b>	<b>Director V</b>
1	80,363	84,420	87,513	94,076	100,985
2	82,479	86,536	89,629	96,192	103,101
3	84,595	88,652	91,745	98,308	105,217
4	86,711	90,768	93,861	100,424	107,333
5	88,827	92,884	95,977	102,540	109,449
6	90,943	95,000	98,093	104,656	111,565
7	93,059	97,116	100,209	106,772	113,681
8	95,175	99,232	102,325	108,888	115,797
9	97,291	101,348	104,441	111,004	117,913
10	99,407	103,464	106,557	113,120	120,029
11	101,523	105,580	108,673	115,236	122,145
12	103,639	107,696	110,789	117,352	124,261
13	105,755	109,812	112,905	119,468	126,377
14	107,871	111,928	115,021	121,584	128,493
15	109,987	114,044	117,137	123,700	130,609
16	112,103	116,160	119,253	125,816	132,725
17	114,219	118,276	121,369	127,932	134,841
18	116,335	120,392	123,485	130,048	136,957
19	118,451	122,508	125,601	132,164	139,073
20	120,567	124,624	127,717	134,280	141,189

**Step value = \$2,116**

**Degree Enhancement**

Master's degree + 20 sem hours = the value of 1 step (\$2,116) in additional salary when certified by HR

Master's degree + 37 sem hours = the value of 2 steps (\$4,232) in additional salary when certified by HR

Doctorate degree = the value of 4 steps (\$8,464) in additional salary when certified by HR

**ALPINE SCHOOL DISTRICT  
WORK WEEKS**

**FY20**

**03/08/19**

WEEK	SAT	SUN	MON	TUE	WED	THUR	FRI	PAYDAY
1	06/01/19	06/02/19	06/03/19	06/04/19	06/05/19	06/06/19	06/07/19	
2	06/08/19	06/09/19	06/10/19	06/11/19	06/12/19	06/13/19	06/14/19	
3	06/15/19	06/16/19	06/17/19	06/18/19	06/19/19	06/20/19	06/21/19	
4	06/22/19	06/23/19	06/24/19	06/25/19	06/26/19	06/27/19	06/28/19	
5	06/29/19	06/30/19	07/01/19	07/02/19	07/03/19	07/04/19	07/05/19	07/31/19
6	07/06/19	07/07/19	07/08/19	07/09/19	07/10/19	07/11/19	07/12/19	
7	07/13/19	07/14/19	07/15/19	07/16/19	07/17/19	07/18/19	07/19/19	
8	07/20/19	07/21/19	07/22/19	07/23/19	07/24/19	07/25/19	07/26/19	
9	07/27/19	07/28/19	07/29/19	07/30/19	07/31/19	08/01/19	08/02/19	08/30/19
10	08/03/19	08/04/19	08/05/19	08/06/19	08/07/19	08/08/19	08/09/19	
11	08/10/19	08/11/19	08/12/19	08/13/19	08/14/19	08/15/19	08/16/19	
12	08/17/19	08/18/19	08/19/19	08/20/19	08/21/19	08/22/19	08/23/19	
13	08/24/19	08/25/19	08/26/19	08/27/19	08/28/19	08/29/19	08/30/19	
14	08/31/19	09/01/19	09/02/19	09/03/19	09/04/19	09/05/19	09/06/19	09/30/19
15	09/07/19	09/08/19	09/09/19	09/10/19	09/11/19	09/12/19	09/13/19	
16	09/14/19	09/15/19	09/16/19	09/17/19	09/18/19	09/19/19	09/20/19	
17	09/21/19	09/22/19	09/23/19	09/24/19	09/25/19	09/26/19	09/27/19	
