

Alpine School District
Occupational/Physical Therapist and Audiologist
Salary Schedule
Fiscal Year 2016-17
182 Days (7 hrs per day)

Step	Lane I		Lane II		Lane III		Lane IV		Lane V		Lane VI		Lane VII	
	B.S. Degree	48,451	BS+20 Sem Hrs	50,647	BS+37 Sem Hrs	52,843	Master Degree	55,039	MS+20 Sem Hrs	57,231	MS+37 Sem Hrs	59,740	Ph.D Degree	61,623
1	1.50627	48,451	1.57454	50,647	1.64280	52,843	1.71106	55,039	1.77922	57,231	1.85721	59,740	1.91575	61,623
2	1.57454	50,647	1.64280	52,843	1.71106	55,039	1.77922	57,231	1.85721	59,740	1.91575	61,623	1.99400	64,140
3	1.64280	52,843	1.71106	55,039	1.77922	57,231	1.85721	59,740	1.91575	61,623	1.99400	64,140	2.06479	66,417
4	1.71106	55,039	1.77922	57,231	1.85721	59,740	1.91575	61,623	1.99400	64,140	2.06479	66,417	2.13813	68,776
5	1.77922	57,231	1.85721	59,740	1.91575	61,623	1.99400	64,140	2.06479	66,417	2.13813	68,776	2.21423	71,224

Salary schedule base \$ 32,166

The salary schedule base is the same as the Teacher Salary Schedule.

The salary schedule base for fiscal year 2016-17 was increased by 1% over fiscal year 2015-16.

Alpine School District
Teacher Salary Schedule
Fiscal Year 2016-17

High School Extended Year - Per Period Per Term

Step	Lane I		Lane II		Lane III		Lane IV		Lane V		Lane VI		Lane VII		Lane VIII		Lane IX	
	B.S. Degree	1-Period per Term	B.S. Degree	+20 Sem. Hrs. per Term	B.S. Degree	+37 Sem. Hrs. per Term	B.S. Degree	+50 Sem. Hrs. per Term	B.S. Degree	+70 Sem. Hrs. per Term	M.S. Degree	1-Period per Term	M.S. Degree	+20 Sem. Hrs. per Term	M.S. Degree	+37 Sem. Hrs. per Term	Ph.D. Degree	1-Period per Term
1	34,307	1,429.46	34,847	1,451.96	35,390	1,474.58	35,942	1,497.58	35,942	1,497.58	35,942	1,497.58	36,218	1,509.08	36,494	1,520.58	36,770	1,532.08
2	35,065	1,461.04	35,793	1,491.38	36,433	1,518.04	37,261	1,552.54	37,261	1,552.54	37,261	1,552.54	37,813	1,575.54	38,365	1,598.54	38,917	1,621.54
3	35,824	1,492.67	36,739	1,530.79	37,476	1,561.50	38,580	1,607.50	38,580	1,607.50	38,580	1,607.50	39,408	1,642.00	40,236	1,676.50	41,064	1,711.00
4	36,585	1,524.38	37,689	1,570.38	38,519	1,604.96	39,899	1,662.46	39,899	1,662.46	39,899	1,662.46	41,003	1,708.46	42,110	1,754.58	43,214	1,800.58
5	37,968	1,582.00	39,071	1,627.96	39,899	1,662.46	41,279	1,719.96	41,279	1,719.96	41,279	1,719.96	42,386	1,766.08	43,490	1,812.08	45,146	1,881.08
6	39,347	1,639.46	40,727	1,696.96	41,834	1,743.08	43,490	1,812.08	43,490	1,812.08	43,490	1,812.08	44,594	1,858.08	45,701	1,904.21	47,357	1,973.21
7	41,279	1,719.96	42,662	1,777.58	43,766	1,823.58	45,425	1,892.71	45,425	1,892.71	45,425	1,892.71	46,529	1,938.71	47,633	1,984.71	49,292	2,053.83
8	43,214	1,800.58	44,594	1,858.08	45,701	1,904.21	47,357	1,973.21	47,357	1,973.21	47,357	1,973.21	48,461	2,019.21	49,568	2,065.33	51,223	2,134.29
9	45,146	1,881.08	46,529	1,938.71	47,633	1,984.71	49,292	2,053.83	49,292	2,053.83	49,292	2,053.83	50,395	2,099.79	51,499	2,145.79	53,158	2,214.92
10	47,081	1,961.71	48,461	2,019.21	49,568	2,065.33	51,223	2,134.29	51,223	2,134.29	51,223	2,134.29	52,329	2,180.38	53,434	2,226.42	55,090	2,295.42
11	49,013	2,042.21	50,395	2,099.79	51,499	2,145.79	53,158	2,214.92	53,158	2,214.92	53,158	2,214.92	54,262	2,260.92	55,366	2,306.92	57,024	2,376.00
12	50,947	2,122.79	53,710	2,237.92	54,262	2,260.92	55,920	2,330.00	55,920	2,330.00	55,920	2,330.00	57,024	2,376.00	58,128	2,422.00	59,787	2,491.13
15					57,024	2,376.00	58,681	2,445.04	58,681	2,445.04	58,681	2,445.04	59,787	2,491.13	60,891	2,537.13	62,546	2,606.08
18					60,339	2,514.13	61,443	2,560.13	61,443	2,560.13	61,443	2,560.13	62,546	2,606.08	63,654	2,652.25	65,309	2,721.21
21					64,205	2,675.21	64,205	2,675.21	64,205	2,675.21	64,205	2,675.21	65,309	2,721.21	66,413	2,767.21	68,072	2,836.33
24					67,841	2,826.71	67,841	2,826.71	67,841	2,826.71	67,841	2,826.71	68,393	2,849.71	69,497	2,895.71	71,156	2,964.83
27							70,709	2,946.21					71,816	2,992.33	72,919	3,038.29	74,575	3,107.29

Salary Schedule Base \$ 32,166

The salary schedule base for the 2016-17 year is increased by 1% over the 2015-16 base.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2016-17**

Step	Lane 1 - B.S. Degree										
	Lane 1 Elem (K, Traditional) Sr. High (Tch/Media)	Lane 1A Elementary Extended Day	Lane 1B Jr. High/Middle Tch 6 Periods w/ Productivity	Lane 1C Jr. High/Middle Tch 7 Periods w/ Productivity	Lane 1D Sr. High Teacher Extra Period for Half Year	Lane 1E Sr. High Teacher Extra Period for Full Year	Lane 1F Jr. High/Middle Media Specialist	Lane 1G Jr. High/Middle Counselor	Lane 1H Sr. High Counselor		
	Index	Base	+ 7.1429%	+ 23.6264%	+ 6.25%	+ 12.50%	+ 9.3407%	+ 14.8352%	+ 5.4945%		
1	1.06655	\$34,307	\$36,757	\$42,412	\$36,451	\$38,595	\$37,511	\$39,396	\$36,192		
2	1.09013	\$35,065	\$37,570	\$43,350	\$37,257	\$39,448	\$38,340	\$40,267	\$36,992		
3	1.11372	\$35,824	\$38,383	\$44,288	\$38,063	\$40,302	\$39,170	\$41,138	\$37,792		
4	1.13737	\$36,585	\$39,198	\$45,228	\$38,871	\$41,158	\$40,002	\$42,012	\$38,595		
5	1.18037	\$37,968	\$40,680	\$46,938	\$40,341	\$42,714	\$41,514	\$43,600	\$40,054		
6	1.22326	\$39,347	\$42,158	\$48,644	\$41,807	\$44,266	\$43,023	\$45,185	\$41,509		
7	1.28332	\$41,279	\$44,228	\$51,032	\$43,859	\$46,439	\$45,135	\$47,403	\$43,547		
8	1.34347	\$43,214	\$46,301	\$53,424	\$45,915	\$48,616	\$47,251	\$49,625	\$45,588		
9	1.40353	\$45,146	\$48,371	\$55,812	\$47,968	\$50,789	\$49,363	\$51,843	\$47,626		
10	1.46368	\$47,081	\$50,444	\$58,204	\$50,023	\$52,966	\$51,478	\$54,065	\$49,668		
11	1.52374	\$49,013	\$52,514	\$60,593	\$52,076	\$55,139	\$53,591	\$56,284	\$51,706		
12	1.58389	\$50,947	\$54,587	\$62,984	\$54,132	\$57,316	\$55,706	\$58,506	\$53,747		

LANE 1 = 7 HRS/DAY, 182 DAYS
LANE 1A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 5 DAYS
LANE 1B = 182 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)
LANE 1C = 182 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS
LANE 1D = 182 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER
LANE 1E = 182 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS
LANE 1F = 182 DAYS + 17 ADDITIONAL DAYS
LANE 1G = 182 DAYS + 27 ADDITIONAL DAYS
LANE 1H = 182 DAYS + 10 ADDITIONAL DAYS

Salary Schedule Base **\$32,166**

The salary schedule base for the 2016-17 year is increased by 1% over the 2015-16 base.

Summer School Rate	2013	2014	2015	2016	2017
	\$31,46	\$31,77	\$32,09	\$33,37	\$33,70

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2016-17**

Step	Lane 2 - B.S. Degree +20 Sem Hrs.									
	Lane 2 Elem (K, Traditional) Sr. High (Tch/Media)	Lane 2A Elementary Extended Day	Lane 2B Jr. High/Middle Tch 6 Periods w/ Productivity	Lane 2C Jr. High/Middle Tch 7 Periods w/ Productivity	Lane 2D Sr. High Teacher Extra Period for Half Year	Lane 2E Sr. High Teacher Extra Period for Full Year	Lane 2F Jr. High/Middle Media Specialist	Lane 2G Jr. High/Middle Counselor	Lane 2H Sr. High Counselor	
	Base	+ 13.89332%	+ 7.1429%	+ 23.6264%	+ 6.25%	+ 12.50%	+ 9.3407%	+ 14.8352%	+ 5.4945%	
1	1.08334 \$34,847	\$39,688	\$37,336	\$43,080	\$37,025	\$39,203	\$38,102	\$40,016	\$36,761	
2	1.11277 \$35,793	\$40,766	\$38,350	\$44,250	\$38,030	\$40,268	\$39,137	\$41,103	\$37,760	
3	1.14218 \$36,739	\$41,844	\$39,364	\$45,420	\$39,036	\$41,332	\$40,171	\$42,190	\$38,758	
4	1.17169 \$37,689	\$42,925	\$40,381	\$46,593	\$40,044	\$42,400	\$41,209	\$43,280	\$39,759	
5	1.21468 \$39,071	\$44,500	\$41,862	\$48,303	\$41,513	\$43,955	\$42,721	\$44,868	\$41,218	
6	1.26616 \$40,727	\$46,386	\$43,636	\$50,350	\$43,273	\$45,818	\$44,532	\$46,769	\$42,965	
7	1.32631 \$42,662	\$48,589	\$45,709	\$52,742	\$45,328	\$47,995	\$46,647	\$48,991	\$45,006	
8	1.38637 \$44,594	\$50,790	\$47,779	\$55,130	\$47,381	\$50,168	\$48,759	\$51,210	\$47,044	
9	1.44652 \$46,529	\$52,993	\$49,852	\$57,522	\$49,437	\$52,345	\$50,875	\$53,431	\$49,085	
10	1.50658 \$48,461	\$55,193	\$51,922	\$59,910	\$51,489	\$54,518	\$52,987	\$55,650	\$51,123	
11	1.56673 \$50,395	\$57,397	\$53,995	\$62,302	\$53,545	\$56,695	\$55,103	\$57,872	\$53,164	
12	1.66978 \$53,710	\$61,172	\$57,547	\$66,400	\$57,067	\$60,424	\$58,727	\$61,678	\$56,661	

LANE 2 = 7 HRS/DAY, 182 DAYS

LANE 2A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 5 DAYS

LANE 2B = 182 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 2C = 182 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 2D = 182 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 2E = 182 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 2F = 182 DAYS + 17 ADDITIONAL DAYS

LANE 2G = 182 DAYS + 27 ADDITIONAL DAYS

LANE 2H = 182 DAYS + 10 ADDITIONAL DAYS

Salary Schedule Base

\$32,166

The salary schedule base for the 2016-17 year is increased by 1% over the 2015-16 base.

