

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2020-21**

Step	Lane 1 - B.S. Degree							
	Lane 1		Lane 1A	Lane 1B	Lane 1C	Lane 1D	Lane 1E	Lane 1F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.00000	\$40,421	\$45,946	\$43,261	\$49,910	\$43,308	\$46,195	\$44,135
2	1.02120	\$41,278	\$46,920	\$44,179	\$50,968	\$44,226	\$47,175	\$45,071
3	1.04240	\$42,135	\$47,894	\$45,096	\$52,026	\$45,145	\$48,154	\$46,007
4	1.06366	\$42,994	\$48,871	\$46,015	\$53,087	\$46,065	\$49,136	\$46,945
5	1.10231	\$44,556	\$50,646	\$47,687	\$55,016	\$47,739	\$50,922	\$48,651
6	1.14087	\$46,115	\$52,418	\$49,356	\$56,941	\$49,409	\$52,703	\$50,353
7	1.19486	\$48,297	\$54,899	\$51,691	\$59,635	\$51,747	\$55,197	\$52,736
8	1.24893	\$50,483	\$57,383	\$54,030	\$62,334	\$54,089	\$57,695	\$55,122
9	1.30292	\$52,665	\$59,864	\$56,366	\$65,028	\$56,427	\$60,189	\$57,505
10	1.35699	\$54,851	\$62,348	\$58,705	\$67,727	\$58,769	\$62,687	\$59,891
11	1.41098	\$57,033	\$64,829	\$61,041	\$70,422	\$61,107	\$65,181	\$62,274
12	1.46505	\$59,219	\$67,313	\$63,380	\$73,120	\$63,449	\$67,679	\$64,661

Secondary Substitute Pay (Per Period) = \$38.94

LANE 1 = 7 HRS/DAY, 185 DAYS

LANE 1A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 1B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 1C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

Lane Placement Provisions

LANE 1D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 1E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 1F = 185 DAYS + 17 ADDITIONAL DAYS

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

Summer School Rate	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55
	2021	\$38.94

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2020-21**

Step	Lane 2 - B.S. Degree + 20 Sem Hrs.							
	Lane 2		Lane 2A	Lane 2B	Lane 2C	Lane 2D	Lane 2E	Lane 2F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.01509	\$41,031	\$46,639	\$43,914	\$50,663	\$43,962	\$46,893	\$44,801
2	1.04155	\$42,100	\$47,855	\$45,059	\$51,984	\$45,108	\$48,115	\$45,969
3	1.06799	\$43,169	\$49,070	\$46,203	\$53,303	\$46,253	\$49,336	\$47,136
4	1.09451	\$44,241	\$50,288	\$47,350	\$54,627	\$47,401	\$50,561	\$48,307
5	1.13316	\$45,803	\$52,064	\$49,022	\$56,556	\$49,075	\$52,347	\$50,012
6	1.17944	\$47,674	\$54,190	\$51,024	\$58,866	\$51,079	\$54,485	\$52,055
7	1.23351	\$49,860	\$56,675	\$53,363	\$61,564	\$53,421	\$56,983	\$54,441
8	1.28750	\$52,042	\$59,155	\$55,699	\$64,259	\$55,759	\$59,477	\$56,824
9	1.34157	\$54,228	\$61,639	\$58,038	\$66,957	\$58,101	\$61,974	\$59,211
10	1.39556	\$56,410	\$64,120	\$60,374	\$69,652	\$60,439	\$64,468	\$61,594
11	1.44963	\$58,595	\$66,604	\$62,713	\$72,351	\$62,781	\$66,966	\$63,980
12	1.54226	\$62,340	\$70,860	\$66,720	\$76,974	\$66,793	\$71,245	\$68,068

Secondary Substitute Pay (Per Period) = \$38.94

LANE 2 = 7 HRS/DAY, 185 DAYS

LANE 2A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 2B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 2C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

Lane Placement Provisions

LANE 2D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 2E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 2F = 185 DAYS + 17 ADDITIONAL DAYS

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

Summer School Rate	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55
	2021	\$38.94

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2020-21**

Lane 3 - B.S. Degree + 37 Sem Hrs.								
Step	Lane 3		Lane 3A	Lane 3B	Lane 3C	Lane 3D	Lane 3E	Lane 3F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.03028	\$41,645	\$47,337	\$44,571	\$51,421	\$44,620	\$47,594	\$45,472
2	1.05943	\$42,823	\$48,676	\$45,832	\$52,876	\$45,882	\$48,941	\$46,758
3	1.08858	\$44,001	\$50,016	\$47,093	\$54,331	\$47,144	\$50,287	\$48,045
4	1.11773	\$45,180	\$51,355	\$48,355	\$55,786	\$48,407	\$51,634	\$49,331
5	1.15630	\$46,739	\$53,127	\$50,023	\$57,711	\$50,077	\$53,416	\$51,034
6	1.21038	\$48,925	\$55,612	\$52,363	\$60,410	\$52,419	\$55,914	\$53,421
7	1.26436	\$51,107	\$58,092	\$54,698	\$63,104	\$54,757	\$58,408	\$55,803
8	1.31844	\$53,293	\$60,577	\$57,038	\$65,803	\$57,099	\$60,906	\$58,190
9	1.37242	\$55,475	\$63,057	\$59,373	\$68,497	\$59,437	\$63,400	\$60,572
10	1.42650	\$57,661	\$65,542	\$61,712	\$71,196	\$61,779	\$65,898	\$62,959
11	1.48048	\$59,842	\$68,022	\$64,048	\$73,890	\$64,117	\$68,391	\$65,342
12	1.55769	\$62,963	\$71,569	\$67,388	\$77,744	\$67,461	\$71,958	\$68,749
15	1.63487	\$66,083	\$75,115	\$70,727	\$81,596	\$70,803	\$75,524	\$72,156
18	1.72751	\$69,828	\$79,372	\$74,734	\$86,220	\$74,815	\$79,803	\$76,244

Secondary Substitute Pay (Per Period) = \$38.94

LANE 3 = 7 HRS/DAY, 185 DAYS

LANE 3A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 3B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 3C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 3D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 3E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 3F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

Summer School Rate	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55
	2021	\$38.94

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2020-21**

Step	Lane 4 - B.S. Degree + 50 Sem Hrs.							
	Lane 4		Lane 4A	Lane 4B	Lane 4C	Lane 4D	Lane 4E	Lane 4F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.04569	\$42,268	\$48,045	\$45,238	\$52,190	\$45,287	\$48,306	\$46,152
2	1.08257	\$43,759	\$49,739	\$46,833	\$54,031	\$46,884	\$50,010	\$47,780
3	1.11943	\$45,248	\$51,433	\$48,428	\$55,871	\$48,481	\$51,713	\$49,406
4	1.15630	\$46,739	\$53,127	\$50,023	\$57,711	\$50,077	\$53,416	\$51,034
5	1.19486	\$48,297	\$54,899	\$51,691	\$59,635	\$51,747	\$55,197	\$52,736
6	1.25665	\$50,795	\$57,738	\$54,364	\$62,719	\$54,423	\$58,051	\$55,463
7	1.31073	\$52,981	\$60,222	\$56,704	\$65,418	\$56,765	\$60,550	\$57,850
8	1.36471	\$55,163	\$62,703	\$59,039	\$68,112	\$59,103	\$63,043	\$60,232
9	1.41879	\$57,349	\$65,187	\$61,379	\$70,812	\$61,445	\$65,542	\$62,619
10	1.47277	\$59,531	\$67,668	\$63,714	\$73,506	\$63,783	\$68,035	\$65,001
11	1.52685	\$61,717	\$70,152	\$66,054	\$76,205	\$66,125	\$70,533	\$67,388
12	1.60403	\$64,836	\$73,698	\$69,393	\$80,057	\$69,468	\$74,099	\$70,794
15	1.68118	\$67,955	\$77,243	\$72,730	\$83,907	\$72,809	\$77,663	\$74,199
18	1.75836	\$71,075	\$80,789	\$76,069	\$87,759	\$76,151	\$81,228	\$77,606
21	1.83557	\$74,196	\$84,337	\$79,409	\$91,613	\$79,495	\$84,795	\$81,014
24	1.93718	\$78,303	\$89,005	\$83,805	\$96,684	\$83,896	\$89,489	\$85,498

Secondary Substitute Pay (Per Period) = \$38.94

LANE 4 = 7 HRS/DAY, 185 DAYS

LANE 4A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 4B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 4C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 4D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 4E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 4F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

Summer School Rate	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55
	2021	\$38.94

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2020-21**

Lane 5 - B.S. Degree + 70 Sem Hrs.								
Step	Lane 5		Lane 5A	Lane 5B	Lane 5C	Lane 5D	Lane 5E	Lane 5F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.04569	\$42,268	\$48,045	\$45,238	\$52,190	\$45,287	\$48,306	\$46,152
2	1.08257	\$43,759	\$49,739	\$46,833	\$54,031	\$46,884	\$50,010	\$47,780
3	1.11943	\$45,248	\$51,433	\$48,428	\$55,871	\$48,481	\$51,713	\$49,406
4	1.15630	\$46,739	\$53,127	\$50,023	\$57,711	\$50,077	\$53,416	\$51,034
5	1.19486	\$48,297	\$54,899	\$51,691	\$59,635	\$51,747	\$55,197	\$52,736
6	1.25665	\$50,795	\$57,738	\$54,364	\$62,719	\$54,423	\$58,051	\$55,463
7	1.31073	\$52,981	\$60,222	\$56,704	\$65,418	\$56,765	\$60,550	\$57,850
8	1.36471	\$55,163	\$62,703	\$59,039	\$68,112	\$59,103	\$63,043	\$60,232
9	1.41879	\$57,349	\$65,187	\$61,379	\$70,812	\$61,445	\$65,542	\$62,619
10	1.47277	\$59,531	\$67,668	\$63,714	\$73,506	\$63,783	\$68,035	\$65,001
11	1.52685	\$61,717	\$70,152	\$66,054	\$76,205	\$66,125	\$70,533	\$67,388
12	1.60403	\$64,836	\$73,698	\$69,393	\$80,057	\$69,468	\$74,099	\$70,794
15	1.68118	\$67,955	\$77,243	\$72,730	\$83,907	\$72,809	\$77,663	\$74,199
18	1.75836	\$71,075	\$80,789	\$76,069	\$87,759	\$76,151	\$81,228	\$77,606
21	1.83557	\$74,196	\$84,337	\$79,409	\$91,613	\$79,495	\$84,795	\$81,014
24	1.93718	\$78,303	\$89,005	\$83,805	\$96,684	\$83,896	\$89,489	\$85,498
27	2.01731	\$81,542	\$92,687	\$87,272	\$100,684	\$87,366	\$93,190	\$89,035
Secondary Substitute Pay (Per Period) = \$38.94								

