

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2017-18**

Step	Lane 1 - B.S. Degree									
	Lane 1		Lane 1A	Lane 1B	Lane 1C	Lane 1D	Lane 1E	Lane 1F	Lane 1G	Lane 1H
	Elem (K, Traditional) Sr. High (Tch/Media)	Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist	Jr. High/Middle Counselor	Sr. High Counselor	
Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 6.25%	+ 12.50%	+ 9.1892%	+ 14.5946%	+ 5.4054%	
1	1.11243	\$36,372	\$41,343	\$38,928	\$44,910	\$38,645	\$40,919	\$39,714	\$41,680	\$38,338
2	1.13601	\$37,143	\$42,220	\$39,753	\$45,862	\$39,464	\$41,786	\$40,556	\$42,564	\$39,151
3	1.15960	\$37,914	\$43,096	\$40,579	\$46,815	\$40,284	\$42,654	\$41,398	\$43,448	\$39,964
4	1.18325	\$38,688	\$43,975	\$41,406	\$47,769	\$41,106	\$43,523	\$42,243	\$44,334	\$40,779
5	1.22624	\$40,093	\$45,573	\$42,910	\$49,505	\$42,599	\$45,105	\$43,777	\$45,945	\$42,260
6	1.26914	\$41,496	\$47,167	\$44,412	\$51,237	\$44,089	\$46,683	\$45,309	\$47,552	\$43,739
7	1.32920	\$43,460	\$49,400	\$46,513	\$53,662	\$46,176	\$48,892	\$47,453	\$49,802	\$45,809
8	1.38935	\$45,426	\$51,635	\$48,618	\$56,090	\$48,265	\$51,104	\$49,600	\$52,056	\$47,882
9	1.44941	\$47,390	\$53,867	\$50,720	\$58,515	\$50,352	\$53,314	\$51,745	\$54,306	\$49,952
10	1.50956	\$49,357	\$56,103	\$52,825	\$60,943	\$52,441	\$55,526	\$53,892	\$56,560	\$52,024
11	1.56962	\$51,320	\$58,335	\$54,927	\$63,368	\$54,528	\$57,735	\$56,036	\$58,810	\$54,094
12	1.62977	\$53,287	\$60,570	\$57,031	\$65,796	\$56,617	\$59,948	\$58,184	\$61,064	\$56,167

LANE 1 = 7 HRS/DAY, 185 DAYS

LANE 1A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 1B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 1C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 1D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 1E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 1F = 185 DAYS + 17 ADDITIONAL DAYS

LANE 1G = 185 DAYS + 27 ADDITIONAL DAYS

LANE 1H = 185 DAYS + 10 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

Salary Schedule Base **\$32,696**

For fiscal year 2017-18, the contract was increased by three PD days & the salary schedule base was increased by \$530. In addition, \$1,500 was added to each base step within Lane 1 & the schedule was re-indexed accordingly.

Summer School Rate	2014	\$31.77
	2015	\$32.09
	2016	\$33.37
	2017	\$33.70
	2018	\$35.04

