								Lane 1 - B.S. Degree									
Step			Lane 1			Lane 1A			Lane 1B			Lane 1C			Lane 1D		
			Teach Base		E	lementary (K-6	3)		Secondary			Secondary			Secondary		
								Teach	ers (including	Media)	E	xtra Period for	r	Extra Period for			
									6 Periods			Half Year					
								0.7007%									
				+ 14.2857%				+	9.7297%		+ 17.5676%			+ 25.4054%			
	Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	
1	1.00000	\$46,557	\$4,200	\$50,757	\$53,208	\$4,200	\$57,408	\$51,087	\$4,200	\$55,287	\$54,736	\$4,200	\$58,936	\$58,385	\$4,200	\$62,585	
2	1.02030	\$47,502	\$4,200	\$51,702	\$54,288	\$4,200	\$58,488	\$52,124	\$4,200	\$56,324	\$55,847	\$4,200	\$60,047	\$59,570	\$4,200	\$63,770	
3	1.04060	\$48,447	\$4,200	\$52,647	\$55,368	\$4,200	\$59,568	\$53,161	\$4,200	\$57,361	\$56,958	\$4,200	\$61,158	\$60,755	\$4,200	\$64,955	
4	1.06097	\$49,396	\$4,200	\$53,596	\$56,453	\$4,200	\$60,653	\$54,202	\$4,200	\$58,402	\$58,074	\$4,200	\$62,274	\$61,945	\$4,200	\$66,145	
5	1.09800	\$51,120	\$4,200	\$55,320	\$58,423	\$4,200	\$62,623	\$56,094	\$4,200	\$60,294	\$60,101	\$4,200	\$64,301	\$64,107	\$4,200	\$68,307	
6	1.13493	\$52,839	\$4,200	\$57,039	\$60,387	\$4,200	\$64,587	\$57,980	\$4,200	\$62,180	\$62,121	\$4,200	\$66,321	\$66,263	\$4,200	\$70,463	
7	1.18666	\$55,247	\$4,200	\$59,447	\$63,139	\$4,200	\$67,339	\$60,622	\$4,200	\$64,822	\$64,952	\$4,200	\$69,152	\$69,282	\$4,200	\$73,482	
8	1.23845	\$57,659	\$4,200	\$61,859	\$65,896	\$4,200	\$70,096	\$63,269	\$4,200	\$67,469	\$67,788	\$4,200	\$71,988	\$72,307	\$4,200	\$76,507	
9	1.29015	\$60,066	\$4,200	\$64,266	\$68,647	\$4,200	\$72,847	\$65,910	\$4,200	\$70,110	\$70,618	\$4,200	\$74,818	\$75,326	\$4,200	\$79,526	
10	1.34194	\$62,477	\$4,200	\$66,677	\$71,402	\$4,200	\$75,602	\$68,556	\$4,200	\$72,756	\$73,453	\$4,200	\$77,653	\$78,350	\$4,200	\$82,550	
11	1.39366	\$64,885	\$4,200	\$69,085	\$74,154	\$4,200	\$78,354	\$71,198	\$4,200	\$75,398	\$76,284	\$4,200	\$80,484	\$81,369	\$4,200	\$85,569	
12	1.44545	\$67,296	\$4,200	\$71,496	\$76,910	\$4,200	\$81,110	\$73,844	\$4,200	\$78,044	\$79,119	\$4,200	\$83,319	\$84,393	\$4,200	\$88,593	

Secondary Subtitute Pay (Per Period) = \$44.85

LANE 1 = 7 HRS/DAY, 185 DAYS

LANE 1A = 8 HRS/DAY, 185 DAYS

LANE 1B = 8 HRS/DAY, 185 DAYS

LANE 1C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 1D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2023-24, the salary schedule base was increased by 2% over the prior year. Also, new columns were added for HB215 (Legislative General Session 2023) - \$4,200 ESA.

Summer School Rate	2020	\$38.55
	2021	\$38.94
	2022	\$40.50
	2023	\$43.97
	2023	\$44.85

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 to help the educator remediate the unsatisfactory performance, resulting in a decrease of
 total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

		Lane 2 - B.S. Degree + 20 Sem Hrs.														
Step			Lane 2			Lane 2A			Lane 2B			Lane 2C			Lane 2D	
			Teach Base		Е	lementary (K-6	3)		Secondary			Secondary			Secondary	
								Teach	ers (including l	Media)	E	extra Period for		Extra Period for		
								6 Periods			Half Year				Full Year	
						+ 14.2857%										
					+	+ 14.2857%			9.7297%		+ 17.5676%			+ 25.4054%		
	Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total
1	1.01445	\$47,230	\$4,200	\$51,430	\$53,977	\$4,200	\$58,177	\$51,825	\$4,200	\$56,025	\$55,527	\$4,200	\$59,727	\$59,229	\$4,200	\$63,429
2	1.03981	\$48,410	\$4,200	\$52,610	\$55,326	\$4,200	\$59,526	\$53,120	\$4,200	\$57,320	\$56,914	\$4,200	\$61,114	\$60,709	\$4,200	\$64,909
3	1.06512	\$49,589	\$4,200	\$53,789	\$56,673	\$4,200	\$60,873	\$54,414	\$4,200	\$58,614	\$58,301	\$4,200	\$62,501	\$62,187	\$4,200	\$66,387
4	1.09053	\$50,772	\$4,200	\$54,972	\$58,025	\$4,200	\$62,225	\$55,712	\$4,200	\$59,912	\$59,691	\$4,200	\$63,891	\$63,671	\$4,200	\$67,871
5	1.12755	\$52,495	\$4,200	\$56,695	\$59,994	\$4,200	\$64,194	\$57,603	\$4,200	\$61,803	\$61,718	\$4,200	\$65,918	\$65,832	\$4,200	\$70,032
6	1.17187	\$54,559	\$4,200	\$58,759	\$62,353	\$4,200	\$66,553	\$59,867	\$4,200	\$64,067	\$64,143	\$4,200	\$68,343	\$68,419	\$4,200	\$72,619
7	1.22366	\$56,970	\$4,200	\$61,170	\$65,109	\$4,200	\$69,309	\$62,513	\$4,200	\$66,713	\$66,978	\$4,200	\$71,178	\$71,443	\$4,200	\$75,643
8	1.27538	\$59,378	\$4,200	\$63,578	\$67,861	\$4,200	\$72,061	\$65,155	\$4,200	\$69,355	\$69,809	\$4,200	\$74,009	\$74,463	\$4,200	\$78,663
9	1.32717	\$61,789	\$4,200	\$65,989	\$70,616	\$4,200	\$74,816	\$67,801	\$4,200	\$72,001	\$72,644	\$4,200	\$76,844	\$77,487	\$4,200	\$81,687
10	1.37890	\$64,197	\$4,200	\$68,397	\$73,368	\$4,200	\$77,568	\$70,443	\$4,200	\$74,643	\$75,475	\$4,200	\$79,675	\$80,506	\$4,200	\$84,706
11	1.43069	\$66,609	\$4,200	\$70,809	\$76,125	\$4,200	\$80,325	\$73,090	\$4,200	\$77,290	\$78,311	\$4,200	\$82,511	\$83,531	\$4,200	\$87,731
12	1.51941	\$70,739	\$4,200	\$74,939	\$80,845	\$4,200	\$85,045	\$77,622	\$4,200	\$81,822	\$83,166	\$4,200	\$87,366	\$88,711	\$4,200	\$92,911

Secondary Subtitute Pay (Per Period) = \$44.85

LANE 2 = 7 HRS/DAY, 185 DAYS

LANE 2A = 8 HRS/DAY, 185 DAYS

LANE 2B = 8 HRS/DAY, 185 DAYS

LANE 2C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 2D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2023-24, the salary schedule base was increased by 2% over the prior year. Also, new columns were added for HB215 (Legislative General Session 2023) - \$4,200 ESA.

Summer School Rate	2020	\$38.55
	2021	\$38.94
	2022	\$40.50
	2023	\$43.97
	2023	\$44.85

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 include, but are not limited to:
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 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