LANE 5 = 7 HRS/DAY, 185 DAYS

LANE 5A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 5B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 5C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 5D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 5E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 5F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

Summer School Rate	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55
	2021	\$38.94

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2020-21**

Step	Lane 6 - M.S. Degree							
	Lane 6		Lane 6A	Lane 6B	Lane 6C	Lane 6D	Lane 6E	Lane 6F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.04569	\$42,268	\$48,045	\$45,238	\$52,190	\$45,287	\$48,306	\$46,152
2	1.08257	\$43,759	\$49,739	\$46,833	\$54,031	\$46,884	\$50,010	\$47,780
3	1.11943	\$45,248	\$51,433	\$48,428	\$55,871	\$48,481	\$51,713	\$49,406
4	1.15630	\$46,739	\$53,127	\$50,023	\$57,711	\$50,077	\$53,416	\$51,034
5	1.19486	\$48,297	\$54,899	\$51,691	\$59,635	\$51,747	\$55,197	\$52,736
6	1.25665	\$50,795	\$57,738	\$54,364	\$62,719	\$54,423	\$58,051	\$55,463
7	1.31073	\$52,981	\$60,222	\$56,704	\$65,418	\$56,765	\$60,550	\$57,850
8	1.36471	\$55,163	\$62,703	\$59,039	\$68,112	\$59,103	\$63,043	\$60,232
9	1.41879	\$57,349	\$65,187	\$61,379	\$70,812	\$61,445	\$65,542	\$62,619
10	1.47277	\$59,531	\$67,668	\$63,714	\$73,506	\$63,783	\$68,035	\$65,001
11	1.52685	\$61,717	\$70,152	\$66,054	\$76,205	\$66,125	\$70,533	\$67,388
12	1.60403	\$64,836	\$73,698	\$69,393	\$80,057	\$69,468	\$74,099	\$70,794
15	1.68118	\$67,955	\$77,243	\$72,730	\$83,907	\$72,809	\$77,663	\$74,199
18	1.75836	\$71,075	\$80,789	\$76,069	\$87,759	\$76,151	\$81,228	\$77,606
21	1.83557	\$74,196	\$84,337	\$79,409	\$91,613	\$79,495	\$84,795	\$81,014
24	1.93718	\$78,303	\$89,005	\$83,805	\$96,684	\$83,896	\$89,489	\$85,498
27	2.01731	\$81,542	\$92,687	\$87,272	\$100,684	\$87,366	\$93,190	\$89,035
		Secondary Substitute Pay (Per Period) = \$38.94						

LANE 6 = 7 HRS/DAY, 185 DAYS

LANE 6A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 6B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 6C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 6D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 6E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 6F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

Summer School Rate	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55
	2021	\$38.94

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2020-21**

Lane 7 - M.S. Degree + 20 Sem Hrs.								
Step	Lane 7		Lane 7A	Lane 7B	Lane 7C	Lane 7D	Lane 7E	Lane 7F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.05341	\$42,580	\$48,400	\$45,572	\$52,575	\$45,621	\$48,663	\$46,493
2	1.09798	\$44,381	\$50,448	\$47,500	\$54,800	\$47,552	\$50,722	\$48,460
3	1.14257	\$46,184	\$52,496	\$49,429	\$57,025	\$49,483	\$52,782	\$50,428
4	1.18715	\$47,986	\$54,544	\$51,358	\$59,250	\$51,413	\$54,841	\$52,395
5	1.22579	\$49,548	\$56,320	\$53,029	\$61,179	\$53,087	\$56,626	\$54,101
6	1.28750	\$52,042	\$59,155	\$55,699	\$64,259	\$55,759	\$59,477	\$56,824
7	1.34157	\$54,228	\$61,639	\$58,038	\$66,957	\$58,101	\$61,974	\$59,211
8	1.39556	\$56,410	\$64,120	\$60,374	\$69,652	\$60,439	\$64,468	\$61,594
9	1.44963	\$58,595	\$66,604	\$62,713	\$72,351	\$62,781	\$66,966	\$63,980
10	1.50367	\$60,780	\$69,087	\$65,051	\$75,048	\$65,121	\$69,463	\$66,365
11	1.55769	\$62,963	\$71,569	\$67,388	\$77,744	\$67,461	\$71,958	\$68,749
12	1.63487	\$66,083	\$75,115	\$70,727	\$81,596	\$70,803	\$75,524	\$72,156
15	1.71209	\$69,204	\$78,663	\$74,067	\$85,450	\$74,148	\$79,091	\$75,564
18	1.78921	\$72,322	\$82,207	\$77,404	\$89,299	\$77,488	\$82,653	\$78,967
21	1.86642	\$75,443	\$85,754	\$80,744	\$93,153	\$80,831	\$86,220	\$82,375
24	1.95260	\$78,926	\$89,714	\$84,472	\$97,454	\$84,564	\$90,201	\$86,179
27	2.04825	\$82,792	\$94,108	\$88,610	\$102,228	\$88,706	\$94,620	\$90,400
Secondary Substitute Pay (Per Period) = \$38.94								

LANE 7 = 7 HRS/DAY, 185 DAYS

LANE 7A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 7B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 7C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 7D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 7E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 7F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

Summer School Rate	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55
	2021	\$38.94

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2020-21**

Lane 8 - M.S. Degree + 37 Sem Hrs.								
Step	Lane 8		Lane 8A	Lane 8B	Lane 8C	Lane 8D	Lane 8E	Lane 8F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.06112	\$42,892	\$48,754	\$45,906	\$52,960	\$45,955	\$49,019	\$46,833
2	1.11341	\$45,005	\$51,156	\$48,168	\$55,570	\$48,220	\$51,434	\$49,141
3	1.16570	\$47,119	\$53,559	\$50,430	\$58,180	\$50,484	\$53,850	\$51,449
4	1.21808	\$49,236	\$55,966	\$52,696	\$60,794	\$52,753	\$56,270	\$53,760
5	1.25665	\$50,795	\$57,738	\$54,364	\$62,719	\$54,423	\$58,051	\$55,463
6	1.31844	\$53,293	\$60,577	\$57,038	\$65,803	\$57,099	\$60,906	\$58,190
7	1.37242	\$55,475	\$63,057	\$59,373	\$68,497	\$59,437	\$63,400	\$60,572
8	1.42650	\$57,661	\$65,542	\$61,712	\$71,196	\$61,779	\$65,898	\$62,959
9	1.48048	\$59,842	\$68,022	\$64,048	\$73,890	\$64,117	\$68,391	\$65,342
10	1.53456	\$62,028	\$70,506	\$66,387	\$76,590	\$66,459	\$70,890	\$67,728
11	1.58854	\$64,210	\$72,987	\$68,722	\$79,284	\$68,797	\$73,383	\$70,111
12	1.66572	\$67,330	\$76,533	\$72,061	\$83,136	\$72,139	\$76,949	\$73,517
15	1.74293	\$70,451	\$80,080	\$75,402	\$86,989	\$75,483	\$80,515	\$76,925
18	1.82015	\$73,572	\$83,628	\$78,742	\$90,843	\$78,827	\$84,083	\$80,333
21	1.89727	\$76,690	\$87,171	\$82,079	\$94,692	\$82,167	\$87,645	\$83,737
24	1.98345	\$80,173	\$91,131	\$85,807	\$98,994	\$85,900	\$91,626	\$87,540
27	2.07910	\$84,039	\$95,526	\$89,945	\$103,767	\$90,042	\$96,045	\$91,762
Secondary Substitute Pay (Per Period) = \$38.94								

LANE 8 = 7 HRS/DAY, 185 DAYS

LANE 8A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 8B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 8C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 8D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 8E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 8F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

Summer School Rate	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55
	2021	\$38.94

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2020-21**

Step	Lane 9 - Ph.D Degree							
	Lane 9		Lane 9A	Lane 9B	Lane 9C	Lane 9D	Lane 9E	Lane 9F
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 7.14%	+ 14.29%	+ 9.1892%
1	1.06883	\$43,203	\$49,108	\$46,239	\$53,345	\$46,289	\$49,375	\$47,173
2	1.12884	\$45,629	\$51,865	\$48,835	\$56,340	\$48,888	\$52,147	\$49,822
3	1.18884	\$48,054	\$54,622	\$51,431	\$59,335	\$51,487	\$54,919	\$52,470
4	1.24893	\$50,483	\$57,383	\$54,030	\$62,334	\$54,089	\$57,695	\$55,122
5	1.30292	\$52,665	\$59,864	\$56,366	\$65,028	\$56,427	\$60,189	\$57,505
6	1.36471	\$55,163	\$62,703	\$59,039	\$68,112	\$59,103	\$63,043	\$60,232
7	1.41879	\$57,349	\$65,187	\$61,379	\$70,812	\$61,445	\$65,542	\$62,619
8	1.47277	\$59,531	\$67,668	\$63,714	\$73,506	\$63,783	\$68,035	\$65,001
9	1.52685	\$61,717	\$70,152	\$66,054	\$76,205	\$66,125	\$70,533	\$67,388
10	1.58083	\$63,899	\$72,632	\$68,389	\$78,899	\$68,463	\$73,027	\$69,771
11	1.63487	\$66,083	\$75,115	\$70,727	\$81,596	\$70,803	\$75,524	\$72,156
12	1.71209	\$69,204	\$78,663	\$74,067	\$85,450	\$74,148	\$79,091	\$75,564
15	1.78921	\$72,322	\$82,207	\$77,404	\$89,299	\$77,488	\$82,653	\$78,967
18	1.86642	\$75,443	\$85,754	\$80,744	\$93,153	\$80,831	\$86,220	\$82,375
21	1.94363	\$78,563	\$89,302	\$84,084	\$97,006	\$84,175	\$89,787	\$85,783
24	2.02982	\$82,047	\$93,262	\$87,813	\$101,308	\$87,908	\$93,768	\$89,587
27	2.12537	\$85,910	\$97,652	\$91,946	\$106,077	\$92,046	\$98,182	\$93,804
		Secondary Substitute Pay (Per Period) = \$38.94						

LANE 9 = 7 HRS/DAY, 185 DAYS

LANE 9A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 9B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 9C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 9D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 9E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 9F = 185 DAYS + 17 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

Summer School Rate	2017	\$33.70
	2018	\$35.04
	2019	\$36.44
	2020	\$38.55
	2021	\$38.94

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2020-21
High School Extended Year - Per Period Per Term**

