

**ALDINE INDEPENDENT SCHOOL DISTRICT
INITIAL COMPENSATION PLACEMENT TABLE
2015-2016**

BACHELOR DEGREE / 07

PAY ID	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	195 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
0	0	272.7272	51,000	51,545	51,818	52,364	53,182	53,727	54,273	272.7272	54,545	55,091	55,364	55,909	56,727	57,273	58,091	272.7272	60,000	61,636
1	1	276.7380	51,750	52,303	52,580	53,134	53,964	54,517	55,071	276.7380	55,348	55,901	56,178	56,731	57,562	58,115	58,945	276.7380	60,882	62,543
2	2	278.0749	52,000	52,556	52,834	53,390	54,225	54,781	55,337	278.0749	55,615	56,171	56,449	57,005	57,840	58,396	59,230	278.0749	61,176	62,845
3	3	279.1872	52,208	52,766	53,046	53,604	54,442	55,000	55,558	279.1872	55,837	56,396	56,675	57,233	58,071	58,629	59,467	279.1872	61,421	63,096
4	4	280.0603	52,371	52,931	53,211	53,772	54,612	55,172	55,732	280.0603	56,012	56,572	56,852	57,412	58,253	58,813	59,653	280.0603	61,613	63,294
5	5	280.3495	52,425	52,986	53,266	53,827	54,668	55,229	55,790	280.3495	56,070	56,631	56,911	57,472	58,313	58,873	59,714	280.3495	61,677	63,359
6	6	283.3484	52,986	53,553	53,836	54,403	55,253	55,820	56,386	283.3484	56,670	57,236	57,520	58,086	58,936	59,503	60,353	283.3484	62,337	64,037
7	7	285.6618	53,419	53,990	54,276	54,847	55,704	56,275	56,847	285.6618	57,132	57,704	57,989	58,561	59,418	59,989	60,846	285.6618	62,846	64,560
8	8	289.4743	54,132	54,711	55,000	55,579	56,447	57,026	57,605	289.4743	57,895	58,474	58,763	59,342	60,211	60,790	61,658	289.4743	63,684	65,421
9	9	289.7832	54,189	54,769	55,059	55,638	56,508	57,087	57,667	289.7832	57,957	58,536	58,826	59,406	60,275	60,854	61,724	289.7832	63,752	65,491
10	10	293.4443	54,874	55,461	55,754	56,341	57,222	57,809	58,395	293.4443	58,689	59,276	59,569	60,156	61,036	61,623	62,504	293.4443	64,558	66,318
11	11	294.3456	55,043	55,631	55,926	56,514	57,397	57,986	58,575	294.3456	58,869	59,458	59,752	60,341	61,224	61,813	62,696	294.3456	64,756	66,522
12	12	295.2468	55,211	55,802	56,097	56,687	57,573	58,164	58,754	295.2468	59,049	59,640	59,935	60,526	61,411	62,002	62,888	295.2468	64,954	66,726
13	13	298.3645	55,794	56,391	56,689	57,286	58,181	58,778	59,375	298.3645	59,673	60,270	60,568	61,165	62,060	62,657	63,552	298.3645	65,640	67,430
14	14	300.5355	56,200	56,801	57,102	57,703	58,604	59,205	59,807	300.5355	60,107	60,708	61,009	61,610	62,511	63,112	64,014	300.5355	66,118	67,921
15	15	303.2224	56,703	57,309	57,612	58,219	59,128	59,735	60,341	303.2224	60,644	61,251	61,554	62,161	63,070	63,677	64,586	303.2224	66,709	68,528
16	16	310.5460	58,072	58,693	59,004	59,625	60,556	61,178	61,799	310.5460	62,109	62,730	63,041	63,662	64,594	65,215	66,146	310.5460	68,320	70,183
17	17	316.1861	59,127	59,759	60,075	60,708	61,656	62,289	62,921	316.1861	63,237	63,870	64,186	64,818	65,767	66,399	67,348	316.1861	69,561	71,458
18	18	324.4053	60,664	61,313	61,637	62,286	63,259	63,908	64,557	324.4053	64,881	65,530	65,854	66,503	67,476	68,125	69,098	324.4053	71,369	73,316
19	19	332.6246	62,201	62,866	63,199	63,864	64,862	65,527	66,192	332.6246	66,525	67,190	67,523	68,188	69,186	69,851	70,849	332.6246	73,177	75,173
