

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2024-25**

Step	Lane 1 - B.S. Degree															
	Lane 1 Teach Base			Lane 1A Elementary (K-6) + 14.2857%			Lane 1B Secondary Teachers (including Media) 6 Periods + 9.7297%			Lane 1C Secondary Extra Period for Half Year + 17.5676%			Lane 1D Secondary Extra Period for Full Year + 25.4054%			
	Index	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total			
1	1.00000	\$47,954	\$4,452	\$52,406	\$54,805	\$4,452	\$59,257	\$52,620	\$4,452	\$57,072	\$56,379	\$4,452	\$60,831	\$60,137	\$4,452	\$64,589
2	1.02030	\$48,927	\$4,452	\$53,379	\$55,917	\$4,452	\$60,369	\$53,687	\$4,452	\$58,139	\$57,522	\$4,452	\$61,974	\$61,357	\$4,452	\$65,809
3	1.04060	\$49,901	\$4,452	\$54,353	\$57,030	\$4,452	\$61,482	\$54,756	\$4,452	\$59,208	\$58,667	\$4,452	\$63,119	\$62,578	\$4,452	\$67,030
4	1.06097	\$50,878	\$4,452	\$55,330	\$58,146	\$4,452	\$62,598	\$55,828	\$4,452	\$60,280	\$59,816	\$4,452	\$64,268	\$63,803	\$4,452	\$68,255
5	1.09800	\$52,653	\$4,452	\$57,105	\$60,175	\$4,452	\$64,627	\$57,776	\$4,452	\$62,228	\$61,903	\$4,452	\$66,355	\$66,030	\$4,452	\$70,482
6	1.13493	\$54,424	\$4,452	\$58,876	\$62,199	\$4,452	\$66,651	\$59,719	\$4,452	\$64,171	\$63,985	\$4,452	\$68,437	\$68,250	\$4,452	\$72,702
7	1.18666	\$56,905	\$4,452	\$61,357	\$65,034	\$4,452	\$69,486	\$62,442	\$4,452	\$66,894	\$66,902	\$4,452	\$71,354	\$71,362	\$4,452	\$75,814
8	1.23845	\$59,389	\$4,452	\$63,841	\$67,873	\$4,452	\$72,325	\$65,167	\$4,452	\$69,619	\$69,822	\$4,452	\$74,274	\$74,477	\$4,452	\$78,929
9	1.29015	\$61,868	\$4,452	\$66,320	\$70,706	\$4,452	\$75,158	\$67,888	\$4,452	\$72,340	\$72,737	\$4,452	\$77,189	\$77,586	\$4,452	\$82,038
10	1.34194	\$64,351	\$4,452	\$68,803	\$73,544	\$4,452	\$77,996	\$70,612	\$4,452	\$75,064	\$75,656	\$4,452	\$80,108	\$80,699	\$4,452	\$85,151
11	1.39366	\$66,832	\$4,452	\$71,284	\$76,379	\$4,452	\$80,831	\$73,335	\$4,452	\$77,787	\$78,573	\$4,452	\$83,025	\$83,811	\$4,452	\$88,263
12	1.44545	\$69,315	\$4,452	\$73,767	\$79,217	\$4,452	\$83,669	\$76,059	\$4,452	\$80,511	\$81,492	\$4,452	\$85,944	\$86,925	\$4,452	\$91,377

Secondary Substitute Pay (Per Period) = \$50.00

LANE 1 = 7 HRS/DAY, 185 DAYS

LANE 1A = 8 HRS/DAY, 185 DAYS

LANE 1B = 8 HRS/DAY, 185 DAYS

LANE 1C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 1D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2024-25, the salary schedule base was increased by 3% over the prior year. The Educator Salary Adjustment (ESA) (HB215) was increased by 6% over the prior year. Step 30 was added to Lanes 5-9.

Summer School Rate	2021	\$38.94
	2022	\$40.50
	2023	\$43.97
	2023	\$44.85
	2024	\$46.20

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2024-25**

Lane 2 - B.S. Degree + 20 Sem Hrs.																
Step	Lane 2 Teacher Base			Lane 2A Elementary (K-6) + 14.2857%			Lane 2B Secondary Teachers (including Media) 6 Periods + 9.7297%			Lane 2C Secondary Extra Period for Half Year + 17.5676%			Lane 2D Secondary Extra Period for Full Year + 25.4054%			
	Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total
1	1.01445	\$48,647	\$4,452	\$53,099	\$55,597	\$4,452	\$60,049	\$53,380	\$4,452	\$57,832	\$57,193	\$4,452	\$61,645	\$61,006	\$4,452	\$65,458
2	1.03981	\$49,863	\$4,452	\$54,315	\$56,986	\$4,452	\$61,438	\$54,715	\$4,452	\$59,167	\$58,623	\$4,452	\$63,075	\$62,531	\$4,452	\$66,983
3	1.06512	\$51,077	\$4,452	\$55,529	\$58,374	\$4,452	\$62,826	\$56,047	\$4,452	\$60,499	\$60,050	\$4,452	\$64,502	\$64,054	\$4,452	\$68,506
4	1.09053	\$52,295	\$4,452	\$56,747	\$59,766	\$4,452	\$64,218	\$57,383	\$4,452	\$61,835	\$61,482	\$4,452	\$65,934	\$65,581	\$4,452	\$70,033
5	1.12755	\$54,071	\$4,452	\$58,523	\$61,795	\$4,452	\$66,247	\$59,332	\$4,452	\$63,784	\$63,570	\$4,452	\$68,022	\$67,808	\$4,452	\$72,260
6	1.17187	\$56,196	\$4,452	\$60,648	\$64,224	\$4,452	\$68,676	\$61,664	\$4,452	\$66,116	\$66,069	\$4,452	\$70,521	\$70,473	\$4,452	\$74,925
7	1.22366	\$58,679	\$4,452	\$63,131	\$67,062	\$4,452	\$71,514	\$64,388	\$4,452	\$68,840	\$68,987	\$4,452	\$73,439	\$73,586	\$4,452	\$78,038
8	1.27538	\$61,160	\$4,452	\$65,612	\$69,897	\$4,452	\$74,349	\$67,111	\$4,452	\$71,563	\$71,905	\$4,452	\$76,357	\$76,698	\$4,452	\$81,150
9	1.32717	\$63,643	\$4,452	\$68,095	\$72,735	\$4,452	\$77,187	\$69,835	\$4,452	\$74,287	\$74,823	\$4,452	\$79,275	\$79,811	\$4,452	\$84,263
10	1.37890	\$66,124	\$4,452	\$70,576	\$75,570	\$4,452	\$80,022	\$72,558	\$4,452	\$77,010	\$77,741	\$4,452	\$82,193	\$82,923	\$4,452	\$87,375
11	1.43069	\$68,607	\$4,452	\$73,059	\$78,408	\$4,452	\$82,860	\$75,282	\$4,452	\$79,734	\$80,659	\$4,452	\$85,111	\$86,037	\$4,452	\$90,489
12	1.51941	\$72,862	\$4,452	\$77,314	\$83,271	\$4,452	\$87,723	\$79,951	\$4,452	\$84,403	\$85,662	\$4,452	\$90,114	\$91,373	\$4,452	\$95,825

Secondary Substitute Pay (Per Period) = \$50.00

LANE 2 = 7 HRS/DAY, 185 DAYS

LANE 2A = 8 HRS/DAY, 185 DAYS

LANE 2B = 8 HRS/DAY, 185 DAYS

LANE 2C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 2D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2024-25, the salary schedule base was increased by 3% over the prior year. The Educator Salary Adjustment (ESA) (HB215) was increased by 6% over the prior year. Step 30 was added to Lanes 5-9.

Summer School Rate	2021	\$38.94
	2022	\$40.50
	2023	\$43.97
	2023	\$44.85
	2024	\$46.20

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2024-25**

Lane 3 - B.S. Degree + 37 Sem Hrs.																
Step	Lane 3 Teacher Base			Lane 3A Elementary (K-6) + 14.2857%			Lane 3B Secondary Teachers (including Media) 6 Periods + 9.7297%			Lane 3C Secondary Extra Period for Half Year + 17.5676%			Lane 3D Secondary Extra Period for Full Year + 25.4054%			
	Index	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total			
1	1.02901	\$49,345	\$4,452	\$53,797	\$56,394	\$4,452	\$60,846	\$54,146	\$4,452	\$58,598	\$58,014	\$4,452	\$62,466	\$61,881	\$4,452	\$66,333
2	1.05692	\$50,684	\$4,452	\$55,136	\$57,925	\$4,452	\$62,377	\$55,615	\$4,452	\$60,067	\$59,588	\$4,452	\$64,040	\$63,560	\$4,452	\$68,012
3	1.08485	\$52,023	\$4,452	\$56,475	\$59,455	\$4,452	\$63,907	\$57,085	\$4,452	\$61,537	\$61,163	\$4,452	\$65,615	\$65,240	\$4,452	\$69,692
4	1.11276	\$53,361	\$4,452	\$57,813	\$60,984	\$4,452	\$65,436	\$58,553	\$4,452	\$63,005	\$62,735	\$4,452	\$67,187	\$66,918	\$4,452	\$71,370
5	1.14972	\$55,134	\$4,452	\$59,586	\$63,010	\$4,452	\$67,462	\$60,498	\$4,452	\$64,950	\$64,819	\$4,452	\$69,271	\$69,141	\$4,452	\$73,593
6	1.20151	\$57,617	\$4,452	\$62,069	\$65,848	\$4,452	\$70,300	\$63,223	\$4,452	\$67,675	\$67,739	\$4,452	\$72,191	\$72,255	\$4,452	\$76,707
7	1.25321	\$60,096	\$4,452	\$64,548	\$68,681	\$4,452	\$73,133	\$65,943	\$4,452	\$70,395	\$70,653	\$4,452	\$75,105	\$75,363	\$4,452	\$79,815
8	1.30503	\$62,581	\$4,452	\$67,033	\$71,521	\$4,452	\$75,973	\$68,670	\$4,452	\$73,122	\$73,575	\$4,452	\$78,027	\$78,480	\$4,452	\$82,932
9	1.35673	\$65,061	\$4,452	\$69,513	\$74,355	\$4,452	\$78,807	\$71,391	\$4,452	\$75,843	\$76,490	\$4,452	\$80,942	\$81,590	\$4,452	\$86,042
10	1.40852	\$67,544	\$4,452	\$71,996	\$77,193	\$4,452	\$81,645	\$74,116	\$4,452	\$78,568	\$79,410	\$4,452	\$83,862	\$84,704	\$4,452	\$89,156
11	1.46022	\$70,023	\$4,452	\$74,475	\$80,026	\$4,452	\$84,478	\$76,836	\$4,452	\$81,288	\$82,324	\$4,452	\$86,776	\$87,813	\$4,452	\$92,265
12	1.53418	\$73,570	\$4,452	\$78,022	\$84,080	\$4,452	\$88,532	\$80,728	\$4,452	\$85,180	\$86,494	\$4,452	\$90,946	\$92,261	\$4,452	\$96,713
15	1.60812	\$77,116	\$4,452	\$81,568	\$88,133	\$4,452	\$92,585	\$84,619	\$4,452	\$89,071	\$90,663	\$4,452	\$95,115	\$96,707	\$4,452	\$101,159
18	1.69684	\$81,370	\$4,452	\$85,822	\$92,994	\$4,452	\$97,446	\$89,287	\$4,452	\$93,739	\$95,665	\$4,452	\$100,117	\$102,042	\$4,452	\$106,494