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2017-18**

Step	Lane 2 - B.S. Degree +20 Sem Hrs.									
	Lane 2 Elem (K, Traditional) Sr. High (Tch/Media) Base	Lane 2A Elementary Extended Day + 13.6680%	Lane 2B Jr. High/Middle Tch 6 Periods w/ Productivity + 7.0270%	Lane 2C Jr. High/Middle Tch 7 Periods w/ Productivity + 23.4749%	Lane 2D Sr. High Teacher Extra Period for Half Year + 6.25%	Lane 2E Sr. High Teacher Extra Period for Full Year + 12.50%	Lane 2F Jr. High/Middle Media Specialist + 9.1892%	Lane 2G Jr. High/Middle Counselor + 14.5946%	Lane 2H Sr. High Counselor + 5.4054%	
1	1.12922	\$36,921	\$41,967	\$39,515	\$45,588	\$39,229	\$41,536	\$40,314	\$42,309	\$38,917
2	1.15865	\$37,883	\$43,061	\$40,545	\$46,776	\$40,251	\$42,619	\$41,364	\$43,412	\$39,931
3	1.18806	\$38,845	\$44,154	\$41,574	\$47,964	\$41,273	\$43,700	\$42,414	\$44,514	\$40,945
4	1.21757	\$39,810	\$45,251	\$42,607	\$49,155	\$42,298	\$44,786	\$43,468	\$45,620	\$41,962
5	1.26056	\$41,215	\$46,849	\$44,111	\$50,891	\$43,791	\$46,367	\$45,003	\$47,230	\$43,443
6	1.31204	\$42,898	\$48,762	\$45,913	\$52,969	\$45,580	\$48,261	\$46,840	\$49,159	\$45,217
7	1.37219	\$44,865	\$50,997	\$48,018	\$55,397	\$47,669	\$50,473	\$48,988	\$51,413	\$47,290
8	1.43225	\$46,829	\$53,229	\$50,120	\$57,822	\$49,756	\$52,682	\$51,132	\$53,663	\$49,360
9	1.49240	\$48,796	\$55,465	\$52,224	\$60,250	\$51,845	\$54,895	\$53,279	\$55,917	\$51,433
10	1.55246	\$50,759	\$57,697	\$54,326	\$62,675	\$53,932	\$57,104	\$55,424	\$58,167	\$53,503
11	1.61261	\$52,726	\$59,932	\$56,431	\$65,103	\$56,021	\$59,317	\$57,571	\$60,421	\$55,576
12	1.71566	\$56,095	\$63,762	\$60,037	\$69,264	\$59,601	\$63,107	\$61,250	\$64,282	\$59,127

LANE 2 = 7 HRS/DAY, 185 DAYS

LANE 2A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 2B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 2C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 2D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 2E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 2F = 185 DAYS + 17 ADDITIONAL DAYS

LANE 2G = 185 DAYS + 27 ADDITIONAL DAYS

LANE 2H = 185 DAYS + 10 ADDITIONAL DAYS

Salary Schedule Base \$32,696

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Summer School Rate	2014	\$31.77
	2015	\$32.09
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Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
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 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2017-18**

Step	Lane 3 - B.S. Degree +37 Sem Hrs.									
	Lane 3	Lane 3A	Lane 3B	Lane 3C	Lane 3D	Lane 3E	Lane 3F	Lane 3G	Lane 3H	
	Elem (K, Traditional) Sr. High (Tch/Media)	Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist	Jr. High/Middle Counselor	Sr. High Counselor	
	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 6.25%	+ 12.50%	+ 9.1892%	+ 14.5946%	+ 5.4054%	
1	1.14611	\$37,473	\$42,595	\$40,106	\$46,270	\$39,815	\$42,157	\$40,917	\$42,942	\$39,499
2	1.17854	\$38,534	\$43,800	\$41,241	\$47,579	\$40,942	\$43,350	\$42,074	\$44,157	\$40,616
3	1.21097	\$39,594	\$45,006	\$42,376	\$48,888	\$42,068	\$44,543	\$43,232	\$45,372	\$41,734
4	1.24340	\$40,654	\$46,211	\$43,511	\$50,198	\$43,195	\$45,736	\$44,390	\$46,588	\$42,852
5	1.28630	\$42,057	\$47,805	\$45,012	\$51,930	\$44,685	\$47,314	\$45,922	\$48,195	\$44,330
6	1.34646	\$44,024	\$50,041	\$47,117	\$54,358	\$46,775	\$49,527	\$48,069	\$50,449	\$46,404
7	1.40651	\$45,987	\$52,273	\$49,219	\$56,783	\$48,861	\$51,736	\$50,213	\$52,699	\$48,473
8	1.46667	\$47,954	\$54,509	\$51,324	\$59,211	\$50,951	\$53,949	\$52,361	\$54,953	\$50,546
9	1.52672	\$49,918	\$56,740	\$53,425	\$61,636	\$53,037	\$56,157	\$54,505	\$57,203	\$52,616
10	1.58688	\$51,885	\$58,976	\$55,531	\$64,064	\$55,127	\$58,370	\$56,652	\$59,457	\$54,689
11	1.64693	\$53,848	\$61,208	\$57,632	\$66,489	\$57,214	\$60,579	\$58,796	\$61,707	\$56,759
12	1.73282	\$56,656	\$64,400	\$60,638	\$69,956	\$60,197	\$63,738	\$61,863	\$64,925	\$59,719
15	1.81868	\$59,464	\$67,591	\$63,642	\$73,423	\$63,180	\$66,897	\$64,928	\$68,142	\$62,678
18	1.92173	\$62,833	\$71,421	\$67,248	\$77,583	\$66,760	\$70,687	\$68,607	\$72,003	\$66,229