20	20	337.7519	63,160	63,835	64,173	64,848	65,862	66,537	67,213	337.7519	67,550	68,226	68,564	69,239	70,252	70,928	71,941	337.7519	74,305	76,332
21	21	341.1902	63,803	64,485	64,826	65,509	66,532	67,214	67,897	341.1902	68,238	68,920	69,262	69,944	70,968	71,650	72,674	341.1902	75,062	77,109
22	22	342.6071	64,068	64,753	65,095	65,781	66,808	67,494	68,179	342.6071	68,521	69,207	69,549	70,234	71,262	71,947	72,975	342.6071	75,374	77,429
23	23	349.4647	65,350	66,049	66,398	67,097	68,146	68,845	69,543	349.4647	69,893	70,592	70,941	71,640	72,689	73,388	74,436	349.4647	76,882	78,979
24	24	357.7226	66,894	67,610	67,967	68,683	69,756	70,471	71,187	357.7226	71,545	72,260	72,618	73,333	74,406	75,122	76,195	357.7226	78,699	80,845
25	25	365.9970	68,441	69,173	69,539	70,271	71,369	72,101	72,833	365.9970	73,199	73,931	74,297	75,029	76,127	76,859	77,957	365.9970	80,519	82,715
26	26	370.2920	69,245	69,985	70,355	71,096	72,207	72,948	73,688	370.2920	74,058	74,799	75,169	75,910	77,021	77,761	78,872	370.2920	81,464	83,686
27	27	377.0333	70,505	71,259	71,636	72,390	73,521	74,276	75,030	377.0333	75,407	76,161	76,538	77,292	78,423	79,177	80,308	377.0333	82,947	85,210
28	28	385.4628	72,082	72,852	73,238	74,009	75,165	75,936	76,707	385.4628	77,093	77,863	78,249	79,020	80,176	80,947	82,104	385.4628	84,802	87,115
29	29	393.8867	73,657	74,445	74,838	75,626	76,808	77,596	78,383	393.8867	78,777	79,565	79,959	80,747	81,928	82,716	83,898	393.8867	86,655	89,018
30	30	394.5564	73,782	74,571	74,966	75,755	76,938	77,728	78,517	394.5564	78,911	79,700	80,095	80,884	82,068	82,857	84,041	394.5564	86,802	89,170
31	31	394.8885	73,844	74,634	75,029	75,819	77,003	77,793	78,583	394.8885	78,978	79,767	80,162	80,952	82,137	82,927	84,111	394.8885	86,875	89,245
32	32	395.5416	73,966	74,757	75,153	75,944	77,131	77,922	78,713	395.5416	79,108	79,899	80,295	81,086	82,273	83,064	84,250	395.5416	87,019	89,392
33	33	396.2002	74,089	74,882	75,278	76,070	77,259	78,051	78,844	396.2002	79,240	80,032	80,429	81,221	82,410	83,202	84,391	396.2002	87,164	89,541
34	34	396.5434	74,154	74,947	75,343	76,136	77,326	78,119	78,912	396.5434	79,309	80,102	80,498	81,291	82,481	83,274	84,464	396.5434	87,240	89,619
35	35	396.8699	74,215	75,008	75,405	76,199	77,390	78,183	78,977	396.8699	79,374	80,168	80,565	81,358	82,549	83,343	84,533	396.8699	87,311	89,693
36	36	402.3217	75,234	76,039	76,441	77,246	78,453	79,257	80,062	402.3217	80,464	81,269	81,671	82,476	83,683	84,488	85,695	402.3217	88,511	90,925
37	37	410.7511	76,810	77,632	78,043	78,864	80,096	80,918	81,739	410.7511	82,150	82,972	83,382	84,204	85,436	86,258	87,490	410.7511	90,365	92,830
38	38	419.1695	78,385	79,223	79,642	80,481	81,738	82,576	83,415	419.1695	83,834	84,672	85,091	85,930	87,187	88,026	89,283	419.1695	92,217	94,732
39	39	427.5989	79,961	80,816	81,244	82,099	83,382	84,237	85,092	427.5989	85,520	86,375	86,803	87,658	88,941	89,796	91,079	427.5989	94,072	96,637
40	40	428.7778	80,181	81,039	81,468	82,325	83,612	84,469	85,327	428.7778	85,756	86,613	87,042	87,899	89,186	90,043	91,330	428.7778	94,331	96,904
41	41	429.9512	80,401	81,261	81,691	82,551	83,840	84,700	85,560	429.9512	85,990	86,850	87,280	88,140	89,430	90,290	91,580	429.9512	94,589	97,169