Secondary Substitute Pay (Per Period) = \$50.00

LANE 3 = 7 HRS/DAY, 185 DAYS

LANE 3A = 8 HRS/DAY, 185 DAYS

LANE 3B = 8 HRS/DAY, 185 DAYS

LANE 3C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

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Lane Placement Provisions

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 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2024-25**

Lane 4 - B.S. Degree + 50 Sem Hrs.																
Step	Lane 4 Teacher Base			Lane 4A Elementary (K-6) + 14.2857%			Lane 4B Secondary Teachers (including Media) 6 Periods + 9.7297%			Lane 4C Secondary Extra Period for Half Year + 17.5676%			Lane 4D Secondary Extra Period for Full Year + 25.4054%			
	Index	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total			
1	1.04377	\$50,053	\$4,452	\$54,505	\$57,203	\$4,452	\$61,655	\$54,923	\$4,452	\$59,375	\$58,846	\$4,452	\$63,298	\$62,769	\$4,452	\$67,221
2	1.07909	\$51,747	\$4,452	\$56,199	\$59,139	\$4,452	\$63,591	\$56,782	\$4,452	\$61,234	\$60,838	\$4,452	\$65,290	\$64,894	\$4,452	\$69,346
3	1.11440	\$53,440	\$4,452	\$57,892	\$61,074	\$4,452	\$65,526	\$58,640	\$4,452	\$63,092	\$62,829	\$4,452	\$67,281	\$67,017	\$4,452	\$71,469
4	1.14972	\$55,134	\$4,452	\$59,586	\$63,010	\$4,452	\$67,462	\$60,498	\$4,452	\$64,950	\$64,819	\$4,452	\$69,271	\$69,141	\$4,452	\$73,593
5	1.18666	\$56,905	\$4,452	\$61,357	\$65,034	\$4,452	\$69,486	\$62,442	\$4,452	\$66,894	\$66,902	\$4,452	\$71,354	\$71,362	\$4,452	\$75,814
6	1.24583	\$59,743	\$4,452	\$64,195	\$68,278	\$4,452	\$72,730	\$65,556	\$4,452	\$70,008	\$70,239	\$4,452	\$74,691	\$74,921	\$4,452	\$79,373
7	1.29762	\$62,226	\$4,452	\$66,678	\$71,115	\$4,452	\$75,567	\$68,280	\$4,452	\$72,732	\$73,157	\$4,452	\$77,609	\$78,034	\$4,452	\$82,486
8	1.34934	\$64,706	\$4,452	\$69,158	\$73,950	\$4,452	\$78,402	\$71,002	\$4,452	\$75,454	\$76,074	\$4,452	\$80,526	\$81,145	\$4,452	\$85,597
9	1.40113	\$67,190	\$4,452	\$71,642	\$76,789	\$4,452	\$81,241	\$73,727	\$4,452	\$78,179	\$78,993	\$4,452	\$83,445	\$84,259	\$4,452	\$88,711
10	1.45283	\$69,669	\$4,452	\$74,121	\$79,622	\$4,452	\$84,074	\$76,448	\$4,452	\$80,900	\$81,909	\$4,452	\$86,361	\$87,369	\$4,452	\$91,821
11	1.50465	\$72,154	\$4,452	\$76,606	\$82,462	\$4,452	\$86,914	\$79,174	\$4,452	\$83,626	\$84,829	\$4,452	\$89,281	\$90,485	\$4,452	\$94,937
12	1.57856	\$75,698	\$4,452	\$80,150	\$86,512	\$4,452	\$90,964	\$83,063	\$4,452	\$87,515	\$88,996	\$4,452	\$93,448	\$94,929	\$4,452	\$99,381
15	1.65246	\$79,242	\$4,452	\$83,694	\$90,562	\$4,452	\$95,014	\$86,952	\$4,452	\$91,404	\$93,163	\$4,452	\$97,615	\$99,374	\$4,452	\$103,826
18	1.72639	\$82,787	\$4,452	\$87,239	\$94,614	\$4,452	\$99,066	\$90,842	\$4,452	\$95,294	\$97,331	\$4,452	\$101,783	\$103,819	\$4,452	\$108,271
21	1.80036	\$86,334	\$4,452	\$90,786	\$98,667	\$4,452	\$103,119	\$94,734	\$4,452	\$99,186	\$101,501	\$4,452	\$105,953	\$108,267	\$4,452	\$112,719
24	1.89767	\$91,001	\$4,452	\$95,453	\$104,001	\$4,452	\$108,453	\$99,855	\$4,452	\$104,307	\$106,988	\$4,452	\$111,440	\$114,120	\$4,452	\$118,572

Secondary Substitute Pay (Per Period) = \$50.00

LANE 4 = 7 HRS/DAY, 185 DAYS

LANE 4A = 8 HRS/DAY, 185 DAYS

LANE 4B = 8 HRS/DAY, 185 DAYS

LANE 4C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 4D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

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**Alpine School District
Teacher Salary Schedule
Fiscal Year 2024-25**

Lane 5 - B.S. Degree + 70 Sem Hrs.																
Step	Lane 5 Teach Base			Lane 5A Elementary (K-6) + 14.2857%			Lane 5B Secondary Teachers (including Media) 6 Periods + 9.7297%			Lane 5C Secondary Extra Period for Half Year + 17.5676%			Lane 5D Secondary Extra Period for Full Year + 25.4054%			
	Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total
1	1.04377	\$50,053	\$4,452	\$54,505	\$57,203	\$4,452	\$61,655	\$54,923	\$4,452	\$59,375	\$58,846	\$4,452	\$63,298	\$62,769	\$4,452	\$67,221
2	1.07909	\$51,747	\$4,452	\$56,199	\$59,139	\$4,452	\$63,591	\$56,782	\$4,452	\$61,234	\$60,838	\$4,452	\$65,290	\$64,894	\$4,452	\$69,346
3	1.11440	\$53,440	\$4,452	\$57,892	\$61,074	\$4,452	\$65,526	\$58,640	\$4,452	\$63,092	\$62,829	\$4,452	\$67,281	\$67,017	\$4,452	\$71,469
4	1.14972	\$55,134	\$4,452	\$59,586	\$63,010	\$4,452	\$67,462	\$60,498	\$4,452	\$64,950	\$64,819	\$4,452	\$69,271	\$69,141	\$4,452	\$73,593
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6	1.24583	\$59,743	\$4,452	\$64,195	\$68,278	\$4,452	\$72,730	\$65,556	\$4,452	\$70,008	\$70,239	\$4,452	\$74,691	\$74,921	\$4,452	\$79,373
7	1.29762	\$62,226	\$4,452	\$66,678	\$71,115	\$4,452	\$75,567	\$68,280	\$4,452	\$72,732	\$73,157	\$4,452	\$77,609	\$78,034	\$4,452	\$82,486
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11	1.50465	\$72,154	\$4,452	\$76,606	\$82,462	\$4,452	\$86,914	\$79,174	\$4,452	\$83,626	\$84,829	\$4,452	\$89,281	\$90,485	\$4,452	\$94,937
12	1.57856	\$75,698	\$4,452	\$80,150	\$86,512	\$4,452	\$90,964	\$83,063	\$4,452	\$87,515	\$88,996	\$4,452	\$93,448	\$94,929	\$4,452	\$99,381
15	1.65246	\$79,242	\$4,452	\$83,694	\$90,562	\$4,452	\$95,014	\$86,952	\$4,452	\$91,404	\$93,163	\$4,452	\$97,615	\$99,374	\$4,452	\$103,826
18	1.72639	\$82,787	\$4,452	\$87,239	\$94,614	\$4,452	\$99,066	\$90,842	\$4,452	\$95,294	\$97,331	\$4,452	\$101,783	\$103,819	\$4,452	\$108,271
21	1.80036	\$86,334	\$4,452	\$90,786	\$98,667	\$4,452	\$103,119	\$94,734	\$4,452	\$99,186	\$101,501	\$4,452	\$105,953	\$108,267	\$4,452	\$112,719
24	1.89767	\$91,001	\$4,452	\$95,453	\$104,001	\$4,452	\$108,453	\$99,855	\$4,452	\$104,307	\$106,988	\$4,452	\$111,440	\$114,120	\$4,452	\$118,572
27	1.97443	\$94,682	\$4,452	\$99,134	\$108,208	\$4,452	\$112,660	\$103,894	\$4,452	\$108,346	\$111,315	\$4,452	\$115,767	\$118,736	\$4,452	\$123,188
30	2.06289	\$98,924	\$4,452	\$103,376	\$113,056	\$4,452	\$117,508	\$108,549	\$4,452	\$113,001	\$116,303	\$4,452	\$120,755	\$124,056	\$4,452	\$128,508
Secondary Substitute Pay (Per Period) = \$50.00																

LANE 5 = 7 HRS/DAY, 185 DAYS

LANE 5A = 8 HRS/DAY, 185 DAYS

LANE 5B = 8 HRS/DAY, 185 DAYS

LANE 5C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 5D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2024-25, the salary schedule base was increased by 3% over the prior year. The Educator Salary Adjustment (ESA) (HB215) was increased by 6% over the prior year. Step 30 was added to Lanes 5-9.