Summer School Rate	2013	\$31.46
	2014	\$31.77
	2015	\$32.09
	2016	\$33.37
	2017	\$33.70

Lane Placement Provisions

- Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2016-17**

Step	Lane 3 - B.S. Degree +37 Sem Hrs.									
	Lane 3 Elem (K, Traditional) Sr. High (Tch/Media)	Lane 3A Elementary Extended Day	Lane 3B Jr. High/Middle Tch 6 Periods w/ Productivity	Lane 3C Jr. High/Middle Tch 7 Periods w/ Productivity	Lane 3D Sr. High Teacher Extra Period for Half Year	Lane 3E Sr. High Teacher Extra Period for Full Year	Lane 3F Jr. High/Middle Media Specialist	Lane 3G Jr. High/Middle Counselor	Lane 3H Sr. High Counselor	
1	Base 1.10023 \$35,390	+ 13.8932% \$40,307	+ 7.1429% \$37,918	+ 23.6264% \$43,751	+ 6.25% \$37,602	+ 12.50% \$39,814	+ 9.3407% \$38,696	+ 14.8352% \$40,640	+ 5.4945% \$37,335	
2	1.13266 \$36,433	\$41,495	\$39,036	\$45,041	\$38,710	\$40,987	\$39,836	\$41,838	\$38,435	
3	1.16509 \$37,476	\$42,683	\$40,153	\$46,331	\$39,819	\$42,161	\$40,977	\$43,036	\$39,535	
4	1.19752 \$38,519	\$43,871	\$41,271	\$47,620	\$40,927	\$43,334	\$42,117	\$44,234	\$40,636	
5	1.24042 \$39,899	\$45,443	\$42,749	\$49,326	\$42,393	\$44,887	\$43,626	\$45,818	\$42,092	
6	1.30058 \$41,834	\$47,647	\$44,823	\$51,718	\$44,449	\$47,064	\$45,742	\$48,041	\$44,133	
7	1.36063 \$43,766	\$49,847	\$46,892	\$54,106	\$46,501	\$49,237	\$47,854	\$50,259	\$46,171	
8	1.42079 \$45,701	\$52,050	\$48,966	\$56,499	\$48,557	\$51,414	\$49,970	\$52,481	\$48,212	
9	1.48084 \$47,633	\$54,250	\$51,035	\$58,887	\$50,610	\$53,587	\$52,082	\$54,699	\$50,250	
10	1.54100 \$49,568	\$56,454	\$53,108	\$61,279	\$52,666	\$55,764	\$54,198	\$56,921	\$52,291	
11	1.60105 \$51,499	\$58,654	\$55,178	\$63,667	\$54,718	\$57,937	\$56,310	\$59,139	\$54,329	
12	1.68694 \$54,262	\$61,801	\$58,138	\$67,082	\$57,653	\$61,045	\$59,331	\$62,312	\$57,244	
15	1.77280 \$57,024	\$64,946	\$61,097	\$70,497	\$60,588	\$64,152	\$62,350	\$65,483	\$60,157	
18	1.87585 \$60,339	\$68,722	\$64,649	\$74,594	\$64,110	\$67,881	\$65,975	\$69,290	\$63,654	

LANE 3 = 7 HRS/DAY, 182 DAYS
LANE 3A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 5 DAYS
LANE 3B = 182 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)
LANE 3C = 182 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS
LANE 3D = 182 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER
LANE 3E = 182 DAYS + 17 ADDITIONAL DAYS
LANE 3F = 182 DAYS + 17 ADDITIONAL DAYS
LANE 3G = 182 DAYS + 27 ADDITIONAL DAYS
LANE 3H = 182 DAYS + 10 ADDITIONAL DAYS

Salary Schedule Base \$32,166

The salary schedule base for the 2016-17 year is increased by 1% over the 2015-16 base.

Summer School Rate	2013	\$31.46
	2014	\$31.77
	2015	\$32.09
	2016	\$33.37
	2017	\$33.70

Lane Placement Provisions

- Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2016-17**

Step	Lane 4 - B.S. Degree +50 Sem Hrs.									
	Lane 4 Elem (K, Traditional) Sr. High (Tch/Media)	Lane 4A Elementary Extended Day	Lane 4B Jr. High/Middle Tch 6 Periods w/ Productivity	Lane 4C Jr. High/Middle Tch 7 Periods w/ Productivity	Lane 4D Sr. High Teacher Extra Period for Half Year	Lane 4E Sr. High Teacher Extra Period for Full Year	Lane 4F Jr. High/Middle Media Specialist	Lane 4G Jr. High/Middle Counselor	Lane 4H Sr. High Counselor	
	Base	+ 13.8932%	+ 7.1429%	+ 23.6264%	+ 6.25%	+ 12.50%	+ 9.3407%	+ 14.8352%	+ 5.4945%	
1	1.11738	\$35,942	\$40,935	\$44,433	\$38,188	\$40,434	\$39,299	\$41,274	\$37,916	
2	1.15840	\$37,261	\$42,438	\$46,065	\$39,590	\$41,919	\$40,742	\$42,789	\$39,308	
3	1.19941	\$38,580	\$43,940	\$47,695	\$40,991	\$43,403	\$42,184	\$44,304	\$40,700	
4	1.24042	\$39,899	\$45,443	\$49,326	\$42,393	\$44,887	\$43,626	\$45,818	\$42,092	
5	1.28332	\$41,279	\$47,014	\$51,032	\$43,859	\$46,439	\$45,135	\$47,403	\$43,547	
6	1.35205	\$43,490	\$49,532	\$53,765	\$46,208	\$48,926	\$47,552	\$49,942	\$45,880	
7	1.41221	\$45,425	\$51,736	\$56,157	\$48,264	\$51,103	\$49,668	\$52,164	\$47,921	
8	1.47226	\$47,357	\$53,936	\$58,545	\$50,317	\$53,276	\$51,780	\$54,382	\$49,959	
9	1.53242	\$49,292	\$56,140	\$60,938	\$52,373	\$55,453	\$53,896	\$56,604	\$52,000	
10	1.59247	\$51,223	\$58,340	\$63,326	\$54,425	\$57,626	\$56,008	\$58,822	\$54,038	
11	1.65263	\$53,158	\$60,544	\$65,718	\$56,481	\$59,803	\$58,124	\$61,045	\$56,079	
12	1.73849	\$55,920	\$63,689	\$69,915	\$59,415	\$62,910	\$61,144	\$64,216	\$58,993	
15	1.82431	\$58,681	\$66,833	\$72,872	\$62,348	\$66,016	\$64,162	\$67,386	\$61,905	
18	1.91017	\$61,443	\$69,979	\$75,959	\$65,283	\$69,123	\$67,182	\$70,558	\$64,818	
21	1.99606	\$64,205	\$73,125	\$79,375	\$68,218	\$72,231	\$70,202	\$73,730	\$67,733	
24	2.10910	\$67,841	\$77,267	\$83,870	\$72,081	\$76,321	\$74,178	\$77,906	\$71,569	

LANE 4 = 7 HRS/DAY, 182 DAYS

LANE 4A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 5 DAYS

LANE 4B = 182 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 4C = 182 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 4D = 182 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 4E = 182 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 4F = 182 DAYS + 17 ADDITIONAL DAYS

LANE 4G = 182 DAYS + 27 ADDITIONAL DAYS

LANE 4H = 182 DAYS + 10 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:

- Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

Salary Schedule Base **\$32,166**

The salary schedule base for the 2016-17 year is increased by 1% over the 2015-16 base.

Summer School Rate	2013	2014	2015	2016	2017
	\$31.46	\$31.77	\$32.09	\$33.37	\$33.70

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2016-17**

Step	Lane 5 - B.S. Degree +70 Sem Hrs.									
	Lane 5 Elem (K, Traditional) Sr. High (Tch/Media)	Lane 5A Elementary Extended Day	Lane 5B Jr. High/Middle Tch 6 Periods w/ Productivity	Lane 5C Jr. High/Middle Tch 7 Periods w/ Productivity	Lane 5D Sr. High Teacher Extra Period for Half Year	Lane 5E Sr. High Teacher Extra Period for Full Year	Lane 5F Jr. High/Middle Media Specialist	Lane 5G Jr. High/Middle Counselor	Lane 5H Sr. High Counselor	
1	Base 1.11738	+ 13.89332% \$40,935	+ 7.1429% \$38,509	+ 23.6264% \$44,433	+ 6.25% \$38,188	+ 12.50% \$40,434	+ 9.3407% \$39,299	+ 14.8352% \$41,274	+ 5.4945% \$37,916	
2	1.15840	\$37,261	\$39,923	\$46,065	\$39,590	\$41,919	\$40,742	\$42,789	\$39,308	
3	1.19941	\$38,580	\$41,336	\$47,695	\$40,991	\$43,403	\$42,184	\$44,304	\$40,700	
4	1.24042	\$39,899	\$42,749	\$49,326	\$42,393	\$44,887	\$43,626	\$45,818	\$42,092	
5	1.28332	\$41,279	\$44,228	\$51,032	\$43,859	\$46,439	\$45,135	\$47,403	\$43,547	
6	1.35205	\$43,490	\$46,596	\$53,765	\$46,208	\$48,926	\$47,552	\$49,942	\$45,880	
7	1.41221	\$45,425	\$48,670	\$56,157	\$48,264	\$51,103	\$49,668	\$52,164	\$47,921	
8	1.47226	\$47,357	\$50,739	\$58,545	\$50,317	\$53,276	\$51,780	\$54,382	\$49,959	
9	1.53242	\$49,292	\$52,813	\$60,938	\$52,373	\$55,453	\$53,896	\$56,604	\$52,000	
10	1.59247	\$51,223	\$54,882	\$63,326	\$54,425	\$57,626	\$56,008	\$58,822	\$54,038	
11	1.65263	\$53,158	\$56,956	\$65,718	\$56,481	\$59,803	\$58,124	\$61,045	\$56,079	
12	1.73849	\$55,920	\$59,915	\$69,132	\$59,415	\$62,910	\$61,144	\$64,216	\$58,993	
15	1.82431	\$58,681	\$62,872	\$72,545	\$62,348	\$66,016	\$64,162	\$67,386	\$61,905	
18	1.91017	\$61,443	\$65,831	\$75,959	\$65,283	\$69,123	\$67,182	\$70,558	\$64,818	
21	1.99606	\$64,205	\$68,791	\$79,375	\$68,218	\$72,231	\$70,202	\$73,730	\$67,733	
24	2.10910	\$67,841	\$72,687	\$83,870	\$72,081	\$76,321	\$74,178	\$77,906	\$71,569	
27	2.19824	\$70,709	\$75,759	\$87,414	\$75,128	\$79,547	\$77,313	\$81,198	\$74,594	

LANE 5 = 7 HRS/DAY, 182 DAYS

LANE 5A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 5 DAYS

LANE 5B = 182 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 5C = 182 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 5D = 182 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 5E = 182 DAYS + 17 ADDITIONAL DAYS

LANE 5F = 182 DAYS + 27 ADDITIONAL DAYS

LANE 5G = 182 DAYS + 10 ADDITIONAL DAYS

LANE 5H = 182 DAYS + 10 ADDITIONAL DAYS

Salary Schedule Base \$32,166

The salary schedule base for the 2016-17 year is increased by 1% over the 2015-16 base.