							Lane 3 - B.S. Degree + 37 Sem Hrs.										
Step			Lane 3			Lane 3A			Lane 3B			Lane 3C			Lane 3D		
			Teach Base		E	lementary (K-6	3)		Secondary			Secondary			Secondary		
								Teach	ers (including l	Media)	E	xtra Period for	r	Extra Period for			
								6 Periods				Half Year		Full Year			
								0.7007%									
					+	14.2857%		+ 9.7297%			+ 17.5676%			+ 25.4054%			
	Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	
1	1.02901	\$47,908	\$4,200	\$52,108	\$54,752	\$4,200	\$58,952	\$52,569	\$4,200	\$56,769	\$56,324	\$4,200	\$60,524	\$60,079	\$4,200	\$64,279	
2	1.05692	\$49,207	\$4,200	\$53,407	\$56,237	\$4,200	\$60,437	\$53,995	\$4,200	\$58,195	\$57,852	\$4,200	\$62,052	\$61,709	\$4,200	\$65,909	
3	1.08485	\$50,507	\$4,200	\$54,707	\$57,722	\$4,200	\$61,922	\$55,421	\$4,200	\$59,621	\$59,380	\$4,200	\$63,580	\$63,338	\$4,200	\$67,538	
4	1.11276	\$51,807	\$4,200	\$56,007	\$59,208	\$4,200	\$63,408	\$56,848	\$4,200	\$61,048	\$60,909	\$4,200	\$65,109	\$64,969	\$4,200	\$69,169	
5	1.14972	\$53,528	\$4,200	\$57,728	\$61,175	\$4,200	\$65,375	\$58,736	\$4,200	\$62,936	\$62,931	\$4,200	\$67,131	\$67,127	\$4,200	\$71,327	
6	1.20151	\$55,939	\$4,200	\$60,139	\$63,930	\$4,200	\$68,130	\$61,382	\$4,200	\$65,582	\$65,766	\$4,200	\$69,966	\$70,151	\$4,200	\$74,351	
7	1.25321	\$58,346	\$4,200	\$62,546	\$66,681	\$4,200	\$70,881	\$64,023	\$4,200	\$68,223	\$68,596	\$4,200	\$72,796	\$73,169	\$4,200	\$77,369	
8	1.30503	\$60,758	\$4,200	\$64,958	\$69,438	\$4,200	\$73,638	\$66,670	\$4,200	\$70,870	\$71,432	\$4,200	\$75,632	\$76,194	\$4,200	\$80,394	
9	1.35673	\$63,165	\$4,200	\$67,365	\$72,189	\$4,200	\$76,389	\$69,311	\$4,200	\$73,511	\$74,262	\$4,200	\$78,462	\$79,213	\$4,200	\$83,413	
10	1.40852	\$65,576	\$4,200	\$69,776	\$74,944	\$4,200	\$79,144	\$71,956	\$4,200	\$76,156	\$77,096	\$4,200	\$81,296	\$82,235	\$4,200	\$86,435	
11	1.46022	\$67,983	\$4,200	\$72,183	\$77,695	\$4,200	\$81,895	\$74,598	\$4,200	\$78,798	\$79,926	\$4,200	\$84,126	\$85,255	\$4,200	\$89,455	
12	1.53418	\$71,427	\$4,200	\$75,627	\$81,631	\$4,200	\$85,831	\$78,377	\$4,200	\$82,577	\$83,975	\$4,200	\$88,175	\$89,574	\$4,200	\$93,774	
15	1.60812	\$74,869	\$4,200	\$79,069	\$85,565	\$4,200	\$89,765	\$82,154	\$4,200	\$86,354	\$88,022	\$4,200	\$92,222	\$93,890	\$4,200	\$98,090	
18	1.69684	\$79,000	\$4,200	\$83,200	\$90,286	\$4,200	\$94,486	\$86,686	\$4,200	\$90,886	\$92,878	\$4,200	\$97,078	\$99,070	\$4,200	\$103,270	

Secondary Subtitute Pay (Per Period) = \$44.85

LANE 3 = 7 HRS/DAY, 185 DAYS

LANE 3A = 8 HRS/DAY, 185 DAYS

LANE 3B = 8 HRS/DAY, 185 DAYS

LANE 3C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 3D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2023-24, the salary schedule base was increased by 2% over the prior year. Also, new columns were added for HB215 (Legislative General Session 2023) - \$4,200 ESA.

Summer School Rate	2020	\$38.55
	2021	\$38.94
	2022	\$40.50
	2023	\$43.97
	2023	\$44.85

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- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

								Lane 4 - B.S. Degree + 50 Sem Hrs.								
Step			Lane 4			Lane 4A			Lane 4B			Lane 4C			Lane 4D	
			Teach Base		E	lementary (K-	6)		Secondary			Secondary			Secondary	
								Teach	ers (including	Media)	E	Extra Period fo	r	E	xtra Period for	·
									6 Periods			Half Year		Full Year		
					+	14.2857%		+	9.7297%		+	17.5676%		+ 25.4054%		
	Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total
1	1.04377	\$48,595	\$4,200	\$52,795	\$55,537	\$4,200	\$59,737	\$53,323	\$4,200	\$57,523	\$57,132	\$4,200	\$61,332	\$60,941	\$4,200	\$65,141
2	1.07909	\$50,239	\$4,200	\$54,439	\$57,416	\$4,200	\$61,616	\$55,127	\$4,200	\$59,327	\$59,065	\$4,200	\$63,265	\$63,002	\$4,200	\$67,202
3	1.11440	\$51,883	\$4,200	\$56,083	\$59,295	\$4,200	\$63,495	\$56,931	\$4,200	\$61,131	\$60,998	\$4,200	\$65,198	\$65,064	\$4,200	\$69,264
4	1.14972	\$53,528	\$4,200	\$57,728	\$61,175	\$4,200	\$65,375	\$58,736	\$4,200	\$62,936	\$62,931	\$4,200	\$67,131	\$67,127	\$4,200	\$71,327
5	1.18666	\$55,247	\$4,200	\$59,447	\$63,139	\$4,200	\$67,339	\$60,622	\$4,200	\$64,822	\$64,952	\$4,200	\$69,152	\$69,282	\$4,200	\$73,482
6	1.24583	\$58,002	\$4,200	\$62,202	\$66,288	\$4,200	\$70,488	\$63,645	\$4,200	\$67,845	\$68,191	\$4,200	\$72,391	\$72,737	\$4,200	\$76,937
7	1.29762	\$60,413	\$4,200	\$64,613	\$69,043	\$4,200	\$73,243	\$66,291	\$4,200	\$70,491	\$71,026	\$4,200	\$75,226	\$75,761	\$4,200	\$79,961
8	1.34934	\$62,821	\$4,200	\$67,021	\$71,795	\$4,200	\$75,995	\$68,933	\$4,200	\$73,133	\$73,857	\$4,200	\$78,057	\$78,781	\$4,200	\$82,981
9	1.40113	\$65,232	\$4,200	\$69,432	\$74,551	\$4,200	\$78,751	\$71,579	\$4,200	\$75,779	\$76,692	\$4,200	\$80,892	\$81,805	\$4,200	\$86,005
10	1.45283	\$67,639	\$4,200	\$71,839	\$77,302	\$4,200	\$81,502	\$74,220	\$4,200	\$78,420	\$79,521	\$4,200	\$83,721	\$84,823	\$4,200	\$89,023
11	1.50465	\$70,052	\$4,200	\$74,252	\$80,059	\$4,200	\$84,259	\$76,868	\$4,200	\$81,068	\$82,359	\$4,200	\$86,559	\$87,849	\$4,200	\$92,049
12	1.57856	\$73,493	\$4,200	\$77,693	\$83,992	\$4,200	\$88,192	\$80,644	\$4,200	\$84,844	\$86,404	\$4,200	\$90,604	\$92,165	\$4,200	\$96,365
15	1.65246	\$76,934	\$4,200	\$81,134	\$87,925	\$4,200	\$92,125	\$84,419	\$4,200	\$88,619	\$90,449	\$4,200	\$94,649	\$96,479	\$4,200	\$100,679
18	1.72639	\$80,376	\$4,200	\$84,576	\$91,858	\$4,200	\$96,058	\$88,196	\$4,200	\$92,396	\$94,496	\$4,200	\$98,696	\$100,795	\$4,200	\$104,995
21	1.80036	\$83,819	\$4,200	\$88,019	\$95,793	\$4,200	\$99,993	\$91,974	\$4,200	\$96,174	\$98,544	\$4,200	\$102,744	\$105,113	\$4,200	\$109,313
24	1.89767	\$88,350	\$4,200	\$92,550	\$100,971	\$4,200	\$105,171	\$96,946	\$4,200	\$101,146	\$103,871	\$4,200	\$108,071	\$110,795	\$4,200	\$114,995

Secondary Subtitute Pay (Per Period) = \$44.85

LANE 4 = 7 HRS/DAY, 185 DAYS

LANE 4A = 8 HRS/DAY, 185 DAYS

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								Lane 5 - B.S. Degree + 70 Sem Hrs.									
Step			Lane 5			Lane 5A			Lane 5B			Lane 5C			Lane 5D		
			Teach Base		E	lementary (K-	6)		Secondary			Secondary			Secondary		
								Teach	ers (including	Media)	E	Extra Period fo	or	E	xtra Period for		
									6 Periods			Half Year			Full Year		
														05 40549/			
					+	14.2857%		+	9.7297%		+	17.5676%		+	25.4054%		
	Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	
1	1.04377	\$48,595	\$4,200	\$52,795	\$55,537	\$4,200	\$59,737	\$53,323	\$4,200	\$57,523	\$57,132	\$4,200	\$61,332	\$60,941	\$4,200	\$65,141	
2	1.07909	\$50,239	\$4,200	\$54,439	\$57,416	\$4,200	\$61,616	\$55,127	\$4,200	\$59,327	\$59,065	\$4,200	\$63,265	\$63,002	\$4,200	\$67,202	
3	1.11440	\$51,883	\$4,200	\$56,083	\$59,295	\$4,200	\$63,495	\$56,931	\$4,200	\$61,131	\$60,998	\$4,200	\$65,198	\$65,064	\$4,200	\$69,264	
4	1.14972	\$53,528	\$4,200	\$57,728	\$61,175	\$61,175 \$4,200 \$65,375			\$4,200	\$62,936	\$62,931	\$4,200	\$67,131	\$67,127	\$4,200	\$71,327	
5	1.18666	\$55,247	\$4,200	\$59,447	\$63,139	\$4,200	\$67,339	\$60,622	\$4,200	\$64,822	\$64,952	\$4,200	\$69,152	\$69,282	\$4,200	\$73,482	
6	1.24583	\$58,002	\$4,200	\$62,202	\$66,288	\$4,200	\$70,488	\$63,645	\$4,200	\$67,845	\$68,191	\$4,200	\$72,391	\$72,737	\$4,200	\$76,937	
7	1.29762	\$60,413	\$4,200	\$64,613	\$69,043	\$4,200	\$73,243	\$66,291	\$4,200	\$70,491	\$71,026	\$4,200	\$75,226	\$75,761	\$4,200	\$79,961	
8	1.34934	\$62,821	\$4,200	\$67,021	\$71,795	\$4,200	\$75,995	\$68,933	\$4,200	\$73,133	\$73,857	\$4,200	\$78,057	\$78,781	\$4,200	\$82,981	
9	1.40113	\$65,232	\$4,200	\$69,432	\$74,551	\$4,200	\$78,751	\$71,579	\$4,200	\$75,779	\$76,692	\$4,200	\$80,892	\$81,805	\$4,200	\$86,005	
10	1.45283	\$67,639	\$4,200	\$71,839	\$77,302	\$4,200	\$81,502	\$74,220	\$4,200	\$78,420	\$79,521	\$4,200	\$83,721	\$84,823	\$4,200	\$89,023	
11	1.50465	\$70,052	\$4,200	\$74,252	\$80,059	\$4,200	\$84,259	\$76,868	\$4,200	\$81,068	\$82,359	\$4,200	\$86,559	\$87,849	\$4,200	\$92,049	
12	1.57856	\$73,493	\$4,200	\$77,693	\$83,992	\$4,200	\$88,192	\$80,644	\$4,200	\$84,844	\$86,404	\$4,200	\$90,604	\$92,165	\$4,200	\$96,365	
15	1.65246	\$76,934	\$4,200	\$81,134	\$87,925	\$4,200	\$92,125	\$84,419	\$4,200	\$88,619	\$90,449	\$4,200	\$94,649	\$96,479	\$4,200	\$100,679	
18	1.72639	\$80,376 \$4,200 \$84,576 \$91,858 \$4,200 \$96,05						\$88,196	\$4,200	\$92,396	\$94,496	\$4,200	\$98,696	\$100,795	\$4,200	\$104,995	
21	1.80036	036 \$83,819 \$4,200 \$88,019 \$95,793 \$4,200 \$99,99						\$91,974	\$4,200	\$96,174	\$98,544	\$4,200	\$102,744	\$105,113	\$4,200	\$109,313	
24	1.89767	.89767 \$88,350 \$4,200 \$92,550 \$100,971 \$4,200 \$105,17					\$105,171	\$96,946	\$4,200	\$101,146	\$103,871	\$4,200	\$108,071	\$110,795	\$4,200	\$114,995	
27	1.97443	\$91,924	\$4,200	\$96,124	\$105,056	\$4,200	\$109,256	\$100,868	\$4,200	\$105,068	\$108,073	\$4,200	\$112,273	\$115,278	\$4,200	\$119,478	
				Secondary S	Subtitute Pay (F	Per Period) =	\$44.85										