Summer School Rate	2021	\$38.94
	2022	\$40.50
	2023	\$43.97
	2024	\$44.85
	2024	\$46.20

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2024-25**

Step	Lane 6 - M.S. Degree															
	Lane 6 Teacher Base			Lane 6A Elementary (K-6) + 14.2857%			Lane 6B Secondary Teachers (including Media) 6 Periods + 9.7297%			Lane 6C Secondary Extra Period for Half Year + 17.5676%			Lane 6D Secondary Extra Period for Full Year + 25.4054%			
	Index	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total			
1	1.04377	\$50,053	\$4,452	\$54,505	\$57,203	\$4,452	\$61,655	\$54,923	\$4,452	\$59,375	\$58,846	\$4,452	\$63,298	\$62,769	\$4,452	\$67,221
2	1.07909	\$51,747	\$4,452	\$56,199	\$59,139	\$4,452	\$63,591	\$56,782	\$4,452	\$61,234	\$60,838	\$4,452	\$65,290	\$64,894	\$4,452	\$69,346
3	1.11440	\$53,440	\$4,452	\$57,892	\$61,074	\$4,452	\$65,526	\$58,640	\$4,452	\$63,092	\$62,829	\$4,452	\$67,281	\$67,017	\$4,452	\$71,469
4	1.14972	\$55,134	\$4,452	\$59,586	\$63,010	\$4,452	\$67,462	\$60,498	\$4,452	\$64,950	\$64,819	\$4,452	\$69,271	\$69,141	\$4,452	\$73,593
5	1.18666	\$56,905	\$4,452	\$61,357	\$65,034	\$4,452	\$69,486	\$62,442	\$4,452	\$66,894	\$66,902	\$4,452	\$71,354	\$71,362	\$4,452	\$75,814
6	1.24583	\$59,743	\$4,452	\$64,195	\$68,278	\$4,452	\$72,730	\$65,556	\$4,452	\$70,008	\$70,239	\$4,452	\$74,691	\$74,921	\$4,452	\$79,373
7	1.29762	\$62,226	\$4,452	\$66,678	\$71,115	\$4,452	\$75,567	\$68,280	\$4,452	\$72,732	\$73,157	\$4,452	\$77,609	\$78,034	\$4,452	\$82,486
8	1.34934	\$64,706	\$4,452	\$69,158	\$73,950	\$4,452	\$78,402	\$71,002	\$4,452	\$75,454	\$76,074	\$4,452	\$80,526	\$81,145	\$4,452	\$85,597
9	1.40113	\$67,190	\$4,452	\$71,642	\$76,789	\$4,452	\$81,241	\$73,727	\$4,452	\$78,179	\$78,993	\$4,452	\$83,445	\$84,259	\$4,452	\$88,711
10	1.45283	\$69,669	\$4,452	\$74,121	\$79,622	\$4,452	\$84,074	\$76,448	\$4,452	\$80,900	\$81,909	\$4,452	\$86,361	\$87,369	\$4,452	\$91,821
11	1.50465	\$72,154	\$4,452	\$76,606	\$82,462	\$4,452	\$86,914	\$79,174	\$4,452	\$83,626	\$84,829	\$4,452	\$89,281	\$90,485	\$4,452	\$94,937
12	1.57856	\$75,698	\$4,452	\$80,150	\$86,512	\$4,452	\$90,964	\$83,063	\$4,452	\$87,515	\$88,996	\$4,452	\$93,448	\$94,929	\$4,452	\$99,381
15	1.65246	\$79,242	\$4,452	\$83,694	\$90,562	\$4,452	\$95,014	\$86,952	\$4,452	\$91,404	\$93,163	\$4,452	\$97,615	\$99,374	\$4,452	\$103,826
18	1.72639	\$82,787	\$4,452	\$87,239	\$94,614	\$4,452	\$99,066	\$90,842	\$4,452	\$95,294	\$97,331	\$4,452	\$101,783	\$103,819	\$4,452	\$108,271
21	1.80036	\$86,334	\$4,452	\$90,786	\$98,667	\$4,452	\$103,119	\$94,734	\$4,452	\$99,186	\$101,501	\$4,452	\$105,953	\$108,267	\$4,452	\$112,719
24	1.89767	\$91,001	\$4,452	\$95,453	\$104,001	\$4,452	\$108,453	\$99,855	\$4,452	\$104,307	\$106,988	\$4,452	\$111,440	\$114,120	\$4,452	\$118,572
27	1.97443	\$94,682	\$4,452	\$99,134	\$108,208	\$4,452	\$112,660	\$103,894	\$4,452	\$108,346	\$111,315	\$4,452	\$115,767	\$118,736	\$4,452	\$123,188
30	2.06289	\$98,924	\$4,452	\$103,376	\$113,056	\$4,452	\$117,508	\$108,549	\$4,452	\$113,001	\$116,303	\$4,452	\$120,755	\$124,056	\$4,452	\$128,508
Secondary Substitute Pay (Per Period) = \$50.00																

LANE 6 = 7 HRS/DAY, 185 DAYS
LANE 6A = 8 HRS/DAY, 185 DAYS
LANE 6B = 8 HRS/DAY, 185 DAYS
LANE 6C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER
LANE 6D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2024-25, the salary schedule base was increased by 3% over the prior year. The Educator Salary Adjustment (ESA) (HB215) was increased by 6% over the prior year. Step 30 was added to Lanes 5-9.

Summer School Rate	2021	\$38.94
	2022	\$40.50
	2023	\$43.97
	2023	\$44.85
	2024	\$46.20

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2024-25**

Lane 7 - M.S. Degree + 20 Sem Hrs.																
Step	Lane 7 Teach Base			Lane 7A Elementary (K-6) + 14.2857%			Lane 7B Secondary Teachers (including Media) 6 Periods + 9.7297%			Lane 7C Secondary Extra Period for Half Year + 17.5676%			Lane 7D Secondary Extra Period for Full Year + 25.4054%			
	Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total
1	1.05115	\$50,407	\$4,452	\$54,859	\$57,608	\$4,452	\$62,060	\$55,311	\$4,452	\$59,763	\$59,262	\$4,452	\$63,714	\$63,213	\$4,452	\$67,665
2	1.09385	\$52,454	\$4,452	\$56,906	\$59,947	\$4,452	\$64,399	\$57,558	\$4,452	\$62,010	\$61,669	\$4,452	\$66,121	\$65,781	\$4,452	\$70,233
3	1.13655	\$54,502	\$4,452	\$58,954	\$62,288	\$4,452	\$66,740	\$59,805	\$4,452	\$64,257	\$64,077	\$4,452	\$68,529	\$68,349	\$4,452	\$72,801
4	1.17925	\$56,550	\$4,452	\$61,002	\$64,629	\$4,452	\$69,081	\$62,052	\$4,452	\$66,504	\$66,484	\$4,452	\$70,936	\$70,917	\$4,452	\$75,369
5	1.21628	\$58,325	\$4,452	\$62,777	\$66,657	\$4,452	\$71,109	\$64,000	\$4,452	\$68,452	\$68,571	\$4,452	\$73,023	\$73,143	\$4,452	\$77,595
6	1.27538	\$61,160	\$4,452	\$65,612	\$69,897	\$4,452	\$74,349	\$67,111	\$4,452	\$71,563	\$71,905	\$4,452	\$76,357	\$76,698	\$4,452	\$81,150
7	1.32717	\$63,643	\$4,452	\$68,095	\$72,735	\$4,452	\$77,187	\$69,835	\$4,452	\$74,287	\$74,823	\$4,452	\$79,275	\$79,811	\$4,452	\$84,263
8	1.37890	\$66,124	\$4,452	\$70,576	\$75,570	\$4,452	\$80,022	\$72,558	\$4,452	\$77,010	\$77,741	\$4,452	\$82,193	\$82,923	\$4,452	\$87,375
9	1.43069	\$68,607	\$4,452	\$73,059	\$78,408	\$4,452	\$82,860	\$75,282	\$4,452	\$79,734	\$80,659	\$4,452	\$85,111	\$86,037	\$4,452	\$90,489
10	1.48243	\$71,088	\$4,452	\$75,540	\$81,243	\$4,452	\$85,695	\$78,005	\$4,452	\$82,457	\$83,577	\$4,452	\$88,029	\$89,149	\$4,452	\$93,601
11	1.53418	\$73,570	\$4,452	\$78,022	\$84,080	\$4,452	\$88,532	\$80,728	\$4,452	\$85,180	\$86,494	\$4,452	\$90,946	\$92,261	\$4,452	\$96,713
12	1.60812	\$77,116	\$4,452	\$81,568	\$88,133	\$4,452	\$92,585	\$84,619	\$4,452	\$89,071	\$90,663	\$4,452	\$95,115	\$96,707	\$4,452	\$101,159
15	1.68208	\$80,662	\$4,452	\$85,114	\$92,185	\$4,452	\$96,637	\$88,510	\$4,452	\$92,962	\$94,832	\$4,452	\$99,284	\$101,154	\$4,452	\$105,606
18	1.75595	\$84,205	\$4,452	\$88,657	\$96,234	\$4,452	\$100,686	\$92,398	\$4,452	\$96,850	\$98,998	\$4,452	\$103,450	\$105,598	\$4,452	\$110,050
21	1.82991	\$87,752	\$4,452	\$92,204	\$100,288	\$4,452	\$104,740	\$96,290	\$4,452	\$100,742	\$103,168	\$4,452	\$107,620	\$110,046	\$4,452	\$114,498
24	1.91244	\$91,709	\$4,452	\$96,161	\$104,810	\$4,452	\$109,262	\$100,632	\$4,452	\$105,084	\$107,820	\$4,452	\$112,272	\$115,008	\$4,452	\$119,460
27	2.00406	\$96,103	\$4,452	\$100,555	\$109,832	\$4,452	\$114,284	\$105,454	\$4,452	\$109,906	\$112,986	\$4,452	\$117,438	\$120,519	\$4,452	\$124,971
30	2.09385	\$100,408	\$4,452	\$104,860	\$114,752	\$4,452	\$119,204	\$110,177	\$4,452	\$114,629	\$118,047	\$4,452	\$122,499	\$125,917	\$4,452	\$130,369
Secondary Substitute Pay (Per Period) = \$50.00																

LANE 7 = 7 HRS/DAY, 185 DAYS

LANE 7A = 8 HRS/DAY, 185 DAYS

LANE 7B = 8 HRS/DAY, 185 DAYS

LANE 7C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 7D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2024-25, the salary schedule base was increased by 3% over the prior year. The Educator Salary Adjustment (ESA) (HB215) was increased by 6% over the prior year. Step 30 was added to Lanes 5-9.