18	09/28/19	09/29/19	09/30/19	10/01/19	10/02/19	10/03/19	10/04/19	10/31/19
19	10/05/19	10/06/19	10/07/19	10/08/19	10/09/19	10/10/19	10/11/19	
20	10/12/19	10/13/19	10/14/19	10/15/19	10/16/19	10/17/19	10/18/19	
21	10/19/19	10/20/19	10/21/19	10/22/19	10/23/19	10/24/19	10/25/19	
22	10/26/19	10/27/19	10/28/19	10/29/19	10/30/19	10/31/19	11/01/19	11/26/19
23	11/02/19	11/03/19	11/04/19	11/05/19	11/06/19	11/07/19	11/08/19	
24	11/09/19	11/10/19	11/11/19	11/12/19	11/13/19	11/14/19	11/15/19	
25	11/16/19	11/17/19	11/18/19	11/19/19	11/20/19	11/21/19	11/22/19	
26	11/23/19	11/24/19	11/25/19	11/26/19	11/27/19	11/28/19	11/29/19	
27	11/30/19	12/01/19	12/02/19	12/03/19	12/04/19	12/05/19	12/06/19	12/20/19
28	12/07/19	12/08/19	12/09/19	12/10/19	12/11/19	12/12/19	12/13/19	
29	12/14/19	12/15/19	12/16/19	12/17/19	12/18/19	12/19/19	12/20/19	
30	12/21/19	12/22/19	12/23/19	12/24/19	12/25/19	12/26/19	12/27/19	
31	12/28/19	12/29/19	12/30/19	12/31/19	01/01/20	01/02/20	01/03/20	
32	01/04/20	01/05/20	01/06/20	01/07/20	01/08/20	01/09/20	01/10/20	01/31/20
33	01/11/20	01/12/20	01/13/20	01/14/20	01/15/20	01/16/20	01/17/20	
34	01/18/20	01/19/20	01/20/20	01/21/20	01/22/20	01/23/20	01/24/20	
35	01/25/20	01/26/20	01/27/20	01/28/20	01/29/20	01/30/20	01/31/20	
36	02/01/20	02/02/20	02/03/20	02/04/20	02/05/20	02/06/20	02/07/20	02/28/20
37	02/08/20	02/09/20	02/10/20	02/11/20	02/12/20	02/13/20	02/14/20	
38	02/15/20	02/16/20	02/17/20	02/18/20	02/19/20	02/20/20	02/21/20	
39	02/22/20	02/23/20	02/24/20	02/25/20	02/26/20	02/27/20	02/28/20	
40	02/29/20	03/01/20	03/02/20	03/03/20	03/04/20	03/05/20	03/06/20	03/31/20
41	03/07/20	03/08/20	03/09/20	03/10/20	03/11/20	03/12/20	03/13/20	
42	03/14/20	03/15/20	03/16/20	03/17/20	03/18/20	03/19/20	03/20/20	
43	03/21/20	03/22/20	03/23/20	03/24/20	03/25/20	03/26/20	03/27/20	
44	03/28/20	03/29/20	03/30/20	03/31/20	04/01/20	04/02/20	04/03/20	04/30/20
45	04/04/20	04/05/20	04/06/20	04/07/20	04/08/20	04/09/20	04/10/20	
46	04/11/20	04/12/20	04/13/20	04/14/20	04/15/20	04/16/20	04/17/20	
47	04/18/20	04/19/20	04/20/20	04/21/20	04/22/20	04/23/20	04/24/20	
48	04/25/20	04/26/20	04/27/20	04/28/20	04/29/20	04/30/20	05/01/20	05/29/20
49	05/02/20	05/03/20	05/04/20	05/05/20	05/06/20	05/07/20	05/08/20	
50	05/09/20	05/10/20	05/11/20	05/12/20	05/13/20	05/14/20	05/15/20	
51	05/16/20	05/17/20	05/18/20	05/19/20	05/20/20	05/21/20	05/22/20	
52	05/23/20	05/24/20	05/25/20	05/26/20	05/27/20	05/28/20	05/29/20	
53	05/30/20	05/31/20	06/01/20	06/02/20	06/03/20	06/04/20	06/05/20	06/30/20