LANE 5 = 7 HRS/DAY, 185 DAYS

LANE 5A = 8 HRS/DAY, 185 DAYS

LANE 5B = 8 HRS/DAY, 185 DAYS

LANE 5C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 5D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2023-24, the salary schedule base was increased by 2% over the prior year. Also, new columns were added for HB215 (Legislative General Session 2023) - \$4,200 ESA.

Summer School Rate	2020	\$38.55
	2021	\$38.94
	2022	\$40.50
	2023	\$43.97
	2023	\$44.85

- Educators are placed on lanes in accordance with the current status of the educator. Lane
 placement may be changed if the status of the educator changes. Reasons for change can
 include, but are not limited to:
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- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

								Lane 6 - M.S. Degree									
Step			Lane 6			Lane 6A			Lane 6B			Lane 6C			Lane 6D		
			Teach Base		E	lementary (K-6	6)		Secondary			Secondary			Secondary		
								Teach	ers (including	Media)	E	Extra Period fo	r	E	xtra Period for		
									6 Periods			Half Year			Full Year		
									. =			.= =====		05.405.407			
					+	14.2857%		+	9.7297%		+	17.5676%		+	25.4054%		
	Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	
1	1.04377	\$48,595	\$4,200	\$52,795	\$55,537	\$4,200	\$59,737	\$53,323	\$4,200	\$57,523	\$57,132	\$4,200	\$61,332	\$60,941	\$4,200	\$65,141	
2	1.07909	\$50,239	\$4,200	\$54,439	\$57,416	\$4,200	\$61,616	\$55,127	\$4,200	\$59,327	\$59,065	\$4,200	\$63,265	\$63,002	\$4,200	\$67,202	
3	1.11440	\$51,883	\$4,200	\$56,083	\$59,295	\$4,200	\$63,495	\$56,931	\$4,200	\$61,131	\$60,998	\$4,200	\$65,198	\$65,064	\$4,200	\$69,264	
4	1.14972	\$53,528	\$4,200	\$57,728				\$58,736	\$4,200	\$62,936	\$62,931	\$4,200	\$67,131	\$67,127	\$4,200	\$71,327	
5	1.18666	\$55,247	\$4,200	\$59,447	\$63,139	\$4,200	\$67,339	\$60,622	\$4,200	\$64,822	\$64,952	\$4,200	\$69,152	\$69,282	\$4,200	\$73,482	
6	1.24583	\$58,002	\$4,200	\$62,202	\$66,288	\$4,200	\$70,488	\$63,645	\$4,200	\$67,845	\$68,191	\$4,200	\$72,391	\$72,737	\$4,200	\$76,937	
7	1.29762	\$60,413	\$4,200	\$64,613	\$69,043	\$4,200	\$73,243	\$66,291	\$4,200	\$70,491	\$71,026	\$4,200	\$75,226	\$75,761	\$4,200	\$79,961	
8	1.34934	\$62,821	\$4,200	\$67,021	\$71,795	\$4,200	\$75,995	\$68,933	\$4,200	\$73,133	\$73,857	\$4,200	\$78,057	\$78,781	\$4,200	\$82,981	
9	1.40113	\$65,232	\$4,200	\$69,432	\$74,551	\$4,200	\$78,751	\$71,579	\$4,200	\$75,779	\$76,692	\$4,200	\$80,892	\$81,805	\$4,200	\$86,005	
10	1.45283	\$67,639	\$4,200	\$71,839	\$77,302	\$4,200	\$81,502	\$74,220	\$4,200	\$78,420	\$79,521	\$4,200	\$83,721	\$84,823	\$4,200	\$89,023	
11	1.50465	\$70,052	\$4,200	\$74,252	\$80,059	\$4,200	\$84,259	\$76,868	\$4,200	\$81,068	\$82,359	\$4,200	\$86,559	\$87,849	\$4,200	\$92,049	
12	1.57856	\$73,493	\$4,200	\$77,693	\$83,992	\$4,200	\$88,192	\$80,644	\$4,200	\$84,844	\$86,404	\$4,200	\$90,604	\$92,165	\$4,200	\$96,365	
15	1.65246	\$76,934 \$4,200 \$81,134 \$87,925 \$4,200 \$92,12						\$84,419	\$4,200	\$88,619	\$90,449	\$4,200	\$94,649	\$96,479	\$4,200	\$100,679	
18	1.72639	\$80,376 \$4,200 \$84,576 \$91,858 \$4,200 \$96,05					\$96,058	\$88,196	\$4,200	\$92,396	\$94,496	\$4,200	\$98,696	\$100,795	\$4,200	\$104,995	
21	1.80036	0036 \$83,819 \$4,200 \$88,019 \$95,793 \$4,200 \$99,99						\$91,974	\$4,200	\$96,174	\$98,544	\$4,200	\$102,744	\$105,113	\$4,200	\$109,313	
24	1.89767	1.89767 \$88,350 \$4,200 \$92,550 \$100,971 \$4,200 \$105,17					\$105,171	\$96,946	\$4,200	\$101,146	\$103,871	\$4,200	\$108,071	\$110,795	\$4,200	\$114,995	
27	1.97443	\$91,924	\$4,200	\$96,124	\$105,056	\$4,200	\$109,256	\$100,868	\$4,200	\$105,068	\$108,073	\$4,200	\$112,273	\$115,278	\$4,200	\$119,478	
	Secondary Subtitute Pay (Per Period) = \$44.85																

LANE 6 = 7 HRS/DAY, 185 DAYS

LANE 6A = 8 HRS/DAY, 185 DAYS

LANE 6B = 8 HRS/DAY, 185 DAYS

LANE 6C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 6D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2023-24, the salary schedule base was increased by 2% over the prior year. Also, new columns were added for HB215 (Legislative General Session 2023) - \$4,200 ESA.

Summer School Rate	2020	\$38.55
	2021	\$38.94
	2022	\$40.50
	2023	\$43.97
	2023	\$44.85

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 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