Summer School Rate	2021	\$38.94
	2022	\$40.50
	2023	\$43.97
	2023	\$44.85
	2024	\$46.20

Lane Placement Provisions

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 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2024-25**

Lane 8 - M.S. Degree + 37 Sem Hrs.																
Step	Lane 8 Teach Base			Lane 8A Elementary (K-6) + 14.2857%			Lane 8B Secondary Teachers (including Media) 6 Periods + 9.7297%			Lane 8C Secondary Extra Period for Half Year + 17.5676%			Lane 8D Secondary Extra Period for Full Year + 25.4054%			
	Index	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total	Base +	ESA = Total			
1	1.05854	\$50,761	\$4,452	\$55,213	\$58,013	\$4,452	\$62,465	\$55,700	\$4,452	\$60,152	\$59,679	\$4,452	\$64,131	\$63,657	\$4,452	\$68,109
2	1.10864	\$53,164	\$4,452	\$57,616	\$60,759	\$4,452	\$65,211	\$58,337	\$4,452	\$62,789	\$62,504	\$4,452	\$66,956	\$66,671	\$4,452	\$71,123
3	1.15872	\$55,565	\$4,452	\$60,017	\$63,503	\$4,452	\$67,955	\$60,971	\$4,452	\$65,423	\$65,326	\$4,452	\$69,778	\$69,681	\$4,452	\$74,133
4	1.20890	\$57,972	\$4,452	\$62,424	\$66,254	\$4,452	\$70,706	\$63,613	\$4,452	\$68,065	\$68,157	\$4,452	\$72,609	\$72,701	\$4,452	\$77,153
5	1.24583	\$59,743	\$4,452	\$64,195	\$68,278	\$4,452	\$72,730	\$65,556	\$4,452	\$70,008	\$70,239	\$4,452	\$74,691	\$74,921	\$4,452	\$79,373
6	1.30503	\$62,581	\$4,452	\$67,033	\$71,521	\$4,452	\$75,973	\$68,670	\$4,452	\$73,122	\$73,575	\$4,452	\$78,027	\$78,480	\$4,452	\$82,932
7	1.35673	\$65,061	\$4,452	\$69,513	\$74,355	\$4,452	\$78,807	\$71,391	\$4,452	\$75,843	\$76,490	\$4,452	\$80,942	\$81,590	\$4,452	\$86,042
8	1.40852	\$67,544	\$4,452	\$71,996	\$77,193	\$4,452	\$81,645	\$74,116	\$4,452	\$78,568	\$79,410	\$4,452	\$83,862	\$84,704	\$4,452	\$89,156
9	1.46022	\$70,023	\$4,452	\$74,475	\$80,026	\$4,452	\$84,478	\$76,836	\$4,452	\$81,288	\$82,324	\$4,452	\$86,776	\$87,813	\$4,452	\$92,265
10	1.51203	\$72,508	\$4,452	\$76,960	\$82,866	\$4,452	\$87,318	\$79,563	\$4,452	\$84,015	\$85,246	\$4,452	\$89,698	\$90,929	\$4,452	\$95,381
11	1.56373	\$74,987	\$4,452	\$79,439	\$85,699	\$4,452	\$90,151	\$82,283	\$4,452	\$86,735	\$88,160	\$4,452	\$92,612	\$94,038	\$4,452	\$98,490
12	1.63767	\$78,533	\$4,452	\$82,985	\$89,752	\$4,452	\$94,204	\$86,174	\$4,452	\$90,626	\$92,329	\$4,452	\$96,781	\$98,485	\$4,452	\$102,937
15	1.71161	\$82,079	\$4,452	\$86,531	\$93,805	\$4,452	\$98,257	\$90,065	\$4,452	\$94,517	\$96,498	\$4,452	\$100,950	\$102,931	\$4,452	\$107,383
18	1.78557	\$85,625	\$4,452	\$90,077	\$97,857	\$4,452	\$102,309	\$93,956	\$4,452	\$98,408	\$100,667	\$4,452	\$105,119	\$107,378	\$4,452	\$111,830
21	1.85944	\$89,168	\$4,452	\$93,620	\$101,906	\$4,452	\$106,358	\$97,844	\$4,452	\$102,296	\$104,833	\$4,452	\$109,285	\$111,822	\$4,452	\$116,274
24	1.94199	\$93,126	\$4,452	\$97,578	\$106,430	\$4,452	\$110,882	\$102,187	\$4,452	\$106,639	\$109,486	\$4,452	\$113,938	\$116,785	\$4,452	\$121,237
27	2.03361	\$97,520	\$4,452	\$101,972	\$111,451	\$4,452	\$115,903	\$107,008	\$4,452	\$111,460	\$114,651	\$4,452	\$119,103	\$122,295	\$4,452	\$126,747
30	2.12472	\$101,889	\$4,452	\$106,341	\$116,445	\$4,452	\$120,897	\$111,802	\$4,452	\$116,254	\$119,788	\$4,452	\$124,240	\$127,774	\$4,452	\$132,226
Secondary Substitute Pay (Per Period) = \$50.00																

LANE 8 = 7 HRS/DAY, 185 DAYS

LANE 8A = 8 HRS/DAY, 185 DAYS

LANE 8B = 8 HRS/DAY, 185 DAYS

LANE 8C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 8D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

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	2022	\$40.50
	2023	\$43.97
	2023	\$44.85
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Lane Placement Provisions

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 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2024-25**

Step	Lane 9 - Doctorate Degree															
	Lane 9 Teacher Base			Lane 9A Elementary (K-6) + 14.2857%			Lane 9B Secondary Teachers (including Media) 6 Periods + 9.7297%			Lane 9C Secondary Extra Period for Half Year + 17.5676%			Lane 9D Secondary Extra Period for Full Year + 25.4054%			
Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	
1	1.06592	\$51,115	\$4,452	\$55,567	\$58,417	\$4,452	\$62,869	\$56,088	\$4,452	\$60,540	\$60,094	\$4,452	\$64,546	\$64,101	\$4,452	\$68,553
2	1.12341	\$53,872	\$4,452	\$58,324	\$61,568	\$4,452	\$66,020	\$59,114	\$4,452	\$63,566	\$63,336	\$4,452	\$67,788	\$67,559	\$4,452	\$72,011
3	1.18087	\$56,627	\$4,452	\$61,079	\$64,717	\$4,452	\$69,169	\$62,137	\$4,452	\$66,589	\$66,575	\$4,452	\$71,027	\$71,014	\$4,452	\$75,466
4	1.23845	\$59,389	\$4,452	\$63,841	\$67,873	\$4,452	\$72,325	\$65,167	\$4,452	\$69,619	\$69,822	\$4,452	\$74,274	\$74,477	\$4,452	\$78,929
5	1.29015	\$61,868	\$4,452	\$66,320	\$70,706	\$4,452	\$75,158	\$67,888	\$4,452	\$72,340	\$72,737	\$4,452	\$77,189	\$77,586	\$4,452	\$82,038
6	1.34934	\$64,706	\$4,452	\$69,158	\$73,950	\$4,452	\$78,402	\$71,002	\$4,452	\$75,454	\$76,074	\$4,452	\$80,526	\$81,145	\$4,452	\$85,597
7	1.40113	\$67,190	\$4,452	\$71,642	\$76,789	\$4,452	\$81,241	\$73,727	\$4,452	\$78,179	\$78,993	\$4,452	\$83,445	\$84,259	\$4,452	\$88,711
8	1.45283	\$69,669	\$4,452	\$74,121	\$79,622	\$4,452	\$84,074	\$76,448	\$4,452	\$80,900	\$81,909	\$4,452	\$86,361	\$87,369	\$4,452	\$91,821
9	1.50465	\$72,154	\$4,452	\$76,606	\$82,462	\$4,452	\$86,914	\$79,174	\$4,452	\$83,626	\$84,829	\$4,452	\$89,281	\$90,485	\$4,452	\$94,937
10	1.55635	\$74,633	\$4,452	\$79,085	\$85,295	\$4,452	\$89,747	\$81,895	\$4,452	\$86,347	\$87,745	\$4,452	\$92,197	\$93,594	\$4,452	\$98,046
11	1.60812	\$77,116	\$4,452	\$81,568	\$88,133	\$4,452	\$92,585	\$84,619	\$4,452	\$89,071	\$90,663	\$4,452	\$95,115	\$96,707	\$4,452	\$101,159
12	1.68208	\$80,662	\$4,452	\$85,114	\$92,185	\$4,452	\$96,637	\$88,510	\$4,452	\$92,962	\$94,832	\$4,452	\$99,284	\$101,154	\$4,452	\$105,606
15	1.75595	\$84,205	\$4,452	\$88,657	\$96,234	\$4,452	\$100,686	\$92,398	\$4,452	\$96,850	\$98,998	\$4,452	\$103,450	\$105,598	\$4,452	\$110,050
18	1.82991	\$87,752	\$4,452	\$92,204	\$100,288	\$4,452	\$104,740	\$96,290	\$4,452	\$100,742	\$103,168	\$4,452	\$107,620	\$110,046	\$4,452	\$114,498
21	1.90385	\$91,297	\$4,452	\$95,749	\$104,339	\$4,452	\$108,791	\$100,180	\$4,452	\$104,632	\$107,336	\$4,452	\$111,788	\$114,491	\$4,452	\$118,943
24	1.98642	\$95,257	\$4,452	\$99,709	\$108,865	\$4,452	\$113,317	\$104,525	\$4,452	\$108,977	\$111,991	\$4,452	\$116,443	\$119,457	\$4,452	\$123,909
27	2.07793	\$99,645	\$4,452	\$104,097	\$113,880	\$4,452	\$118,332	\$109,340	\$4,452	\$113,792	\$117,150	\$4,452	\$121,602	\$124,960	\$4,452	\$129,412
30	2.17102	\$104,109	\$4,452	\$108,561	\$118,982	\$4,452	\$123,434	\$114,238	\$4,452	\$118,690	\$122,398	\$4,452	\$126,850	\$130,558	\$4,452	\$135,010
Secondary Substitute Pay (Per Period) = \$50.00																