LANE 3 = 7 HRS/DAY, 185 DAYS

LANE 3A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 3B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

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Salary Schedule Base **\$32,696**

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**Alpine School District
Teacher Salary Schedule
Fiscal Year 2017-18**

Lane 4 - B.S. Degree +50 Sem Hrs.										
Step	Lane 4 Elem (K, Traditional) Sr. High (Tch/Media)		Lane 4A Elementary Extended Day	Lane 4B Jr. High/Middle Tch 6 Periods w/ Productivity	Lane 4C Jr. High/Middle Tch 7 Periods w/ Productivity	Lane 4D Sr. High Teacher Extra Period for Half Year	Lane 4E Sr. High Teacher Extra Period for Full Year	Lane 4F Jr. High/Middle Media Specialist	Lane 4G Jr. High/Middle Counselor	Lane 4H Sr. High Counselor
	Base		+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 6.25%	+ 12.50%	+ 9.1892%	+ 14.5946%	+ 5.4054%
1	1.16326	\$38,034	\$43,232	\$40,707	\$46,962	\$40,411	\$42,788	\$41,529	\$43,585	\$40,090
2	1.20428	\$39,375	\$44,757	\$42,142	\$48,618	\$41,836	\$44,297	\$42,993	\$45,122	\$41,504
3	1.24529	\$40,716	\$46,281	\$43,577	\$50,274	\$43,261	\$45,806	\$44,457	\$46,658	\$42,917
4	1.28630	\$42,057	\$47,805	\$45,012	\$51,930	\$44,685	\$47,314	\$45,922	\$48,195	\$44,330
5	1.32920	\$43,460	\$49,400	\$46,513	\$53,662	\$46,176	\$48,892	\$47,453	\$49,802	\$45,809
6	1.39793	\$45,707	\$51,954	\$48,919	\$56,436	\$48,563	\$51,420	\$49,907	\$52,377	\$48,177
7	1.45809	\$47,674	\$54,190	\$51,024	\$58,865	\$50,653	\$53,633	\$52,055	\$54,631	\$50,251
8	1.51814	\$49,637	\$56,422	\$53,125	\$61,289	\$52,739	\$55,842	\$54,198	\$56,881	\$52,320
9	1.57830	\$51,604	\$58,657	\$55,230	\$63,718	\$54,829	\$58,055	\$56,346	\$59,136	\$54,394
10	1.63835	\$53,567	\$60,889	\$57,332	\$66,142	\$56,915	\$60,263	\$58,490	\$61,385	\$56,463
11	1.69851	\$55,534	\$63,125	\$59,437	\$68,571	\$59,005	\$62,476	\$60,638	\$63,640	\$58,536
12	1.78437	\$58,342	\$66,316	\$62,441	\$72,037	\$61,988	\$65,634	\$63,703	\$66,857	\$61,495
15	1.87019	\$61,148	\$69,505	\$65,445	\$75,502	\$64,969	\$68,791	\$66,767	\$70,072	\$64,453
18	1.95605	\$63,955	\$72,696	\$68,449	\$78,968	\$67,952	\$71,949	\$69,832	\$73,289	\$67,412
21	2.04194	\$66,763	\$75,888	\$71,455	\$82,436	\$70,936	\$75,109	\$72,898	\$76,507	\$70,372
24	2.15498	\$70,459	\$80,090	\$75,410	\$86,999	\$74,863	\$79,267	\$76,934	\$80,742	\$74,268