								Lane 7 - M.S	S. Degree +	20 Sem Hrs.						
Step			Lane 7			Lane 7A			Lane 7B			Lane 7C			Lane 7D	
			Teach Base		E	lementary (K-	6)		Secondary			Secondary		Secondary		
								Teachers (including Media)			Extra Period for			Extra Period for		
								6 Periods			Half Year			Full Year		
					+	14.2857%		+	9.7297%		+	17.5676%		+	25.4054%	
	Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total
1	1.05115	\$48,938	\$4,200	\$53,138	\$55,929	\$4,200	\$60,129	\$53,700	\$4,200	\$57,900	\$57,536	\$4,200	\$61,736	\$61,371	\$4,200	\$65,571
2	1.09385	\$50,926	\$4,200	\$55,126	\$58,201	\$4,200	\$62,401	\$55,881	\$4,200	\$60,081	\$59,873	\$4,200	\$64,073	\$63,864	\$4,200	\$68,064
3	1.13655	\$52,914	\$4,200	\$57,114	\$60,473	\$4,200	\$64,673	\$58,062	\$4,200	\$62,262	\$62,209	\$4,200	\$66,409	\$66,357	\$4,200	\$70,557
4	1.17925	\$54,902	\$4,200	\$59,102	\$62,745	\$4,200	\$66,945	\$60,244	\$4,200	\$64,444	\$64,547	\$4,200	\$68,747	\$68,850	\$4,200	\$73,050
5	1.21628	\$56,626	\$4,200	\$60,826	\$64,715	\$4,200	\$68,915	\$62,136	\$4,200	\$66,336	\$66,574	\$4,200	\$70,774	\$71,013	\$4,200	\$75,213
6	1.27538	\$59,378	\$4,200	\$63,578	\$67,861	\$4,200	\$72,061	\$65,155	\$4,200	\$69,355	\$69,809	\$4,200	\$74,009	\$74,463	\$4,200	\$78,663
7	1.32717	\$61,789	\$4,200	\$65,989	\$70,616	\$4,200	\$74,816	\$67,801	\$4,200	\$72,001	\$72,644	\$4,200	\$76,844	\$77,487	\$4,200	\$81,687
8	1.37890	\$64,197	\$4,200	\$68,397	\$73,368	\$4,200	\$77,568	\$70,443	\$4,200	\$74,643	\$75,475	\$4,200	\$79,675	\$80,506	\$4,200	\$84,706
9	1.43069	\$66,609	\$4,200	\$70,809	\$76,125	\$4,200	\$80,325	\$73,090	\$4,200	\$77,290	\$78,311	\$4,200	\$82,511	\$83,531	\$4,200	\$87,731
10	1.48243	\$69,017	\$4,200	\$73,217	\$78,877	\$4,200	\$83,077	\$75,732	\$4,200	\$79,932	\$81,141	\$4,200	\$85,341	\$86,551	\$4,200	\$90,751
11	1.53418	\$71,427	\$4,200	\$75,627	\$81,631	\$4,200	\$85,831	\$78,377	\$4,200	\$82,577	\$83,975	\$4,200	\$88,175	\$89,574	\$4,200	\$93,774
12	1.60812	\$74,869	\$4,200	\$79,069	\$85,565	\$4,200	\$89,765	\$82,154	\$4,200	\$86,354	\$88,022	\$4,200	\$92,222	\$93,890	\$4,200	\$98,090
15	1.68208	\$78,313	\$4,200	\$82,513	\$89,501	\$4,200	\$93,701	\$85,933	\$4,200	\$90,133	\$92,071	\$4,200	\$96,271	\$98,209	\$4,200	\$102,409
18	1.75595	\$81,752	\$4,200	\$85,952	\$93,431	\$4,200	\$97,631	\$89,706	\$4,200	\$93,906	\$96,114	\$4,200	\$100,314	\$102,521	\$4,200	\$106,721
21	1.82991	\$85,195	\$4,200	\$89,395	\$97,366	\$4,200	\$101,566	\$93,484	\$4,200	\$97,684	\$100,161	\$4,200	\$104,361	\$106,839	\$4,200	\$111,039
24	1.91244	\$89,037	\$4,200	\$93,237	\$101,757	\$4,200	\$105,957	\$97,700	\$4,200	\$101,900	\$104,679	\$4,200	\$108,879	\$111,657	\$4,200	\$115,857
27	2.00406	\$93,303	\$4,200	\$97,503	\$106,632	\$4,200	\$110,832	\$102,381	\$4,200	\$106,581	\$109,694	\$4,200	\$113,894	\$117,007	\$4,200	\$121,207
	Secondary Subtitute Pay (Per Period) = \$44.85															

LANE 7 = 7 HRS/DAY, 185 DAYS

LANE 7A = 8 HRS/DAY, 185 DAYS

LANE 7B = 8 HRS/DAY, 185 DAYS

LANE 7C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 7D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

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								Lane 8 - M.S. Degree + 37 Sem Hrs.									
Step			Lane 8			Lane 8A			Lane 8B			Lane 8C			Lane 8D		
			Teach Base		E	lementary (K-6	6)		Secondary			Secondary		Secondary			
								Teach	Teachers (including Media)			Extra Period for			Extra Period for		
								6 Periods			Half Year				Full Year		
									.=								
					+	14.2857%		+	9.7297%		+ 17.5676%			+	25.4054%		
	Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	
1	1.05854	\$49,282	\$4,200	\$53,482	\$56,322	\$4,200	\$60,522	\$54,077	\$4,200	\$58,277	\$57,940	\$4,200	\$62,140	\$61,802	\$4,200	\$66,002	
2	1.10864	\$51,615	\$4,200	\$55,815	\$58,989	\$4,200	\$63,189	\$56,637	\$4,200	\$60,837	\$60,683	\$4,200	\$64,883	\$64,728	\$4,200	\$68,928	
3	1.15872	\$53,947	\$4,200	\$58,147	\$61,654	\$4,200	\$65,854	\$59,196	\$4,200	\$63,396	\$63,424	\$4,200	\$67,624	\$67,653	\$4,200	\$71,853	
4	1.20890	\$56,283	\$4,200	\$60,483	\$64,323	\$4,200	\$68,523	\$61,759	\$4,200	\$65,959	\$66,170	\$4,200	\$70,370	\$70,582	\$4,200	\$74,782	
5	1.24583	\$58,002	\$4,200	\$62,202	\$66,288	\$4,200	\$70,488	\$63,645	\$4,200	\$67,845	\$68,191	\$4,200	\$72,391	\$72,737	\$4,200	\$76,937	
6	1.30503	\$60,758	\$4,200	\$64,958	\$69,438	\$4,200	\$73,638	\$66,670	\$4,200	\$70,870	\$71,432	\$4,200	\$75,632	\$76,194	\$4,200	\$80,394	
7	1.35673	\$63,165	\$4,200	\$67,365	\$72,189	\$4,200	\$76,389	\$69,311	\$4,200	\$73,511	\$74,262	\$4,200	\$78,462	\$79,213	\$4,200	\$83,413	
8	1.40852	\$65,576	\$4,200	\$69,776	\$74,944	\$4,200	\$79,144	\$71,956	\$4,200	\$76,156	\$77,096	\$4,200	\$81,296	\$82,235	\$4,200	\$86,435	
9	1.46022	\$67,983	\$4,200	\$72,183	\$77,695	\$4,200	\$81,895	\$74,598	\$4,200	\$78,798	\$79,926	\$4,200	\$84,126	\$85,255	\$4,200	\$89,455	
10	1.51203	\$70,396	\$4,200	\$74,596	\$80,453	\$4,200	\$84,653	\$77,245	\$4,200	\$81,445	\$82,763	\$4,200	\$86,963	\$88,280	\$4,200	\$92,480	
11	1.56373	\$72,803	\$4,200	\$77,003	\$83,203	\$4,200	\$87,403	\$79,887	\$4,200	\$84,087	\$85,593	\$4,200	\$89,793	\$91,299	\$4,200	\$95,499	
12	1.63767	\$76,245	\$4,200	\$80,445	\$87,137	\$4,200	\$91,337	\$83,663	\$4,200	\$87,863	\$89,639	\$4,200	\$93,839	\$95,615	\$4,200	\$99,815	
15	1.71161	\$79,687	\$4,200	\$83,887	\$91,071	\$4,200	\$95,271	\$87,440	\$4,200	\$91,640	\$93,686	\$4,200	\$97,886	\$99,931	\$4,200	\$104,131	
18	1.78557	\$83,131	\$4,200	\$87,331	\$95,007	\$4,200	\$99,207	\$91,219	\$4,200	\$95,419	\$97,735	\$4,200	\$101,935	\$104,250	\$4,200	\$108,450	
21	1.85944	\$86,570	\$4,200	\$90,770	\$98,937	\$4,200	\$103,137	\$94,993	\$4,200	\$99,193	\$101,778	\$4,200	\$105,978	\$108,563	\$4,200	\$112,763	
24	1.94199	\$90,413	\$4,200	\$94,613	\$103,329	\$4,200	\$107,529	\$99,210	\$4,200	\$103,410	\$106,296	\$4,200	\$110,496	\$113,383	\$4,200	\$117,583	
27	2.03361	\$94,679	\$4,200	\$98,879	\$108,205	\$4,200	\$112,405	\$103,891	\$4,200	\$108,091	\$111,312	\$4,200	\$115,512	\$118,733	\$4,200	\$122,933	
	Secondary Subtitute Pay (Per Period) = \$44.85																