LANE 9 = 7 HRS/DAY, 185 DAYS

LANE 9A = 8 HRS/DAY, 185 DAYS

LANE 9B = 8 HRS/DAY, 185 DAYS

LANE 9C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 9D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2024-25, the salary schedule base was increased by 3% over the prior year. The Educator Salary Adjustment (ESA) (HB215) was increased by 6% over the prior year. Step 30 was added to Lanes 5-9.

Summer School Rate	2021	\$38.94
	2022	\$40.50
	2023	\$43.97
	2023	\$44.85
	2024	\$46.20

Lane Placement Provisions

- Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
K-12 Counselor Salary Schedule
Fiscal Year 2024-25**

Step	195 Contract Days																			
	Lane 1 B.S. Degree				Lane 2 B.S. Degree +20 Sem Hrs.				Lane 3 B.S. Degree +37 Sem Hrs.				Lane 4 B.S. Degree +50 Sem Hrs.				Lane 5 B.S. Degree +70 Sem Hrs.			
	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total
1	1.00000	\$55,803	\$4,452	\$60,255	1.01423	\$56,597	\$4,452	\$61,049	1.02856	\$57,397	\$4,452	\$61,849	1.04309	\$58,208	\$4,452	\$62,660	1.04309	\$58,208	\$4,452	\$62,660
2	1.02001	\$56,920	\$4,452	\$61,372	1.03919	\$57,990	\$4,452	\$62,442	1.05605	\$58,931	\$4,452	\$63,383	1.07788	\$60,149	\$4,452	\$64,601	1.07788	\$60,149	\$4,452	\$64,601
3	1.04000	\$58,035	\$4,452	\$62,487	1.06414	\$59,382	\$4,452	\$63,834	1.08354	\$60,465	\$4,452	\$64,917	1.11266	\$62,090	\$4,452	\$66,542	1.11266	\$62,090	\$4,452	\$66,542
4	1.06005	\$59,154	\$4,452	\$63,606	1.08914	\$60,777	\$4,452	\$65,229	1.11105	\$62,000	\$4,452	\$66,452	1.14743	\$64,030	\$4,452	\$68,482	1.14743	\$64,030	\$4,452	\$68,482
5	1.09650	\$61,188	\$4,452	\$65,640	1.12560	\$62,812	\$4,452	\$67,264	1.14743	\$64,030	\$4,452	\$68,482	1.18379	\$66,059	\$4,452	\$70,511	1.18379	\$66,059	\$4,452	\$70,511
6	1.13286	\$63,217	\$4,452	\$67,669	1.16924	\$65,247	\$4,452	\$69,699	1.19843	\$66,876	\$4,452	\$71,328	1.24208	\$69,312	\$4,452	\$73,764	1.24208	\$69,312	\$4,452	\$73,764
7	1.18379	\$66,059	\$4,452	\$70,511	1.22025	\$68,094	\$4,452	\$72,546	1.24934	\$69,717	\$4,452	\$74,169	1.29308	\$72,158	\$4,452	\$76,610	1.29308	\$72,158	\$4,452	\$76,610
8	1.23479	\$68,905	\$4,452	\$73,357	1.27117	\$70,935	\$4,452	\$75,387	1.30037	\$72,565	\$4,452	\$77,017	1.34401	\$75,000	\$4,452	\$79,452	1.34401	\$75,000	\$4,452	\$79,452
9	1.28572	\$71,747	\$4,452	\$76,199	1.32218	\$73,782	\$4,452	\$78,234	1.35127	\$75,405	\$4,452	\$79,857	1.39502	\$77,846	\$4,452	\$82,298	1.39502	\$77,846	\$4,452	\$82,298
10	1.33673	\$74,594	\$4,452	\$79,046	1.37311	\$76,624	\$4,452	\$81,076	1.40228	\$78,251	\$4,452	\$82,703	1.44592	\$80,687	\$4,452	\$85,139	1.44592	\$80,687	\$4,452	\$85,139
11	1.38765	\$77,435	\$4,452	\$81,887	1.42409	\$79,468	\$4,452	\$83,920	1.45321	\$81,093	\$4,452	\$85,545	1.49693	\$83,533	\$4,452	\$87,985	1.49693	\$83,533	\$4,452	\$87,985
12	1.43864	\$80,280	\$4,452	\$84,732	1.51148	\$84,345	\$4,452	\$88,797	1.52602	\$85,156	\$4,452	\$89,608	1.56972	\$87,595	\$4,452	\$92,047	1.56972	\$87,595	\$4,452	\$92,047
15									1.59882	\$89,219	\$4,452	\$93,671	1.64250	\$91,656	\$4,452	\$96,108	1.64250	\$91,656	\$4,452	\$96,108
18									1.68620	\$94,095	\$4,452	\$98,547	1.71530	\$95,719	\$4,452	\$100,171	1.71530	\$95,719	\$4,452	\$100,171
21													1.78812	\$99,782	\$4,452	\$104,234	1.78812	\$99,782	\$4,452	\$104,234
24													1.88396	\$105,131	\$4,452	\$109,583	1.88396	\$105,131	\$4,452	\$109,583
27													1.95954	\$109,348	\$4,452	\$113,800	1.95954	\$109,348	\$4,452	\$113,800
30													2.04656	\$114,204	\$4,452	\$118,656	2.04656	\$114,204	\$4,452	\$118,656

Step	195 Contract Days																			
	Lane 6 M.S. Degree				Lane 7 M.S. Degree +20 Sem Hrs.				Lane 8 M.S. Degree +37 Sem Hrs.				Lane 9 Ph.D Degree							
	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total				
1	1.04309	\$58,208	\$4,452	\$62,660	1.05037	\$58,614	\$4,452	\$63,066	1.05766	\$59,021	\$4,452	\$63,473	1.06492	\$59,426	\$4,452	\$63,878	1.06492	\$59,426	\$4,452	\$63,878
2	1.07788	\$60,149	\$4,452	\$64,601	1.09241	\$60,960	\$4,452	\$65,412	1.10698	\$61,773	\$4,452	\$66,225	1.12153	\$62,585	\$4,452	\$67,037	1.12153	\$62,585	\$4,452	\$67,037
3	1.11266	\$62,090	\$4,452	\$66,542	1.13447	\$63,307	\$4,452	\$67,759	1.15630	\$64,525	\$4,452	\$68,977	1.17811	\$65,742	\$4,452	\$70,194	1.17811	\$65,742	\$4,452	\$70,194
4	1.14743	\$64,030	\$4,452	\$68,482	1.17653	\$65,654	\$4,452	\$70,106	1.20570	\$67,282	\$4,452	\$71,734	1.23479	\$68,905	\$4,452	\$73,357	1.23479	\$68,905	\$4,452	\$73,357
5	1.18379	\$66,059	\$4,452	\$70,511	1.21296	\$67,687	\$4,452	\$72,139	1.24208	\$69,312	\$4,452	\$73,764	1.28572	\$71,747	\$4,452	\$76,199	1.28572	\$71,747	\$4,452	\$76,199
6	1.24208	\$69,312	\$4,452	\$73,764	1.27117	\$70,935	\$4,452	\$75,387	1.30037	\$72,565	\$4,452	\$77,017	1.34401	\$75,000	\$4,452	\$79,452	1.34401	\$75,000	\$4,452	\$79,452
7	1.29308	\$72,158	\$4,452	\$76,610	1.32218	\$73,782	\$4,452	\$78,234	1.35127	\$75,405	\$4,452	\$79,857	1.39502	\$77,846	\$4,452	\$82,298	1.39502	\$77,846	\$4,452	\$82,298
8	1.34401	\$75,000	\$4,452	\$79,452	1.37311	\$76,624	\$4,452	\$81,076	1.40228	\$78,251	\$4,452	\$82,703	1.44592	\$80,687	\$4,452	\$85,139	1.44592	\$80,687	\$4,452	\$85,139
9	1.39502	\$77,846	\$4,452	\$82,298	1.42409	\$79,468	\$4,452	\$83,920	1.45321	\$81,093	\$4,452	\$85,545	1.49693	\$83,533	\$4,452	\$87,985	1.49693	\$83,533	\$4,452	\$87,985
10	1.44592	\$80,687	\$4,452	\$85,139	1.47508	\$82,314	\$4,452	\$86,766	1.50421	\$83,939	\$4,452	\$88,391	1.54785	\$86,375	\$4,452	\$90,827	1.54785	\$86,375	\$4,452	\$90,827
11	1.49693	\$83,533	\$4,452	\$87,985	1.52602	\$85,156	\$4,452	\$89,608	1.55512	\$86,780	\$4,452	\$91,232	1.59882	\$89,219	\$4,452	\$93,671	1.59882	\$89,219	\$4,452	\$93,671
12	1.56972	\$87,595	\$4,452	\$92,047	1.59882	\$89,219	\$4,452	\$93,671	1.62792	\$90,843	\$4,452	\$95,295	1.67166	\$93,284	\$4,452	\$97,736	1.67166	\$93,284	\$4,452	\$97,736
15	1.64250	\$91,656	\$4,452	\$96,108	1.67166	\$93,284	\$4,452	\$97,736	1.70075	\$94,907	\$4,452	\$99,359	1.74440	\$97,343	\$4,452	\$101,795	1.74440	\$97,343	\$4,452	\$101,795
18	1.71530	\$95,719	\$4,452	\$100,171	1.74440	\$97,343	\$4,452	\$101,795	1.77359	\$98,972	\$4,452	\$103,424	1.81723	\$101,407	\$4,452	\$105,859	1.81723	\$101,407	\$4,452	\$105,859
21	1.78812	\$99,782	\$4,452	\$104,234	1.81723	\$101,407	\$4,452	\$105,859	1.84633	\$103,031	\$4,452	\$107,483	1.89005	\$105,470	\$4,452	\$109,922	1.89005	\$105,470	\$4,452	\$109,922
24	1.88396	\$105,131	\$4,452	\$109,583	1.89851	\$105,943	\$4,452	\$110,395	1.92760	\$107,566	\$4,452	\$112,018	1.97134	\$110,007	\$4,452	\$114,459	1.97134	\$110,007	\$4,452	\$114,459
27	1.95954	\$109,348	\$4,452	\$113,800	1.98873	\$110,977	\$4,452	\$115,429	2.01783	\$112,601	\$4,452	\$117,053	2.06147	\$115,036	\$4,452	\$119,488	2.06147	\$115,036	\$4,452	\$119,488
30	2.04656	\$114,204	\$4,452	\$118,656	2.07705	\$115,906	\$4,452	\$120,358	2.10744	\$117,601	\$4,452	\$122,053	2.15302	\$120,145	\$4,452	\$124,597	2.15302	\$120,145	\$4,452	\$124,597