Summer School Rate	2013	\$31.46
	2014	\$31.77
	2015	\$32.09
	2016	\$33.37
	2017	\$33.70

Lane Placement Provisions

- Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2016-17**

Step	Lane 6 - M.S. Degree									
	Lane 6 Elem (K, Traditional) Sr. High (Tch/Media)	Lane 6A Elementary Extended Day	Lane 6B Jr. High/Middle Tch 6 Periods w/ Productivity	Lane 6C Jr. High/Middle Tch 7 Periods w/ Productivity	Lane 6D Sr. High Teacher Extra Period for Half Year	Lane 6E Sr. High Teacher Extra Period for Full Year	Lane 6F Jr. High/Middle Media Specialist	Lane 6G Jr. High/Middle Counselor	Lane 6H Sr. High Counselor	
	Base	+ 13.8932%	+ 7.1429%	+ 23.6264%	+ 6.25%	+ 12.50%	+ 9.3407%	+ 14.8352%	+ 5.4945%	
1	1.11738	\$35,942	\$40,935	\$44,433	\$38,188	\$40,434	\$39,299	\$41,274	\$37,916	
2	1.15840	\$37,261	\$42,438	\$46,065	\$39,590	\$41,919	\$40,742	\$42,789	\$39,308	
3	1.19941	\$38,580	\$43,940	\$47,695	\$40,991	\$43,403	\$42,184	\$44,304	\$40,700	
4	1.24042	\$39,899	\$45,443	\$49,326	\$42,393	\$44,887	\$43,626	\$45,818	\$42,092	
5	1.28332	\$41,279	\$47,014	\$51,032	\$43,859	\$46,439	\$45,135	\$47,403	\$43,547	
6	1.35205	\$43,490	\$49,532	\$53,765	\$46,208	\$48,926	\$47,552	\$49,942	\$45,880	
7	1.41221	\$45,425	\$51,736	\$56,157	\$48,264	\$51,103	\$49,668	\$52,164	\$47,921	
8	1.47226	\$47,357	\$53,936	\$58,545	\$50,317	\$53,276	\$51,780	\$54,382	\$49,959	
9	1.53242	\$49,292	\$56,140	\$60,938	\$52,373	\$55,453	\$53,896	\$56,604	\$52,000	
10	1.59247	\$51,223	\$58,340	\$63,326	\$54,425	\$57,626	\$56,008	\$58,822	\$54,038	
11	1.65263	\$53,158	\$60,544	\$65,718	\$56,481	\$59,803	\$58,124	\$61,045	\$56,079	
12	1.73849	\$55,920	\$63,689	\$69,132	\$59,415	\$62,910	\$61,144	\$64,216	\$58,993	
15	1.82431	\$58,681	\$66,833	\$72,545	\$62,348	\$66,016	\$64,162	\$67,386	\$61,905	
18	1.91017	\$61,443	\$69,979	\$75,959	\$65,283	\$69,123	\$67,182	\$70,558	\$64,818	
21	1.99606	\$64,205	\$73,125	\$79,375	\$68,218	\$72,231	\$70,202	\$73,730	\$67,733	
24	2.10910	\$67,841	\$77,267	\$83,870	\$72,081	\$76,321	\$74,178	\$77,906	\$71,569	

LANE 6 = 7 HRS/DAY, 182 DAYS

LANE 6A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 5 DAYS

LANE 6B = 182 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 6C = 182 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 6D = 182 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 6E = 182 DAYS + 17 ADDITIONAL DAYS

LANE 6F = 182 DAYS + 27 ADDITIONAL DAYS

LANE 6G = 182 DAYS + 10 ADDITIONAL DAYS

LANE 6H = 182 DAYS + 10 ADDITIONAL DAYS

Salary Schedule Base

\$32,166

The salary schedule base for the 2016-17 year is increased by 1% over the 2015-16 base.

Summer School Rate	2013	\$31.46
	2014	\$31.77
	2015	\$32.09
	2016	\$33.37
	2017	\$33.70

Lane Placement Provisions

- Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2016-17**

Step	Lane 7 - M.S. Degree +20 Sem Hrs.									
	Lane 7 Elem (K, Traditional) Sr. High (Tch/Media)	Lane 7A Elementary Extended Day	Lane 7B Jr. High/Middle Tch 6 Periods w/ Productivity	Lane 7C Jr. High/Middle Tch 7 Periods w/ Productivity	Lane 7D Sr. High Teacher Extra Period for Half Year	Lane 7E Sr. High Teacher Extra Period for Full Year	Lane 7F Jr. High/Middle Media Specialist	Lane 7G Jr. High/Middle Counselor	Lane 7H Sr. High Counselor	
	Base	+ 13.89332%	+ 7.1429%	+ 23.6264%	+ 6.25%	+ 12.50%	+ 9.3407%	+ 14.8352%	+ 5.4945%	
1	1.12596 \$36,218	\$41,249	\$38,805	\$44,775	\$38,481	\$40,745	\$39,601	\$41,591	\$38,208	
2	1.17555 \$37,813	\$43,066	\$40,514	\$46,747	\$40,176	\$42,539	\$41,345	\$43,422	\$39,890	
3	1.22515 \$39,408	\$44,883	\$42,223	\$48,719	\$41,871	\$44,334	\$43,089	\$45,254	\$41,573	
4	1.27474 \$41,003	\$46,700	\$43,932	\$50,691	\$43,566	\$46,129	\$44,833	\$47,086	\$43,256	
5	1.31773 \$42,386	\$48,275	\$45,414	\$52,400	\$45,035	\$47,684	\$46,345	\$48,674	\$44,715	
6	1.38637 \$44,594	\$50,790	\$47,779	\$55,130	\$47,381	\$50,168	\$48,759	\$51,210	\$47,044	
7	1.44652 \$46,529	\$52,993	\$49,852	\$57,522	\$49,437	\$52,345	\$50,875	\$53,431	\$49,085	
8	1.50658 \$48,461	\$55,193	\$51,922	\$59,910	\$51,489	\$54,518	\$52,987	\$55,650	\$51,123	
9	1.56673 \$50,395	\$57,397	\$53,995	\$62,302	\$53,545	\$56,695	\$55,103	\$57,872	\$53,164	
10	1.62685 \$52,329	\$59,599	\$56,067	\$64,693	\$55,600	\$58,870	\$57,217	\$60,092	\$55,204	
11	1.68694 \$54,262	\$61,801	\$58,138	\$67,082	\$57,653	\$61,045	\$59,331	\$62,312	\$57,244	
12	1.77280 \$57,024	\$64,946	\$61,097	\$70,497	\$60,588	\$64,152	\$62,350	\$65,483	\$60,157	
15	1.85870 \$59,787	\$68,093	\$64,057	\$73,912	\$63,524	\$67,260	\$65,371	\$68,656	\$63,072	
18	1.94449 \$62,546	\$71,236	\$67,014	\$77,324	\$66,456	\$70,365	\$68,389	\$71,825	\$65,983	
21	2.03038 \$65,309	\$74,383	\$69,974	\$80,739	\$69,391	\$73,473	\$71,410	\$74,998	\$68,898	
24	2.12625 \$68,393	\$77,895	\$73,278	\$84,552	\$72,668	\$76,942	\$74,781	\$78,539	\$72,151	
27	2.23266 \$71,816	\$81,793	\$76,945	\$88,783	\$76,304	\$80,793	\$78,524	\$82,470	\$75,762	

LANE 7 = 7 HRS/DAY, 182 DAYS
LANE 7A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 5 DAYS
LANE 7B = 182 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)
LANE 7C = 182 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS
LANE 7D = 182 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER
LANE 7E = 182 DAYS + 17 ADDITIONAL DAYS
LANE 7F = 182 DAYS + 27 ADDITIONAL DAYS
LANE 7G = 182 DAYS + 10 ADDITIONAL DAYS

Salary Schedule Base \$32,166

The salary schedule base for the 2016-17 year is increased by 1% over the 2015-16 base.

Summer School Rate	2013	2014	2015	2016	2017
	\$31.46	\$31.77	\$32.09	\$33.37	\$33.70

Lane Placement Provisions

- Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2016-17**

Step	Lane 8 - M.S. Degree +37 Sem Hrs.									
	Lane 8 Elem (K, Traditional) Sr. High (Tch/Media)	Lane 8A Elementary Extended Day	Lane 8B Jr. High/Middle Tch 6 Periods w/ Productivity	Lane 8C Jr. High/Middle Tch 7 Periods w/ Productivity	Lane 8D Sr. High Teacher Extra Period for Half Year	Lane 8E Sr. High Teacher Extra Period for Full Year	Lane 8F Jr. High/Middle Media Specialist	Lane 8G Jr. High/Middle Counselor	Lane 8H Sr. High Counselor	
1	Base 1.13454 \$36,494	+ 13.8932% \$41,564	+ 7.1429% \$39,100	+ 23.6264% \$45,116	+ 6.25% \$38,774	+ 12.50% \$41,055	+ 9.3407% \$39,902	+ 14.8352% \$41,908	+ 5.4945% \$38,499	
2	1.19271 \$38,365	\$43,695	\$41,105	\$47,429	\$40,763	\$43,160	\$41,948	\$44,056	\$40,473	
3	1.25088 \$40,236	\$45,826	\$43,110	\$49,742	\$42,751	\$45,265	\$43,994	\$46,205	\$42,447	
4	1.30915 \$42,110	\$47,961	\$45,118	\$52,059	\$44,742	\$47,374	\$46,043	\$48,357	\$44,424	
5	1.35205 \$43,490	\$49,532	\$46,596	\$53,765	\$46,208	\$48,926	\$47,552	\$49,942	\$45,880	
6	1.42079 \$45,701	\$52,050	\$48,966	\$56,499	\$48,557	\$51,414	\$49,970	\$52,481	\$48,212	
7	1.48084 \$47,633	\$54,250	\$51,035	\$58,887	\$50,610	\$53,587	\$52,082	\$54,699	\$50,250	
8	1.54100 \$49,568	\$56,454	\$53,108	\$61,279	\$52,666	\$55,764	\$54,198	\$56,921	\$52,291	
9	1.60105 \$51,499	\$58,654	\$55,178	\$63,667	\$54,718	\$57,937	\$56,310	\$59,139	\$54,329	
10	1.66121 \$53,434	\$60,858	\$57,251	\$66,059	\$56,774	\$60,114	\$58,426	\$61,362	\$56,370	
11	1.72126 \$55,366	\$63,058	\$59,321	\$68,447	\$58,826	\$62,287	\$60,538	\$63,580	\$58,408	
12	1.80712 \$58,128	\$66,204	\$62,280	\$71,861	\$61,761	\$65,394	\$63,557	\$66,751	\$61,322	
15	1.89301 \$60,891	\$69,350	\$65,240	\$75,277	\$64,696	\$68,502	\$66,578	\$69,924	\$64,236	
18	1.97891 \$63,654	\$72,497	\$68,200	\$78,693	\$67,632	\$71,610	\$69,599	\$73,097	\$67,151	
21	2.06470 \$66,413	\$75,640	\$71,157	\$82,104	\$70,564	\$74,715	\$72,617	\$76,266	\$70,062	
24	2.16057 \$69,497	\$79,152	\$74,461	\$85,917	\$73,840	\$78,184	\$75,988	\$79,807	\$73,315	
27	2.26697 \$72,919	\$83,050	\$78,128	\$90,148	\$77,477	\$82,034	\$79,731	\$83,737	\$76,926	

LANE 8 = 7 HRS/DAY, 182 DAYS
LANE 8A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 5 DAYS
LANE 8B = 182 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)
LANE 8C = 182 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS
LANE 8D = 182 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER
LANE 8E = 182 DAYS + 17 ADDITIONAL DAYS
LANE 8F = 182 DAYS + 27 ADDITIONAL DAYS
LANE 8G = 182 DAYS + 10 ADDITIONAL DAYS

Salary Schedule Base \$32,166

The salary schedule base for the 2016-17 year is increased by 1% over the 2015-16 base.