This INITIAL COMPENSATION PLACEMENT TABLE is for placement of new hire employees to the district only. Employees do not necessarily progress to the next salary for the following year. Local experience supplement will be paid at the rate of \$100 per hour per annual number of hours per number of years of service in the Aldine Independent School District. The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.

**ALDINE INDEPENDENT SCHOOL DISTRICT
INITIAL COMPENSATION PLACEMENT TABLE
2015-2016**

MASTER DEGREE / 08

PAY ID	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	195 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
1	0	275.5080	51,520	52,071	52,347	52,898	53,724	54,275	54,826	275.5080	55,102	55,653	55,928	56,479	57,306	57,857	58,683	275.5080	60,612	62,265
2	1	279.6160	52,288	52,847	53,127	53,686	54,525	55,084	55,644	279.6160	55,923	56,482	56,762	57,321	58,160	58,719	59,558	279.6160	61,516	63,193
3	2	280.9668	52,541	53,103	53,384	53,946	54,789	55,350	55,912	280.9668	56,193	56,755	57,036	57,598	58,441	59,003	59,846	280.9668	61,813	63,498
4	3	282.0791	52,749	53,313	53,595	54,159	55,005	55,570	56,134	282.0791	56,416	56,980	57,262	57,826	58,672	59,237	60,083	282.0791	62,057	63,750
5	4	283.0079	52,922	53,488	53,772	54,338	55,187	55,753	56,319	283.0079	56,602	57,168	57,451	58,017	58,866	59,432	60,281	283.0079	62,262	63,960
6	5	283.2749	52,972	53,539	53,822	54,389	55,239	55,805	56,372	283.2749	56,655	57,222	57,505	58,071	58,921	59,488	60,338	283.2749	62,320	64,020
7	6	286.3693	53,551	54,124	54,410	54,983	55,842	56,415	56,987	286.3693	57,274	57,847	58,133	58,706	59,565	60,138	60,997	286.3693	63,001	64,719
8	7	288.6995	53,987	54,564	54,853	55,430	56,296	56,874	57,451	288.6995	57,740	58,317	58,606	59,183	60,049	60,627	61,493	288.6995	63,514	65,246
9	8	292.5120	54,700	55,285	55,577	56,162	57,040	57,625	58,210	292.5120	58,502	59,087	59,380	59,965	60,842	61,428	62,305	292.5120	64,353	66,108
10	9	292.9837	54,788	55,374	55,667	56,253	57,132	57,718	58,304	292.9837	58,597	59,183	59,476	60,062	60,941	61,527	62,406	292.9837	64,456	66,214
11	10	296.6810	55,479	56,073	56,369	56,963	57,853	58,446	59,040	296.6810	59,336	59,930	60,226	60,820	61,710	62,303	63,193	296.6810	65,270	67,050
12	11	297.5993	55,651	56,246	56,544	57,139	58,032	58,627	59,222	297.5993	59,520	60,115	60,413	61,008	61,901	62,496	63,389	297.5993	65,472	67,257
13	12	298.4665	55,813	56,410	56,709	57,306	58,201	58,798	59,395	298.4665	59,693	60,290	60,589	61,186	62,081	62,678	63,573	298.4665	65,663	67,453
14	13	301.1250	56,310	56,913	57,214	57,816	58,719	59,322	59,924	301.1250	60,225	60,827	61,128	61,731	62,634	63,236	64,140	301.1250	66,248	68,054
15	14	306.1756	57,255	57,867	58,173	58,786	59,704	60,317	60,929	306.1756	61,235	61,847	62,154	62,766	63,685	64,297	65,215	306.1756	67,359	69,196
16	15	308.8455	57,754	58,372	58,681	59,298	60,225	60,843	61,460	308.8455	61,769	62,387	62,696	63,313	64,240	64,858	65,784	308.8455	67,946	69,799
17	16	316.1861	59,127	59,759	60,075	60,708	61,656	62,289	62,921	316.1861	63,237	63,870	64,186	64,818	65,767	66,399	67,348	316.1861	69,561	71,458
18	17	324.4053	60,664	61,313	61,637	62,286	63,259	63,908	64,557	324.4053	64,881	65,530	65,854	66,503	67,476	68,125	69,098	324.4053	71,369	73,316