LANE 8 = 7 HRS/DAY, 185 DAYS

LANE 8A = 8 HRS/DAY, 185 DAYS

LANE 8B = 8 HRS/DAY, 185 DAYS

LANE 8C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

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								Lane 9 - Doctorate Degree									
Step			Lane 9			Lane 9A			Lane 9B			Lane 9C			Lane 9D		
			Teach Base		Е	lementary (K-6	6)		Secondary			Secondary		Secondary			
								Teach	ers (including	Media)	E	Extra Period fo	r	Extra Period for			
								6 Periods			Half Year				Full Year		
									. =====			.=					
					+	14.2857%		+	9.7297%		+	17.5676%		+	25.4054%		
	Index	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	
1	1.06592	\$49,626	\$4,200	\$53,826	\$56,715	\$4,200	\$60,915	\$54,454	\$4,200	\$58,654	\$58,344	\$4,200	\$62,544	\$62,233	\$4,200	\$66,433	
2	1.12341	\$52,303	\$4,200	\$56,503	\$59,775	\$4,200	\$63,975	\$57,392	\$4,200	\$61,592	\$61,491	\$4,200	\$65,691	\$65,591	\$4,200	\$69,791	
3	1.18087	\$54,978	\$4,200	\$59,178	\$62,832	\$4,200	\$67,032	\$60,327	\$4,200	\$64,527	\$64,636	\$4,200	\$68,836	\$68,945	\$4,200	\$73,145	
4	1.23845	\$57,659	\$4,200	\$61,859	\$65,896	\$4,200	\$70,096	\$63,269	\$4,200	\$67,469	\$67,788	\$4,200	\$71,988	\$72,307	\$4,200	\$76,507	
5	1.29015	\$60,066	\$4,200	\$64,266	\$68,647	\$4,200	\$72,847	\$65,910	\$4,200	\$70,110	\$70,618	\$4,200	\$74,818	\$75,326	\$4,200	\$79,526	
6	1.34934	\$62,821	\$4,200	\$67,021	\$71,795	\$4,200	\$75,995	\$68,933	\$4,200	\$73,133	\$73,857	\$4,200	\$78,057	\$78,781	\$4,200	\$82,981	
7	1.40113	\$65,232	\$4,200	\$69,432	\$74,551	\$4,200	\$78,751	\$71,579	\$4,200	\$75,779	\$76,692	\$4,200	\$80,892	\$81,805	\$4,200	\$86,005	
8	1.45283	\$67,639	\$4,200	\$71,839	\$77,302	\$4,200	\$81,502	\$74,220	\$4,200	\$78,420	\$79,521	\$4,200	\$83,721	\$84,823	\$4,200	\$89,023	
9	1.50465	\$70,052	\$4,200	\$74,252	\$80,059	\$4,200	\$84,259	\$76,868	\$4,200	\$81,068	\$82,359	\$4,200	\$86,559	\$87,849	\$4,200	\$92,049	
10	1.55635	\$72,459	\$4,200	\$76,659	\$82,810	\$4,200	\$87,010	\$79,509	\$4,200	\$83,709	\$85,188	\$4,200	\$89,388	\$90,867	\$4,200	\$95,067	
11	1.60812	\$74,869	\$4,200	\$79,069	\$85,565	\$4,200	\$89,765	\$82,154	\$4,200	\$86,354	\$88,022	\$4,200	\$92,222	\$93,890	\$4,200	\$98,090	
12	1.68208	\$78,313	\$4,200	\$82,513	\$89,501	\$4,200	\$93,701	\$85,933	\$4,200	\$90,133	\$92,071	\$4,200	\$96,271	\$98,209	\$4,200	\$102,409	
15	1.75595	\$81,752	\$4,200	\$85,952	\$93,431	\$4,200	\$97,631	\$89,706	\$4,200	\$93,906	\$96,114	\$4,200	\$100,314	\$102,521	\$4,200	\$106,721	
18	1.82991	\$85,195	\$4,200	\$89,395	\$97,366	\$4,200	\$101,566	\$93,484	\$4,200	\$97,684	\$100,161	\$4,200	\$104,361	\$106,839	\$4,200	\$111,039	
21	1.90385	\$88,638	\$4,200	\$92,838	\$101,301	\$4,200	\$105,501	\$97,262	\$4,200	\$101,462	\$104,209	\$4,200	\$108,409	\$111,157	\$4,200	\$115,357	
24	1.98642	\$92,482	\$4,200	\$96,682	\$105,694	\$4,200	\$109,894	\$101,480	\$4,200	\$105,680	\$108,729	\$4,200	\$112,929	\$115,977	\$4,200	\$120,177	
27	2.07793	\$96,742	\$4,200	\$100,942	\$110,562	\$4,200	\$114,762	\$106,155	\$4,200	\$110,355	\$113,738	\$4,200	\$117,938	\$121,320	\$4,200	\$125,520	
	Secondary Subtitute Pay (Per Period) = \$44.85																

LANE 9 = 7 HRS/DAY, 185 DAYS

LANE 9A = 8 HRS/DAY, 185 DAYS

LANE 9B = 8 HRS/DAY, 185 DAYS

LANE 9C = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 9D = 8 HRS/DAY, 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTER

For the fiscal year 2023-24, the salary schedule base was increased by 2% over the prior year. Also, new columns were added for HB215 (Legislative General Session 2023) - \$4,200 ESA.

Summer School Rate	2020	\$38.55
	2021	\$38.94
	2022	\$40.50
	2023	\$43.97
	2023	\$44.85

- Educators are placed on lanes in accordance with the current status of the educator. Lane
 placement may be changed if the status of the educator changes. Reasons for change can include,
 but are not limited to:
 - Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

Alpine School District K-12 Counselor Salary Schedule Fiscal Year 2023-24

										195 Contr	act Days									
Step		Lan	ne 1			Lan	e 2			Lan	e 3			Lan	e 4			Lan	e 5	
		B.S. D	egree)		B.S. Degree				B.S. Degree			B.S. Degree			B.S. Degree					
					+20 Sem Hrs.				+37 Sem Hrs.			+50 Sem Hrs.				+70 Sem Hrs.				
	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total
1	1.00000	\$54,178	\$4,200	\$58,378	1.01423	\$54,949	\$4,200	\$59,149	1.02856	\$55,725	\$4,200	\$59,925	1.04309	\$56,513	\$4,200	\$60,713	1.04309	\$56,513	\$4,200	\$60,713
2	1.02001	\$55,262	\$4,200	\$59,462	1.03919	\$56,301	\$4,200	\$60,501	1.05605	\$57,215	\$4,200	\$61,415	1.07788	\$58,397	\$4,200	\$62,597	1.07788	\$58,397	\$4,200	\$62,597
3	1.04000	\$56,345	\$4,200	\$60,545	1.06414	\$57,653	\$4,200	\$61,853	1.08354	\$58,704	\$4,200	\$62,904	1.11266	\$60,282	\$4,200	\$64,482	1.11266	\$60,282	\$4,200	\$64,482
4	1.06005	\$57,431	\$4,200	\$61,631	1.08914	\$59,007	\$4,200	\$63,207	1.11105	\$60,194	\$4,200	\$64,394	1.14743	\$62,165	\$4,200	\$66,365	1.14743	\$62,165	\$4,200	\$66,365
5	1.09650	\$59,406	\$4,200	\$63,606	1.12560	\$60,983	\$4,200	\$65,183	1.14743	\$62,165	\$4,200	\$66,365	1.18379	\$64,135	\$4,200	\$68,335	1.18379	\$64,135	\$4,200	\$68,335
6	1.13286	\$61,376	\$4,200	\$65,576	1.16924	\$63,347	\$4,200	\$67,547	1.19843	\$64,929	\$4,200	\$69,129	1.24208	\$67,293	\$4,200	\$71,493	1.24208	\$67,293	\$4,200	\$71,493
7	1.18379	\$64,135	\$4,200	\$68,335	1.22025	\$66,111	\$4,200	\$70,311	1.24934	\$67,687	\$4,200	\$71,887	1.29308	\$70,056	\$4,200	\$74,256	1.29308	\$70,056	\$4,200	\$74,256
8	1.23479	\$66,898	\$4,200	\$71,098	1.27117	\$68,869	\$4,200	\$73,069	1.30037	\$70,451	\$4,200	\$74,651	1.34401	\$72,816	\$4,200	\$77,016	1.34401	\$72,816	\$4,200	\$77,016
9	1.28572	\$69,658	\$4,200	\$73,858	1.32218	\$71,633	\$4,200	\$75,833	1.35127	\$73,209	\$4,200	\$77,409	1.39502	\$75,579	\$4,200	\$79,779	1.39502	\$75,579	\$4,200	\$79,779
10	1.33673	\$72,421	\$4,200	\$76,621	1.37311	\$74,392	\$4,200	\$78,592	1.40228	\$75,973	\$4,200	\$80,173	1.44592	\$78,337	\$4,200	\$82,537	1.44592	\$78,337	\$4,200	\$82,537
11	1.38765	\$75,180	\$4,200	\$79,380	1.42409	\$77,154	\$4,200	\$81,354	1.45321	\$78,732	\$4,200	\$82,932	1.49693	\$81,101	\$4,200	\$85,301	1.49693	\$81,101	\$4,200	\$85,301
12	1.43864	\$77,943	\$4,200	\$82,143	1.51148	\$81,889	\$4,200	\$86,089	1.52602	\$82,677	\$4,200	\$86,877	1.56972	\$85,044	\$4,200	\$89,244	1.56972	\$85,044	\$4,200	\$89,244
15									1.59882	\$86,621	\$4,200	\$90,821	1.64250	\$88,987	\$4,200	\$93,187	1.64250	\$88,987	\$4,200	\$93,187
18									1.68620	\$91,355	\$4,200	\$95,555	1.71530	\$92,932	\$4,200	\$97,132	1.71530	\$92,932	\$4,200	\$97,132
21													1.78812	\$96,877	\$4,200	\$101,077	1.78812	\$96,877	\$4,200	\$101,077
24													1.88396	\$102,069	\$4,200	\$106,269	1.88396	\$102,069	\$4,200	\$106,269
27																	1.95954	\$106,164	\$4,200	\$110,364