LANE 4 = 7 HRS/DAY, 185 DAYS

LANE 4A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 4B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

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Salary Schedule Base **\$32,696**

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Lane Placement Provisions

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**Alpine School District
Teacher Salary Schedule
Fiscal Year 2017-18**

Lane 5 - B.S. Degree +70 Sem Hrs.										
Step	Lane 5 Elem (K, Traditional) Sr. High (Tch/Media) Base	Lane 5A Elementary Extended Day + 13.6680%	Lane 5B Jr. High/Middle Tch 6 Periods w/ Productivity + 7.0270%	Lane 5C Jr. High/Middle Tch 7 Periods w/ Productivity + 23.4749%	Lane 5D Sr. High Teacher Extra Period for Half Year + 6.25%	Lane 5E Sr. High Teacher Extra Period for Full Year + 12.50%	Lane 5F Jr. High/Middle Media Specialist + 9.1892%	Lane 5G Jr. High/Middle Counselor + 14.5946%	Lane 5H Sr. High Counselor + 5.4054%	
1	1.16326	\$38,034	\$43,232	\$40,707	\$46,962	\$40,411	\$42,788	\$41,529	\$43,585	\$40,090
2	1.20428	\$39,375	\$44,757	\$42,142	\$48,618	\$41,836	\$44,297	\$42,993	\$45,122	\$41,504
3	1.24529	\$40,716	\$46,281	\$43,577	\$50,274	\$43,261	\$45,806	\$44,457	\$46,658	\$42,917
4	1.28630	\$42,057	\$47,805	\$45,012	\$51,930	\$44,685	\$47,314	\$45,922	\$48,195	\$44,330
5	1.32920	\$43,460	\$49,400	\$46,513	\$53,662	\$46,176	\$48,892	\$47,453	\$49,802	\$45,809
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24	2.15498	\$70,459	\$80,090	\$75,410	\$86,999	\$74,863	\$79,267	\$76,934	\$80,742	\$74,268
27	2.24412	\$73,374	\$83,402	\$78,530	\$90,598	\$77,960	\$82,545	\$80,116	\$84,082	\$77,340

LANE 5 = 7 HRS/DAY, 185 DAYS

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Fiscal Year 2017-18**

Step	Lane 6 - M.S. Degree									
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	Elem (K, Traditional) Sr. High (Tch/Media)	Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist	Jr. High/Middle Counselor	Sr. High Counselor	
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2	1.20428	\$39,375	\$44,757	\$42,142	\$48,618	\$41,836	\$44,297	\$42,993	\$45,122	\$41,504
3	1.24529	\$40,716	\$46,281	\$43,577	\$50,274	\$43,261	\$45,806	\$44,457	\$46,658	\$42,917
4	1.28630	\$42,057	\$47,805	\$45,012	\$51,930	\$44,685	\$47,314	\$45,922	\$48,195	\$44,330
5	1.32920	\$43,460	\$49,400	\$46,513	\$53,662	\$46,176	\$48,892	\$47,453	\$49,802	\$45,809
6	1.39793	\$45,707	\$51,954	\$48,919	\$56,436	\$48,563	\$51,420	\$49,907	\$52,377	\$48,177
7	1.45809	\$47,674	\$54,190	\$51,024	\$58,865	\$50,653	\$53,633	\$52,055	\$54,631	\$50,251
8	1.51814	\$49,637	\$56,422	\$53,125	\$61,289	\$52,739	\$55,842	\$54,198	\$56,881	\$52,320
9	1.57830	\$51,604	\$58,657	\$55,230	\$63,718	\$54,829	\$58,055	\$56,346	\$59,136	\$54,394
10	1.63835	\$53,567	\$60,889	\$57,332	\$66,142	\$56,915	\$60,263	\$58,490	\$61,385	\$56,463
11	1.69851	\$55,534	\$63,125	\$59,437	\$68,571	\$59,005	\$62,476	\$60,638	\$63,640	\$58,536
12	1.78437	\$58,342	\$66,316	\$62,441	\$72,037	\$61,988	\$65,634	\$63,703	\$66,857	\$61,495
15	1.87019	\$61,148	\$69,505	\$65,445	\$75,502	\$64,969	\$68,791	\$66,767	\$70,072	\$64,453
18	1.95605	\$63,955	\$72,696	\$68,449	\$78,968	\$67,952	\$71,949	\$69,832	\$73,289	\$67,412
21	2.04194	\$66,763	\$75,888	\$71,455	\$82,436	\$70,936	\$75,109	\$72,898	\$76,507	\$70,372
24	2.15498	\$70,459	\$80,090	\$75,410	\$86,999	\$74,863	\$79,267	\$76,934	\$80,742	\$74,268