19	18	332.6303	62,202	62,867	63,200	63,865	64,863	65,528	66,193	332.6303	66,526	67,191	67,524	68,189	69,187	69,852	70,850	332.6303	73,179	75,174
20	19	340.9686	63,761	64,443	64,784	65,466	66,489	67,171	67,853	340.9686	68,194	68,876	69,217	69,899	70,921	71,603	72,626	340.9686	75,013	77,059
21	20	346.1406	64,728	65,421	65,767	66,459	67,497	68,190	68,882	346.1406	69,228	69,920	70,267	70,959	71,997	72,690	73,728	346.1406	76,151	78,228
22	21	349.4647	65,350	66,049	66,398	67,097	68,146	68,845	69,543	349.4647	69,893	70,592	70,941	71,640	72,689	73,388	74,436	349.4647	76,882	78,979
23	22	350.9148	65,621	66,323	66,674	67,376	68,428	69,130	69,832	350.9148	70,183	70,885	71,236	71,938	72,990	73,692	74,745	350.9148	77,201	79,307
24	23	357.7226	66,894	67,610	67,967	68,683	69,756	70,471	71,187	357.7226	71,545	72,260	72,618	73,333	74,406	75,122	76,195	357.7226	78,699	80,845
25	24	365.9970	68,441	69,173	69,539	70,271	71,369	72,101	72,833	365.9970	73,199	73,931	74,297	75,029	76,127	76,859	77,957	365.9970	80,519	82,715
26	25	374.2604	69,987	70,735	71,109	71,858	72,981	73,729	74,478	374.2604	74,852	75,601	75,975	76,723	77,846	78,595	79,717	374.2604	82,337	84,583
27	26	378.6052	70,799	71,556	71,935	72,692	73,828	74,585	75,342	378.6052	75,721	76,478	76,857	77,614	78,750	79,507	80,643	378.6052	83,293	85,565
28	27	385.4628	72,082	72,852	73,238	74,009	75,165	75,936	76,707	385.4628	77,093	77,863	78,249	79,020	80,176	80,947	82,104	385.4628	84,802	87,115
29	28	393.8922	73,658	74,446	74,840	75,627	76,809	77,597	78,385	393.8922	78,778	79,566	79,960	80,748	81,930	82,717	83,899	393.8922	86,656	89,020
30	29	402.3106	75,232	76,037	76,439	77,244	78,451	79,255	80,060	402.3106	80,462	81,267	81,669	82,474	83,681	84,485	85,692	402.3106	88,508	90,922
31	30	402.9969	75,360	76,166	76,569	77,375	78,584	79,390	80,196	402.9969	80,599	81,405	81,808	82,614	83,823	84,629	85,838	402.9969	88,659	91,077
32	31	403.3290	75,423	76,229	76,633	77,439	78,649	79,456	80,262	403.3290	80,666	81,472	81,876	82,682	83,892	84,699	85,909	403.3290	88,732	91,152
33	32	404.0153	75,551	76,359	76,763	77,571	78,783	79,591	80,399	404.0153	80,803	81,611	82,015	82,823	84,035	84,843	86,055	404.0153	88,883	91,307
34	33	404.6961	75,678	76,488	76,892	77,702	78,916	79,725	80,535	404.6961	80,939	81,749	82,153	82,963	84,177	84,986	86,200	404.6961	89,033	91,461
35	34	405.0282	75,740	76,550	76,955	77,765	78,980	79,791	80,601	405.0282	81,006	81,816	82,221	83,031	84,246	85,056	86,271	405.0282	89,106	91,536
36	35	405.3658	75,803	76,614	77,020	77,830	79,046	79,857	80,668	405.3658	81,073	81,884	82,289	83,100	84,316	85,127	86,343	405.3658	89,180	91,613
37	36	410.7511	76,810	77,632	78,043	78,864	80,096	80,918	81,739	410.7511	82,150	82,972	83,382	84,204	85,436	86,258	87,490	410.7511	90,365	92,830
38	37	419.1695	78,385	79,223	79,642	80,481	81,738	82,576	83,415	419.1695	83,834	84,672	85,091	85,930	87,187	88,026	89,283	419.1695	92,217	94,732
39	38	427.6044	79,962	80,817	81,245	82,100	83,383	84,238	85,093	427.6044	85,521	86,376	86,804	87,659	88,942	89,797	91,080	427.6044	94,073	96,639
40	39	428.7778	80,181	81,039	81,468	82,325	83,612	84,469	85,327	428.7778	85,756	86,613	87,042	87,899	89,186	90,043	91,330	428.7778	94,331	96,904
41	40	429.9512	80,401	81,261	81,691	82,551	83,840	84,700	85,560	429.9512	85,990	86,850	87,280	88,140	89,430	90,290	91,580	429.9512	94,589	97,169