For the fiscal year 2024-25, the salary schedule base was increased by 3% over the prior year. The Educator Salary Adjustment (ESA) (HB215) was increased by 6% over the prior year. Step 30 was added to Lanes 5-9.

Note: 185 Days + 10 Additional Days = 195 Contract Days (8 HRS/DAY)

Salary Schedule Base (Lane 1, Step 1) **\$55,803**

Alpine School District
Fiscal Year 2024-25

Schedule A - Extra Hourly and Addenda Pay Summary for Certified Staff

1. Extracurricular Addendas (Certified Policies #4030 & #4031)	See Schedules B & C
2. Activity Supervision (After School Events) - For example, ticket sales, crowd supervision, dance supervision, scorekeeper, timer, PA announcer, AP test proctor, adjudicator	\$ 20.00 /hr (school staff)
3. Adult Education - Adult HS Completion Teacher:	\$ 37.03 /contract hr
4. Teach Hourly - Less than 1/2 time, teaching in a classroom (non-contract)	\$ 37.03 /hr
5. Curriculum	\$ 25.53 /hr
6. Secondary Substitute Pay (Teachers covering during their Prep)	\$ 50.00 /period
7. Home and Hospital Bound - Plus mileage to and from child's home and school at IRS standard mileage rate	\$ 29.50 /hr
8. Inservice Instructor	\$ 25.53 /hr
9. Advanced Placement - For extra hourly help	\$ 25.53 /hr
10. Driver's Education (payment per student)	
- Coordinator:	\$ 6.00
- Classroom (taught online or before/after school):	\$ 30.00
- Behind the wheel:	\$ 120.00
- Behind the wheel test:	\$ 20.00
<u>Note:</u> An instructor may be paid \$25 of the \$120 for a student that does not complete the behind the wheel instruction but has completed the range instruction. This will be paid after the student has been in the incomplete file for a minimum of four (4) months.	
11. Mileage	IRS Standard Mileage Rate
12. Summer School (see policy #4113)	\$46.20 /hr
13. Summer Band	Paid the same as summer school
14. Clear Creek Certified	\$ 1,000 /wk Certified Instructor
	\$ 1,000 /wk Certified Head Instructor
15. Bantam Basketball Supervision	\$ 17.00 /hr
16. Athletic Trainer (additional hours)	\$46.20 /hr
17. Mail Driver Sub - flat rate	\$ 78.00 (sub for 4.5 hr contract driver)
	\$ 138.00 (sub for 8 hr contract driver)

All people who have a contract with the District should record their extra time on a time card and submit to the school's payroll secretary.

People who work for the District without a contract should keep a time card and submit it to the school's payroll secretary.

Hourly rate changes are effective as of the next fulltime attendance period after new rates are approved.

Alpine School District
Fiscal Year 2024-25

Schedule B - Extracurricular Addendas

High Schools

Use Account Number YR.23.LOC.0000.3310.0134.000000.00

Points			Points		
Men's Basketball			Women's Basketball		
HEAD	23	\$ 3,756	HEAD	23	\$ 3,756
Asst. (3)		\$ 2,517	Asst. (3)		\$ 2,517
Men's Football			Women's Track		
HEAD	27	\$ 4,410	HEAD	18	\$ 2,940
Asst. (7)		\$ 2,955	Asst. (2)		\$ 1,970
Men's Wrestling			Women's Volleyball		
HEAD	19.5	\$ 3,185	HEAD	19	\$ 3,103
Asst. (2)		\$ 2,134	Asst. (2)		\$ 2,079
Men's Baseball			Women's Softball		
HEAD	18.5	\$ 3,021	HEAD	18.5	\$ 3,021
Asst. (3)		\$ 2,024	Asst. (3)		\$ 2,024
Men's Track			Women's Soccer		
HEAD	18	\$ 2,940	HEAD	16.5	\$ 2,695
Asst. (2)		\$ 1,970	Asst. (2)		\$ 1,806
Men's Lacrosse			Women's Lacrosse		
HEAD	18.5	\$ 3,021	HEAD	18.5	\$ 3,021
Asst. (2)		\$ 2,024	Asst. (2)		\$ 2,024
Men's Volleyball			Drill		
HEAD	19	\$ 3,103	HEAD	22	\$ 3,593
Asst. (2)		\$ 2,079	Asst. (1)		\$ 2,407
Men's Soccer			Women's Wrestling		
HEAD	16.5	\$ 2,695	HEAD	19.5	\$ 3,185
Asst. (2)		\$ 1,806	Asst. (1)		\$ 2,134
Tennis			Non-Athletic Addendas		
Men's HEAD	13.5	\$ 2,205	Ballroom	11.5	\$ 1,878
Women's HEAD	13.5	\$ 2,205	Color Guard	11.5	\$ 1,878
Cross Country			Dance	14	\$ 2,286
Men's HEAD	14.5	\$ 2,368	Debate	14	\$ 2,286
Women's HEAD	14.5	\$ 2,368	Drama - General	16	\$ 2,613
Golf			Drama - Musical	17	\$ 2,776
Men's HEAD	12.5	\$ 2,042	Drumline - Winter	11.5	\$ 1,878
Women's HEAD	12.5	\$ 2,042	Instru Music (Band)	18.5	\$ 3,021
Swimming			Marching Band - Fall	20.5	\$ 3,348
Men's HEAD	16.5	\$ 2,695	Asst. (2)		\$ 2,243
Women's HEAD	16.5	\$ 2,695	Marching Band - Summer	18.5	\$ 3,021
Cheer - Fall			Asst. (2)		\$ 2,024
HEAD	18	\$ 2,940	Marching Band Pit	11.5	\$ 1,878
Asst.		\$ 1,970	Newspaper	9.5	\$ 1,552
Cheer - Winter			Orchestra	15.5	\$ 2,531
HEAD	18	\$ 2,940	Student Council	18.5	\$ 3,021
Asst.		\$ 1,970	Asst. (2)		\$ 2,024
1 Point = \$ 163.32			Vocal Music	17.5	\$ 2,858
			Winter Guard	11.5	\$ 1,878
			Yearbook	9.5	\$ 1,552
			Discretionary Fund		
			42.834		\$ 6,996

For the fiscal year 2024-25, the point base was increased by 3% over the prior year.

Discretionary Funds can be used for: Assistant Athletic Director, additional coaches, etc.

If an assistant coach/director is not listed above, they will receive 67% of the head coach addenda.

Longevity Steps - All coaches will receive the following longevity steps. *The time must be continuous years in Alpine School District and be in that sport. Starting in FY2019-20: years in the sport will be given both in and*

- 1-2 years = base amount
- 3-5 years = base amount plus 25%
- 6-10 years = base amount plus 50%
- 11-15 years = base amount plus 100%
- 16 or more years = base amount plus 125%

Alpine School District
Fiscal Year 2024-25

Schedule C - Extracurricular Addendas

Junior High Schools / Middle Schools

Use Account Number YR.23.LOC.0000.3310.0134.000000.00 (same as High School)

	Points	
Men's Basketball		
HEAD	16.5	\$ 2,695
Asst.		\$ 1,806

	Points	
Women's Basketball		
HEAD	16.5	\$ 2,695
Asst.		\$ 1,806

Men's Track		
HEAD	13	\$ 2,123
Asst.		\$ 1,422

Women's Track		
HEAD	13	\$ 2,123
Asst.		\$ 1,422

Cross Country		
Men's HEAD	10	\$ 1,633
Women's HEAD	10	\$ 1,633

Non-Athletic Addendas		
Newspaper*	3	\$ 490
Yearbook	8	\$ 1,307
Drama - General**	6.5	\$ 1,062
Drama - Musical**	8.5	\$ 1,388
Student Council***	5	\$ 817
Orchestra	4	\$ 653
Choir	5	\$ 817
Band	5	\$ 817
Dance Team	4	\$ 653

Intramurals		
HEAD	6.5	\$ 1,062

Discretionary Fund		
	23.622	\$ 3,858

1 Point = \$ 163.32

- * If a monthly newspaper/If bi-monthly 1/2 pay
- ** Single one-act play, if practices are after school
- *** If requires after school responsibilities

For the fiscal year 2024-25, the point base was increased by 3% over the prior year.