LANE 6 = 7 HRS/DAY, 185 DAYS

LANE 6A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 6B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 6C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 6D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 6E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 6F = 185 DAYS + 17 ADDITIONAL DAYS

LANE 6G = 185 DAYS + 27 ADDITIONAL DAYS

LANE 6H = 185 DAYS + 10 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

Salary Schedule Base **\$32,696**

For fiscal year 2017-18, the contract was increased by three PD days & the salary schedule base was increased by \$530. In addition, \$1,500 was added to each base step within Lane 1 & the schedule was re-indexed accordingly.

Summer School Rate	2014	\$31.77
	2015	\$32.09
	2016	\$33.37
	2017	\$33.70
	2018	\$35.04

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2017-18**

Lane 7 - M.S. Degree +20 Sem Hrs.										
Step	Lane 7 Elem (K, Traditional) Sr. High (Tch/Media)		Lane 7A Elementary Extended Day	Lane 7B Jr. High/Middle Tch 6 Periods w/ Productivity	Lane 7C Jr. High/Middle Tch 7 Periods w/ Productivity	Lane 7D Sr. High Teacher Extra Period for Half Year	Lane 7E Sr. High Teacher Extra Period for Full Year	Lane 7F Jr. High/Middle Media Specialist	Lane 7G Jr. High/Middle Counselor	Lane 7H Sr. High Counselor
	Base		+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 6.25%	+ 12.50%	+ 9.1892%	+ 14.5946%	+ 5.4054%
1	1.17184	\$38,314	\$43,551	\$41,007	\$47,309	\$40,709	\$43,104	\$41,835	\$43,906	\$40,386
2	1.22143	\$39,936	\$45,394	\$42,742	\$49,311	\$42,432	\$44,928	\$43,606	\$45,764	\$42,095
3	1.27103	\$41,558	\$47,238	\$44,478	\$51,313	\$44,155	\$46,752	\$45,376	\$47,623	\$43,804
4	1.32062	\$43,179	\$49,081	\$46,213	\$53,315	\$45,878	\$48,576	\$47,147	\$49,481	\$45,513
5	1.36361	\$44,585	\$50,678	\$47,718	\$55,051	\$47,371	\$50,158	\$48,682	\$51,092	\$46,995
6	1.43225	\$46,829	\$53,229	\$50,120	\$57,822	\$49,756	\$52,682	\$51,132	\$53,663	\$49,360
7	1.49240	\$48,796	\$55,465	\$52,224	\$60,250	\$51,845	\$54,895	\$53,279	\$55,917	\$51,433
8	1.55246	\$50,759	\$57,697	\$54,326	\$62,675	\$53,932	\$57,104	\$55,424	\$58,167	\$53,503
9	1.61261	\$52,726	\$59,932	\$56,431	\$65,103	\$56,021	\$59,317	\$57,571	\$60,421	\$55,576
10	1.67273	\$54,692	\$62,167	\$58,535	\$67,530	\$58,110	\$61,528	\$59,717	\$62,674	\$57,648
11	1.73282	\$56,656	\$64,400	\$60,638	\$69,956	\$60,197	\$63,738	\$61,863	\$64,925	\$59,719
12	1.81868	\$59,464	\$67,591	\$63,642	\$73,423	\$63,180	\$66,897	\$64,928	\$68,142	\$62,678
15	1.90458	\$62,272	\$70,784	\$66,648	\$76,890	\$66,164	\$70,056	\$67,994	\$71,361	\$65,638
18	1.99037	\$65,077	\$73,972	\$69,650	\$80,354	\$69,144	\$73,212	\$71,057	\$74,575	\$68,595
21	2.07626	\$67,885	\$77,164	\$72,656	\$83,821	\$72,128	\$76,371	\$74,124	\$77,793	\$71,555
24	2.17213	\$71,020	\$80,727	\$76,011	\$87,692	\$75,459	\$79,897	\$77,546	\$81,385	\$74,859
27	2.27854	\$74,499	\$84,682	\$79,734	\$91,988	\$79,155	\$83,812	\$81,345	\$85,372	\$78,526