Step	Lane I		Lane II		Lane III		Lane IV		Lane V		Lane VI		Lane VII		Lane VIII		Lane IX	
	B.S. Degree	1-Period per Term	B.S. Degree +20 Sem. Hrs	1-Period per Term	B.S. Degree +37 Sem. Hrs	1-Period per Term	B.S. Degree +50 Sem. Hrs	1-Period per Term	B.S. Degree +70 Sem. Hrs	1-Period per Term	M.S. Degree	1-Period per Term	M.S. Degree +20 Sem. Hrs	1-Period per Term	M.S. Degree +37 Sem. Hrs	1-Period per Term	Ph.D Degree	1-Period per Term
1	40,421	1,684.21	41,031	1,709.63	41,645	1,735.21	42,268	1,761.17	42,268	1,761.17	42,268	1,761.17	42,580	1,774.17	42,892	1,787.17	43,203	1,800.13
2	41,278	1,719.92	42,100	1,754.17	42,823	1,784.29	43,759	1,823.29	43,759	1,823.29	43,759	1,823.29	44,381	1,849.21	45,005	1,875.21	45,629	1,901.21
3	42,135	1,755.63	43,169	1,798.71	44,001	1,833.38	45,248	1,885.33	45,248	1,885.33	45,248	1,885.33	46,184	1,924.33	47,119	1,963.29	48,054	2,002.25
4	42,994	1,791.42	44,241	1,843.38	45,180	1,882.50	46,739	1,947.46	46,739	1,947.46	46,739	1,947.46	47,986	1,999.42	49,236	2,051.50	50,483	2,103.46
5	44,556	1,856.50	45,803	1,908.46	46,739	1,947.46	48,297	2,012.38	48,297	2,012.38	48,297	2,012.38	49,548	2,064.50	50,795	2,116.46	52,665	2,194.38
6	46,115	1,921.46	47,674	1,986.42	48,925	2,038.54	50,795	2,116.46	50,795	2,116.46	50,795	2,116.46	52,042	2,168.42	53,293	2,220.54	55,163	2,298.46
7	48,297	2,012.38	49,860	2,077.50	51,107	2,129.46	52,981	2,207.54	52,981	2,207.54	52,981	2,207.54	54,228	2,259.50	55,475	2,311.46	57,349	2,389.54
8	50,483	2,103.46	52,042	2,168.42	53,293	2,220.54	55,163	2,298.46	55,163	2,298.46	55,163	2,298.46	56,410	2,350.42	57,661	2,402.54	59,531	2,480.46
9	52,665	2,194.38	54,228	2,259.50	55,475	2,311.46	57,349	2,389.54	57,349	2,389.54	57,349	2,389.54	58,595	2,441.46	59,842	2,493.42	61,717	2,571.54
10	54,851	2,285.46	56,410	2,350.42	57,661	2,402.54	59,531	2,480.46	59,531	2,480.46	59,531	2,480.46	60,780	2,532.50	62,028	2,584.50	63,899	2,662.46
11	57,033	2,376.38	58,595	2,441.46	59,842	2,493.42	61,717	2,571.54	61,717	2,571.54	61,717	2,571.54	62,963	2,623.46	64,210	2,675.42	66,083	2,753.46
12	59,219	2,467.46	62,340	2,597.50	62,963	2,623.46	64,836	2,701.50	64,836	2,701.50	64,836	2,701.50	66,083	2,753.46	67,330	2,805.42	69,204	2,883.50
15					66,083	2,753.46	67,955	2,831.46	67,955	2,831.46	67,955	2,831.46	69,204	2,883.50	70,451	2,935.46	72,322	3,013.42
18					69,828	2,909.50	71,075	2,961.46	71,075	2,961.46	71,075	2,961.46	72,322	3,013.42	73,572	3,065.50	75,443	3,143.46
21							74,196	3,091.50	74,196	3,091.50	74,196	3,091.50	75,443	3,143.46	76,690	3,195.42	78,563	3,273.46
24							78,303	3,262.63	78,303	3,262.63	78,303	3,262.63	78,926	3,288.58	80,173	3,340.54	82,047	3,418.63
27									81,542	3,397.58	81,542	3,397.58	82,792	3,449.67	84,039	3,501.63	85,910	3,579.58

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

**Alpine School District
K-12 Counselor Salary Schedule
Fiscal Year 2020-21**

Step	212 Contract Days																	
	Lane 1		Lane 2		Lane 3		Lane 4		Lane 5		Lane 6		Lane 7		Lane 8		Lane 9	
	B.S. Degree		B.S. Degree +20 Sem Hrs.		B.S. Degree +37 Sem Hrs.		B.S. Degree +50 Sem Hrs.		B.S. Degree +70 Sem Hrs.		M.S. Degree		M.S. Degree +20 Sem Hrs.		M.S. Degree +37 Sem Hrs.		Ph.D Degree	
	Index		Index	Index	Index	Index	Index	Index	Index	Index	Index	Index	Index	Index	Index	Index	Index	Index
1	1.14595	\$46,320	1.16324	\$47,019	1.18065	\$47,723	1.19830	\$48,437	1.19830	\$48,437	1.19830	\$48,437	1.20715	\$48,794	1.21599	\$49,151	1.22482	\$49,509
2	1.17024	\$47,302	1.19356	\$48,245	1.21405	\$49,073	1.24057	\$50,145	1.24057	\$50,145	1.24057	\$50,145	1.25823	\$50,859	1.27591	\$51,573	1.29359	\$52,288
3	1.19453	\$48,284	1.22386	\$49,470	1.24745	\$50,423	1.28281	\$51,852	1.28281	\$51,852	1.28281	\$51,852	1.30932	\$52,924	1.33583	\$53,996	1.36235	\$55,067
4	1.21890	\$49,269	1.25425	\$50,698	1.28086	\$51,774	1.32506	\$53,560	1.32506	\$53,560	1.32506	\$53,560	1.36041	\$54,989	1.39585	\$56,422	1.43121	\$57,851
5	1.26319	\$51,059	1.29854	\$52,488	1.32506	\$53,560	1.36925	\$55,346	1.36925	\$55,346	1.36925	\$55,346	1.40469	\$56,779	1.44005	\$58,208	1.49308	\$60,352
6	1.30738	\$52,845	1.35157	\$54,632	1.38703	\$56,065	1.44005	\$58,208	1.44005	\$58,208	1.44005	\$58,208	1.47541	\$59,637	1.51086	\$61,071	1.56388	\$63,214
7	1.36925	\$55,346	1.41354	\$57,137	1.44889	\$58,566	1.50203	\$60,713	1.50203	\$60,713	1.50203	\$60,713	1.53737	\$62,142	1.57272	\$63,571	1.62586	\$65,719
8	1.43121	\$57,851	1.47541	\$59,637	1.51086	\$61,071	1.56388	\$63,214	1.56388	\$63,214	1.56388	\$63,214	1.59924	\$64,643	1.63469	\$66,076	1.68771	\$68,219
9	1.49308	\$60,352	1.53737	\$62,142	1.57272	\$63,571	1.62586	\$65,719	1.62586	\$65,719	1.62586	\$65,719	1.66120	\$67,147	1.69655	\$68,576	1.74969	\$70,724
10	1.55504	\$62,856	1.59924	\$64,643	1.63469	\$66,076	1.68771	\$68,219	1.68771	\$68,219	1.68771	\$68,219	1.72312	\$69,650	1.75852	\$71,081	1.81155	\$73,224
11	1.61691	\$65,357	1.66120	\$67,147	1.69655	\$68,576	1.74969	\$70,724	1.74969	\$70,724	1.74969	\$70,724	1.78503	\$72,153	1.82038	\$73,582	1.87347	\$75,728
12	1.67887	\$67,862	1.76735	\$71,438	1.78503	\$72,153	1.83813	\$74,299	1.83813	\$74,299	1.83813	\$74,299	1.87347	\$75,728	1.90883	\$77,157	1.96196	\$79,304
15					1.87347	\$75,728	1.92654	\$77,873	1.92654	\$77,873	1.92654	\$77,873	1.96196	\$79,304	1.99730	\$80,733	2.05034	\$82,877
18					1.97963	\$80,019	2.01499	\$81,448	2.01499	\$81,448	2.01499	\$81,448	2.05034	\$82,877	2.08579	\$84,310	2.13882	\$86,453
21							2.10346	\$85,024	2.10346	\$85,024	2.10346	\$85,024	2.13882	\$86,453	2.17417	\$87,882	2.22730	\$90,029
24							2.21990	\$89,731	2.21990	\$89,731	2.21990	\$89,731	2.23757	\$90,445	2.27293	\$91,874	2.32606	\$94,022
27									2.31173	\$93,442	2.31173	\$93,442	2.34718	\$94,876	2.38254	\$96,305	2.43556	\$98,448

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

The salary schedule base is the same as the Teacher Salary Schedule.

Note: 185 Days + 27 Additional Days = 212 Contract Days

Alpine School District
Fiscal Year 2020-21

Schedule A - Extra Hourly and Addenda Pay Summary for Certified Staff

1. Extracurricular Addendas (Certified Policies #4030 & #4031)	See Schedules B & C
2. Activity Supervision - For example, ticket sales, crowd supervision, dance supervision, scorekeeper, timer, PA announcer	\$ 15.00 /hr (school staff)
3. Adult Education - Adult HS Completion Teacher: - Part-time East Shore High:	\$ 31.21 /contract hr \$ 31.21 /hr
4. Teach Hourly - Less than 1/2 time, teaching in a classroom (non-contract)	\$ 31.21 /hr
5. Curriculum	\$ 22.47 /hr
6. Secondary Substitute Pay (Teachers covering during their Prep)	\$ 38.94 /period
7. Home and Hospital Bound - Plus mileage to and from child's home and school at IRS standard mileage rate	\$ 22.47 /hr
8. Inservice Instructor	\$ 22.47 /hr
9. Advanced Placement - For extra hourly help	\$ 22.47 /hr
10. Driver's Education - Administrative amount per card: - Student Allotment: <u>Proposals:</u> Pay per student to instructor ~\$30.00 per student for outside of regular school hours. If a student does not pass the classroom portion with 70%, they must pay the classroom portion (\$45.00) to retake class. This implies for instruction outside of regular school hrs. The class instructor will meet all expectations to help a student succeed in the program. Instructors will be paid 50% for students that do not complete the behind the wheel portion but has completed the range portion. This will be paid after the student has been in the incomplete file for a minimum of four (4) months.	\$ 6.00 \$ 95.00
11. Mileage	IRS Standard Mileage Rate
12. Summer School (see policy #4050)	\$ 38.94 /hr
13. Summer Band	Paid the same as summer school
14. Clear Creek Certified	\$ 1,000 /wk Certified Instructor \$ 1,000 /wk Certified Head Instructor
15. Bantam Basketball Supervision	\$ 17.00 /hr
16. Athletic Trainer (additional hours)	\$ 38.94 /hr
17. Mail Driver Sub - flat rate	\$ 78.00 (sub for 4.5 hr contract driver) \$ 138.00 (sub for 8 hr contract driver)

All people who have a contract with the District should record their extra time on a time card and submit to the school's payroll secretary.

People who work for the District without a contract should keep a time card and submit it to the school's payroll secretary.