If an assistant coach is listed above, they will receive 67% of the head coach addenda.

Longevity Steps - All coaches will receive the following longevity steps. The time must be continuous years in Alpine School District and be in that sport. **Starting in FY2019-20: years in the sport will be given both in and out of the district (even if there is a break in years). This is going forward (not retroactive).**

- 1-2 years = base amount
- 3-5 years = base amount plus 25%
- 6-10 years = base amount plus 50%
- 11-15 years = base amount plus 100%
- 16 or more years = base amount plus 125%

Alpine School District
Fiscal Year 2024-25

Schedule D - School Safety Addendas

All Schools

For Classified Employees and Teachers-Use Account Number YR.10.080.5914.1000.0134.000000.00

For Assistant Principals-Use Account Number YR.10.080.5914.2410.0126.000000.00

School Safety

School Safety Specialist	\$ 2,250
School Guardian	\$ 500

These addendas are available for classified employees, teachers and assistant principals. However, teachers cannot be the School Guardian.

According to HB84, the School Safety Specialist and the School Guardian cannot be the same person.

Alpine School District
Occupational/Physical Therapist Salary Schedule
Fiscal Year 2024-25
185 Days (8 hrs per day)

Step	Lane 1 B.S. Degree			Lane 2 BS+20 Sem Hrs			Lane 3 BS+37 Sem Hrs			Lane 4 Master Degree			Lane 5 MS+20 Sem Hrs			Lane 6 MS+37 Sem Hrs			Lane 7 Ph.D Degree		
	Base +	ESA +	= Total	Base +	ESA +	= Total	Base +	ESA +	= Total	Base +	ESA +	= Total	Base +	ESA +	= Total	Base +	ESA +	= Total	Base +	ESA +	= Total
1	\$73,243	\$4,452	\$77,695	\$75,743	\$4,452	\$80,195	\$78,243	\$4,452	\$82,695	\$80,743	\$4,452	\$85,195	\$83,243	\$4,452	\$87,695	\$85,743	\$4,452	\$90,195	\$88,243	\$4,452	\$92,695
2	\$75,743	\$4,452	\$80,195	\$78,243	\$4,452	\$82,695	\$80,743	\$4,452	\$85,195	\$83,243	\$4,452	\$87,695	\$85,743	\$4,452	\$90,195	\$88,243	\$4,452	\$92,695	\$90,743	\$4,452	\$95,195
3	\$78,243	\$4,452	\$82,695	\$80,743	\$4,452	\$85,195	\$83,243	\$4,452	\$87,695	\$85,743	\$4,452	\$90,195	\$88,243	\$4,452	\$92,695	\$90,743	\$4,452	\$95,195	\$93,243	\$4,452	\$97,695
4	\$80,743	\$4,452	\$85,195	\$83,243	\$4,452	\$87,695	\$85,743	\$4,452	\$90,195	\$88,243	\$4,452	\$92,695	\$90,743	\$4,452	\$95,195	\$93,243	\$4,452	\$97,695	\$95,743	\$4,452	\$100,195
5	\$83,243	\$4,452	\$87,695	\$85,743	\$4,452	\$90,195	\$88,243	\$4,452	\$92,695	\$90,743	\$4,452	\$95,195	\$93,243	\$4,452	\$97,695	\$95,743	\$4,452	\$100,195	\$98,243	\$4,452	\$102,695
6	\$85,743	\$4,452	\$90,195	\$88,243	\$4,452	\$92,695	\$90,743	\$4,452	\$95,195	\$93,243	\$4,452	\$97,695	\$95,743	\$4,452	\$100,195	\$98,243	\$4,452	\$102,695	\$100,743	\$4,452	\$105,195
7	\$88,243	\$4,452	\$92,695	\$90,743	\$4,452	\$95,195	\$93,243	\$4,452	\$97,695	\$95,743	\$4,452	\$100,195	\$98,243	\$4,452	\$102,695	\$100,743	\$4,452	\$105,195	\$103,243	\$4,452	\$107,695
8	\$90,743	\$4,452	\$95,195	\$93,243	\$4,452	\$97,695	\$95,743	\$4,452	\$100,195	\$98,243	\$4,452	\$102,695	\$100,743	\$4,452	\$105,195	\$103,243	\$4,452	\$107,695	\$105,743	\$4,452	\$110,195
9	\$93,243	\$4,452	\$97,695	\$95,743	\$4,452	\$100,195	\$98,243	\$4,452	\$102,695	\$100,743	\$4,452	\$105,195	\$103,243	\$4,452	\$107,695	\$105,743	\$4,452	\$110,195	\$108,243	\$4,452	\$112,695
10	\$95,743	\$4,452	\$100,195	\$98,243	\$4,452	\$102,695	\$100,743	\$4,452	\$105,195	\$103,243	\$4,452	\$107,695	\$105,743	\$4,452	\$110,195	\$108,243	\$4,452	\$112,695	\$110,743	\$4,452	\$115,195
11	\$98,243	\$4,452	\$102,695	\$100,743	\$4,452	\$105,195	\$103,243	\$4,452	\$107,695	\$105,743	\$4,452	\$110,195	\$108,243	\$4,452	\$112,695	\$110,743	\$4,452	\$115,195	\$113,243	\$4,452	\$117,695
12	\$100,743	\$4,452	\$105,195	\$103,243	\$4,452	\$107,695	\$105,743	\$4,452	\$110,195	\$108,243	\$4,452	\$112,695	\$110,743	\$4,452	\$115,195	\$113,243	\$4,452	\$117,695	\$115,743	\$4,452	\$120,195
13	\$103,243	\$4,452	\$107,695	\$105,743	\$4,452	\$110,195	\$108,243	\$4,452	\$112,695	\$110,743	\$4,452	\$115,195	\$113,243	\$4,452	\$117,695	\$115,743	\$4,452	\$120,195	\$118,243	\$4,452	\$122,695

Step & Lane Value: \$ 2,500
Salary Schedule Base: \$73,243

For the fiscal year 2024-25, a new salary schedule was created (expanding from 5 steps to 13 steps). The salary schedule base was increased by 3% over the prior year. Also, new columns were added for ESA (Educator Salary Adjustment) (Because OT/PT's aren't included by the state, these payments will come from the School District).

Current Employees' FY25 Lane Placement will be analyzed for each employee to allow for step increase from FY24. Contact the Payroll Department, after seeing new step, with any questions.

**Alpine School District
Audiologist Salary Schedule
Fiscal Year 2024-25
185 Days (8 hrs per day)**

Step	Lane 1 B.S. Degree			Lane 2 BS+20 Sem Hrs			Lane 3 BS+37 Sem Hrs			Lane 4 Master Degree			Lane 5 MS+20 Sem Hrs			Lane 6 MS+37 Sem Hrs			Lane 7 Ph.D Degree		
	Base +	ESA +	= Total	Base +	ESA +	= Total	Base +	ESA +	= Total	Base +	ESA +	= Total	Base +	ESA +	= Total	Base +	ESA +	= Total	Base +	ESA +	= Total
1	\$73,243	\$4,452	\$77,695	\$75,743	\$4,452	\$80,195	\$78,243	\$4,452	\$82,695	\$80,743	\$4,452	\$85,195	\$83,243	\$4,452	\$87,695	\$85,743	\$4,452	\$90,195	\$88,243	\$4,452	\$92,695
2	\$75,743	\$4,452	\$80,195	\$78,243	\$4,452	\$82,695	\$80,743	\$4,452	\$85,195	\$83,243	\$4,452	\$87,695	\$85,743	\$4,452	\$90,195	\$88,243	\$4,452	\$92,695	\$90,743	\$4,452	\$95,195
3	\$78,243	\$4,452	\$82,695	\$80,743	\$4,452	\$85,195	\$83,243	\$4,452	\$87,695	\$85,743	\$4,452	\$90,195	\$88,243	\$4,452	\$92,695	\$90,743	\$4,452	\$95,195	\$93,243	\$4,452	\$97,695
4	\$80,743	\$4,452	\$85,195	\$83,243	\$4,452	\$87,695	\$85,743	\$4,452	\$90,195	\$88,243	\$4,452	\$92,695	\$90,743	\$4,452	\$95,195	\$93,243	\$4,452	\$97,695	\$95,743	\$4,452	\$100,195
5	\$83,243	\$4,452	\$87,695	\$85,743	\$4,452	\$90,195	\$88,243	\$4,452	\$92,695	\$90,743	\$4,452	\$95,195	\$93,243	\$4,452	\$97,695	\$95,743	\$4,452	\$100,195	\$98,243	\$4,452	\$102,695
6	\$85,743	\$4,452	\$90,195	\$88,243	\$4,452	\$92,695	\$90,743	\$4,452	\$95,195	\$93,243	\$4,452	\$97,695	\$95,743	\$4,452	\$100,195	\$98,243	\$4,452	\$102,695	\$100,743	\$4,452	\$105,195
7	\$88,243	\$4,452	\$92,695	\$90,743	\$4,452	\$95,195	\$93,243	\$4,452	\$97,695	\$95,743	\$4,452	\$100,195	\$98,243	\$4,452	\$102,695	\$100,743	\$4,452	\$105,195	\$103,243	\$4,452	\$107,695
8	\$90,743	\$4,452	\$95,195	\$93,243	\$4,452	\$97,695	\$95,743	\$4,452	\$100,195	\$98,243	\$4,452	\$102,695	\$100,743	\$4,452	\$105,195	\$103,243	\$4,452	\$107,695	\$105,743	\$4,452	\$110,195
9	\$93,243	\$4,452	\$97,695	\$95,743	\$4,452	\$100,195	\$98,243	\$4,452	\$102,695	\$100,743	\$4,452	\$105,195	\$103,243	\$4,452	\$107,695	\$105,743	\$4,452	\$110,195	\$108,243	\$4,452	\$112,695
10	\$95,743	\$4,452	\$100,195	\$98,243	\$4,452	\$102,695	\$100,743	\$4,452	\$105,195	\$103,243	\$4,452	\$107,695	\$105,743	\$4,452	\$110,195	\$108,243	\$4,452	\$112,695	\$110,743	\$4,452	\$115,195
11	\$98,243	\$4,452	\$102,695	\$100,743	\$4,452	\$105,195	\$103,243	\$4,452	\$107,695	\$105,743	\$4,452	\$110,195	\$108,243	\$4,452	\$112,695	\$110,743	\$4,452	\$115,195	\$113,243	\$4,452	\$117,695
12	\$100,743	\$4,452	\$105,195	\$103,243	\$4,452	\$107,695	\$105,743	\$4,452	\$110,195	\$108,243	\$4,452	\$112,695	\$110,743	\$4,452	\$115,195	\$113,243	\$4,452	\$117,695	\$115,743	\$4,452	\$120,195
13	\$103,243	\$4,452	\$107,695	\$105,743	\$4,452	\$110,195	\$108,243	\$4,452	\$112,695	\$110,743	\$4,452	\$115,195	\$113,243	\$4,452	\$117,695	\$115,743	\$4,452	\$120,195	\$118,243	\$4,452	\$122,695