**ALPINE SCHOOL DISTRICT**

**WORK WEEKS**

**FOR SWEEPERS**

**FY20**

**3/11/2019**

WEEK	SAT	SUN	MON	TUE	WED	THUR	FRI	TIME CARDS DUE	PAYDAY
1	06/08/19	06/09/19	06/10/19	06/11/19	06/12/19	06/13/19	06/14/19		
2	06/15/19	06/16/19	06/17/19	06/18/19	06/19/19	06/20/19	06/21/19		
3	06/22/19	06/23/19	06/24/19	06/25/19	06/26/19	06/27/19	06/28/19	07/03/19	07/15/19
4	06/29/19	06/30/19	07/01/19	07/02/19	07/03/19	07/04/19	07/05/19		
5	07/06/19	07/07/19	07/08/19	07/09/19	07/10/19	07/11/19	07/12/19	07/17/19	07/31/19
6	07/13/19	07/14/19	07/15/19	07/16/19	07/17/19	07/18/19	07/19/19		
7	07/20/19	07/21/19	07/22/19	07/23/19	07/24/19	07/25/19	07/26/19	07/31/19	08/15/19
8	07/27/19	07/28/19	07/29/19	07/30/19	07/31/19	08/01/19	08/02/19		
9	08/03/19	08/04/19	08/05/19	08/06/19	08/07/19	08/08/19	08/09/19	08/14/19	08/30/19
10	08/10/19	08/11/19	08/12/19	08/13/19	08/14/19	08/15/19	08/16/19		
11	08/17/19	08/18/19	08/19/19	08/20/19	08/21/19	08/22/19	08/23/19	08/28/19	09/13/19
12	08/24/19	08/25/19	08/26/19	08/27/19	08/28/19	08/29/19	08/30/19		
13	08/31/19	09/01/19	09/02/19	09/03/19	09/04/19	09/05/19	09/06/19	09/11/19	09/30/19
14	09/07/19	09/08/19	09/09/19	09/10/19	09/11/19	09/12/19	09/13/19		
15	09/14/19	09/15/19	09/16/19	09/17/19	09/18/19	09/19/19	09/20/19		
16	09/21/19	09/22/19	09/23/19	09/24/19	09/25/19	09/26/19	09/27/19	10/02/19	10/15/19
17	09/28/19	09/29/19	09/30/19	10/01/19	10/02/19	10/03/19	10/04/19		
18	10/05/19	10/06/19	10/07/19	10/08/19	10/09/19	10/10/19	10/11/19	10/15/19	10/31/19
19	10/12/19	10/13/19	10/14/19	10/15/19	10/16/19	10/17/19	10/18/19		
20	10/19/19	10/20/19	10/21/19	10/22/19	10/23/19	10/24/19	10/25/19	10/30/19	11/15/19
21	10/26/19	10/27/19	10/28/19	10/29/19	10/30/19	10/31/19	11/01/19		
22	11/02/19	11/03/19	11/04/19	11/05/19	11/06/19	11/07/19	11/08/19	11/13/19	11/26/19
23	11/09/19	11/10/19	11/11/19	11/12/19	11/13/19	11/14/19	11/15/19		
24	11/16/19	11/17/19	11/18/19	11/19/19	11/20/19	11/21/19	11/22/19	11/26/19	12/13/19
25	11/23/19	11/24/19	11/25/19	11/26/19	11/27/19	11/28/19	11/29/19		
26	11/30/19	12/01/19	12/02/19	12/03/19	12/04/19	12/05/19	12/06/19	12/11/19	12/31/19
27	12/07/19	12/08/19	12/09/19	12/10/19	12/11/19	12/12/19	12/13/19		
28	12/14/19	12/15/19	12/16/19	12/17/19	12/18/19	12/19/19	12/20/19	01/07/20	01/15/20
29	12/21/19	12/22/19	12/23/19	12/24/19	12/25/19	12/26/19	12/27/19		
30	12/28/19	12/29/19	12/30/19	12/31/19	01/01/20	01/02/20	01/03/20		
31	01/04/20	01/05/20	01/06/20	01/07/20	01/08/20	01/09/20	01/10/20	01/15/20	01/31/20
32	01/11/20	01/12/20	01/13/20	01/14/20	01/15/20	01/16/20	01/17/20		
33	01/18/20	01/19/20	01/20/20	01/21/20	01/22/20	01/23/20	01/24/20	01/29/20	02/14/20
34	01/25/20	01/26/20	01/27/20	01/28/20	01/29/20	01/30/20	01/31/20		
35	02/01/20	02/02/20	02/03/20	02/04/20	02/05/20	02/06/20	02/07/20	02/12/20	02/28/20
36	02/08/20	02/09/20	02/10/20	02/11/20	02/12/20	02/13/20	02/14/20		
37	02/15/20	02/16/20	02/17/20	02/18/20	02/19/20	02/20/20	02/21/20		
38	02/22/20	02/23/20	02/24/20	02/25/20	02/26/20	02/27/20	02/28/20	03/04/20	03/13/20
39	02/29/20	03/01/20	03/02/20	03/03/20	03/04/20	03/05/20	03/06/20		
40	03/07/20	03/08/20	03/09/20	03/10/20	03/11/20	03/12/20	03/13/20	03/17/20	03/31/20
41	03/14/20	03/15/20	03/16/20	03/17/20	03/18/20	03/19/20	03/20/20		
42	03/21/20	03/22/20	03/23/20	03/24/20	03/25/20	03/26/20	03/27/20	04/01/20	04/15/20
43	03/28/20	03/29/20	03/30/20	03/31/20	04/01/20	04/02/20	04/03/20		
44	04/04/20	04/05/20	04/06/20	04/07/20	04/08/20	04/09/20	04/10/20	04/15/20	04/30/20
45	04/11/20	04/12/20	04/13/20	04/14/20	04/15/20	04/16/20	04/17/20		
46	04/18/20	04/19/20	04/20/20	04/21/20	04/22/20	04/23/20	04/24/20	04/29/20	05/15/20
47	04/25/20	04/26/20	04/27/20	04/28/20	04/29/20	04/30/20	05/01/20		
48	05/02/20	05/03/20	05/04/20	05/05/20	05/06/20	05/07/20	05/08/20	05/13/20	05/29/20
49	05/09/20	05/10/20	05/11/20	05/12/20	05/13/20	05/14/20	05/15/20		
50	05/16/20	05/17/20	05/18/20	05/19/20	05/20/20	05/21/20	05/22/20		
51	05/23/20	05/24/20	05/25/20	05/26/20	05/27/20	05/28/20	05/29/20	06/03/20	06/15/20
52	05/30/20	05/31/20	06/01/20	06/02/20	06/03/20	06/04/20	06/05/20		
53	06/06/20	06/07/20	06/08/20	06/09/20	06/10/20	06/11/20	06/12/20	06/17/20	06/30/20