Hourly rate changes are effective as of the next fulltime attendance period after new rates are approved.

Rates Subject to Change

Alpine School District
Fiscal Year 2020-21

Schedule B - Extracurricular Addendas

High Schools

Use Account Number YR.23.LOC.0000.3310.0134.000000.00

Points			Points		
Men's Basketball			Women's Basketball		
HEAD	23	\$ 3,306	HEAD	23	\$ 3,306
Asst. (3)		\$ 2,215	Asst. (3)		\$ 2,215
Men's Football			Women's Track		
HEAD	27	\$ 3,880	HEAD	18	\$ 2,587
Asst. (7)		\$ 2,600	Asst. (2)		\$ 1,733
Men's Wrestling			Women's Volleyball		
HEAD	19.5	\$ 2,803	HEAD	19	\$ 2,731
Asst. (2)		\$ 1,878	Asst. (2)		\$ 1,830
Men's Baseball			Women's Softball		
HEAD	18.5	\$ 2,659	HEAD	18.5	\$ 2,659
Asst. (3)		\$ 1,782	Asst. (3)		\$ 1,781
Men's Track			Women's Soccer		
HEAD	18	\$ 2,587	HEAD	16.5	\$ 2,371
Asst. (2)		\$ 1,733	Asst. (2)		\$ 1,589
Men's Lacrosse			Women's Lacrosse		
HEAD	18.5	\$ 2,659	HEAD	18.5	\$ 2,659
Asst. (2)		\$ 1,782	Asst. (2)		\$ 1,781
Men's Soccer			Women's Wrestling		
HEAD	16.5	\$ 2,371	HEAD	19.5	\$ 2,803
Asst. (2)		\$ 1,589	Asst. (1)		\$ 1,878
Tennis			Non-Athletic Addendas		
Men's HEAD	13.5	\$ 1,940	Ballroom	11.5	\$ 1,653
Women's HEAD	13.5	\$ 1,940	Color Guard	11.5	\$ 1,653
Cross Country			Dance - Fall	11.5	\$ 1,653
Men's HEAD	14.5	\$ 2,084	Debate	14	\$ 2,012
Women's HEAD	14.5	\$ 2,084	Drama - General	16	\$ 2,300
Golf			Drama - Musical	17	\$ 2,443
Men's HEAD	12.5	\$ 1,797	Drumline - Winter	11.5	\$ 1,653
Women's HEAD	12.5	\$ 1,797	Instru Music (Band)	18.5	\$ 2,659
Swimming			Marching Band - Fall	20.5	\$ 2,946
Men's HEAD	16.5	\$ 2,371	Asst. (2)		\$ 1,974
Women's HEAD	16.5	\$ 2,371	Marching Band - Summer	18.5	\$ 2,659
Cheer - Fall			Asst. (2)		\$ 1,781
HEAD	18	\$ 2,587	Marching Band Pit	11.5	\$ 1,653
Asst.		\$ 1,733	Newspaper	9.5	\$ 1,365
Cheer - Winter			Orchestra	15.5	\$ 2,228
HEAD	18	\$ 2,587	Student Council	18.5	\$ 2,659
Asst.		\$ 1,733	Asst. (2)		\$ 1,781
Drill			Vocal Music	17.5	\$ 2,515
HEAD	22	\$ 3,162	Winter Guard	11.5	\$ 1,653
Asst. (1)		\$ 2,118	Yearbook	9.5	\$ 1,365
1 Point = \$ 143.72			Discretionary Fund		
			42.834	\$	6,156

For the fiscal year 2020-21, the point base was increased by 1% over the prior year.

If an assistant coach is listed above, they will receive 67% of the head coach addenda.

Longevity Steps - All coaches will receive the following longevity steps. *The time must be continuous years in Alpine School District and be in that sport. Starting in FY2019-20: years in the sport will be given both in and out of the district (even if there is a break in years). This is going forward (not retroactive).*

- 1-2 years = base amount
- 3-5 years = base amount plus 25%
- 6-10 years = base amount plus 50%
- 11-15 years = base amount plus 100%
- 16 or more years = base amount plus 125%

Alpine School District
Fiscal Year 2020-21

Schedule C - Extracurricular Addendas

Junior High Schools / Middle Schools

Use Account Number YR.23.LOC.0000.3310.0134.000000.00 (same as High School)

Points		
Men's Basketball		
HEAD	16.5	\$ 2,371
Asst.		\$ 1,589

Points		
Women's Basketball		
HEAD	16.5	\$ 2,371
Asst.		\$ 1,589

Men's Track		
HEAD	13	\$ 1,868
Asst.		\$ 1,252

Women's Track		
HEAD	13	\$ 1,868
Asst.		\$ 1,252

Cross Country		
Men's HEAD	10	\$ 1,437
Women's HEAD	10	\$ 1,437

Non-Athletic Addendas		
Newspaper*	3	\$ 431
Yearbook	8	\$ 1,150
Drama - General**	6.5	\$ 934
Drama - Musical**	8.5	\$ 1,222
Student Council***	5	\$ 719
Orchestra	4	\$ 575
Choir	5	\$ 719
Band	5	\$ 719
Dance Team	4	\$ 575

Intramurals		
HEAD	6.5	\$ 934

Discretionary Fund		
	23.622	\$ 3,395

1 Point = \$ 143.72

- * If a monthly newspaper/If bi-monthly 1/2 pay
- ** Single one-act play, if practices are after school
- *** If requires after school responsibilities

For the fiscal year 2020-21, the point base was increased by 1% over the prior year.

If an assistant coach is listed above, they will receive 67% of the head coach addenda.

Longevity Steps - All coaches will receive the following longevity steps. The time must be continuous years in Alpine School District and be in that sport. **Starting in FY2019-20: years in the sport will be given both in and out of the district (even if there is a break in years). This is going forward (not retroactive).**

- 1-2 years = base amount
- 3-5 years = base amount plus 25%
- 6-10 years = base amount plus 50%
- 11-15 years = base amount plus 100%
- 16 or more years = base amount plus 125%

Alpine School District
Occupational/Physical Therapist and Audiologist Salary Schedule
Fiscal Year 2020-21
185 Days (7 hrs per day)

Step	Lane I		Lane II		Lane III		Lane IV		Lane V		Lane VI		Lane VII	
	B.S. Degree		BS+20 Sem Hrs		BS+37 Sem Hrs		Master Degree		MS+20 Sem Hrs		MS+37 Sem Hrs		Ph.D Degree	
1	1.39528	56,399	1.45664	58,879	1.51801	61,359	1.57938	63,840	1.64062	66,316	1.71074	69,150	1.76336	71,277
2	1.45664	58,879	1.51801	61,359	1.57938	63,840	1.64062	66,316	1.71074	69,150	1.76336	71,277	1.83372	74,121
3	1.51801	61,359	1.57938	63,840	1.64062	66,316	1.71074	69,150	1.76336	71,277	1.83372	74,121	1.89734	76,692
4	1.57938	63,840	1.64062	66,316	1.71074	69,150	1.76336	71,277	1.83372	74,121	1.89734	76,692	1.96328	79,358
5	1.64062	66,316	1.71074	69,150	1.76336	71,277	1.83372	74,121	1.89734	76,692	1.96328	79,358	2.03167	82,122

Salary Schedule Base (Lane 1, Step 1): \$ 40,421

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

The salary schedule base is the same as the Certified Salary Schedule base.

Alpine School District
Psychologist Salary Schedule
Fiscal Year 2020-21

Step	Lane 1		Lane 2		Lane 3		Lane 4	
	Master Degree	Daily Rate	MS +20	Daily Rate	MS +37 (Ed.S.)	Daily Rate	PH.D Degree	Daily Rate
1	\$50,911	\$261.08	\$52,947	\$271.52	\$54,984	\$281.97	\$57,020	\$292.41
2	\$52,947	\$271.52	\$55,065	\$282.38	\$57,183	\$293.25	\$59,301	\$304.11
3	\$55,065	\$282.38	\$57,268	\$293.68	\$59,470	\$304.97	\$61,673	\$316.27
4	\$57,268	\$293.68	\$59,559	\$305.43	\$61,849	\$317.17	\$64,140	\$328.92
5	\$59,559	\$305.43	\$61,941	\$317.65	\$64,323	\$329.86	\$66,706	\$342.08
6	\$61,941	\$317.65	\$64,419	\$330.35	\$66,896	\$343.06	\$69,374	\$355.76
7	\$64,419	\$330.35	\$66,996	\$343.57	\$69,572	\$356.78	\$72,149	\$369.99
8	\$66,996	\$343.57	\$69,676	\$357.31	\$72,355	\$371.05	\$75,035	\$384.79
9	\$69,676	\$357.31	\$72,463	\$371.61	\$75,249	\$385.89	\$78,036	\$400.18
10	\$72,463	\$371.61	\$75,362	\$386.47	\$78,259	\$401.33	\$81,157	\$416.19
11	\$75,362	\$386.47	\$78,376	\$401.93	\$81,389	\$417.38	\$84,403	\$432.84
12	\$78,376	\$401.93	\$81,511	\$418.01	\$84,645	\$434.08	\$87,779	\$450.15
13	\$81,511	\$418.01	\$84,771	\$434.72	\$88,031	\$451.44	\$91,290	\$468.15

Assignment:

One school - base contract

Two schools - base contract + additional 26 days at daily rate

Three schools - base contract + additional 26 days at daily rate + \$6,000 stipend

Notes:

1) **Salary Schedule Base:** Step 1 of Lane 1 is the base for the entire salary schedule.

Base: \$ 50,911 For the fiscal year 2020-21, the salary schedule base was increased 1% over the prior year.

2) **Cost of Living Adjustment:** COLA's will be applied directly to Step 1 of Lane 1.

3) **Lane and Step Indexing:** Step 1 of Lane 2 is 104% of the salary schedule base. Step 1 of Lane 3 is 108% of the salary schedule base. Step 1 of Lane 4 is 112% of the salary schedule base. Steps 2 through 13 of each lane are indexed at 104% of the preceding step.