Step & Lane Value: \$ 2,500
Salary Schedule Base: \$73,243

For the fiscal year 2024-25, a new salary schedule was created (expanding from 5 steps to 13 steps). The salary schedule base was increased by 3% over the prior year. The Educator Salary Adjustment (ESA) (HB215) was increased by 6% over the prior year.

Current Employees' FY25 Lane Placement will be analyzed for each employee to allow for step increase from FY24. Contact the Payroll Department, after seeing new step, with any questions.

Alpine School District
Psychologist Salary Schedule
Fiscal Year 2024-25

Step	Lane 1 M.S. Degree			Lane 2 M.S. +20			Lane 3 M.S. +37 (Ed.S.)			Lane 4 PH.D Degree		
	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total
1	\$66,116	\$4,452	\$70,568.00	\$68,761	\$4,452	\$73,213.00	\$71,405	\$4,452	\$75,857.00	\$74,050	\$4,452	\$78,502.00
2	\$68,761	\$4,452	\$73,213.00	\$71,511	\$4,452	\$75,963.00	\$74,261	\$4,452	\$78,713.00	\$77,012	\$4,452	\$81,464.00
3	\$71,511	\$4,452	\$75,963.00	\$74,371	\$4,452	\$78,823.00	\$77,231	\$4,452	\$81,683.00	\$80,092	\$4,452	\$84,544.00
4	\$74,371	\$4,452	\$78,823.00	\$77,346	\$4,452	\$81,798.00	\$80,320	\$4,452	\$84,772.00	\$83,296	\$4,452	\$87,748.00
5	\$77,346	\$4,452	\$81,798.00	\$80,440	\$4,452	\$84,892.00	\$83,533	\$4,452	\$87,985.00	\$86,628	\$4,452	\$91,080.00
6	\$80,440	\$4,452	\$84,892.00	\$83,658	\$4,452	\$88,110.00	\$86,874	\$4,452	\$91,326.00	\$90,093	\$4,452	\$94,545.00
7	\$83,658	\$4,452	\$88,110.00	\$87,004	\$4,452	\$91,456.00	\$90,349	\$4,452	\$94,801.00	\$93,697	\$4,452	\$98,149.00
8	\$87,004	\$4,452	\$91,456.00	\$90,484	\$4,452	\$94,936.00	\$93,963	\$4,452	\$98,415.00	\$97,445	\$4,452	\$101,897.00
9	\$90,484	\$4,452	\$94,936.00	\$94,103	\$4,452	\$98,555.00	\$97,722	\$4,452	\$102,174.00	\$101,343	\$4,452	\$105,795.00
10	\$94,103	\$4,452	\$98,555.00	\$97,867	\$4,452	\$102,319.00	\$101,631	\$4,452	\$106,083.00	\$105,397	\$4,452	\$109,849.00
11	\$97,867	\$4,452	\$102,319.00	\$101,782	\$4,452	\$106,234.00	\$105,696	\$4,452	\$110,148.00	\$109,613	\$4,452	\$114,065.00
12	\$101,782	\$4,452	\$106,234.00	\$105,853	\$4,452	\$110,305.00	\$109,924	\$4,452	\$114,376.00	\$113,998	\$4,452	\$118,450.00
13	\$105,853	\$4,452	\$110,305.00	\$110,087	\$4,452	\$114,539.00	\$114,321	\$4,452	\$118,773.00	\$118,558	\$4,452	\$123,010.00

Assignment:

Two schools - base contract

Three schools - base contract + \$6,000 stipend

Notes:

1) **Salary Schedule Base:** Step 1 of Lane 1 is the base for the entire salary schedule.

Base: \$ 66,116 For the fiscal year 2024-25, the salary schedule base was increased by 3% over the prior year. The Educator Salary Adjustment (ESA) (HB215) was increased by 6% over the prior year.

2) **Cost of Living Adjustment:** COLA's will be applied directly to Step 1 of Lane 1.

3) **Lane and Step Indexing:** Step 1 of Lane 2 is 104% of the salary schedule base. Step 1 of Lane 3 is 108% of the salary schedule base. Step 1 of Lane 4 is 112% of the salary schedule base. Steps 2 through 13 of each lane are indexed at 104% of the preceding step.

4) **Base Contract:** 195 days (8 HRS/DAY)

Alpine School District
Board Certified Behavior Analyst (BCBA) Salary Schedule
 Fiscal Year 2024-25

Step	Lane 1 M.S. Degree				Lane 2 M.S. +20				Lane 3 M.S. +37 (Ed.S.)				Lane 4 PH.D Degree			
	Base +	ESA +	Stipend	= Total	Base +	ESA +	Stipend	= Total	Base +	ESA +	Stipend	= Total	Base +	ESA +	Stipend	= Total
1	\$66,116	\$4,452	\$6,000	\$76,568	\$68,761	\$4,452	\$6,000	\$79,213	\$71,405	\$4,452	\$6,000	\$81,857	\$74,050	\$4,452	\$6,000	\$84,502
2	\$68,761	\$4,452	\$6,000	\$79,213	\$71,511	\$4,452	\$6,000	\$81,963	\$74,261	\$4,452	\$6,000	\$84,713	\$77,012	\$4,452	\$6,000	\$87,464
3	\$71,511	\$4,452	\$6,000	\$81,963	\$74,371	\$4,452	\$6,000	\$84,823	\$77,231	\$4,452	\$6,000	\$87,683	\$80,092	\$4,452	\$6,000	\$90,544
4	\$74,371	\$4,452	\$6,000	\$84,823	\$77,346	\$4,452	\$6,000	\$87,798	\$80,320	\$4,452	\$6,000	\$90,772	\$83,296	\$4,452	\$6,000	\$93,748
5	\$77,346	\$4,452	\$6,000	\$87,798	\$80,440	\$4,452	\$6,000	\$90,892	\$83,533	\$4,452	\$6,000	\$93,985	\$86,628	\$4,452	\$6,000	\$97,080
6	\$80,440	\$4,452	\$6,000	\$90,892	\$83,658	\$4,452	\$6,000	\$94,110	\$86,874	\$4,452	\$6,000	\$97,326	\$90,093	\$4,452	\$6,000	\$100,545
7	\$83,658	\$4,452	\$6,000	\$94,110	\$87,004	\$4,452	\$6,000	\$97,456	\$90,349	\$4,452	\$6,000	\$100,801	\$93,697	\$4,452	\$6,000	\$104,149
8	\$87,004	\$4,452	\$6,000	\$97,456	\$90,484	\$4,452	\$6,000	\$100,936	\$93,963	\$4,452	\$6,000	\$104,415	\$97,445	\$4,452	\$6,000	\$107,897
9	\$90,484	\$4,452	\$6,000	\$100,936	\$94,103	\$4,452	\$6,000	\$104,555	\$97,722	\$4,452	\$6,000	\$108,174	\$101,343	\$4,452	\$6,000	\$111,795
10	\$94,103	\$4,452	\$6,000	\$104,555	\$97,867	\$4,452	\$6,000	\$108,319	\$101,631	\$4,452	\$6,000	\$112,083	\$105,397	\$4,452	\$6,000	\$115,849
11	\$97,867	\$4,452	\$6,000	\$108,319	\$101,782	\$4,452	\$6,000	\$112,234	\$105,696	\$4,452	\$6,000	\$116,148	\$109,613	\$4,452	\$6,000	\$120,065
12	\$101,782	\$4,452	\$6,000	\$112,234	\$105,853	\$4,452	\$6,000	\$116,305	\$109,924	\$4,452	\$6,000	\$120,376	\$113,998	\$4,452	\$6,000	\$124,450
13	\$105,853	\$4,452	\$6,000	\$116,305	\$110,087	\$4,452	\$6,000	\$120,539	\$114,321	\$4,452	\$6,000	\$124,773	\$118,558	\$4,452	\$6,000	\$129,010

Assignment:

1) **All BCBA's will serve three or more schools:** Base Contract (195 at 8 Hours per Day) + Annual Stipend

Notes:

1) **Salary Schedule Base:** Step 1 of Lane 1 is the base for the entire salary schedule.

Base: \$66,116 For the fiscal year 2024-25, the salary schedule base was increased by 3% over the prior year. The Educator Salary Adjustment (ESA) (HB215) was increased by 6% over the prior year.

2) **Cost of Living Adjustment:** COLA's will be applied directly to Step 1 of Lane 1.

3) **Lane and Step Indexing:** Step 1 of Lane 2 is 104% of the salary schedule base. Step 1 of Lane 3 is 108% of the salary schedule base. Step 1 of Lane 4 is 112% of the salary schedule base. Steps 2 through 13 of each lane are indexed at 104% of the preceding step.

4) **Base Contract:** 195 days (8 HRS/DAY)