This INITIAL COMPENSATION PLACEMENT TABLE is for placement of new hire employees to the district only. Employees do not necessarily progress to the next salary for the following year. Local experience supplement will be paid at the rate of \$100 per hour per annual number of hours per number of years of service in the Aldine Independent School District. The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.

**ALDINE INDEPENDENT SCHOOL DISTRICT
INITIAL COMPENSATION PLACEMENT TABLE
2015-2016**

DOCTORAL DEGREE / 09

PAY ID	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	195 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
2	0	278.3422	52,050	52,607	52,885	53,442	54,277	54,833	55,390	278.3422	55,668	56,225	56,503	57,060	57,895	58,452	59,287	278.3422	61,235	62,905
3	1	282.5495	52,837	53,402	53,684	54,250	55,097	55,662	56,227	282.5495	56,510	57,075	57,358	57,923	58,770	59,335	60,183	282.5495	62,161	63,856
4	2	283.9144	53,092	53,660	53,944	54,512	55,363	55,931	56,499	283.9144	56,783	57,351	57,635	58,202	59,054	59,622	60,474	283.9144	62,461	64,165
5	3	285.0490	53,304	53,874	54,159	54,729	55,585	56,155	56,725	285.0490	57,010	57,580	57,865	58,435	59,290	59,860	60,715	285.0490	62,711	64,421
6	4	286.0445	53,490	54,062	54,348	54,921	55,779	56,351	56,923	286.0445	57,209	57,781	58,067	58,639	59,497	60,069	60,927	286.0445	62,930	64,646
7	5	286.3114	53,540	54,113	54,399	54,972	55,831	56,403	56,976	286.3114	57,262	57,835	58,121	58,694	59,553	60,125	60,984	286.3114	62,989	64,706
8	6	289.4126	54,120	54,699	54,988	55,567	56,435	57,014	57,593	289.4126	57,883	58,461	58,751	59,330	60,198	60,777	61,645	289.4126	63,671	65,407
9	7	291.7428	54,556	55,139	55,431	56,015	56,890	57,473	58,057	291.7428	58,349	58,932	59,224	59,807	60,683	61,266	62,141	291.7428	64,183	65,934
10	8	295.5553	55,269	55,860	56,156	56,747	57,633	58,224	58,816	295.5553	59,111	59,702	59,998	60,589	61,476	62,067	62,953	295.5553	65,022	66,795
11	9	296.1730	55,384	55,977	56,273	56,865	57,754	58,346	58,938	296.1730	59,235	59,827	60,123	60,715	61,604	62,196	63,085	296.1730	65,158	66,935
12	10	299.9120	56,084	56,683	56,983	57,583	58,483	59,083	59,682	299.9120	59,982	60,582	60,882	61,482	62,382	62,982	63,881	299.9120	65,981	67,780
13	11	300.8473	56,258	56,860	57,161	57,763	58,665	59,267	59,869	300.8473	60,169	60,771	61,072	61,674	62,576	63,178	64,080	300.8473	66,186	67,991
14	12	301.2327	56,331	56,933	57,234	57,837	58,740	59,343	59,945	301.2327	60,247	60,849	61,150	61,753	62,656	63,259	64,163	301.2327	66,271	68,079
15	13	306.7651	57,365	57,979	58,285	58,899	59,819	60,433	61,046	306.7651	61,353	61,967	62,273	62,887	63,807	64,421	65,341	306.7651	67,488	69,329
16	14	311.7930	58,305	58,929	59,241	59,864	60,800	61,423	62,047	311.7930	62,359	62,982	63,294	63,918	64,853	65,477	66,412	311.7930	68,594	70,465
17	15	314.4856	58,809	59,438	59,752	60,381	61,325	61,954	62,583	314.4856	62,897	63,526	63,841	64,470	65,413	66,042	66,985	314.4856	69,187	71,074
18	16	324.4053	60,664	61,313	61,637	62,286	63,259	63,908	64,557	324.4053	64,881	65,530	65,854	66,503	67,476	68,125	69,098	324.4053	71,369	73,316
19	17	332.6303	62,202	62,867	63,200	63,865	64,863	65,528	66,193	332.6303	66,526	67,191	67,524	68,189	69,187	69,852	70,850	332.6303	73,179	75,174
20	18	340.9686	63,761	64,443	64,784	65,466	66,489	67,171	67,853	340.9686	68,194	68,876	69,217	69,899	70,921	71,603	72,626	340.9686	75,013	77,059
21	19	349.4372	65,345	66,044	66,393	67,092	68,140	68,839	69,538	349.4372	69,887	70,586	70,936	71,635	72,683	73,382	74,430	349.4372	76,876	78,973
22	20	354.5294	66,297	67,006	67,361	68,070	69,133	69,842	70,551	354.5294	70,906	71,615	71,969	72,679	73,742	74,451	75,515	354.5294	77,996	80,124
23	21	357.7226	66,894	67,610	67,967	68,683	69,756	70,471	71,187	357.7226	71,545	72,260	72,618	73,333	74,406	75,122	76,195	357.7226	78,699	80,845
24	22	359.2170	67,174	67,892	68,251	68,970	70,047	70,766	71,484	359.2170	71,843	72,562	72,921	73,639	74,717	75,436	76,513	359.2170	79,028	81,183
25	23	365.9970	68,441	69,173	69,539	70,271	71,369	72,101	72,833	365.9970	73,199	73,931	74,297	75,029	76,127	76,859	77,957	365.9970	80,519	82,715
26	24	374.2604	69,987	70,735	71,109	71,858	72,981	73,729	74,478	374.2604	74,852	75,601	75,975	76,723	77,846	78,595	79,717	374.2604	82,337	84,583
27	25	382.6954	71,564	72,329	72,712	73,478	74,626	75,391	76,156	382.6954	76,539	77,304	77,687	78,453	79,601	80,366	81,514	382.6954	84,193	86,489
28	26	387.0734	72,383	73,157	73,544	74,318	75,479	76,253	77,028	387.0734	77,415	78,189	78,576	79,350	80,511	81,285	82,447	387.0734	85,156	87,479
29	27	393.8922	73,658	74,446	74,840	75,627	76,809	77,597	78,385	393.8922	78,778	79,566	79,960	80,748	81,930	82,717	83,899	393.8922	86,656	89,020
30	28	402.3161	75,233	76,038	76,440	77,245	78,452	79,256	80,061	402.3161	80,463	81,268	81,670	82,475	83,682	84,486	85,693	402.3161	88,510	90,923
31	29	410.7511	76,810	77,632	78,043	78,864	80,096	80,918	81,739	410.7511	82,150	82,972	83,382	84,204	85,436	86,258	87,490	410.7511	90,365	92,830
32	30	411.4429	76,940	77,763	78,174	78,997	80,231	81,054	81,877	411.4429	82,289	83,111	83,523	84,346	85,580	86,403	87,637	411.4429	90,517	92,986
33	31	411.7916	77,005	77,829	78,240	79,064	80,299	81,123	81,947	411.7916	82,358	83,182	83,594	84,417	85,653	86,476	87,712	411.7916	90,594	93,065
34	32	412.4835	77,134	77,959	78,372	79,197	80,434	81,259	82,084	412.4835	82,497	83,322	83,734	84,559	85,797	86,622	87,859	412.4835	90,746	93,221
35	33	413.1809	77,265	78,091	78,504	79,331	80,570	81,397	82,223	413.1809	82,636	83,463	83,876	84,702	85,942	86,768	88,008	413.1809	90,900	93,379
36	34	413.5240	77,329	78,156	78,570	79,397	80,637	81,464	82,291	413.5240	82,705	83,532	83,945	84,772	86,013	86,840	88,081	413.5240	90,975	93,456
37	35	413.8672	77,393	78,221	78,635	79,463	80,704	81,532	82,360	413.8672	82,773	83,601	84,015	84,843	86,084	86,912	88,154	413.8672	91,051	93,534
38	36	419.1695	78,385	79,223	79,642	80,481	81,738	82,576	83,415	419.1695	83,834	84,672	85,091	85,930	87,187	88,026	89,283	419.1695	92,217	94,732
39	37	427.6044	79,962	80,817	81,245	82,100	83,383	84,238	85,093	427.6044	85,521	86,376	86,804	87,659	88,942	89,797	91,080	427.6044	94,073	96,639
40	38	428.7778	80,181	81,039	81,468	82,325	83,612	84,469	85,327	428.7778	85,756	86,613	87,042	87,899	89,186	90,043	91,330	428.7778	94,331	96,904
41	39	429.9512	80,401	81,261	81,691	82,551	83,840	84,700	85,560	429.9512	85,990	86,850	87,280	88,140	89,430	90,290	91,580	429.9512	94,589	97,169