LANE 7 = 7 HRS/DAY, 185 DAYS

LANE 7A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 7B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 7C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 7D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 7E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 7F = 185 DAYS + 17 ADDITIONAL DAYS

LANE 7G = 185 DAYS + 27 ADDITIONAL DAYS

LANE 7H = 185 DAYS + 10 ADDITIONAL DAYS

Salary Schedule Base **\$32,696**

For fiscal year 2017-18, the contract was increased by three PD days & the salary schedule base was increased by \$530. In addition, \$1,500 was added to each base step within Lane 1 & the schedule was re-indexed accordingly.

Summer School Rate	2014	\$31.77
	2015	\$32.09
	2016	\$33.37
	2017	\$33.70
	2018	\$35.04

Lane Placement Provisions

- Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2017-18**

Step	Lane 8 - M.S. Degree +37 Sem Hrs.									
	Lane 8	Lane 8A	Lane 8B	Lane 8C	Lane 8D	Lane 8E	Lane 8F	Lane 8G	Lane 8H	
	Elem (K, Traditional) Sr. High (Tch/Media) Base	Elementary Extended Day + 13.6680%	Jr. High/Middle Tch 6 Periods w/ Productivity + 7.0270%	Jr. High/Middle Tch 7 Periods w/ Productivity + 23.4749%	Sr. High Teacher Extra Period for Half Year + 6.25%	Sr. High Teacher Extra Period for Full Year + 12.50%	Jr. High/Middle Media Specialist + 9.1892%	Jr. High/Middle Counselor + 14.5946%	Sr. High Counselor + 5.4054%	
1	1.18042	\$38,595	\$43,870	\$41,307	\$47,655	\$41,007	\$43,419	\$42,142	\$44,228	\$40,681
2	1.23859	\$40,497	\$46,032	\$43,343	\$50,004	\$43,028	\$45,559	\$44,218	\$46,407	\$42,686
3	1.29676	\$42,399	\$48,194	\$45,378	\$52,352	\$45,049	\$47,699	\$46,295	\$48,587	\$44,691
4	1.35503	\$44,304	\$50,360	\$47,417	\$54,704	\$47,073	\$49,842	\$48,375	\$50,770	\$46,699
5	1.39793	\$45,707	\$51,954	\$48,919	\$56,436	\$48,563	\$51,420	\$49,907	\$52,377	\$48,177
6	1.46667	\$47,954	\$54,509	\$51,324	\$59,211	\$50,951	\$53,949	\$52,361	\$54,953	\$50,546
7	1.52672	\$49,918	\$56,740	\$53,425	\$61,636	\$53,037	\$56,157	\$54,505	\$57,203	\$52,616
8	1.58688	\$51,885	\$58,976	\$55,531	\$64,064	\$55,127	\$58,370	\$56,652	\$59,457	\$54,689
9	1.64693	\$53,848	\$61,208	\$57,632	\$66,489	\$57,214	\$60,579	\$58,796	\$61,707	\$56,759
10	1.70709	\$55,815	\$63,444	\$59,737	\$68,918	\$59,303	\$62,792	\$60,944	\$63,961	\$58,832
11	1.76714	\$57,778	\$65,676	\$61,838	\$71,342	\$61,390	\$65,001	\$63,088	\$66,211	\$60,902
12	1.85300	\$60,586	\$68,867	\$64,843	\$74,808	\$64,372	\$68,159	\$66,153	\$69,428	\$63,861
15	1.93889	\$63,394	\$72,059	\$67,849	\$78,276	\$67,356	\$71,318	\$69,219	\$72,646	\$66,821
18	2.02479	\$66,203	\$75,251	\$70,855	\$81,744	\$70,340	\$74,478	\$72,286	\$75,865	\$69,781
21	2.11058	\$69,008	\$78,439	\$73,857	\$85,207	\$73,320	\$77,633	\$75,349	\$79,079	\$72,738
24	2.20645	\$72,142	\$82,002	\$77,212	\$89,077	\$76,651	\$81,160	\$78,771	\$82,671	\$76,042
27	2.31285	\$75,621	\$85,957	\$80,935	\$93,373	\$80,347	\$85,074	\$82,570	\$86,658	\$79,709