Summer School Rate	2013	\$31.46
	2014	\$31.77
	2015	\$32.09
	2016	\$33.37
	2017	\$33.70

Lane Placement Provisions

- Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2016-17**

Step	Lane 9 - Ph.D Degree									
	Lane 9 Elem (K, Traditional) Sr. High (Tch/Media)	Lane 9A Elementary Extended Day	Lane 9B Jr. High/Middle Tch 6 Periods w/ Productivity	Lane 9C Jr. High/Middle Tch 7 Periods w/ Productivity	Lane 9D Sr. High Teacher Extra Period for Half Year	Lane 9E Sr. High Teacher Extra Period for Full Year	Lane 9F Jr. High/Middle Media Specialist	Lane 9G Jr. High/Middle Counselor	Lane 9H Sr. High Counselor	
	Base	+ 13.89332%	+ 7.1429%	+ 23.6264%	+ 6.25%	+ 12.50%	+ 9.3407%	+ 14.8352%	+ 5.4945%	
1	1.14312 \$36,770	\$41,878	\$39,396	\$45,457	\$39,068	\$41,366	\$40,204	\$42,224	\$38,790	
2	1.20987 \$38,917	\$44,323	\$41,696	\$48,111	\$41,349	\$43,781	\$42,552	\$44,690	\$41,055	
3	1.27662 \$41,064	\$46,769	\$43,997	\$50,766	\$43,630	\$46,197	\$44,899	\$47,156	\$43,320	
4	1.34347 \$43,214	\$49,218	\$46,301	\$53,424	\$45,915	\$48,616	\$47,251	\$49,625	\$45,588	
5	1.40353 \$45,146	\$51,418	\$48,371	\$55,812	\$47,968	\$50,789	\$49,363	\$51,843	\$47,626	
6	1.47226 \$47,357	\$53,936	\$50,739	\$58,545	\$50,317	\$53,276	\$51,780	\$54,382	\$49,959	
7	1.53242 \$49,292	\$56,140	\$52,813	\$60,938	\$52,373	\$55,453	\$53,896	\$56,604	\$52,000	
8	1.59247 \$51,223	\$58,340	\$54,882	\$63,326	\$54,425	\$57,626	\$56,008	\$58,822	\$54,038	
9	1.65263 \$53,158	\$60,544	\$56,956	\$65,718	\$56,481	\$59,803	\$58,124	\$61,045	\$56,079	
10	1.71268 \$55,090	\$62,744	\$59,025	\$68,106	\$58,533	\$61,976	\$60,236	\$63,263	\$58,117	
11	1.77280 \$57,024	\$64,946	\$61,097	\$70,497	\$60,588	\$64,152	\$62,350	\$65,483	\$60,157	
12	1.85870 \$59,787	\$68,093	\$64,057	\$73,912	\$63,524	\$67,260	\$65,371	\$68,656	\$63,072	
15	1.94449 \$62,546	\$71,236	\$67,014	\$77,324	\$66,456	\$70,365	\$68,389	\$71,825	\$65,983	
18	2.03038 \$65,309	\$74,383	\$69,974	\$80,739	\$69,391	\$73,473	\$71,410	\$74,998	\$68,898	
21	2.11627 \$68,072	\$77,529	\$72,934	\$84,155	\$72,326	\$76,581	\$74,430	\$78,171	\$71,812	
24	2.21215 \$71,156	\$81,042	\$76,239	\$87,968	\$75,603	\$80,051	\$77,802	\$81,712	\$75,066	
27	2.31845 \$74,575	\$84,936	\$79,902	\$92,195	\$79,236	\$83,897	\$81,541	\$85,639	\$78,673	

LANE 9 = 7 HRS/DAY, 182 DAYS

LANE 9A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 5 DAYS

LANE 9B = 182 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 9C = 182 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 9D = 182 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 9E = 182 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 9F = 182 DAYS + 17 ADDITIONAL DAYS

LANE 9G = 182 DAYS + 27 ADDITIONAL DAYS

LANE 9H = 182 DAYS + 10 ADDITIONAL DAYS

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:

- a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

\$32,166

Salary Schedule Base

The salary schedule base for the 2016-17 year is increased by 1% over the 2015-16 base.

Summer School Rate	2013	\$31.46
	2014	\$31.77
	2015	\$32.09
	2016	\$33.37
	2017	\$33.70

Alpine School District
Administrative Salary Schedule
Fiscal Year 2016-17

Step	No Masters									
	Lane 1 Jr. High Asst. Elem. Asst. Coordinator	Lane 1 - A Extended Day Programs - Elem. Asst.	Lane 1 - B School Productivity Programs - Jr. High Asst.	Lane 2 Sr. High Asst. Elem. Prin. Director I	Lane 2 - A Extended Day Programs - Elem. Prin.	Lane 3 Jr. High Prin. Director II	Lane 3 - A School Productivity Programs - Jr. High Prin.	Lane 4 Director III	Lane 5 Sr. High Prin. Director IV	
1	\$67,738	\$70,448	\$69,093	\$70,468	\$73,287	\$73,307	\$74,773	\$76,259	\$79,329	
2	\$70,468	\$73,287	\$71,877	\$73,307	\$76,239	\$76,259	\$77,784	\$79,329	\$82,523	
3	\$73,307	\$76,239	\$74,773	\$76,259	\$79,309	\$79,329	\$80,916	\$82,523	\$85,843	
4	\$76,259	\$79,309	\$77,784	\$79,329	\$82,502	\$82,523	\$84,173	\$85,843	\$89,297	
5	\$79,329	\$82,502	\$80,916	\$82,523	\$85,824	\$85,843	\$87,560	\$89,297	\$92,889	
6	\$79,329	\$82,502	\$80,916	\$82,523	\$85,824	\$85,843	\$87,560	\$89,297	\$92,889	
7	\$79,329	\$82,502	\$80,916	\$82,523	\$85,824	\$85,843	\$87,560	\$89,297	\$92,889	
8	\$83,720	\$87,253	\$85,486	\$87,089	\$90,764	\$90,592	\$92,503	\$94,236	\$98,025	
9	\$83,720	\$87,253	\$85,486	\$87,089	\$90,764	\$90,592	\$92,503	\$94,236	\$98,025	
10	\$83,720	\$87,253	\$85,486	\$87,089	\$90,764	\$90,592	\$92,503	\$94,236	\$98,025	
11	\$87,711	\$91,588	\$89,649	\$91,240	\$95,273	\$94,909	\$97,006	\$98,726	\$102,695	
12	\$87,711	\$91,588	\$89,649	\$91,240	\$95,273	\$94,909	\$97,006	\$98,726	\$102,695	
13	\$87,711	\$91,588	\$89,649	\$91,240	\$95,273	\$94,909	\$97,006	\$98,726	\$102,695	
14	\$91,703	\$95,940	\$93,821	\$95,391	\$99,798	\$99,227	\$101,519	\$103,216	\$107,364	
15	\$91,703	\$95,940	\$93,821	\$95,391	\$99,798	\$99,227	\$101,519	\$103,216	\$107,364	
16	\$91,703	\$95,940	\$93,821	\$95,391	\$99,798	\$99,227	\$101,519	\$103,216	\$107,364	
17	\$96,094	\$100,745	\$98,419	\$99,957	\$104,795	\$103,976	\$106,492	\$108,155	\$112,501	

Stipends:

A.* Assistant Business Administrators: \$8,037

B.* Large School Enrollment Stipend:

Elementary School:	No. of Students	Stipend
	800	\$1,388
	900	\$1,733
	1,000	\$2,080

Jr. High/Middle School:

	1,200	\$1,388
	1,400	\$1,733
	1,600	\$2,080

Senior High School:

	1,500	\$1,388
	1,800	\$1,733
	2,100	\$2,080

C.* Administrator activity stipends:

Elementary School:	\$693
Jr. High/Middle School:	\$1,388
Senior High School:	\$6,933

Note: If an administrator meets the criteria for more than one of the above, amounts stated in each category will be given.

*Stipends A, B and C will be increased yearly by the same percentage as the base amount.

Vacation days may be saved up to 30 days, but the administrator will only be paid for 20 days at the time of retirement.

Alpine School District
Administrative Salary Schedule
Fiscal Year 2016-17

Step	Masters									
	Lane 1 Jr. High Asst. Elem. Asst. Coordinator	Lane 1 - A Extended Day Programs - Elem. Asst.	Lane 1 - B School Productivity Programs - Jr. High Asst.	Lane 2 Sr. High Asst. Elem. Prin. Director I	Lane 2 - A Extended Day Programs - Elem. Prin.	Lane 3 Jr. High Prin. Director II	Lane 3 - A School Productivity Programs - Jr. High Prin.	Lane 4 Director III	Lane 5 Sr. High Prin. Director IV	
1	\$68,238	\$70,968	\$69,803	\$70,968	\$73,807	\$73,807	\$75,283	\$76,759	\$79,829	
2	\$70,968	\$73,807	\$72,387	\$73,807	\$76,759	\$76,759	\$78,294	\$79,829	\$83,023	
3	\$73,807	\$76,759	\$75,283	\$76,759	\$79,829	\$79,829	\$81,426	\$83,023	\$86,343	
4	\$76,759	\$79,829	\$78,294	\$79,829	\$83,022	\$83,023	\$84,683	\$86,343	\$89,797	
5	\$79,829	\$83,022	\$81,426	\$83,023	\$86,344	\$86,343	\$88,070	\$89,797	\$93,389	
6	\$79,829	\$83,022	\$81,426	\$83,023	\$86,344	\$86,343	\$88,070	\$89,797	\$93,389	
7	\$79,829	\$83,022	\$81,426	\$83,023	\$86,344	\$86,343	\$88,070	\$89,797	\$93,389	
8	\$84,220	\$87,774	\$85,904	\$87,589	\$91,285	\$91,092	\$92,914	\$94,736	\$98,525	
9	\$84,220	\$87,774	\$85,904	\$87,589	\$91,285	\$91,092	\$92,914	\$94,736	\$98,525	
10	\$84,220	\$87,774	\$85,904	\$87,589	\$91,285	\$91,092	\$92,914	\$94,736	\$98,525	
11	\$88,211	\$92,110	\$90,160	\$91,740	\$95,795	\$95,409	\$97,518	\$99,226	\$103,195	
12	\$88,211	\$92,110	\$90,160	\$91,740	\$95,795	\$95,409	\$97,518	\$99,226	\$103,195	
13	\$88,211	\$92,110	\$90,160	\$91,740	\$95,795	\$95,409	\$97,518	\$99,226	\$103,195	
14	\$92,203	\$96,463	\$94,333	\$95,891	\$100,321	\$99,727	\$102,031	\$103,716	\$107,864	
15	\$92,203	\$96,463	\$94,333	\$95,891	\$100,321	\$99,727	\$102,031	\$103,716	\$107,864	
16	\$92,203	\$96,463	\$94,333	\$95,891	\$100,321	\$99,727	\$102,031	\$103,716	\$107,864	
17	\$96,594	\$101,269	\$98,932	\$100,457	\$105,319	\$104,476	\$107,004	\$108,655	\$113,001	