This INITIAL COMPENSATION PLACEMENT TABLE is for placement of new hire employees to the district only. Employees do not necessarily progress to the next salary for the following year. Local experience supplement will be paid at the rate of \$100 per hour per annual number of hours per number of years of service in the Aldine Independent School District. The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.

**ALDINE INDEPENDENT SCHOOL DISTRICT
INITIAL COMPENSATION PLACEMENT TABLE
2015-2016**

BACHELOR NON CERTIFIED / 05

PAY ID	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	195 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
0	0	264.7058	49,500	50,029	50,294	50,824	51,618	52,147	52,676	264.7058	52,941	53,471	53,735	54,265	55,059	55,588	56,382	264.7058	58,235	59,824
1	1	268.7166	50,250	50,787	51,056	51,594	52,400	52,937	53,475	268.7166	53,743	54,281	54,549	55,087	55,893	56,430	57,237	268.7166	59,118	60,730
2	2	270.0535	50,500	51,040	51,310	51,850	52,660	53,201	53,741	270.0535	54,011	54,551	54,821	55,361	56,171	56,711	57,521	270.0535	59,412	61,032
3	3	271.1658	50,708	51,250	51,522	52,064	52,877	53,420	53,962	271.1658	54,233	54,775	55,047	55,589	56,402	56,945	57,758	271.1658	59,656	61,283
4	4	272.0389	50,871	51,415	51,687	52,231	53,048	53,592	54,136	272.0389	54,408	54,952	55,224	55,768	56,584	57,128	57,944	272.0389	59,849	61,481
5	5	272.3281	50,925	51,470	51,742	52,287	53,104	53,649	54,193	272.3281	54,466	55,010	55,283	55,827	56,644	57,189	58,006	272.3281	59,912	61,546
6	6	275.3270	51,486	52,037	52,312	52,863	53,689	54,239	54,790	275.3270	55,065	55,616	55,891	56,442	57,268	57,819	58,645	275.3270	60,572	62,224
7	7	277.6404	51,919	52,474	52,752	53,307	54,140	54,695	55,250	277.6404	55,528	56,083	56,361	56,916	57,749	58,304	59,137	277.6404	61,081	62,747
8	8	281.4529	52,632	53,195	53,476	54,039	54,883	55,446	56,009	281.4529	56,291	56,853	57,135	57,698	58,542	59,105	59,949	281.4529	61,920	63,608
9	9	281.7618	52,689	53,253	53,535	54,098	54,944	55,507	56,071	281.7618	56,352	56,916	57,198	57,761	58,606	59,170	60,015	281.7618	61,988	63,678
10	10	285.4229	53,374	53,945	54,230	54,801	55,657	56,228	56,799	285.4229	57,085	57,655	57,941	58,512	59,368	59,939	60,795	285.4229	62,793	64,506
11	11	286.3242	53,543	54,115	54,402	54,974	55,833	56,406	56,979	286.3242	57,265	57,837	58,124	58,696	59,555	60,128	60,987	286.3242	62,991	64,709
12	12	287.2255	53,711	54,286	54,573	55,147	56,009	56,583	57,158	287.2255	57,445	58,020	58,307	58,881	59,743	60,317	61,179	287.2255	63,190	64,913
13	13	290.3431	54,294	54,875	55,165	55,746	56,617	57,198	57,778	290.3431	58,069	58,649	58,940	59,520	60,391	60,972	61,843	290.3431	63,875	65,618
14	14	292.5141	54,700	55,285	55,578	56,163	57,040	57,625	58,210	292.5141	58,503	59,088	59,380	59,965	60,843	61,428	62,306	292.5141	64,353	66,108
15	15	295.2010	55,203	55,793	56,088	56,679	57,564	58,155	58,745	295.2010	59,040	59,631	59,926	60,516	61,402	61,992	62,878	295.2010	64,944	66,715
16	16	302.5246	56,572	57,177	57,480	58,085	58,992	59,597	60,202	302.5246	60,505	61,110	61,412	62,018	62,925	63,530	64,438	302.5246	66,555	68,371
17	17	308.1647	57,627	58,243	58,551	59,168	60,092	60,708	61,325	308.1647	61,633	62,249	62,557	63,174	64,098	64,715	65,639	308.1647	67,796	69,645
18	18	316.3840	59,164	59,797	60,113	60,746	61,695	62,328	62,960	316.3840	63,277	63,910	64,226	64,859	65,808	66,441	67,390	316.3840	69,604	71,503