LANE 8 = 7 HRS/DAY, 185 DAYS

LANE 8A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 8B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 8C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 8D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

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LANE 8F = 185 DAYS + 17 ADDITIONAL DAYS

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Lane Placement Provisions

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Salary Schedule Base **\$32,696**

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Summer School Rate	2014	\$31.77
	2015	\$32.09
	2016	\$33.37
	2017	\$33.70
	2018	\$35.04

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2017-18**

Lane 9 - Ph.D Degree										
Step	Lane 9 Elem (K, Traditional) Sr. High (Tch/Media)	Lane 9A Elementary Extended Day	Lane 9B Jr. High/Middle Tch 6 Periods w/ Productivity	Lane 9C Jr. High/Middle Tch 7 Periods w/ Productivity	Lane 9D Sr. High Teacher Extra Period for Half Year	Lane 9E Sr. High Teacher Extra Period for Full Year	Lane 9F Jr. High/Middle Media Specialist	Lane 9G Jr. High/Middle Counselor	Lane 9H Sr. High Counselor	
	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 6.25%	+ 12.50%	+ 9.1892%	+ 14.5946%	+ 5.4054%	
1	1.18900	\$38,876	\$44,189	\$41,607	\$48,002	\$41,305	\$43,735	\$42,448	\$44,549	\$40,977
2	1.25575	\$41,058	\$46,670	\$43,943	\$50,696	\$43,624	\$46,190	\$44,831	\$47,050	\$43,277
3	1.32250	\$43,240	\$49,151	\$46,279	\$53,391	\$45,943	\$48,646	\$47,214	\$49,551	\$45,578
4	1.38935	\$45,426	\$51,635	\$48,618	\$56,090	\$48,265	\$51,104	\$49,600	\$52,056	\$47,882
5	1.44941	\$47,390	\$53,867	\$50,720	\$58,515	\$50,352	\$53,314	\$51,745	\$54,306	\$49,952
6	1.51814	\$49,637	\$56,422	\$53,125	\$61,289	\$52,739	\$55,842	\$54,198	\$56,881	\$52,320
7	1.57830	\$51,604	\$58,657	\$55,230	\$63,718	\$54,829	\$58,055	\$56,346	\$59,136	\$54,394
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11	1.81868	\$59,464	\$67,591	\$63,642	\$73,423	\$63,180	\$66,897	\$64,928	\$68,142	\$62,678
12	1.90458	\$62,272	\$70,784	\$66,648	\$76,890	\$66,164	\$70,056	\$67,994	\$71,361	\$66,638
15	1.99037	\$65,077	\$73,972	\$69,650	\$80,354	\$69,144	\$73,212	\$71,057	\$74,575	\$68,595
18	2.07626	\$67,885	\$77,164	\$72,656	\$83,821	\$72,128	\$76,371	\$74,124	\$77,793	\$71,555
21	2.16215	\$70,694	\$80,356	\$75,661	\$87,289	\$75,112	\$79,530	\$77,190	\$81,011	\$74,515
24	2.25803	\$73,829	\$83,919	\$79,016	\$91,160	\$78,443	\$83,057	\$80,613	\$84,604	\$77,819
27	2.36433	\$77,304	\$87,870	\$82,736	\$95,451	\$82,136	\$86,967	\$84,408	\$88,586	\$81,483

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