								195 Cont	Contract Days							
Step		Lan	e 6			Lan	e 7			Lan	e 8			Lan	ie 9	
		M.S. D	egree			M.S. D	egree			M.S. D	egree		Ph.D Degree			
						+20 Se	m Hrs.			+37 Se	m Hrs.					
	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total
1	1.04309	\$56,513	\$4,200	\$60,713	1.05037	\$56,907	\$4,200	\$61,107	1.05766	\$57,302	\$4,200	\$61,502	1.06492	\$57,695	\$4,200	\$61,895
2	1.07788	\$58,397	\$4,200	\$62,597	1.09241	\$59,185	\$4,200	\$63,385	1.10698	\$59,974	\$4,200	\$64,174	1.12153	\$60,762	\$4,200	\$64,962
3	1.11266	\$60,282	\$4,200	\$64,482	1.13447	\$61,463	\$4,200	\$65,663	1.15630	\$62,646	\$4,200	\$66,846	1.17811	\$63,828	\$4,200	\$68,028
4	1.14743	\$62,165	\$4,200	\$66,365	1.17653	\$63,742	\$4,200	\$67,942	1.20570	\$65,322	\$4,200	\$69,522	1.23479	\$66,898	\$4,200	\$71,098
5	1.18379	\$64,135	\$4,200	\$68,335	1.21296	\$65,716	\$4,200	\$69,916	1.24208	\$67,293	\$4,200	\$71,493	1.28572	\$69,658	\$4,200	\$73,858
6	1.24208	\$67,293	\$4,200	\$71,493	1.27117	\$68,869	\$4,200	\$73,069	1.30037	\$70,451	\$4,200	\$74,651	1.34401	\$72,816	\$4,200	\$77,016
7	1.29308	\$70,056	\$4,200	\$74,256	1.32218	\$71,633	\$4,200	\$75,833	1.35127	\$73,209	\$4,200	\$77,409	1.39502	\$75,579	\$4,200	\$79,779
8	1.34401	\$72,816	\$4,200	\$77,016	1.37311	\$74,392	\$4,200	\$78,592	1.40228	\$75,973	\$4,200	\$80,173	1.44592	\$78,337	\$4,200	\$82,537
9	1.39502	\$75,579	\$4,200	\$79,779	1.42409	\$77,154	\$4,200	\$81,354	1.45321	\$78,732	\$4,200	\$82,932	1.49693	\$81,101	\$4,200	\$85,301
10	1.44592	\$78,337	\$4,200	\$82,537	1.47508	\$79,917	\$4,200	\$84,117	1.50421	\$81,495	\$4,200	\$85,695	1.54785	\$83,859	\$4,200	\$88,059
11	1.49693	\$81,101	\$4,200	\$85,301	1.52602	\$82,677	\$4,200	\$86,877	1.55512	\$84,253	\$4,200	\$88,453	1.59882	\$86,621	\$4,200	\$90,821
12	1.56972	\$85,044	\$4,200	\$89,244	1.59882	\$86,621	\$4,200	\$90,821	1.62792	\$88,197	\$4,200	\$92,397	1.67166	\$90,567	\$4,200	\$94,767
15	1.64250	\$88,987	\$4,200	\$93,187	1.67166	\$90,567	\$4,200	\$94,767	1.70075	\$92,143	\$4,200	\$96,343	1.74440	\$94,508	\$4,200	\$98,708
18	1.71530	\$92,932	\$4,200	\$97,132	1.74440	\$94,508	\$4,200	\$98,708	1.77359	\$96,090	\$4,200	\$100,290	1.81723	\$98,454	\$4,200	\$102,654
21	1.78812	\$96,877	\$4,200	\$101,077	1.81723	\$98,454	\$4,200	\$102,654	1.84633	\$100,030	\$4,200	\$104,230	1.89005	\$102,399	\$4,200	\$106,599
24	1.88396	\$102,069	\$4,200	\$106,269	1.89851	\$102,857	\$4,200	\$107,057	1.92760	\$104,434	\$4,200	\$108,634	1.97134	\$106,803	\$4,200	\$111,003
27	1.95954	\$106,164	\$4,200	\$110,364	1.98873	\$107,745	\$4,200	\$111,945	2.01783	\$109,322	\$4,200	\$113,522	2.06147	\$111,686	\$4,200	\$115,886

For the fiscal year 2023-24, the salary schedule base was increased by 2% over the prior year. Also, new columns were added for HB215 (Legislative General Session 2023) - \$4,200 ESA.

Note: 185 Days + 10 Additional Days = 195 Contract Days (8 HRS/DAY)

Salary Schedule Base (Lane 1, Step 1)

Alpine School District Fiscal Year 2023-24

Schedule A - Extra Hourly and Addenda Pay Summary for Certified Staff

1. Extracurricular Addendas (Certified Policies #4030 & #4031)	See Schedules B & C		
Activity Supervision For example, ticket sales, crowd supervision, dance supervision, scorekeeper, timer, PA announcer, AP test proctor	\$	20.00	/hr (school staff)
Adult Education Adult HS Completion Teacher:	\$	35.95	/contract hr
4. Teach Hourly - Less than 1/2 time, teaching in a classroom (non-contract)	\$	35.95	/hr
5. Curriculum	\$	24.79	/hr
6. Secondary Substitute Pay (Teachers covering during their Prep)	\$	50.00	/period
7. Home and Hospital Bound - Plus mileage to and from child's home and school at IRS standard mileage rate	\$	24.79	/hr
8. Inservice Instructor	\$	24.79	/hr
Advanced Placement For extra hourly help	\$	24.79	/hr
10. Driver's Education (payment per student)			
- Coordinator:	\$	6.00	
 Classroom (taught online or before/after school): Behind the wheel: 	\$ \$	30.00 120.00	
- Behind the wheel test:	э \$	20.00	

Note: An instructor may be paid \$25 of the \$120 for a student that does not complete the behind the wheel instruction but has completed the range instruction. This will be paid after the student has been in the incomplete file for a minimum of four (4) months.

11. Mileage	IRS Standard Mileage Rate
12. Summer School (see policy #4113)	\$44.85 /hr
13. Summer Band	Paid the same as summer school
14. Clear Creek Certified	1,000 /wk Certified Instructor1,000 /wk Certified Head Instructor
15. Bantam Basketball Supervision	\$ 17.00 /hr
16. Athletic Trainer (additional hours)	\$44.85 /hr
17. Mail Driver Sub - flat rate	78.00 (sub for 4.5 hr contract driver)138.00 (sub for 8 hr contract driver)

All people who have a contract with the District should record their extra time on a time card and submit to the school's payroll secretary.

People who work for the District without a contract should keep a time card and submit it to the school's payroll secretary.

Hourly rate changes are effective as of the next fulltime attendance period after new rates are approved.

Alpine School District Fiscal Year 2023-24

<u>Schedule B - Extracurricular Addendas</u> High Schools

Use Account Number YR.23.LOC.0000.3310.0134.000000.00

	Points	
Men's Basketball		
HEAD	23	\$ 3,647
Asst. (3)		\$ 2,443
Men's Football		
HEAD	27	\$ 4,281
Asst. (7)		\$ 2,868
Men's Wrestling		
HEAD	19.5	\$ 3,092
Asst. (2)		\$ 2,072
Men's Baseball		
HEAD	18.5	\$ 2,933
Asst. (3)		\$ 1,965
Men's Track		
HEAD	18	\$ 2,854
Asst. (2)		\$ 1,912
Men's Lacrosse		
HEAD	18.5	\$ 2,933
Asst. (2)		\$ 1,965
Men's Soccer		
HEAD	16.5	\$ 2,616
Asst. (2)		\$ 1,753
Tennis		
Men's HEAD	13.5	\$ 2,141
Women's HEAD	13.5	\$ 2,141
Cross Country		
Men's HEAD	14.5	\$ 2,299
Women's HEAD	14.5	\$ 2,299
Golf		
Men's HEAD	12.5	\$ 1,982
Women's HEAD	12.5	\$ 1,982
Swimming		
Men's HEAD	16.5	\$ 2,616
Women's HEAD	16.5	\$ 2,616
Cheer - Fall		
HEAD	18	\$ 2,854
Asst.		\$ 1,912
Cheer - Winter		
HEAD	18	\$ 2,854
Asst.		\$ 1,912
Drill		
HEAD	22	\$ 3,488
Asst. (1)		\$ 2,337
• ,		

	Points	
Women's Basketball		
HEAD	23	\$ 3,647
Asst. (3)		\$ 2,443
Women's Track		
HEAD	18	\$ 2,854
Asst. (2)		\$ 1,912
Women's Volleyball		
HEAD	19	\$ 3,013
Asst. (2)		\$ 2,019
Women's Softball		
HEAD	18.5	\$ 2,933
Asst. (3)		\$ 1,965
Women's Soccer		
HEAD	16.5	\$ 2,616
Asst. (2)		\$ 1,753
Women's Lacrosse		
HEAD	18.5	\$ 2,933
Asst. (2)		\$ 1,965
Women's Wrestling		
HEAD	19.5	\$ 3,092
Asst. (1)		\$ 2,072
Non-Athletic Addendas		
Ballroom	11.5	\$ 1,823
Color Guard	11.5	\$ 1,823
Dance	14	\$ 2,220
Debate	14	\$ 2,220
Drama - General	16	\$ 2,537
Drama - Musical	17	\$ 2,696
Drumline - Winter	11.5	\$ 1,823
Instru Music (Band)	18.5	\$ 2,933
Marching Band - Fall	20.5	\$ 3,250
Asst. (2)		\$ 2,178
Marching Band - Summer	18.5	\$ 2,933
Asst. (2)		\$ 1,965
Marching Band Pit	11.5	\$ 1,823
Newspaper	9.5	\$ 1,506
Orchestra	15.5	\$ 2,458
Student Council	18.5	\$ 2,933
Asst. (2)		\$ 1,965
Vocal Music	17.5	\$ 2,775
Winter Guard	11.5	\$ 1,823
Yearbook	9.5	\$ 1,506
Discretionary Fund		
	42.834	\$ 6,792

1 Point = \$ 158.56

For the fiscal year 2023-24, the point base was increased by 2% over the prior year.

Discretionary Funds can be used for: Assistant Athletic Director, additional coaches, etc. If an assistant coach is listed above, they will receive 67% of the head coach addenda.