19	19	324.6032	60,701	61,350	61,675	62,324	63,298	63,947	64,596	324.6032	64,921	65,570	65,894	66,544	67,517	68,167	69,140	324.6032	71,413	73,360
20	20	329.7305	61,660	62,319	62,649	63,308	64,297	64,957	65,616	329.7305	65,946	66,606	66,935	67,595	68,584	69,243	70,233	329.7305	72,541	74,519
21	21	333.1689	62,303	62,969	63,302	63,968	64,968	65,634	66,301	333.1689	66,634	67,300	67,633	68,300	69,299	69,965	70,965	333.1689	73,297	75,296
22	22	334.5857	62,568	63,237	63,571	64,240	65,244	65,913	66,583	334.5857	66,917	67,586	67,921	68,590	69,594	70,263	71,267	334.5857	73,609	75,616
23	23	341.4433	63,850	64,533	64,874	65,557	66,581	67,264	67,947	341.4433	68,289	68,972	69,313	69,996	71,020	71,703	72,727	341.4433	75,118	77,166
24	24	349.7012	65,394	66,094	66,443	67,143	68,192	68,891	69,591	349.7012	69,940	70,640	70,989	71,689	72,738	73,437	74,486	349.7012	76,934	79,032
25	25	357.9756	66,941	67,657	68,015	68,731	69,805	70,521	71,237	357.9756	71,595	72,311	72,669	73,385	74,459	75,175	76,249	357.9756	78,755	80,902
26	26	362.2706	67,745	68,469	68,831	69,556	70,643	71,367	72,092	362.2706	72,454	73,179	73,541	74,265	75,352	76,077	77,164	362.2706	79,700	81,873
27	27	369.0120	69,005	69,743	70,112	70,850	71,957	72,695	73,433	369.0120	73,802	74,540	74,909	75,647	76,754	77,493	78,600	369.0120	81,183	83,397
28	28	377.4414	70,582	71,336	71,714	72,469	73,601	74,356	75,111	377.4414	75,488	76,243	76,621	77,375	78,508	79,263	80,395	377.4414	83,037	85,302
29	29	385.8653	72,157	72,929	73,314	74,086	75,244	76,015	76,787	385.8653	77,173	77,945	78,331	79,102	80,260	81,032	82,189	385.8653	84,890	87,206
30	30	386.5350	72,282	73,055	73,442	74,215	75,374	76,147	76,920	386.5350	77,307	78,080	78,467	79,240	80,399	81,172	82,332	386.5350	85,038	87,357
31	31	386.8671	72,344	73,118	73,505	74,278	75,439	76,213	76,987	386.8671	77,373	78,147	78,534	79,308	80,468	81,242	82,403	386.8671	85,111	87,432
32	32	387.5202	72,466	73,241	73,629	74,404	75,566	76,341	77,117	387.5202	77,504	78,279	78,667	79,442	80,604	81,379	82,542	387.5202	85,254	87,580
33	33	388.1788	72,589	73,366	73,754	74,530	75,695	76,471	77,248	388.1788	77,636	78,412	78,800	79,577	80,741	81,518	82,682	388.1788	85,399	87,728
34	34	388.5220	72,654	73,431	73,819	74,596	75,762	76,539	77,316	388.5220	77,704	78,481	78,870	79,647	80,813	81,590	82,755	388.5220	85,475	87,806
35	35	388.8485	72,715	73,492	73,881	74,659	75,825	76,603	77,381	388.8485	77,770	78,547	78,936	79,714	80,880	81,658	82,825	388.8485	85,547	87,880
36	36	394.3003	73,734	74,523	74,917	75,706	76,889	77,677	78,466	394.3003	78,860	79,649	80,043	80,832	82,014	82,803	83,986	394.3003	86,746	89,112
37	37	402.7297	75,310	76,116	76,519	77,324	78,532	79,338	80,143	402.7297	80,546	81,351	81,754	82,560	83,768	84,573	85,781	402.7297	88,601	91,017
38	38	411.1481	76,885	77,707	78,118	78,940	80,174	80,996	81,818	411.1481	82,230	83,052	83,463	84,285	85,519	86,341	87,575	411.1481	90,453	92,919
39	39	419.5775	78,461	79,300	79,720	80,559	81,818	82,657	83,496	419.5775	83,916	84,755	85,174	86,013	87,272	88,111	89,370	419.5775	92,307	94,825
40	40	420.7564	78,681	79,523	79,944	80,785	82,047	82,889	83,731	420.7564	84,151	84,993	85,414	86,255	87,517	88,359	89,621	420.7564	92,566	95,091
41	41	421.9298	78,901	79,745	80,167	81,011	82,276	83,120	83,964	421.9298	84,386	85,230	85,652	86,496	87,761	88,605	89,871	421.9298	92,825	95,356