Stipends:

A.* Assistant Business Administrators: \$8,037

B.* Large School Enrollment Stipend:

Elementary School:	No. of Students	Stipend
	800	\$1,388
	900	\$1,733
	1,000	\$2,080

Jr. High/Middle School:

	1,200	\$1,388
	1,400	\$1,733
	1,600	\$2,080

Senior High School:

	1,500	\$1,388
	1,800	\$1,733
	2,100	\$2,080

C.* Administrator activity stipends:

Elementary School:	\$693
Jr. High/Middle School:	\$1,388
Senior High School:	\$6,933

Note: If an administrator meets the criteria for more than one of the above, amounts stated in each category will be given.

*Stipends A, B and C will be increased yearly by the same percentage as the base amount.

Vacation days may be saved up to 30 days, but the administrator will only be paid for 20 days at the time of retirement.

Alpine School District
Administrative Salary Schedule
Fiscal Year 2016-17

Step	Masters + 20 Sem									
	Lane 1 Jr. High Asst. Elem. Asst. Coordinator	Lane 1 - A Extended Day Programs - Elem. Asst.	Lane 1 - B School Productivity Programs - Jr. High Asst.	Lane 2 Sr. High Asst. Elem. Prin. Director I	Lane 2 - A Extended Day Programs - Elem. Prin.	Lane 3 Jr. High Prin. Director II	Lane 3 - A School Productivity Programs - Jr. High Prin.	Lane 4 Director III	Lane 5 Sr. High Prin. Director IV	
1	\$70,198	\$73,006	\$71,602	\$72,928	\$75,845	\$75,766	\$75,766	\$78,719	\$81,789	
2	\$72,928	\$75,845	\$74,387	\$75,766	\$78,719	\$81,789	\$81,789	\$84,982	\$88,303	
3	\$75,766	\$78,797	\$77,281	\$78,719	\$81,868	\$84,982	\$84,982	\$88,303	\$91,757	
4	\$78,719	\$81,868	\$80,293	\$81,789	\$85,061	\$88,303	\$88,303	\$91,757	\$95,349	
5	\$81,789	\$85,061	\$83,425	\$84,982	\$88,381	\$91,757	\$91,757	\$95,349	\$99,349	
6	\$84,982	\$88,303	\$86,425	\$88,303	\$91,757	\$95,349	\$95,349	\$99,349	\$103,349	
7	\$88,303	\$91,757	\$89,349	\$91,757	\$95,349	\$99,349	\$99,349	\$103,349	\$107,349	
8	\$91,757	\$95,349	\$92,349	\$95,349	\$99,349	\$103,349	\$103,349	\$107,349	\$111,349	
9	\$95,349	\$99,349	\$96,349	\$99,349	\$103,349	\$107,349	\$107,349	\$111,349	\$115,349	
10	\$99,349	\$103,349	\$100,349	\$103,349	\$107,349	\$111,349	\$111,349	\$115,349	\$119,349	
11	\$103,349	\$107,349	\$104,349	\$107,349	\$111,349	\$115,349	\$115,349	\$119,349	\$123,349	
12	\$107,349	\$111,349	\$108,349	\$111,349	\$115,349	\$119,349	\$119,349	\$123,349	\$127,349	
13	\$111,349	\$115,349	\$112,349	\$115,349	\$119,349	\$123,349	\$123,349	\$127,349	\$131,349	
14	\$115,349	\$119,349	\$116,349	\$119,349	\$123,349	\$127,349	\$127,349	\$131,349	\$135,349	
15	\$119,349	\$123,349	\$120,349	\$123,349	\$127,349	\$131,349	\$131,349	\$135,349	\$139,349	
16	\$123,349	\$127,349	\$124,349	\$127,349	\$131,349	\$135,349	\$135,349	\$139,349	\$143,349	
17	\$127,349	\$131,349	\$128,349	\$131,349	\$135,349	\$139,349	\$139,349	\$143,349	\$147,349	

Stipends:

A.* Assistant Business Administrators: \$8,037

B.* Large School Enrollment Stipend:

Elementary School:	No. of Students	Stipend
	800	\$1,388
	900	\$1,733
	1,000	\$2,080

Jr. High/Middle School:

	1,200	\$1,388
	1,400	\$1,733
	1,600	\$2,080

Senior High School:

	1,500	\$1,388
	1,800	\$1,733
	2,100	\$2,080

C.* Administrator activity stipends:

Elementary School:	No. of Students	Stipend
	\$693	
Jr. High/Middle School:	\$1,388	
Senior High School:	\$6,933	

Note: If an administrator meets the criteria for more than one of the above, amounts stated in each category will be given.

*Stipends A, B and C will be increased yearly by the same percentage as the base amount.

Vacation days may be saved up to 30 days, but the administrator will only be paid for 20 days at the time of retirement.

Alpine School District
Administrative Salary Schedule
Fiscal Year 2016-17

Step	Masters + 37 Sem									
	Lane 1 Jr. High Asst. Elem. Asst. Coordinator	Lane 1 - A Extended Day Programs - Elem. Asst.	Lane 1 - B School Productivity Programs - Jr. High Asst.	Lane 2 Sr. High Asst. Elem. Prin. Director I	Lane 2 - A Extended Day Programs - Elem. Prin.	Lane 3 Jr. High Prin. Director II	Lane 3 - A School Productivity Programs - Jr. High Prin.	Lane 4 Director III	Lane 5 Sr. High Prin. Director IV	
1	\$71,834	\$74,707	\$73,271	\$74,563	\$77,546	\$77,402	\$78,950	\$80,354	\$83,425	
2	\$74,563	\$77,546	\$76,054	\$77,402	\$80,498	\$80,354	\$81,961	\$83,425	\$86,618	
3	\$77,402	\$80,498	\$78,950	\$80,354	\$83,568	\$83,425	\$85,084	\$86,618	\$89,939	
4	\$80,354	\$83,568	\$81,961	\$83,425	\$86,762	\$86,618	\$88,350	\$89,939	\$93,392	
5	\$83,425	\$86,762	\$85,094	\$86,618	\$90,083	\$89,939	\$91,738	\$93,392	\$96,984	
6	\$86,618	\$90,083	\$88,509	\$89,939	\$93,392	\$93,392	\$95,199	\$96,984	\$100,044	
7	\$90,083	\$93,392	\$91,738	\$93,392	\$96,984	\$96,984	\$98,855	\$100,044	\$103,168	
8	\$93,392	\$96,984	\$95,094	\$96,984	\$100,044	\$100,044	\$102,168	\$103,168	\$107,168	
9	\$96,984	\$100,044	\$98,282	\$100,044	\$104,666	\$103,879	\$105,957	\$107,868	\$112,017	
10	\$100,044	\$104,666	\$102,168	\$104,666	\$109,881	\$108,826	\$111,003	\$113,005	\$117,351	
11	\$104,666	\$109,881	\$107,168	\$109,881	\$115,003	\$113,005	\$115,003	\$117,351	\$122,017	
12	\$109,881	\$115,003	\$112,017	\$115,003	\$121,003	\$118,855	\$121,003	\$123,168	\$128,017	
13	\$115,003	\$121,003	\$118,855	\$121,003	\$127,003	\$124,666	\$127,003	\$129,168	\$134,017	
14	\$121,003	\$127,003	\$124,666	\$127,003	\$133,003	\$130,322	\$133,003	\$135,168	\$140,017	
15	\$127,003	\$133,003	\$130,322	\$133,003	\$139,003	\$135,957	\$139,003	\$141,168	\$146,017	
16	\$133,003	\$139,003	\$136,003	\$139,003	\$145,003	\$141,666	\$145,003	\$147,168	\$152,017	
17	\$139,003	\$145,003	\$142,003	\$145,003	\$151,003	\$147,322	\$151,003	\$153,168	\$158,017	

Stipends:

A.* Assistant Business Administrators:	\$8,037	Stipend
B.* Large School Enrollment Stipend:		
Elementary School:	No. of Students	Stipend
	800	\$1,388
	900	\$1,733
	1,000	\$2,080
Jr. High/Middle School:		
	1,200	\$1,388
	1,400	\$1,733
	1,600	\$2,080
Senior High School:		
	1,500	\$1,388
	1,800	\$1,733
	2,100	\$2,080
C.* Administrator activity stipends:		
Elementary School:	\$693	
Jr. High/Middle School:	\$1,388	
Senior High School:	\$6,933	

Note: If an administrator meets the criteria for more than one of the above, amounts stated in each category will be given.

*Stipends A, B and C will be increased yearly by the same percentage as the base amount.

Vacation days may be saved up to 30 days, but the administrator will only be paid for 20 days at the time of retirement.