4) **Base Contract:** 195 days

Alpine School District
Board Certified Behavior Analyst (BCBA) Salary Schedule
 Fiscal Year 2020-21

Step	Lane 1				Lane 2				Lane 3				Lane 4			
	Masters	Additional 26 Days	Stipend	Total Annual Salary	Masters +20	Additional 26 Days	Stipend	Total Annual Salary	Masters +37 (Ed.S.)	Additional 26 Days	Stipend	Total Annual Salary	Ph.D	Additional 26 Days	Stipend	Total Annual Salary
1	\$50,911	\$ 6,788	\$6,000	\$ 63,699	\$52,947	\$ 7,060	\$6,000	\$ 66,007	\$54,984	\$ 7,331	\$6,000	\$ 68,315	\$57,020	\$ 7,603	\$6,000	\$ 70,623
2	52,947	7,060	6,000	66,007	55,065	7,342	6,000	68,407	57,183	7,624	6,000	70,807	59,301	7,907	6,000	73,208
3	55,065	7,342	6,000	68,407	57,268	7,636	6,000	70,904	59,470	7,929	6,000	73,399	61,673	8,223	6,000	75,896
4	57,268	7,636	6,000	70,904	59,559	7,941	6,000	73,500	61,849	8,247	6,000	76,096	64,140	8,552	6,000	78,692
5	59,559	7,941	6,000	73,500	61,941	8,259	6,000	76,200	64,323	8,576	6,000	78,899	66,706	8,894	6,000	81,600
6	61,941	8,259	6,000	76,200	64,419	8,589	6,000	79,008	66,896	8,919	6,000	81,815	69,374	9,250	6,000	84,624
7	64,419	8,589	6,000	79,008	66,996	8,933	6,000	81,929	69,572	9,276	6,000	84,848	72,149	9,620	6,000	87,769
8	66,996	8,933	6,000	81,929	69,676	9,290	6,000	84,966	72,355	9,647	6,000	88,002	75,035	10,005	6,000	91,040
9	69,676	9,290	6,000	84,966	72,463	9,662	6,000	88,125	75,249	10,033	6,000	91,282	78,036	10,405	6,000	94,441
10	72,463	9,662	6,000	88,125	75,362	10,048	6,000	91,410	78,259	10,435	6,000	94,694	81,157	10,821	6,000	97,978
11	75,362	10,048	6,000	91,410	78,376	10,450	6,000	94,826	81,389	10,852	6,000	98,241	84,403	11,254	6,000	101,657
12	78,376	10,450	6,000	94,826	81,511	10,868	6,000	98,379	84,645	11,286	6,000	101,931	87,779	11,704	6,000	105,483
13	81,511	10,868	6,000	98,379	84,771	11,303	6,000	102,074	88,031	11,737	6,000	105,768	91,290	12,172	6,000	109,462

Assignment:

1) **All BCBA's will serve three or more schools:** Base Contract (195 at 7 Hours per Day) + Additional 26 Days at 7 Hours per Day + Annual Stipend

Notes:

1) **Salary Schedule Base:** Step 1 of Lane 1 is the base for the entire salary

Base: \$50,911 For the fiscal year 2020-21, the salary schedule base was increased 1% over the prior year.

2) **Cost of Living Adjustment:** COLA's will be applied directly to Step 1 of Lane 1.

3) **Lane and Step Indexing:** Step 1 of Lane 2 is 104% of the salary schedule base. Step 1 of Lane 3 is 108% of the salary schedule base. Step 1 of Lane 4 is 112% of the salary schedule base. Steps 2 through 13 of each lane are indexed at 104% of the preceding step.

4) **Base Contract:** 195 days at 7 hours per day for a total of 1,365 hours.

5) **Additional Days:** 26 days at 7 hours per day for a total of 182 hours.

6) **Annual Stipend Amount:** \$6,000

**Alpine School District
Athletic Trainer Salary Schedule
Fiscal Year 2020-21**

Step	District Payment	School Payment	Total
1	6,638	2,654	9,292
2	6,638	2,654	9,292
3	6,638	2,654	9,292
4	6,638	2,654	9,292
5	6,638	2,654	9,292
6	6,638	4,977	11,615
7	6,638	4,977	11,615
8	6,638	4,977	11,615
9	6,638	4,977	11,615
10	6,638	4,977	11,615
11	6,638	7,300	13,938
12	6,638	7,300	13,938
13	6,638	7,300	13,938
14	6,638	7,300	13,938
15	6,638	7,300	13,938
16	6,638	11,946	18,584

For the fiscal year 2020-21, the salary schedule was increased 1% over the prior year.

Alpine School District
Interpreter Salary Schedule
Fiscal Year 2020-21

UIP State Certification												
Step	Annual Salary 180 days / 8 hours (1.00 FTE)						Annual Salary 180 days / 7 hours (0.875 FTE)					
	Certification Only		A.S or A.A/Dual Certification		B.S / B.A		Certification Only		A.S or A.A/Dual Certification		B.S / B.A	
	Lane 1	Lane 2	Lane 1	Lane 2	Lane 3	Lane 1	Lane 2	Lane 3	Lane 1	Lane 2	Lane 3	
Temporary	15.43	22,219	15.43	22,219	15.43	22,219	15.43	19,442	15.43	19,442	15.43	19,442
Novice:												
1	23.01	33,134	23.16	33,350	23.31	33,566	23.01	28,993	23.16	29,182	23.31	29,371
2	23.58	33,955	23.73	34,171	23.88	34,387	23.58	29,711	23.73	29,900	23.88	30,089
3	24.17	34,805	24.32	35,021	24.47	35,237	24.17	30,454	24.32	30,643	24.47	30,832
Professional												
1	26.03	37,483	26.18	37,699	26.33	37,915	26.03	32,798	26.18	32,987	26.33	33,176
2	26.65	38,376	26.80	38,592	26.95	38,808	26.65	33,579	26.80	33,768	26.95	33,957
3	27.32	39,341	27.47	39,557	27.62	39,773	27.32	34,423	27.47	34,612	27.62	34,801
4	28.01	40,334	28.16	40,550	28.31	40,766	28.01	35,293	28.16	35,482	28.31	35,671
5	28.71	41,342	28.86	41,558	29.01	41,774	28.71	36,175	28.86	36,364	29.01	36,553
6	29.43	42,379	29.58	42,595	29.73	42,811	29.43	37,082	29.58	37,271	29.73	37,460
7	30.19	43,474	30.34	43,690	30.49	43,906	30.19	38,039	30.34	38,228	30.49	38,417
8	30.96	44,582	31.11	44,798	31.26	45,014	30.96	39,010	31.11	39,199	31.26	39,388
9	31.72	45,677	31.87	45,893	32.02	46,109	31.72	39,967	31.87	40,156	32.02	40,345
10	32.53	46,843	32.68	47,059	32.83	47,275	32.53	40,988	32.68	41,177	32.83	41,366
11	33.37	48,053	33.52	48,269	33.67	48,485	33.37	42,046	33.52	42,235	33.67	42,424

EIPA Certification												
Step	Annual Salary 180 days / 8 hours (1.00 FTE)						Annual Salary 180 days / 7 hours (0.875 FTE)					
	Certification Only		A.S or A.A/Dual Certification		B.S/B.A		Certification Only		A.S or A.A/Dual Certification		B.S/B.A	
	Lane 1	Lane 2	Lane 1	Lane 2	Lane 3	Lane 1	Lane 2	Lane 3	Lane 1	Lane 2	Lane 3	
Temporary	15.43	22,219	15.43	22,219	15.43	22,219	15.43	19,442	15.43	19,442	15.43	19,442
EIPA 3.5-3.9												
1	23.01	33,134	23.16	33,350	23.31	33,566	23.01	28,993	23.16	29,182	23.31	29,371
2	23.58	33,955	23.73	34,171	23.88	34,387	23.58	29,711	23.73	29,900	23.88	30,089
3	24.17	34,805	24.32	35,021	24.47	35,237	24.17	30,454	24.32	30,643	24.47	30,832
EIPA 4.0-5.0												
1	26.03	37,483	26.18	37,699	26.33	37,915	26.03	32,798	26.18	32,987	26.33	33,176
2	26.65	38,376	26.80	38,592	26.95	38,808	26.65	33,579	26.80	33,768	26.95	33,957
3	27.32	39,341	27.47	39,557	27.62	39,773	27.32	34,423	27.47	34,612	27.62	34,801
4	28.01	40,334	28.16	40,550	28.31	40,766	28.01	35,293	28.16	35,482	28.31	35,671
5	28.71	41,342	28.86	41,558	29.01	41,774	28.71	36,175	28.86	36,364	29.01	36,553
6	29.43	42,379	29.58	42,595	29.73	42,811	29.43	37,082	29.58	37,271	29.73	37,460
7	30.19	43,474	30.34	43,690	30.49	43,906	30.19	38,039	30.34	38,228	30.49	38,417
8	30.96	44,582	31.11	44,798	31.26	45,014	30.96	39,010	31.11	39,199	31.26	39,388
9	31.72	45,677	31.87	45,893	32.02	46,109	31.72	39,967	31.87	40,156	32.02	40,345
10	32.53	46,843	32.68	47,059	32.83	47,275	32.53	40,988	32.68	41,177	32.83	41,366
11	33.37	48,053	33.52	48,269	33.67	48,485	33.37	42,046	33.52	42,235	33.67	42,424

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

**Alpine School District
Classified Hourly Pay Schedule
Lane Placement
Fiscal Year 2020-21**

Descriptions by Lane												
Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8	Lane 9	Lane 10	Lane 11	Lane 12	Lane 13
Student Worker	Custodian, Sweeper	Behavior Tech	Bus Attendant	Space Center-Flight Director 3	Gang Mower Operator		4-H Aide		Asst. Custodial Lead (Sr. High)	Online Help Desk Supervisor	Adult ELL aide (endorsed)	Hourly Bus Driver
	Space Center Initial Hire	Classroom Aide	Computer & Writing Lab		Office Technician		ATEC Transition Specialist		CTE Specialist		Media Spec., Elem. Trained	
		Dept/School Aide	Head Sweeper		Hrly Maint. Helper		CTE Academic Assistant Aide		ESL Aide Level 3		Inclusion Preschool Instructor	
		Distance Learning Facilitator	Nutrition Service Worker		SpEd Autism Assistant		Delivery Person-Sub		Maintenance Trainee		Roving Custodian	
		Office Assistant	Para-Ed, Section 504		Space Center-Flight Director 4		ESL Aide Level 2		Office Specialist			
		Space Center-Flight Director 1	Space Center-Flight Director 2		SpEd Para II		Online Help Desk Assistant		Summit Program Teacher's Asst. 2			
			SpEd Para I		Teaching Assistant., Level 2		SpEd Para III-BCBA Aide		Warehouse Worker			
			Preschool Inclusion Aide				SpEd Para III-Trained					
							Summit Program Teacher Asst 1					
							Teaching Asst., Level 3					
							Technology Support Aide					
							Testing Support Assistant					
							Title I Teacher's Assistant					

Alpine School District
Classified Hourly Salary Schedule
Fiscal Year 2020-21

Step	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8	Lane 9	Lane 10	Lane 11	Lane 12	Lane 13
1	9.06	10.19	10.85	11.64	12.42	13.22	13.99	14.90	15.80	16.64	17.50	18.49	19.55
2		11.31	12.06	12.93	13.81	14.68	15.54	16.54	17.53	18.48	19.46	20.57	21.74
3		12.51	13.32	14.31	15.26	16.22	17.20	18.30	19.39	20.45	21.51	22.74	24.05

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

Lane 1 is not applicable to classified hourly employees and is used to display the fixed rate of pay for hourly student workers.