<u>Longevity Steps</u> - All coaches will receive the following longevity steps. The time must be continuous years in Alpine School District and be in that sport. **Starting in FY2019-20: years in the sport will be given both in and out of the district (even if there is a break in years). This is going forward (not retroactive).**

- 1-2 years = base amount
- 3-5 years = base amount plus 25%
- 6-10 years = base amount plus 50%
- 11-15 years = base amount plus 100%
- 16 or more years = base amount plus 125%

Alpine School District

Fiscal Year 2023-24

<u>Schedule C - Extracurricular Addendas</u>

Junior High Schools / Middle Schools

Use Account Number YR.23.LOC.0000.3310.0134.000000.00 (same as High School)

	Points	
Men's Basketball	-	
HEAD	16.5	\$ 2,616
Asst.		\$ 1,753
Men's Track		
HEAD	13	\$ 2,061
Asst.		\$ 1,381
Cross Country		
Men's HEAD	10	\$ 1,586
Women's HEAD	10	\$ 1,586
Intramurals		
HEAD	6.5	\$ 1,031

Women's Basketball		
HEAD	16.5	\$ 2,616
Asst.		\$ 1,753
		,
Women's Track		
HEAD	13	\$ 2,061
Asst.		\$ 1,381
Non-Athletic Addenda	as	
Newspaper*	3	\$ 476
Yearbook	8	\$ 1,268
Drama - General**	6.5	\$ 1,031
Drama - Musical**	8.5	\$ 1,348
Student Council***	5	\$ 793
Orchestra	4	\$ 634
Choir	5	\$ 793
Band	5	\$ 793
Dance Team	4	\$ 634
Discretionary Fund		
	23.622	\$ 3,746

Points

- * If a monthly newspaper/If bi-monthly 1/2 pay
- ** Single one-act play, if practices are after school
- *** If requires after school responsibilities

For the fiscal year 2023-24, the point base was increased by 2% over the prior year.

If an assistant coach is listed above, they will receive 67% of the head coach addenda.

<u>Longevity Steps</u> - All coaches will receive the following longevity steps. The time must be continuous years in Alpine School District and be in that sport. **Starting in FY2019-20: years in the sport will be given both in and out of the district (even if there is a break in years). This is going forward (not retroactive).**

- 1-2 years = base amount
- 3-5 years = base amount plus 25%
- 6-10 years = base amount plus 50%
- 11-15 years = base amount plus 100%
- 16 or more years = base amount plus 125%

Alpine School District Occupational/Physical Therapist Salary Schedule Fiscal Year 2023-24 185 Days (8 hrs per day)

<u>Step</u>	Lane 1 B.S. Degree				<u>Lane 3</u> BS+37 Sem Hrs		<u>Lane 4</u> Master Degree		Lane 5 MS+20 Sem Hrs		Lan MS+37 S		Lan Ph.D D	
1	Index 1.39528 \$71 .	110	Index 1.45664	\$74.238	Index 1.51801	\$77.365	Index 1.57938	\$80,493	Index 1.64062	\$83,614	Index 1.71074	\$87.188	Index 1.76336	\$89,870
2	1.45664 \$74		1.51801	\$77,365	1.57938	\$80,493		\$83,614		\$87,188		\$89,870	1.83372	\$93,456
3	1.51801 \$77,	365	1.57938	\$80,493	1.64062	\$83,614	1.71074	\$87,188	1.76336	\$89,870	1.83372	\$93,456	1.89734	\$96,698
4	1.57938 \$80 ,	493	1.64062	\$83,614	1.71074	\$87,188	1.76336	\$89,870	1.83372	\$93,456	1.89734	\$96,698	1.96328	\$100,059
5	1.64062 \$83 ,	614	1.71074	\$87,188	1.76336	\$89,870	1.83372	\$93,456	1.89734	\$96,698	1.96328	\$100,059	2.03167	\$103,544

Salary Schedule Base: \$ 50,965

For the fiscal year 2023-24, the salary schedule base was increased by 14.29% (1/7th) to move from 7 to 8 hours per day then increased by 2% over the prior year.

Alpine School District Audiologist Salary Schedule Fiscal Year 2023-24 185 Days (8 hrs per day)

Step		<u>Lane</u> B.S. De				Lane BS+20 Se				Lane BS+37 Se			<u>Lane 4</u> Master Degree				
	2.0. 20g.00					25 20 35							asio. 2 sg. ss				
	Index	Base +	ESA =	= Total	Index	Base +	ESA :	= Total	Index	Base +	ESA =	Total	Index	Base +	ESA =	= Total	
1	1.39528	\$71,110	\$4,200	\$75,310	1.45664	\$74,238	\$4,200	\$78,438	1.51801	\$77,365	\$4,200	\$81,565	1.57938	\$80,493	\$4,200	\$84,693	
2	1.45664	\$74,238	\$4,200	\$78,438	1.51801	\$77,365	\$4,200	\$81,565	1.57938	\$80,493	\$4,200	\$84,693	1.64062	\$83,614	\$4,200	\$87,814	
3	1.51801	\$77,365	\$4,200	\$81,565	1.57938	\$80,493	\$4,200	\$84,693	1.64062	\$83,614	\$4,200	\$87,814	1.71074	\$87,188	\$4,200	\$91,388	
4	1.57938	\$80,493	\$4,200	\$84,693	1.64062	\$83,614	\$4,200	\$87,814	1.71074	\$87,188	\$4,200	\$91,388	1.76336	\$89,870	\$4,200	\$94,070	
5	1.64062	\$83,614	\$4,200	\$87,814	1.71074	\$87,188	\$4,200	\$91,388	1.76336	\$89,870	\$4,200	\$94,070	1.83372	\$93,456	\$4,200	\$97,656	

Step		Lane	<u> 5</u>			Lane	<u>6</u>			Lane	<u>7</u>			
		MS+20 S	em Hrs			MS+37 S	em Hrs		Ph.D Degree					
	Index	Base +	ESA =	= Total	Index	Base +	ESA :	= Total	Index	Base +	ESA	= Total		
1	1.64062	\$83,614	\$4,200	\$87,814	1.71074	\$87,188	\$4,200	\$91,388	1.76336	\$89,870	\$4,200	\$94,070		
2	1.71074	\$87,188	\$4,200	\$91,388	1.76336	\$89,870	\$4,200	\$94,070	1.83372	\$93,456	\$4,200	\$97,656		
3	1.76336	\$89,870	\$4,200	\$94,070	1.83372	\$93,456	\$4,200	\$97,656	1.89734	\$96,698	\$4,200	\$100,898		
4	1.83372	\$93,456	\$4,200	\$97,656	1.89734	\$96,698	\$4,200	\$100,898	1.96328	\$100,059	\$4,200	\$104,259		
5	1.89734	\$96,698	\$4,200	\$100,898	1.96328	\$100,059	\$4,200	\$104,259	2.03167	\$103,544	\$4,200	\$107,744		

Salary Schedule Base: \$ 50,965

For the fiscal year 2023-24, the salary schedule base was increased by 14.29% (1/7th) to move from 7 to 8 hours per day then increased by 2% over the prior year. Also, new columns were added for HB215 (Legislative General Session 2023) - \$4,200 ESA.

Alpine School District Psychologist Salary Schedule

Fiscal Year 2023-24

<u>Step</u>		Lane 1			Lane 2			Lane 3			Lane 4			
		M.S. Degre	ee		M.S. +20		М	.S. +37 (Ed	l.S.)		PH.D Degre	ee		
	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total	Base +	ESA	= Total		
1	\$64,190	\$4,200	\$68,390	\$66,758	\$4,200	\$70,958	\$69,325	\$4,200	\$73,525	\$71,893	\$4,200	\$76,093		
2	\$66,758	\$4,200	\$70,958	\$69,428	\$4,200	\$73,628	\$72,098	\$4,200	\$76,298	\$74,769	\$4,200	\$78,969		
3	\$69,428	\$4,200	\$73,628	\$72,205	\$4,200	\$76,405	\$74,982	\$4,200	\$79,182	\$77,760	\$4,200	\$81,960		
4	\$72,205	\$4,200	\$76,405	\$75,093	\$4,200	\$79,293	\$77,981	\$4,200	\$82,181	\$80,870	\$4,200	\$85,070		
5	\$75,093	\$4,200	\$79,293	\$78,097	\$4,200	\$82,297	\$81,100	\$4,200	\$85,300	\$84,105	\$4,200	\$88,305		
6	\$78,097	\$4,200	\$82,297	\$81,221	\$4,200	\$85,421	\$84,344	\$4,200	\$88,544	\$87,469	\$4,200	\$91,669		
7	\$81,221	\$4,200	\$85,421	\$84,470	\$4,200	\$88,670	\$87,718	\$4,200	\$91,918	\$90,968	\$4,200	\$95,168		
8	\$84,470	\$4,200	\$88,670	\$87,849	\$4,200	\$92,049	\$91,227	\$4,200	\$95,427	\$94,607	\$4,200	\$98,807		
9	\$87,849	\$4,200	\$92,049	\$91,363	\$4,200	\$95,563	\$94,876	\$4,200	\$99,076	\$98,391	\$4,200	\$102,591		
10	\$91,363	\$4,200	\$95,563	\$95,018	\$4,200	\$99,218	\$98,671	\$4,200	\$102,871	\$102,327	\$4,200	\$106,527		
11	\$95,018	\$4,200	\$99,218	\$98,819	\$4,200	\$103,019	\$102,618	\$4,200	\$106,818	\$106,420	\$4,200	\$110,620		
12	\$98,819	\$4,200	\$103,019	\$102,772	\$4,200	\$106,972	\$106,723	\$4,200	\$110,923	\$110,677	\$4,200	\$114,877		
13	\$102,772	\$4,200	\$106,972	\$106,883	\$4,200	\$111,083	\$110,992	\$4,200	\$115,192	\$115,104	\$4,200	\$119,304		

Assignment:

Two schools - base contract

Three schools - base contract + \$6,000 stipend

Notes:

1) Salary Schedule Base: Step 1 of Lane 1 is the base for the entire salary schedule.

Base: \$ 64,190 For the fiscal year 2023-24, the salary schedule base was increased by 14.29% (1/7th) to move from 7 to 8 hours per day then increased by 2% over the prior year. Also, new columns were added for HB215 (Legislative General Session 2023) - \$4,200 ESA.