Alpine School District
Administrative Salary Schedule
Fiscal Year 2016-17

Step	Doctorate									
	Lane 1 Jr. High Asst. Elem. Asst. Coordinator	Lane 1 - A Extended Day Programs - Elem. Asst.	Lane 1 - B School Productivity Programs - Jr. High Asst.	Lane 2 Sr. High Asst. Elem. Prin. Director I	Lane 2 - A Extended Day Programs - Elem. Prin.	Lane 3 Jr. High Prin. Director II	Lane 3 - A School Productivity Programs - Jr. High Prin.	Lane 4 Director III	Lane 5 Sr. High Prin. Director IV	
1	\$74,413	\$77,390	\$75,901	\$77,142	\$80,228	\$79,981	\$81,581	\$82,933	\$86,004	
2	\$77,142	\$80,228	\$78,685	\$79,981	\$83,180	\$82,933	\$84,592	\$86,004	\$89,197	
3	\$79,981	\$83,180	\$81,581	\$82,933	\$86,250	\$86,004	\$87,724	\$89,197	\$92,518	
4	\$82,933	\$86,250	\$84,592	\$86,004	\$89,444	\$89,197	\$90,981	\$92,518	\$95,972	
5	\$86,004	\$89,444	\$87,724	\$89,197	\$92,765	\$92,518	\$94,368	\$95,972	\$99,563	
6	\$86,004	\$89,444	\$87,724	\$89,197	\$92,765	\$92,518	\$94,368	\$95,972	\$99,563	
7	\$86,004	\$89,444	\$87,724	\$89,197	\$92,765	\$92,518	\$94,368	\$95,972	\$99,563	
8	\$90,734	\$94,563	\$92,648	\$94,103	\$98,074	\$97,606	\$99,665	\$101,250	\$105,039	
9	\$90,734	\$94,563	\$92,648	\$94,103	\$98,074	\$97,606	\$99,665	\$101,250	\$105,039	
10	\$90,734	\$94,563	\$92,648	\$94,103	\$98,074	\$97,606	\$99,665	\$101,250	\$105,039	
11	\$95,034	\$99,235	\$97,134	\$98,563	\$102,919	\$102,232	\$104,491	\$106,049	\$110,018	
12	\$95,034	\$99,235	\$97,134	\$98,563	\$102,919	\$102,232	\$104,491	\$106,049	\$110,018	
13	\$95,034	\$99,235	\$97,134	\$98,563	\$102,919	\$102,232	\$104,491	\$106,049	\$110,018	
14	\$99,334	\$103,923	\$101,629	\$103,022	\$107,782	\$106,858	\$109,326	\$110,847	\$114,996	
15	\$99,334	\$103,923	\$101,629	\$103,022	\$107,782	\$106,858	\$109,326	\$110,847	\$114,996	
16	\$99,334	\$103,923	\$101,629	\$103,022	\$107,782	\$106,858	\$109,326	\$110,847	\$114,996	
17	\$104,065	\$109,102	\$106,583	\$107,928	\$113,152	\$111,947	\$114,856	\$116,126	\$120,472	

Stipends:

A.* Assistant Business Administrators: \$8,037

B.* Large School Enrollment Stipend:

Elementary School:	No. of Students	Stipend
	800	\$1,388
	900	\$1,733
	1,000	\$2,080

Jr. High/Middle School:

	1,200	\$1,388
	1,400	\$1,733
	1,600	\$2,080

Senior High School:

	1,500	\$1,388
	1,800	\$1,733
	2,100	\$2,080

C.* Administrator activity stipends:

Elementary School:	\$693
Jr. High/Middle School:	\$1,388
Senior High School:	\$6,933

Note: If an administrator meets the criteria for more than one of the above, amounts stated in each category will be given.

*Stipends A, B and C will be increased yearly by the same percentage as the base amount.

Vacation days may be saved up to 30 days, but the administrator will only be paid for 20 days at the time of retirement.

Alpine School District
 Classified Contract Salary Schedule
 Hourly Rate for Contract Employees
 Fiscal Year 2016-17

Step	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8	Lane 9	Lane 10	Lane 11	Lane 12	Lane 13
1	8.78	8.97	9.56	10.26	10.96	11.66	12.36	13.16	13.95	14.72	15.48	16.37	17.26
2	9.03	9.97	10.63	11.40	12.18	12.96	13.74	14.63	15.52	16.37	17.22	18.21	19.20
3	9.29	11.03	11.76	12.62	13.48	14.34	15.21	16.19	17.17	18.11	19.05	20.15	21.24
4	9.29	11.03	11.76	12.62	13.48	14.34	15.21	16.19	17.17	18.11	19.05	20.15	21.24
5	9.29	11.03	11.76	12.62	13.48	14.34	15.21	16.19	17.17	18.11	19.05	20.15	21.24
6	9.29	11.03	11.76	12.62	13.48	14.34	15.21	16.19	17.17	18.11	19.05	20.15	21.24
7	9.29	11.03	11.76	12.62	13.48	14.34	15.21	16.19	17.17	18.11	19.05	20.15	21.24
8	9.29	11.03	11.76	12.62	13.48	14.34	15.21	16.19	17.17	18.11	19.05	20.15	21.24
9	9.48	11.25	12.00	12.87	13.75	14.63	15.51	16.51	17.51	18.47	19.43	20.55	21.66
10	9.48	11.25	12.00	12.87	13.75	14.63	15.51	16.51	17.51	18.47	19.43	20.55	21.66
11	9.48	11.25	12.00	12.87	13.75	14.63	15.51	16.51	17.51	18.47	19.43	20.55	21.66
12	9.48	11.25	12.00	12.87	13.75	14.63	15.51	16.51	17.51	18.47	19.43	20.55	21.66
13	9.48	11.25	12.00	12.87	13.75	14.63	15.51	16.51	17.51	18.47	19.43	20.55	21.66
14	9.48	11.25	12.00	12.87	13.75	14.63	15.51	16.51	17.51	18.47	19.43	20.55	21.66
15	9.85	11.69	12.47	13.38	14.29	15.20	16.12	17.16	18.20	19.20	20.19	21.36	22.51
16	9.85	11.69	12.47	13.38	14.29	15.20	16.12	17.16	18.20	19.20	20.19	21.36	22.51
17	9.85	11.69	12.47	13.38	14.29	15.20	16.12	17.16	18.20	19.20	20.19	21.36	22.51
18	9.85	11.69	12.47	13.38	14.29	15.20	16.12	17.16	18.20	19.20	20.19	21.36	22.51
19	9.85	11.69	12.47	13.38	14.29	15.20	16.12	17.16	18.20	19.20	20.19	21.36	22.51
20	10.22	12.13	12.94	13.88	14.83	15.77	16.73	17.81	18.89	19.92	20.96	22.17	23.36
21	10.22	12.13	12.94	13.88	14.83	15.77	16.73	17.81	18.89	19.92	20.96	22.17	23.36
22	10.22	12.13	12.94	13.88	14.83	15.77	16.73	17.81	18.89	19.92	20.96	22.17	23.36
23	10.22	12.13	12.94	13.88	14.83	15.77	16.73	17.81	18.89	19.92	20.96	22.17	23.36
24	10.22	12.13	12.94	13.88	14.83	15.77	16.73	17.81	18.89	19.92	20.96	22.17	23.36
25	10.59	12.57	13.41	14.39	15.37	16.35	17.34	18.46	19.57	20.65	21.72	22.97	24.21

The salary schedule base for fiscal year 2016-17 was increased by 1% over fiscal year 2015-16.

Alpine School District
 Classified Contract Salary Schedule
 Hourly Rate for Contract Employees
 Fiscal Year 2016-17

Step	Lane 14	Lane 15	Lane 16	Lane 17	Lane 18	Lane 19	Lane 20	Lane 21	Lane 22	Lane 23	Lane 24	Lane 25
1	18.15	19.04	19.99	20.95	21.97	22.99	24.07	25.15	26.36	27.57	28.95	30.32
2	20.19	21.17	22.23	23.29	24.43	25.57	26.77	27.97	29.32	30.66	32.19	33.72
3	22.34	23.43	24.61	25.78	27.04	28.29	29.62	30.95	32.44	33.93	35.62	37.31
4	22.34	23.43	24.61	25.78	27.04	28.29	29.62	30.95	32.44	33.93	35.62	37.31
5	22.34	23.43	24.61	25.78	27.04	28.29	29.62	30.95	32.44	33.93	35.62	37.31
6	22.34	23.43	24.61	25.78	27.04	28.29	29.62	30.95	32.44	33.93	35.62	37.31
7	22.34	23.43	24.61	25.78	27.04	28.29	29.62	30.95	32.44	33.93	35.62	37.31
8	22.34	23.43	24.61	25.78	27.04	28.29	29.62	30.95	32.44	33.93	35.62	37.31
9	22.79	23.90	25.10	26.30	27.58	28.86	30.21	31.57	33.09	34.61	36.33	38.06
10	22.79	23.90	25.10	26.30	27.58	28.86	30.21	31.57	33.09	34.61	36.33	38.06
11	22.79	23.90	25.10	26.30	27.58	28.86	30.21	31.57	33.09	34.61	36.33	38.06
12	22.79	23.90	25.10	26.30	27.58	28.86	30.21	31.57	33.09	34.61	36.33	38.06
13	22.79	23.90	25.10	26.30	27.58	28.86	30.21	31.57	33.09	34.61	36.33	38.06
14	22.79	23.90	25.10	26.30	27.58	28.86	30.21	31.57	33.09	34.61	36.33	38.06
15	23.68	24.84	26.09	27.33	28.66	29.99	31.40	32.81	34.39	35.97	37.76	39.55
16	23.68	24.84	26.09	27.33	28.66	29.99	31.40	32.81	34.39	35.97	37.76	39.55
17	23.68	24.84	26.09	27.33	28.66	29.99	31.40	32.81	34.39	35.97	37.76	39.55
18	23.68	24.84	26.09	27.33	28.66	29.99	31.40	32.81	34.39	35.97	37.76	39.55
19	23.68	24.84	26.09	27.33	28.66	29.99	31.40	32.81	34.39	35.97	37.76	39.55
20	24.57	25.77	27.07	28.36	29.74	31.12	32.58	34.05	35.68	37.32	39.18	41.04
21	24.57	25.77	27.07	28.36	29.74	31.12	32.58	34.05	35.68	37.32	39.18	41.04
22	24.57	25.77	27.07	28.36	29.74	31.12	32.58	34.05	35.68	37.32	39.18	41.04
23	24.57	25.77	27.07	28.36	29.74	31.12	32.58	34.05	35.68	37.32	39.18	41.04
24	24.57	25.77	27.07	28.36	29.74	31.12	32.58	34.05	35.68	37.32	39.18	41.04
25	25.47	26.71	28.06	29.39	30.83	32.25	33.77	35.28	36.98	38.68	40.61	42.53

The salary schedule base for fiscal year 2016-17 was increased by 1% over fiscal year 2015-16.

Alpine School District
 Classified Contract Salary Schedule
 Hourly Rate for Contract Employees
 Fiscal Year 2016-17

Description by Lane

Lane 13	Lane 14	Lane 15	Lane 16	Lane 17	Lane 18	Lane 19	Lane 20	Lane 21	Lane 22	Lane 23	Lane 24	Lane 25
Acct. Technician	Admin Asst-Bus	Acct. Technician-Lead	HVAC System Spec.	Circulation Coord.		Carpenter For.	Cust. Serv. Lead	Building Inspector				
Admin. Secretary - Elem	Admin. Assistants	Asst. Insurance Coord.	Transport/Fleet Mgr	Cust. Serv. Asst. Lead		Electrician Forem.	Grds & Shop Lead	N.S. Senior Coord.				
Admin. Secretary - HS	Chemical Control Spec.	Bus Mechanic Spec.	Trp. Mech. Ld.	Interpreter/Hearin Imp.		HVAC Foreman		Trp. Fleet Mech. Crd.				
Carpenter	Concrete/Tile Worker	Cabinetmaker Spec.		Print Shop Coord.		N.S. Coordinator						
Custodian Head-Jr. High	Hvy Equip. Op	Carpenter Specialist		Purch WH Super		Plumber Foreman						
Door & Lock Repair Tech.	Mower Mechanic Spec.	Computer Tech. Media				Program Accountant						
Electrician Tech.		Computer Tech. N.S.				Purchasing Agent						
Electronic System		Computer Tech. On-site										
Fin. Spec.-East Shore		Computer Tech. Spec. Ed.										
Finance Spec.-Sr. High		Custodian Head-D.O.										
Fleet Mech./Sm Eng. Sp.		Custodian Head-Sr. High										
Glazier		Electrician Specialist										
Grounds Spec.		Electronic Syst. Spec.										
H.R. Spec./Cert.&Class.		Executive Secretary										
H.R. Spec./Benefits		HVAC Equip. Mech.										
HVAC Tech.		Locksmith										
Media Elem. Lib. Mentor		N.S. Manager-Jr. High										
N.S. Manager Clear Creek		N.S. Manager-Sr. High										
N.S. Manager Elem.		Payroll Specialist										
Painter		Plumber Specialist										
Plumber		Purchasing Technician										
Public Info. Specialist		Ref. & Kit. Equip. Spec.										
Roof Repair		Roof Repair Specialist										
Trans. Bus Mech. Tech.		Vehicle Sm. Eng. Mech. Spec.										
Trans. Bus Trainer		Welder/Fabricator Spec.										
Trans. Syst.Sp.												
Welder/Fabricator												