**Alpine School District
Classified Contract Salary Schedule (Non-Exempt)
Lane Placement
Fiscal Year 2020-21**

Descriptions by Lane											
Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8	Lane 9	Lane 10	Lane 11	Lane 12
		Transp Para - Educator	N.S. Worker-Traveling	N.S. Acct Tech - Elem		Custodian		Custodian Lead - Jr. High		Admin Secretary Jr High	Admin Secretaries D.O.
				Office Technician		Delivery Person		D.O. Receptionist		Admin Secretary Medicaid	Admin Secretary Curriuc & Staff Dev
						Media Secondary Lib Asst		Media Spec Elem (Untrained)		Custodian Hd-Elem	Admin Secretary NS
						N.S. Acct Tech Secondary		Transp Reception/Clerk		Custodian Lead-Sr High	Admin Secretary Summit
						Special Ed Para III				Custodian, Roving	Graphic Designer
						Title VI Coord.				Finance Spec-Jr High	Secretary-Constr/Energy
										Media Center / Facilitator	Secretary-CTE
										Media Elem Spec Trd	Secretary-Data Services
										Print Shop Asst	Secretary-Media
										Purchasing Auction Technician	Secretary-Student Service
										Purchasing Office Specialist	Transportation Bus Operator
										Receipt Secretary-Sr High	
										Registrar-Jr High	
										Secretary Spec Ed	
										Secretary-Alpine Online	
										Secretary-ASD Foundation	
										Secretary-Ed Services	
										Secretary-General, Jr/Sr Receptionist/Attend	
										Secretary-NS	
										Secretary-SCRAM	
										Secretary-SIS	
										Title I Parent Ed Coord	
										Transportation Dispatcher	
										Warehouse Worker	

Alpine School District
Classified Contract Salary Schedule (Non-Exempt)
Fiscal Year 2020-21

Base L2-S1: \$ 10.11

Lane Index 0.9795 1.0000 1.0658 1.1439 1.2219 1.3001 1.3782 1.4673 1.5563 1.6416 1.7268 1.8262 1.9255 2.0246 2.1237

		Lane														
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
1	9.90	10.11	10.78	11.56	12.35	13.14	13.93	14.83	15.73	16.60	17.46	18.46	19.47	20.47	21.47	
2	10.49	10.72	11.43	12.25	13.09	13.93	14.77	15.72	16.67	17.60	18.51	19.57	20.64	21.70	22.76	
3	11.12	11.36	12.12	12.99	13.88	14.77	15.66	16.66	17.67	18.66	19.62	20.74	21.88	23.00	24.13	
4	11.56	11.81	12.60	13.51	14.44	15.36	16.29	17.33	18.38	19.41	20.40	21.57	22.76	23.92	25.10	
5	12.02	12.28	13.10	14.05	15.02	15.97	16.94	18.02	19.12	20.19	21.22	22.43	23.67	24.88	26.10	
6	12.50	12.77	13.62	14.61	15.62	16.61	17.62	18.74	19.88	21.00	22.07	23.33	24.62	25.88	27.14	
7	12.75	13.03	13.89	14.90	15.93	16.94	17.97	19.11	20.28	21.42	22.51	23.80	25.11	26.40	27.68	
8	13.01	13.29	14.17	15.20	16.25	17.28	18.33	19.49	20.69	21.85	22.96	24.28	25.61	26.93	28.23	
9	13.22	13.51	14.40	15.45	16.52	17.57	18.63	19.81	21.03	22.21	23.34	24.68	26.03	27.37	28.70	
10	13.44	13.73	14.64	15.70	16.79	17.86	18.94	20.14	21.38	22.58	23.73	25.09	26.46	27.82	29.17	
11	13.66	13.96	14.88	15.96	17.07	18.15	19.25	20.47	21.73	22.95	24.12	25.50	26.90	28.28	29.65	
12	13.89	14.19	15.13	16.22	17.35	18.45	19.57	20.81	22.09	23.33	24.52	25.92	27.34	28.75	30.14	

Lane Index 2.2301 2.3364 2.4504 2.5644 2.6850 2.8055 2.9404 3.0753 3.2287 3.3820

		Lane									
Step	16	17	18	19	20	21	22	23	24	25	
1	22.55	23.62	24.77	25.93	27.15	28.36	29.73	31.09	32.64	34.19	
2	23.90	25.04	26.26	27.49	28.78	30.06	31.51	32.96	34.60	36.24	
3	25.33	26.54	27.84	29.14	30.51	31.86	33.40	34.94	36.68	38.41	
4	26.34	27.60	28.95	30.31	31.73	33.13	34.74	36.34	38.15	39.95	
5	27.39	28.70	30.11	31.52	33.00	34.46	36.13	37.79	39.68	41.55	
6	28.49	29.85	31.31	32.78	34.32	35.84	37.58	39.30	41.27	43.21	
7	29.06	30.45	31.94	33.44	35.01	36.56	38.33	40.09	42.10	44.07	
8	29.64	31.06	32.58	34.11	35.71	37.29	39.10	40.89	42.94	44.95	
9	30.13	31.57	33.12	34.67	36.30	37.91	39.75	41.56	43.65	45.69	
10	30.63	32.09	33.67	35.24	36.90	38.54	40.41	42.25	44.37	46.44	
11	31.14	32.62	34.23	35.82	37.51	39.18	41.08	42.95	45.10	47.21	
12	31.65	33.16	34.79	36.41	38.13	39.83	41.76	43.66	45.84	47.99	

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

**Alpine School District
Professional Salary Schedule (Exempt)
Lane Placement
Fiscal Year 20-21**

A	B	C	D	E	F	G	H	I	J	K
Office Manager/Accountant (2 years acct./finance experience)	Office Manager/Accountant (Assoc. in acct or business related field)	Office Manager/Accountant (Bachelors in acct or business related field)	Application Specialist (SIS)	Application Specialist (SIS) Assoc. in non related field, some higher ed (~50 hrs) Certs or equivalent work experience.	Application Specialist (SIS) B.S. in related degree~120 credit hrs)	Construction Coord (Bachelors in construction, business or facilities related field/combination building inspector)	Construction Supervisor (5 yr experience in K-12/Commercial construction)	Architect (Masters in Architecture or Bachelors that is eligible for license)	Architect (Licensed in Utah AIA/NCARB)	Network Architect. (B.S. in Networking & Network Security related degree~120 credit hrs)
Computer Systems Repair Specialis	Buyer	Buyer (w/ Associates Degree)	Buyer (w/ active National or Utah state govt. buying cert.)	Budget Analyst	Budget Analyst (Bachelors Degree in acctg or related field with a minimum of 12 credit hours of acctg courses from an accredited college/university)	Budget Analyst Masters Degree in acctg or a related field w/min of 21 credit hrs of acctg courses from an accredited college/university)	Mainteance Coordinator (Masters in construction, business or facilities related field)	Construction Supervisor (Bachelors in construction, business or facilities related field/combination building inspector)	Construction Supervisor (Masters in construction, business or facilities related field)	
Telecome Wiring Specialist	Computer Systems Reapir Specialist (Assoc. in non related field, some higher Ed (~50 hours), Certs or equivalent work experinece.	Computer Systems Repair Specialist (B. S. in Computer Systems related degree (~120 credit hrs.)	Computer Network Specialist	Computer Network Specialist (Assoc. in non related field, some higher ed (~50 hrs), Certs or equivalent work experience.	Building Inspector (4-way ICC certification)	Maintenance Coord w/ ed (Bachelors in construction, business or facilities related field/comb building inspector)	Architect (Bachelors in Architecture)	Maintenance Supervisor (Bachelors in construction, business or facilities related field/combination building inspector)	Maintenance Supervisor (Masters in construction, Business or Facilities related field)	
	Prof. Accountant	Prof. Account (Assoc degree or an active accounting, bookkeeping or auditing cert)	Prof. Accountant (12 credit hrs acctg courses from an accredited college/university)	Prof. Accountant (Related bachelors degree or 12 credit hrs. acct courses from accredited college/university and an active acct. bookkeeping or auditing certificate)	Construction Coordinator (2 yrs experience in K-12/Commercial construction)	Senior Budget Analyst (Assoc. degree w/min of 12 hrs of acct courses from an accredited college/university)	Network Enginner (+4)	Network Engineer (+4)(Assoc. in non related field, some higher ed (~50 hrs), Certs or equivalent work experience.)	Network Architect (Assoc in non related field, some higher ed (~50 credit hrs), Certs or equivalent work experience)	
	Telecom Wiring Specialist (Assoc. in non related field, some higher ed (~50 hrs), certs or equivalent work experience)	Telecom Wiring Specialist (B.S. in Networking, Electrical Design based degree~120 credit hours)	Office Manager/Accountant (Masters in acct or business related field)	Internal Auditor (Related bachelors degree or equivalent amount of education, expereince, and/or cert.)	Computer Network Specialist (B.S. in Networking, computer software and systems, wireless related degree~120 credit hrs)	Building Inspector (Bachelors in construction, business or facilites related field)	Construction Supervisor Coordinator (5 yrs experience in K-12/Commercial construction)	Software Engineer Assoc. in non related field, some higher ed (~50 crd.hrs), certs or equivalent work experience.	Software Engineer B.S. in Software Programming related degree (~120 credit hrs)	
	Web/Video Production		Telecommunication Splecialist	Telecommunication Specialist (BS non-related, Assoc. in non related field, some higher Ed (~50 hrs), Certs or equivalent work experience)	Maintenance Coordinator (2 yrs experience in K-12/Commercial building Maintenance)	GIS Specialist (Bachelors Degree in a related field)	Maintenance Supervisor (5 years experience in K-12/Commercial building maintenance)	Network Architect	Network Engineer (B.S in networking & security related degree~120 credit hrs)	
				Benefits Coordinator	GIS Specialist (Associates degree)	Risk Manager (Bachelors in facilities or business related field)	Fleet Manager (Bachelors degree in related field)	Senior Budget Analyst (Masters degree in acctg or related field w/min of 21 credit hrs of acctg courses from an accredited college/university)		
				Payroll Supervisor (Requires minimum of 1 year of experience with payroll & 2 yrs supervisory experience)	Internal Auditor (Bachelors degree in acctg or related field w/min of 12 credit hrs of acctg courses from accredited college/university (refer to course requirements below) or a related bachelors degree with an active acctg or auditing certification)	Internal Auditor (Masters Degree in acctg or a related field w/a minimum of 15 credit hrs of acctg courses from an accredited college/university or a related masters degree with an active acctg or auditing certification)	GIS Specialist (Masters Degree in related field)	Software Engineer (B.S. in Software Programming related degree~120 credit hrs)		