- 2) Cost of Living Adjustment: COLA's will be applied directly to Step 1 of Lane 1.
- 3) **Lane and Step Indexing:** Step 1 of Lane 2 is 104% of the salary schedule base. Step 1 of Lane 3 is 108% of the salary schedule base. Step 1 of Lane 4 is 112% of the salary schedule base. Steps 2 through 13 of each lane are indexed at 104% of the preceding step.
- 4) Base Contract: 195 days (8 HRS/DAY)

Alpine School District Board Certified Behavior Analyst (BCBA) Salary Schedule

Fiscal Year 2023-24

Step		La	ne 1			La	ne 2			<u>La</u>	ne 3			La	ne 4		
		M.S. I	Degree			M.S	5. +20			M.S. +3	37 (Ed.S.)			PH.D	Degree		
	Base +	ESA +	Stipend	= Total	Base +	ESA +	Stipend	= Total	Base +	ESA +	Stipend	= Total	Base +	ESA +	Stipend	= Total	
1	\$64,190	\$4,200	\$6,000	\$74,390	\$66,758	\$4,200	\$6,000	\$76,958	\$69,325	\$4,200	\$6,000	\$79,525	\$71,893	\$4,200	\$6,000	\$82,093	
2	\$66,758	\$4,200	\$6,000	\$76,958	\$69,428	\$4,200	\$6,000	\$79,628	\$72,098	\$4,200	\$6,000	\$82,298	\$74,769	\$4,200	\$6,000	\$84,969	
3	\$69,428	\$4,200	\$6,000	\$79,628	\$72,205	\$4,200	\$6,000	\$82,405	\$74,982	\$4,200	\$6,000	\$85,182	\$77,760	\$4,200	\$6,000	\$87,960	
4	\$72,205	\$4,200	\$6,000	\$82,405	\$75,093	\$4,200	\$6,000	\$85,293	\$77,981	\$4,200	\$6,000	\$88,181	\$80,870	\$4,200	\$6,000	\$91,070	
5	\$75,093	\$4,200	\$6,000	\$85,293	\$78,097	\$4,200	\$6,000	\$88,297	\$81,100	\$4,200	\$6,000	\$91,300	\$84,105	\$4,200	\$6,000	\$94,305	
6	\$78,097	\$4,200	\$6,000	\$88,297	\$81,221	\$4,200	\$6,000	\$91,421	\$84,344	\$4,200	\$6,000	\$94,544	\$87,469	\$4,200	\$6,000	\$97,669	
7	\$81,221	\$4,200	\$6,000	\$91,421	\$84,470	\$4,200	\$6,000	\$94,670	\$87,718	\$4,200	\$6,000	\$97,918	\$90,968	\$4,200	\$6,000	\$101,168	
8	\$84,470	\$4,200	\$6,000	\$94,670	\$87,849	\$4,200	\$6,000	\$98,049	\$91,227	\$4,200	\$6,000	\$101,427	\$94,607	\$4,200	\$6,000	\$104,807	
9	\$87,849	\$4,200	\$6,000	\$98,049	\$91,363	\$4,200	\$6,000	\$101,563	\$94,876	\$4,200	\$6,000	\$105,076	\$98,391	\$4,200	\$6,000	\$108,591	
10	\$91,363	\$4,200	\$6,000	\$101,563	\$95,018	\$4,200	\$6,000	\$105,218	\$98,671	\$4,200	\$6,000	\$108,871	\$102,327	\$4,200	\$6,000	\$112,527	
11	\$95,018	\$4,200	\$6,000	\$105,218	\$98,819	\$4,200	\$6,000	\$109,019	\$102,618	\$4,200	\$6,000	\$112,818	\$106,420	\$4,200	\$6,000	\$116,620	
12	\$98,819	\$4,200	\$6,000	\$109,019	\$102,772	\$4,200	\$6,000	\$112,972	\$106,723	\$4,200	\$6,000	\$116,923	\$110,677	\$4,200	\$6,000	\$120,877	
13	\$102,772	\$4,200	\$6,000	\$112,972	\$106,883	\$4,200	\$6,000	\$117,083	\$110,992	\$4,200	\$6,000	\$121,192	\$115,104	\$4,200	\$6,000	\$125,304	

Assignment:

1) All BCBA's will serve three or more schools: Base Contract (195 at 8 Hours per Day) + Annual Stipend

Notes:

1) Salary Schedule Base: Step 1 of Lane 1 is the base for the entire salary schedule.

Base: \$64,190 For the fiscal year 2023-24, the salary schedule base was increased by 14.29% (1/7th) to move from 7 to 8 hours per day then increased by 2% over the prior year. Also, new columns were added for HB215 (Legislative General Session 2023) - \$4,200 ESA.

- 2) Cost of Living Adjustment: COLA's will be applied directly to Step 1 of Lane 1.
- 3) Lane and Step Indexing: Step 1 of Lane 2 is 104% of the salary schedule base. Step 1 of Lane 3 is 108% of the salary schedule base. Step 1 of Lane 4 is 112% of the salary schedule base. Step 2 through 13 of each lane are indexed at 104% of the preceding step.
- 4) Base Contract: 195 days (8 HRS/DAY)

Alpine School District Speech Language Pathologist Fiscal Year 2023-24

										185 Cont	ract Days	i								
Step		<u>Laı</u>	ne 6			<u>Lar</u>	ne 7			<u>La</u>	ne 8			<u>Lar</u>	ne 9			Lan	e 10	
		M.S. [Degree			M.S. [Degree			M.S. I	Degree			M.S. [Degree			Ph.D I	Degree	
						+20 Se	em Hrs.			+37 Se	em Hrs.			+60 Se	em Hrs.					
	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total	Index	Base +	ESA	= Total
1	1.25665	\$64,045	\$4,200	\$68,245	1.28750	\$65,617	\$4,200	\$69,817	1.31844	\$67,194	\$4,200	\$71,394	1.34158	\$68,373	\$4,200	\$72,573	1.36471	\$69,552	\$4,200	\$73,752
2	1.31073	\$66,801	\$4,200	\$71,001	1.34157	\$68,373	\$4,200	\$72,573	1.37242	\$69,945	\$4,200	\$74,145	1.39561	\$71,127	\$4,200	\$75,327	1.41879	\$72,309	\$4,200	\$76,509
3	1.36471	\$69,552	\$4,200	\$73,752	1.39556	\$71,125	\$4,200	\$75,325	1.42650	\$72,702	\$4,200	\$76,902	1.44964	\$73,881	\$4,200	\$78,081	1.47277	\$75,060	\$4,200	\$79,260
4	1.41879	\$72,309	\$4,200	\$76,509	1.44963	\$73,880	\$4,200	\$78,080	1.48048	\$75,453	\$4,200	\$79,653	1.50367	\$76,634	\$4,200	\$80,834	1.52685	\$77,816	\$4,200	\$82,016
5	1.47277	\$75,060	\$4,200	\$79,260	1.50367	\$76,635	\$4,200	\$80,835	1.53456	\$78,209	\$4,200	\$82,409	1.55770	\$79,388	\$4,200	\$83,588	1.58083	\$80,567	\$4,200	\$84,767
6	1.52685	\$77,816	\$4,200	\$82,016	1.55769	\$79,388	\$4,200	\$83,588	1.58854	\$80,960	\$4,200	\$85,160	1.61171	\$82,141	\$4,200	\$86,341	1.63487	\$83,321	\$4,200	\$87,521
7	1.60403	\$81,749	\$4,200	\$85,949	1.63487	\$83,321	\$4,200	\$87,521	1.66572	\$84,893	\$4,200	\$89,093	1.68891	\$86,075	\$4,200	\$90,275	1.71209	\$87,257	\$4,200	\$91,457
10	1.68118	\$85,681	\$4,200	\$89,881	1.71209	\$87,257	\$4,200	\$91,457	1.74293	\$88,828	\$4,200	\$93,028	1.76607	\$90,008	\$4,200	\$94,208	1.78921	\$91,187	\$4,200	\$95,387
13	1.75836	\$89,615	\$4,200	\$93,815	1.78921	\$91,187	\$4,200	\$95,387	1.82015	\$92,764	\$4,200	\$96,964	1.84329	\$93,943	\$4,200	\$98,143	1.86642	\$95,122	\$4,200	\$99,322
16	1.83557	\$93,550	\$4,200	\$97,750	1.86642	\$95,122	\$4,200	\$99,322	1.89727	\$96,694	\$4,200	\$100,894	1.92045	\$97,876	\$4,200	\$102,076	1.94363	\$99,057	\$4,200	\$103,257
19	1.93718	\$98,728	\$4,200	\$102,928	1.95260	\$99,514	\$4,200	\$103,714	1.98345	\$101,087	\$4,200	\$105,287	2.00664	\$102,268	\$4,200	\$106,468	2.02982	\$103,450	\$4,200	\$107,650
22	2.01731	\$102,812	\$4,200	\$107,012	2.04825	\$104,389	\$4,200	\$108,589	2.07910	\$105,961	\$4,200	\$110,161	2.10224	\$107,140	\$4,200	\$111,340	2.12537	\$108,319	\$4,200	\$112,519

For the fiscal year 2023-24, the salary schedule base was increased by 14.29% (1/7th) to move from 7 to 8 hours per day then increased by 2% over the prior year. Also, new columns were added for HB215 (Legislative General Session 2023) - \$4,200 ESA.

Note: 8 HRS/DAY, 185 DAYS

Salary Schedule Base (Lane 1, Step 1) \$50,965

* Note: Employees that are not certified as a Speech Language Pathologist will be placed accordingly.