Alpine School District
Classified Hourly Salary Schedule
Fiscal Year 2016-17

Step	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7	Lane 8	Lane 9	Lane 10	Lane 11	Lane 12
1	8.79	8.97	9.55	10.25	10.96	11.66	12.35	13.16	13.96	14.72	15.48	16.37
2	9.03	9.97	10.63	11.40	12.18	12.96	13.74	14.62	15.51	16.36	17.22	18.21
3	9.29	11.03	11.76	12.63	13.48	14.34	15.21	16.19	17.17	18.11	19.05	20.15

Custodian, Sweeper	Classroom Aide	Bus Attendant	Space Center-Flight Director 3	Space Center-Flight Director 3	Daycare TA	4-H Aide	Asst. Custodial Lead (Sr. High)	K-12.com Secretary	Hourly Bus Driver
Space Center-Initial Hire	Dept/School Aide	Computer & Writing Lab			Gang Mower Operator	ATEC Transition Specialist	CTE Specialist	Media Spec., Elem. Trained	
	Distance Learning Facilitator	Head Sweeper			High Maint. Helper	CTE Academic Assistant Aide	ESL Aide Level 3	Preschool Instructor w/ Degree	
	Office Assistant	Nutrition Service Worker			Sp. Ed. Autism Assistant	ESL Aide Level 2	Maintenance Trainee	Roving Custodian	
	Space Center-Flight Director 1	Para-Ed, Section 504			Space Center-Flight Director 4	Preschool Instructor w/out Degree	Office Specialist		
		Space Center-Flight Director 2			Special Ed Para II Teaching Assistant,, Level 2	Special Ed Para III Trained	Summit Program Teacher's Asst. 2		
		Special Ed Para I			Teaching Assistant,, Level 2	Summit Program Teacher's Asst. 1	Warehouse worker		
						Teaching Asst., Level 3			
						Testing Support Assistant			
						Title I Teacher's Assistant			

The salary schedule base for fiscal year 2016-17 was increased by 1% over fiscal year 2015-16.

Alpine School District
Interpreter Salary Schedule
Fiscal Year 2016-17

	Rate		Annual Salary	
	per Hour	180 days/8hrs	180 days/7hrs	.875 FTE
Mentored/Temporary	13.68	19,699.20	17,236.80	
Novice	14.98	21,571.20	18,874.80	
Intermediate				
EIPA Score 3.5	20.40	29,376.00	25,704.00	
EIPA Score 3.6	20.92	30,124.80	26,359.20	
EIPA Score 3.7	21.43	30,859.20	27,001.80	
EIPA Score 3.8	21.98	31,651.20	27,694.80	
EIPA Score 3.9	22.51	32,414.40	28,362.60	
EIPA Score 4.0	23.08	33,235.20	29,080.80	
EIPA Score 4.1	23.63	34,027.20	29,773.80	
EIPA Score 4.2	24.23	34,891.20	30,529.80	
EIPA Score 4.3	24.84	35,769.60	31,298.40	
EIPA Score 4.4	25.46	36,662.40	32,079.60	
Master				
EIPA Score 4.5	26.10	37,584.00	32,886.00	
EIPA Score 4.6	26.77	38,548.80	33,730.20	
EIPA Score 4.7	27.45	39,528.00	34,587.00	
EIPA Score 4.8	28.14	40,521.60	35,456.40	
EIPA Score 4.9	28.85	41,544.00	36,351.00	
EIPA Score 5.0	29.59	42,609.60	37,283.40	

180 days at 8 hrs per day equals 1,440 hours

7 hrs = 1,260 hrs

The 180 days/1,440 hours can be worked at any time between July 1 and June 30 of each fiscal year.

Health, life and LTD Insurance cost per month is the same as classified employee cost which is based on the plan selected and contract hours.

The salary schedule base for fiscal year 2016-17 was increased by 1% over fiscal year 2015-16.

Alpine School District
 Non-Certified Professional Salary Schedule
 250 Days/2,000 Hours
 Fiscal Year 2016-17

Step	Lane A	Lane B	Lane C	Lane D	Lane E	Lane F	Lane G	Lane H	Lane I
1	41,491	45,540	47,660	49,820	52,200	54,600	57,320	60,060	63,660
2	43,160	47,360	49,560	51,820	54,280	56,780	59,620	62,460	66,200
3	44,820	49,180	51,480	53,800	56,380	58,960	61,900	64,860	68,760
4	46,460	51,000	53,380	55,800	58,460	61,160	64,200	67,260	71,300
5	48,120	52,820	55,280	57,800	60,560	63,340	66,500	69,660	73,840
6	49,780	54,640	57,200	59,780	62,640	65,520	68,780	72,080	76,400
7	51,440	56,460	59,100	61,780	64,720	67,700	71,080	74,480	78,940
8	51,440	56,460	59,100	61,780	64,720	67,700	71,080	74,480	78,940
9	51,440	56,460	59,100	61,780	64,720	67,700	71,080	74,480	78,940
10	51,440	56,460	59,100	61,780	64,720	67,700	71,080	74,480	78,940
11	53,100	58,300	61,000	63,760	66,820	69,880	73,360	76,880	81,480
12	53,100	58,300	61,000	63,760	66,820	69,880	73,360	76,880	81,480
13	53,100	58,300	61,000	63,760	66,820	69,880	73,360	76,880	81,480
14	53,100	58,300	61,000	63,760	66,820	69,880	73,360	76,880	81,480
15	54,760	60,120	62,920	65,760	68,900	72,080	75,660	79,280	84,040
16	54,760	60,120	62,920	65,760	68,900	72,080	75,660	79,280	84,040
17	54,760	60,120	62,920	65,760	68,900	72,080	75,660	79,280	84,040
18	54,760	60,120	62,920	65,760	68,900	72,080	75,660	79,280	84,040
19	56,420	61,940	64,820	67,760	71,000	74,260	77,960	81,680	86,580
20	56,420	61,940	64,820	67,760	71,000	74,260	77,960	81,680	86,580
21	56,420	61,940	64,820	67,760	71,000	74,260	77,960	81,680	86,580
22	56,420	61,940	64,820	67,760	71,000	74,260	77,960	81,680	86,580
23	58,080	63,760	66,720	69,740	73,080	76,440	80,240	84,080	89,120
24	58,080	63,760	66,720	69,740	73,080	76,440	80,240	84,080	89,120
25	58,080	63,760	66,720	69,740	73,080	76,440	80,240	84,080	89,120
26	58,080	63,760	66,720	69,740	73,080	76,440	80,240	84,080	89,120
27	59,740	65,580	68,640	71,740	75,160	78,620	82,540	86,480	91,680

The salary schedule base for fiscal year 2016-17 was increased by 1% over fiscal year 2015-16.

Alpine School District
 Non-Certified Professional Salary Schedule
 250 Days/2,000 Hours
 Fiscal Year 2016-17

Description by Lane

A	B	C	D	E	F	G	H	I
Adm. Finance Sec./Office Mgr. (PhyFac)	Adm. Finance Sec./Office Mgr. (PhyFac) (Bachelors)	Adm. Finance Sec./Office Mgr. (PhyFac) (Masters)	Buyer (w/ degree & Certification)	Budget Analyst	Asst. Construction Coordinator	Asst Construction Coord w/ ed	Architect	Architect (advanced degree)
Communications, Network, Hardware Tech	Buyer	Buyer (w/ Degree)	Benefits Analyst (Bachelors Degree)	Benefits Analyst (Advanced Degree)	Asst. Maintenance Coordinator	Asst Maintenance Coord w/ ed	Budget Analyst (CPA License)	Construction Coordinator w/ ed
Prof. Accountant	Communications, Network, Hardware Tech (Degree)	Communications, Network, Hardware Tech (CS Degree)	Network Engineer	Network Engineer (Assoc. in CS or BS non-related)	Benefits Analyst (Advanced Degree w/ certification)	Budget Analyst (Masters Degree)	Construction Coordinator	Maintenance Coordinator w/ ed
	Prof. Accountant w/ degree	Prof. Accountant (advanced degree)	Prof. Accountant (w/ adv. degree & CPA)	Sen. Int. Auditor	Budget Analyst (Bachelors Degree)	Building Inspector w/ ed	Maintenance Coordinator	Senior Purchasing Agent w/ ed
					Building Inspector	GIS Specialist (Advanced Degree)	Sen. Int. Auditor (CPA License)	
					GIS Specialist	Risk Manager (Advanced Degree)	Senior Purchasing Agent	
					Network Engineer (Bachelors in CS)	Sen. Int. Auditor (Masters Degree)	Software Engineer (Bachelors in CS)	
					Risk Manager	Software Engineer (Assoc. in CS or BS non-related)		
					Senior Internal Auditor-Bachelors	Transportation Coordinator w/ed		
					Software Engineer			
					Transportation Coordinator			

ALPINE SCHOOL DISTRICT
2016-2017

Extra Hourly and Addenda Pay Summary for Certified Staff

1. Activity Directors
Extra Curricular
 1. Coaches and Assistants
 2. Major and Minor Sports
(Refer to Certified Policies #4030 & #4031)

2. Activity Supervision

\$10.00 per hour (school staff)
e.g. ticket sales, crowd supervision, dance supervision, scorekeeper, timer, P.A. announcer

3. Adult Education
 1. Adult High School completion teacher:
\$26.93/contract hour
 2. Part time East Shore High \$26.93

4. Summer School (see policy #4050)
Summer \$33.70

5. Curriculum \$19.44/hour

6. Driver Education

Administrative amount per card \$6.00
Student allotment: \$95.00

Proposals: Pay per student to instructor ~30.00 per student for outside of regular school hours. If a student does not pass the classroom portion with 70%, they must pay the classroom portion (\$45.00) to retake class. This implies for instruction outside of regular school hrs. The class instructor will meet all expectations to help a student succeed in the program. Instructors will be paid 50% for students that do not complete the behind the wheel portion but has completed the range portion. This will be paid after the student has been in the incomplete file for a min. of four months. **Per recommendation of district audit.**
Liability insurance ~ what is coverage and does it address the recommendation from the audit?

7. Home and Hospital Bound \$19.44/hour plus mileage to and from child's home and school at district mileage rate.

8. Inservice Instructor \$19.44/hour

9. Mileage 54.0 cents per mile on official business

12. Teach Hourly \$26.93 *Teacher less than 1/2 time
*Teaching in a classroom (non contract)

13. Summer Band Paid the same as summer school

14. Advanced Placement \$19.44/hour for extra hourly help.

15. Clear Creek Certified \$1,000.00 per week Certified Instructor
\$1,000.00 per week Certified Head Instructor

16. Bantam Basketball Supervision \$17.00 per hour

All people who have a contract with the district should record their extra time on a time card and submit to the school secretary.

People who work for the district without a contract should keep a time card and submit it to the school secretary.

Hourly rate changes are effective as of the next full time and attendance period after new rates are approved.