**Alpine School District
Professional Salary Schedule (Exempt)
Lane Placement
Fiscal Year 20-21**

A	B	C	D	E	F	G	H	I	J	K
					Fleet Manager	Senior Accountant (Related bachelors degree or an equivalent amount of ed., experience, and /or certifications)	Transportation Coordinator (Bachelors Degree in related field)	Senior Accountant (Masters degree in acctg or a related field w/min of 21 credit hrs of acctg courses from an accredited college/university)		
					Risk Manager (2 years experience in facilities or business related field)	Transportation Coordinator (Associates Degree)	Senior Buyer (Bachelors degree and an active National or Utah govt buying certificate)			
					Senior Buyer	Fleet Manager (Associates Degree)	Software Engineer			
					Transportation Coordinator	Risk Manager (Bachelors in facilities or business related field)	Building Inspector (Masters in construction, business or facilities related field)			
					Telecommunication Specialist (B.S. in Networking, Telecommunications Related degree (~120 credit hrs)	Senior Buyer (Bachelors degree or active Utah St. govt. buying cert)	Risk Manager (Masters in facilities or business related field)			
					Payroll Supervisor (Bachelors degree in acctg or related field as approved by Business Services Admin team plus a min. of 12 credit hours of acctg courses from accredited college/university)	Benefits Coordinator (Maters Degree in related field)	Senior Accountant (Bachelors degree in acctg or a related field w/min of 21 credit hrs of acctg courses from an accredited college/university)			
					Benefits Coordinator (Bachelors degree in reated field)	Payroll Supervisor (Masters degree in acctg or related field as approved by Bus. Serv. Admin team plus a min. of 12 credit hrs of act courses from accredited college/university)	Senior Budget Analyst (Bachelors degree in acct or a related field w/min 21 credit hrs of acct courses from accredited college/university)			

Alpine School District
Professional Salary Schedule (Exempt)
Fiscal Year 2020-21

Base: \$ 23.39	Days: 250	Hours: 2,000
-----------------------	------------------	---------------------

<i>Step Index</i>	Hourly	Lane Index	1.09769821	1.148849105	1.200511509	1.25831202	1.316112532	1.381585678	1.447570332	1.534526854	1.611204819	1.69176506
	Step	Lane										
	A	B	C	D	E	F	G	H	I	J	K	
-	1	23.39	25.68	26.87	28.08	29.43	30.78	32.32	33.86	35.89	37.69	39.57
1.040	2	24.33	26.71	27.94	29.20	30.61	32.01	33.61	35.21	37.33	39.20	41.15
1.080	3	25.26	27.73	29.02	30.33	31.78	33.24	34.91	36.57	38.76	40.71	42.74
1.120	4	26.20	28.76	30.09	31.45	32.96	34.47	36.20	37.92	40.20	42.21	44.32
1.160	5	27.13	29.79	31.17	32.57	34.14	35.70	37.49	39.28	41.63	43.72	45.90
1.200	6	28.07	30.82	32.24	33.70	35.32	36.94	38.78	40.63	43.07	45.23	47.48
1.240	7	29.00	31.84	33.32	34.82	36.49	38.17	40.08	41.99	44.50	46.74	49.07
1.280	8	29.94	32.87	34.39	35.94	37.67	39.40	41.37	43.34	45.94	48.24	50.65
1.320	9	30.87	33.90	35.47	37.07	38.85	40.63	42.66	44.70	47.37	49.75	52.23
1.360	10	31.81	34.92	36.54	38.19	40.02	41.86	43.96	46.05	48.81	51.26	53.82
1.400	11	32.75	35.95	37.62	39.31	41.20	43.09	45.25	47.40	50.25	52.77	55.40
1.440	12	33.68	36.98	38.69	40.44	42.38	44.32	46.54	48.76	51.68	54.27	56.98

Annualized

Step	Lane										
	A	B	C	D	E	F	G	H	I	J	K
1	46,780	51,360	53,740	56,160	58,860	61,560	64,640	67,720	71,780	75,380	79,140
2	48,660	53,420	55,880	58,400	61,220	64,020	67,220	70,420	74,660	78,400	82,300
3	50,520	55,460	58,040	60,660	63,560	66,480	69,820	73,140	77,520	81,420	85,480
4	52,400	57,520	60,180	62,900	65,920	68,940	72,400	75,840	80,400	84,420	88,640
5	54,260	59,580	62,340	65,140	68,280	71,400	74,980	78,560	83,260	87,440	91,800
6	56,140	61,640	64,480	67,400	70,640	73,880	77,560	81,260	86,140	90,460	94,960
7	58,000	63,680	66,640	69,640	72,980	76,340	80,160	83,980	89,000	93,480	98,140
8	59,880	65,740	68,780	71,880	75,340	78,800	82,740	86,680	91,880	96,480	101,300
9	61,740	67,800	70,940	74,140	77,700	81,260	85,320	89,400	94,740	99,500	104,460
10	63,620	69,840	73,080	76,380	80,040	83,720	87,920	92,100	97,620	102,520	107,640
11	65,500	71,900	75,240	78,620	82,400	86,180	90,500	94,800	100,500	105,540	110,800
12	67,360	73,960	77,380	80,880	84,760	88,640	93,080	97,520	103,360	108,540	113,960

For the fiscal year 2020-21, the salary schedule base was increased by 1% over the prior year.

**Alpine School District
Administrative Salary Schedule
Fiscal Year 2020-21**

District Leadership					
Step	Director I	Director II	Director III	Director IV	Director V
1	81,167	85,264	88,388	95,017	101,995
2	83,304	87,401	90,525	97,154	104,132
3	85,441	89,538	92,662	99,291	106,269
4	87,578	91,675	94,799	101,428	108,406
5	89,715	93,812	96,936	103,565	110,543
6	91,852	95,949	99,073	105,702	112,680
7	93,989	98,086	101,210	107,839	114,817
8	96,126	100,223	103,347	109,976	116,954
9	98,263	102,360	105,484	112,113	119,091
10	100,400	104,497	107,621	114,250	121,228
11	102,537	106,634	109,758	116,387	123,365
12	104,674	108,771	111,895	118,524	125,502
13	106,811	110,908	114,032	120,661	127,639
14	108,948	113,045	116,169	122,798	129,776
15	111,085	115,182	118,306	124,935	131,913
16	113,222	117,319	120,443	127,072	134,050
17	115,359	119,456	122,580	129,209	136,187
18	117,496	121,593	124,717	131,346	138,324
19	119,633	123,730	126,854	133,483	140,461
20	121,770	125,867	128,991	135,620	142,598

Step Value: \$2,137

For the fiscal year 2020-21, step 1 of each lane and the step value was increased by 1% over the prior year.

Degree Enhancement

Master's degree + 20 sem hours = the value of 1 step in additional salary when certified by HR.

Master's degree + 37 sem hours = the value of 2 steps in additional salary when certified by HR.

Doctorate degree = the value of 4 steps in additional salary when certified by HR.

**Alpine School District
Administrative Salary Schedule
Fiscal Year 2020-21**

Step	School Leadership				
	Asst Principal - Elementary	Asst Principal- Secondary	Principal - Elementary	Principal - Middle School	Principal - High School
1	78,191	81,167	85,264	88,388	95,017
2	80,328	83,304	87,401	90,525	97,154
3	82,465	85,441	89,538	92,662	99,291
4	84,602	87,578	91,675	94,799	101,428
5	86,739	89,715	93,812	96,936	103,565
6	88,876	91,852	95,949	99,073	105,702
7	91,013	93,989	98,086	101,210	107,839
8	93,150	96,126	100,223	103,347	109,976
9	95,287	98,263	102,360	105,484	112,113
10	97,424	100,400	104,497	107,621	114,250
11	99,561	102,537	106,634	109,758	116,387
12	101,698	104,674	108,771	111,895	118,524
13	103,835	106,811	110,908	114,032	120,661
14	105,972	108,948	113,045	116,169	122,798
15	108,109	111,085	115,182	118,306	124,935
16	110,246	113,222	117,319	120,443	127,072
17	112,383	115,359	119,456	122,580	129,209
18	114,520	117,496	121,593	124,717	131,346
19	116,657	119,633	123,730	126,854	133,483
20	118,794	121,770	125,867	128,991	135,620

Step Value: \$2,137

For the fiscal year 2020-21, step 1 of each lane and the step value was increased by 1% over the prior year.

Degree Enhancement

Master's degree + 20 sem hours = the value of 1 step in additional salary when certified by HR.

Master's degree + 37 sem hours = the value of 2 steps in additional salary when certified by HR.

Doctorate degree = the value of 4 steps in additional salary when certified by HR.

Activity Stipends *

Elementary School	1,000
Middle School	1,750
High School	7,500
Polaris	3,500
Summit	3,500

*** Activity Stipends are based on the assignment of the administrator and are paid for additional work required within that assignment to include evening programs, activities, board meetings, boundary meetings, etc.**