RATES SUBJECT TO CHANGE

ALPINE SCHOOL DISTRICT
2016-2017

EXTRA CURRICULAR ADDENDAS
SENIOR HIGH SCHOOLS

Use Account Number YR.23.LOC.0000.3310.0134.0000000.00

MEN'S BASKETBALL		Points
HEAD	\$2,288	20
Asst.	\$1,533	
Asst.	\$1,533	

MEN'S FOOTBALL		Points
HEAD	\$2,746	24
Asst. (5)	\$1,840	

MEN'S WRESTLING		Points
HEAD	\$1,888	16.5
Asst.	\$1,265	

MEN'S BASEBALL		Points
HEAD	\$1,773	15.5
Asst.	\$1,188	
Asst.	\$1,188	

MEN'S TRACK		Points
HEAD	\$1,716	15
Asst.	\$1,150	

MEN'S SOCCER		Points
HEAD	\$1,544	13.5
Asst.	\$1,035	

MEN'S TENNIS		Points
HEAD	\$1,201	10.5

CROSS COUNTRY		Points
Men's Coach	\$1,316	11.5
Women's Coach	\$1,316	11.5

GOLF		Points
Men's & Women's	\$1,087	9.5

SWIMMING		Points
Men's Coach	\$1,544	13.5
Women's Coach	\$1,544	13.5

1 Point = \$ 114.40

WOMEN'S BASKETBALL		Points
HEAD	\$2,288	20
Asst.	\$1,533	
Asst.	\$1,533	

WOMEN'S TRACK		Points
HEAD	\$1,716	15
Asst.	\$1,150	

Women's Volleyball		Points
HEAD	\$1,830	16
Asst.	\$1,226	
Asst.	\$1,226	

WOMEN'S SOFTBALL		Points
HEAD	\$1,773	15.5
Asst.	\$1,188	
Asst.	\$1,188	

WOMEN'S SOCCER		Points
HEAD	\$1,544	13.5
Asst.	\$1,035	

WOMEN'S TENNIS		Points
HEAD	\$1,201	10.5

NON-ATHLETIC ADDENDAS		Points
Debate	\$1,373	12
Newspaper	\$858	7.5
Yearbook	\$858	7.5
Drama-general	\$1,602	14
Drama-musical	\$1,716	15
Instrum Music(band)	\$1,888	16.5
Orchestra	\$1,544	13.5
Vocal Music	\$1,773	15.5
Pep Club/Drill	\$1,373	12
Cheerleaders-Fall	\$1,830	16
Cheerleaders-Winter	\$1,830	16
Dance	\$1,087	9.5
March Band Summer	\$1,888	16.5
March Band Fall	\$2,116	18.5
Student Council	\$1,881	16.44
Color Guard	\$1,087	9.5
Winter Guard	\$1,087	9.5
DISCRETIONARY FUND	\$4,680	40.909

Assistant Coaches will be paid 67% of the head coach's stipend.

RATES SUBJECT TO CHANGE

ALPINE SCHOOL DISTRICT
2016-2017

OTHER-NON-CONTRACT HOURLY PAY RATES

1 High School Students.....	\$7.77
2 Classified Substitutes (Teacher Assistants, Secretarial, Media Lunch, Playground).....	
Lane 1 CS01.....	\$8.79
Lane 2 CS02.....	\$8.97
Lane 3 CS03.....	\$9.55
Lane 5 CS05.....	\$10.96
3 Classified Staff Performing Certified Supervision Task for extra-curricular activities. (Cert. Policy #4068).....	\$10.00

RATES SUBJECT TO CHANGE

TIME AND ATTENDANCE 2016 - 2017

T & A	SECRETARY ENTRY	ADMIN APPROVAL
<u>CUT OFF DATES:</u>	<u>CUT OFF DATES</u>	<u>CUT OFF DATES:</u>
Fri. July 1, 2016	Wed. July 6	Fri. July 8
Fri. Aug. 5	Wed. Aug. 10	Fri. Aug. 12
Fri. Sept. 2	Wed. Sept. 7	Fri. Sept. 9
Fri. Oct. 7	Wed. Oct. 12	Fri. Oct. 14
Fri. Nov. 4	Wed. Nov. 9	Fri. Nov. 11
Fri. Dec. 2	Wed. Dec. 7	Fri. Dec 9
Fri. Jan. 6, 2017	Wed. Jan. 11, 2017	Fri. Jan. 13, 2017
Fri. Feb. 3	Wed. Feb. 8	Fri. Feb. 10
Fri. Mar. 3	Wed. Mar. 8	Fri. Mar. 10
Fri. Apr. 7	Wed. Apr. 12	Fri. Apr. 14
Fri. May 5	Wed. May 10	Fri. May 12
Fri. May 26	Last Day of School	Attendance Only
Fri. June 2	Wed. June 7	Fri. June 9
Fri. July 7	Wed. July 12	Fri. July 14
Fri. Aug. 4	Wed. Aug. 9	Fri. Aug. 11

PAYROLL DATES:

Fri. July 29, 2016	Tues. Jan. 31, 2017
Wed. Aug. 31	Tues. Feb. 28
Fri. Sept. 30	Wed. Mar. 31
Mon. Oct. 31	Fri. Apr. 28
Wed. Nov. 30	Fri. May 26
Thur. Dec. 22	Fri. June 30
	Mon. July 31
	Thur. Aug. 31

ALPINE SCHOOL DISTRICT
WORK WEEKS

WEEK	SAT	SUN	MON	TUE	WED	THUR	FRI	PAYDAY
1	06/04/16	06/05/16	06/06/16	06/07/16	06/08/16	06/09/16	06/10/16	
2	06/11/16	06/12/16	06/13/16	06/14/16	06/15/16	06/16/16	06/17/16	
3	06/18/16	06/19/16	06/20/16	06/21/16	06/22/16	06/23/16	06/24/16	
4	06/25/16	06/26/16	06/27/16	06/28/16	06/29/16	06/30/16	07/01/16	07/29/16
5	07/02/16	07/03/16	07/04/16	07/05/16	07/06/16	07/07/16	07/08/16	
6	07/09/16	07/10/16	07/11/16	07/12/16	07/13/16	07/14/16	07/15/16	
7	07/16/16	07/17/16	07/18/16	07/19/16	07/20/16	07/21/16	07/22/16	
8	07/23/16	07/24/16	07/25/16	07/26/16	07/27/16	07/28/16	07/29/16	
9	07/30/16	07/31/16	08/01/16	08/02/16	08/03/16	08/04/16	08/05/16	08/31/16
10	08/06/16	08/07/16	08/08/16	08/09/16	08/10/16	08/11/16	08/12/16	
11	08/13/16	08/14/16	08/15/16	08/16/16	08/17/16	08/18/16	08/19/16	
12	08/20/16	08/21/16	08/22/16	08/23/16	08/24/16	08/25/16	08/26/16	
13	08/27/16	08/28/16	08/29/16	08/30/16	08/31/16	09/01/16	09/02/16	09/30/16
14	09/03/16	09/04/16	09/05/16	09/06/16	09/07/16	09/08/16	09/09/16	
15	09/10/16	09/11/16	09/12/16	09/13/16	09/14/16	09/15/16	09/16/16	
16	09/17/16	09/18/16	09/19/16	09/20/16	09/21/16	09/22/16	09/23/16	
17	09/24/16	09/25/16	09/26/16	09/27/16	09/28/16	09/29/16	09/30/16	
18	10/01/16	10/02/16	10/03/16	10/04/16	10/05/16	10/06/16	10/07/16	10/31/16
19	10/08/16	10/09/16	10/10/16	10/11/16	10/12/16	10/13/16	10/14/16	
20	10/15/16	10/16/16	10/17/16	10/18/16	10/19/16	10/20/16	10/21/16	
21	10/22/16	10/23/16	10/24/16	10/25/16	10/26/16	10/27/16	10/28/16	
22	10/29/16	10/30/16	10/31/16	11/01/16	11/02/16	11/03/16	11/04/16	11/30/16
23	11/05/16	11/06/16	11/07/16	11/08/16	11/09/16	11/10/16	11/11/16	
24	11/12/16	11/13/16	11/14/16	11/15/16	11/16/16	11/17/16	11/18/16	
25	11/19/16	11/20/16	11/21/16	11/22/16	11/23/16	11/24/16	11/25/16	
26	11/26/16	11/27/16	11/28/16	11/29/16	11/30/16	12/01/16	12/02/16	12/22/16
27	12/03/16	12/04/16	12/05/16	12/06/16	12/07/16	12/08/16	12/09/16	
28	12/10/16	12/11/16	12/12/16	12/13/16	12/14/16	12/15/16	12/16/16	
29	12/17/16	12/18/16	12/19/16	12/20/16	12/21/16	12/22/16	12/23/16	
30	12/24/16	12/25/16	12/26/16	12/27/16	12/28/16	12/29/16	12/30/16	
31	12/31/16	01/01/17	01/02/17	01/03/17	01/04/17	01/05/17	01/06/17	01/31/17
32	01/07/17	01/08/17	01/09/17	01/10/17	01/11/17	01/12/17	01/13/17	
33	01/14/17	01/15/17	01/16/17	01/17/17	01/18/17	01/19/17	01/20/17	
34	01/21/17	01/22/17	01/23/17	01/24/17	01/25/17	01/26/17	01/27/17	
35	01/28/17	01/29/17	01/30/17	01/31/17	02/01/17	02/02/17	02/03/17	02/28/17
36	02/04/17	02/05/17	02/06/17	02/07/17	02/08/17	02/09/17	02/10/17	
37	02/11/17	02/12/17	02/13/17	02/14/17	02/15/17	02/16/17	02/17/17	
38	02/18/17	02/19/17	02/20/17	02/21/17	02/22/17	02/23/17	02/24/17	
39	02/25/17	02/26/17	02/27/17	02/28/17	03/01/17	03/02/17	03/03/17	03/31/17
40	03/04/17	03/05/17	03/06/17	03/07/17	03/08/17	03/09/17	03/10/17	
41	03/11/17	03/12/17	03/13/17	03/14/17	03/15/17	03/16/17	03/17/17	
42	03/18/17	03/19/17	03/20/17	03/21/17	03/22/17	03/23/17	03/24/17	
43	03/25/17	03/26/17	03/27/17	03/28/17	03/29/17	03/30/17	03/31/17	
44	04/01/17	04/02/17	04/03/17	04/04/17	04/05/17	04/06/17	04/07/17	04/28/17
45	04/08/17	04/09/17	04/10/17	04/11/17	04/12/17	04/13/17	04/14/17	
46	04/15/17	04/16/17	04/17/17	04/18/17	04/19/17	04/20/17	04/21/17	
47	04/22/17	04/23/17	04/24/17	04/25/17	04/26/17	04/27/17	04/28/17	
48	04/29/17	04/30/17	05/01/17	05/02/17	05/03/17	05/04/17	05/05/17	05/26/17
49	05/06/17	05/07/17	05/08/17	05/09/17	05/10/17	05/11/17	05/12/17	
50	05/13/17	05/14/17	05/15/17	05/16/17	05/17/17	05/18/17	05/19/17	
51	05/20/17	05/21/17	05/22/17	05/23/17	05/24/17	05/25/17	05/26/17	
52	05/27/17	05/28/17	05/29/17	05/30/17	05/31/17	06/01/17	06/02/17	06/30/17