**ALPINE SCHOOL DISTRICT
WORK WEEKS**

03/20/20

FY21

WEEK	SAT	SUN	MON	TUE	WED	THUR	FRI	PAYDAY
1	06/06/20	06/07/20	06/08/20	06/09/20	06/10/20	06/11/20	06/12/20	
2	06/13/20	06/14/20	06/15/20	06/16/20	06/17/20	06/18/20	06/19/20	
3	06/20/20	06/21/20	06/22/20	06/23/20	06/24/20	06/25/20	06/26/20	
4	06/27/20	06/28/20	06/29/20	06/30/20	07/01/20	07/02/20	07/03/20	07/31/20
5	07/04/20	07/05/20	07/06/20	07/07/20	07/08/20	07/09/20	07/10/20	
6	07/11/20	07/12/20	07/13/20	07/14/20	07/15/20	07/16/20	07/17/20	
7	07/18/20	07/19/20	07/20/20	07/21/20	07/22/20	07/23/20	07/24/20	
8	07/25/20	07/26/20	07/27/20	07/28/20	07/29/20	07/30/20	07/31/20	
9	08/01/20	08/02/20	08/03/20	08/04/20	08/05/20	08/06/20	08/07/20	08/31/20
10	08/08/20	08/09/20	08/10/20	08/11/20	08/12/20	08/13/20	08/14/20	
11	08/15/20	08/16/20	08/17/20	08/18/20	08/19/20	08/20/20	08/21/20	
12	08/22/20	08/23/20	08/24/20	08/25/20	08/26/20	08/27/20	08/28/20	
13	08/29/20	08/30/20	08/31/20	09/01/20	09/02/20	09/03/20	09/04/20	09/30/20
14	09/05/20	09/06/20	09/07/20	09/08/20	09/09/20	09/10/20	09/11/20	
15	09/12/20	09/13/20	09/14/20	09/15/20	09/16/20	09/17/20	09/18/20	
16	09/19/20	09/20/20	09/21/20	09/22/20	09/23/20	09/24/20	09/25/20	
17	09/26/20	09/27/20	09/28/20	09/29/20	09/30/20	10/01/20	10/02/20	10/30/20
18	10/03/20	10/04/20	10/05/20	10/06/20	10/07/20	10/08/20	10/09/20	
19	10/10/20	10/11/20	10/12/20	10/13/20	10/14/20	10/15/20	10/16/20	
20	10/17/20	10/18/20	10/19/20	10/20/20	10/21/20	10/22/20	10/23/20	
21	10/24/20	10/25/20	10/26/20	10/27/20	10/28/20	10/29/20	10/30/20	
22	10/31/20	11/01/20	11/02/20	11/03/20	11/04/20	11/05/20	11/06/20	11/30/20
23	11/07/20	11/08/20	11/09/20	11/10/20	11/11/20	11/12/20	11/13/20	
24	11/14/20	11/15/20	11/16/20	11/17/20	11/18/20	11/19/20	11/20/20	
25	11/21/20	11/22/20	11/23/20	11/24/20	11/25/20	11/26/20	11/27/20	
26	11/28/20	11/29/20	11/30/20	12/01/20	12/02/20	12/03/20	12/04/20	12/18/20
27	12/05/20	12/06/20	12/07/20	12/08/20	12/09/20	12/10/20	12/11/20	
28	12/12/20	12/13/20	12/14/20	12/15/20	12/16/20	12/17/20	12/18/20	
29	12/19/20	12/20/20	12/21/20	12/22/20	12/23/20	12/24/20	12/25/20	
30	12/26/20	12/27/20	12/28/20	12/29/20	12/30/20	12/31/20	01/01/21	
31	01/02/21	01/03/21	01/04/21	01/05/21	01/06/21	01/07/21	01/08/21	01/29/21
32	01/09/21	01/10/21	01/11/21	01/12/21	01/13/21	01/14/21	01/15/21	
33	01/16/21	01/17/21	01/18/21	01/19/21	01/20/21	01/21/21	01/22/21	
34	01/23/21	01/24/21	01/25/21	01/26/21	01/27/21	01/28/21	01/29/21	
35	01/30/21	01/31/21	02/01/21	02/02/21	02/03/21	02/04/21	02/05/21	02/26/21
36	02/06/21	02/07/21	02/08/21	02/09/21	02/10/21	02/11/21	02/12/21	
37	02/13/21	02/14/21	02/15/21	02/16/21	02/17/21	02/18/21	02/19/21	
38	02/20/21	02/21/21	02/22/21	02/23/21	02/24/21	02/25/21	02/26/21	
39	02/27/21	02/28/21	03/01/21	03/02/21	03/03/21	03/04/21	03/05/21	03/31/21
40	03/06/21	03/07/21	03/08/21	03/09/21	03/10/21	03/11/21	03/12/21	
41	03/13/21	03/14/21	03/15/21	03/16/21	03/17/21	03/18/21	03/19/21	
42	03/20/21	03/21/21	03/22/21	03/23/21	03/24/21	03/25/21	03/26/21	
43	03/27/21	03/28/21	03/29/21	03/30/21	03/31/21	04/01/21	04/02/21	04/30/21
44	04/03/21	04/04/21	04/05/21	04/06/21	04/07/21	04/08/21	04/09/21	
45	04/10/21	04/11/21	04/12/21	04/13/21	04/14/21	04/15/21	04/16/21	
46	04/17/21	04/18/21	04/19/21	04/20/21	04/21/21	04/22/21	04/23/21	
47	04/24/21	04/25/21	04/26/21	04/27/21	04/28/21	04/29/21	04/30/21	
48	05/01/21	05/02/21	05/03/21	05/04/21	05/05/21	05/06/21	05/07/21	05/27/21
49	05/08/21	05/09/21	05/10/21	05/11/21	05/12/21	05/13/21	05/14/21	
50	05/15/21	05/16/21	05/17/21	05/18/21	05/19/21	05/20/21	05/21/21	
51	05/22/21	05/23/21	05/24/21	05/25/21	05/26/21	05/27/21	05/28/21	
52	05/29/21	05/30/21	05/31/21	06/01/21	06/02/21	06/03/21	06/04/21	06/30/21

ALPINE SCHOOL DISTRICT

WORK WEEKS

FY21

FOR SWEEPERS

3/26/2019

WEEK	SAT	SUN	MON	TUE	WED	THUR	FRI	TIME CARDS DUE	PAYDAY
1	06/13/20	06/14/20	06/15/20	06/16/20	06/17/20	06/18/20	06/19/20		
2	06/20/21	06/21/20	06/22/20	06/23/20	06/24/20	06/25/20	06/26/20		
3	06/27/20	06/28/20	06/29/20	06/30/20	07/01/20	07/02/20	07/03/20	07/08/20	07/15/20
4	07/04/20	07/05/20	07/06/20	07/07/20	07/08/20	07/09/20	07/10/20		
5	07/11/20	07/12/20	07/13/20	07/14/20	07/15/20	07/16/20	07/17/20	07/22/20	07/31/20
6	07/18/20	07/19/20	07/20/20	07/21/20	07/22/20	07/23/20	07/24/20		
7	07/25/20	07/26/20	07/27/20	07/28/20	07/29/20	07/30/20	07/31/20	08/05/20	08/14/20
8	08/01/20	08/02/20	08/03/20	08/04/20	08/05/20	08/06/20	08/07/20		
9	08/08/20	08/09/20	08/10/20	08/11/20	08/12/20	08/13/20	08/14/20	08/19/20	08/31/20
10	08/15/20	08/16/20	08/17/20	08/18/20	08/19/20	08/20/20	08/21/20		
11	08/22/20	08/23/20	08/24/20	08/25/20	08/26/20	08/27/20	08/28/20	09/02/20	09/15/20
12	08/29/20	08/30/20	08/31/20	09/01/20	09/02/20	09/03/20	09/04/20		
13	09/05/20	09/06/20	09/07/20	09/08/20	09/09/20	09/10/20	09/11/20	09/16/20	09/30/20
14	09/12/20	09/13/20	09/14/20	09/15/20	09/16/20	09/17/20	09/18/20		
15	09/19/20	09/20/20	09/21/20	09/22/20	09/23/20	09/24/20	09/25/20		
16	09/26/20	09/27/20	09/28/20	09/29/20	09/30/20	10/01/20	10/02/20	10/07/20	10/15/20
17	10/03/20	10/04/20	10/05/20	10/06/20	10/07/20	10/08/20	10/09/20		
18	10/10/20	10/11/20	10/12/20	10/13/20	10/14/20	10/15/20	10/16/20	10/21/20	10/30/20
19	10/17/20	10/18/20	10/19/20	10/20/20	10/21/20	10/22/20	10/23/20		
20	10/24/20	10/25/20	10/26/20	10/27/20	10/28/20	10/29/20	10/30/20	11/04/20	11/13/20
21	10/31/20	11/01/20	11/02/20	11/03/20	11/04/20	11/05/20	11/06/20		
22	11/07/20	11/08/20	11/09/20	11/10/20	11/11/20	11/12/20	11/13/20	11/18/20	11/30/20
23	11/14/20	11/15/20	11/16/20	11/17/20	11/18/20	11/19/20	11/20/20		
24	11/21/20	11/22/20	11/23/20	11/24/20	11/25/20	11/26/20	11/27/20	12/02/20	12/15/20
25	11/28/20	11/29/20	11/30/20	12/01/20	12/02/20	12/03/20	12/04/20		
26	12/05/20	12/06/20	12/07/20	12/08/20	12/09/20	12/10/20	12/11/20	12/16/20	12/31/20
27	12/12/20	12/13/20	12/14/20	12/15/20	12/16/20	12/17/20	12/18/20		
28	12/19/20	12/20/20	12/21/20	12/22/20	12/23/20	12/24/20	12/25/20		
29	12/26/20	12/27/20	12/28/20	12/29/20	12/30/20	12/31/20	01/01/21	01/06/21	01/15/21
30	01/02/21	01/03/21	01/04/21	01/05/21	01/06/21	01/07/21	01/08/21		
31	01/09/21	01/10/21	01/11/21	01/12/21	01/13/21	01/14/21	01/15/21	01/20/21	01/29/21
32	01/16/21	01/17/21	01/18/21	01/19/21	01/20/21	01/21/21	01/22/21		
33	01/23/21	01/24/21	01/25/21	01/26/21	01/27/21	01/28/21	01/29/21	02/03/21	02/12/21
34	01/30/21	01/31/21	02/01/21	02/02/21	02/03/21	02/04/21	02/05/21		
35	02/06/21	02/07/21	02/08/21	02/09/21	02/10/21	02/11/21	02/12/21	02/17/21	02/26/21
36	02/13/21	02/14/21	02/15/21	02/16/21	02/17/21	02/18/21	02/19/21		
37	02/20/21	02/21/21	02/22/21	02/23/21	02/24/21	02/25/21	02/26/21	03/03/21	03/15/21
38	02/27/21	02/28/21	03/01/21	03/02/21	03/03/21	03/04/21	03/05/21		
39	03/06/21	03/07/21	03/08/21	03/09/21	03/10/21	03/11/21	03/12/21	03/17/21	03/31/21
40	03/13/21	03/14/21	03/15/21	03/16/21	03/17/21	03/18/21	03/19/21		
41	03/20/21	03/21/21	03/22/21	03/23/21	03/24/21	03/25/21	03/26/21	03/31/21	04/15/21
42	03/27/21	03/28/21	03/29/21	03/30/21	03/31/21	04/01/21	04/02/21		
43	04/03/21	04/04/21	04/05/21	04/06/21	04/07/21	04/08/21	04/09/21		
44	04/10/21	04/11/21	04/12/21	04/13/21	04/14/21	04/15/21	04/16/21	04/21/21	04/30/21
45	04/17/21	04/18/21	04/19/21	04/20/21	04/21/21	04/22/21	04/23/21		
46	04/24/21	04/25/21	04/26/21	04/27/21	04/28/21	04/29/21	04/30/21	05/05/21	05/14/21
47	05/01/21	05/02/21	05/03/21	05/04/21	05/05/21	05/06/21	05/07/21		
48	05/08/21	05/09/21	05/10/21	05/11/21	05/12/21	05/13/21	05/14/21	05/19/21	05/31/21
49	05/15/21	05/16/21	05/17/21	05/18/21	05/19/21	05/20/21	05/21/21		
50	05/22/21	05/23/21	05/24/21	05/25/21	05/26/21	05/27/21	05/28/21	06/02/21	06/15/21
51	05/29/21	05/30/21	05/31/21	06/01/21	06/02/21	06/03/21	06/04/21		
52	06/05/21	06/06/21	06/07/21	06/08/21	06/09/21	06/10/21	06/11/21	06/16/21	06/30/21