This INITIAL COMPENSATION PLACEMENT TABLE is for placement of new hire employees to the district only. Employees do not necessarily progress to the next salary for the following year. Local experience supplement will be paid at the rate of \$100 per hour per annual number of hours per number of years of service in the Aldine Independent School District. The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.

**ALDINE INDEPENDENT SCHOOL DISTRICT
INITIAL COMPENSATION PLACEMENT TABLE
2015-2016**

MASTER DEGREE NON CERTIFIED / 05A

PAY ID	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	195 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
1	0	267.4866	50,020	50,555	50,822	51,357	52,160	52,695	53,230	267.4866	53,497	54,032	54,300	54,835	55,637	56,172	56,975	267.4866	58,847	60,452
2	1	271.5947	50,788	51,331	51,603	52,146	52,961	53,504	54,047	271.5947	54,319	54,862	55,134	55,677	56,492	57,035	57,850	271.5947	59,751	61,380
3	2	272.9455	51,041	51,587	51,860	52,406	53,224	53,770	54,316	272.9455	54,589	55,135	55,408	55,954	56,773	57,319	58,137	272.9455	60,048	61,686
4	3	274.0578	51,249	51,797	52,071	52,619	53,441	53,989	54,538	274.0578	54,812	55,360	55,634	56,182	57,004	57,552	58,374	274.0578	60,293	61,937
5	4	274.9865	51,422	51,972	52,247	52,797	53,622	54,172	54,722	274.9865	54,997	55,547	55,822	56,372	57,197	57,747	58,572	274.9865	60,497	62,147
6	5	275.2535	51,472	52,023	52,298	52,849	53,674	54,225	54,775	275.2535	55,051	55,601	55,876	56,427	57,253	57,803	58,629	275.2535	60,556	62,207
7	6	278.3479	52,051	52,608	52,886	53,443	54,278	54,835	55,391	278.3479	55,670	56,226	56,505	57,061	57,896	58,453	59,288	278.3479	61,237	62,907
8	7	280.6781	52,487	53,048	53,329	53,890	54,732	55,294	55,855	280.6781	56,136	56,697	56,978	57,539	58,381	58,942	59,784	280.6781	61,749	63,433
9	8	284.4906	53,200	53,769	54,053	54,622	55,476	56,045	56,614	284.4906	56,898	57,467	57,752	58,321	59,174	59,743	60,596	284.4906	62,588	64,295
10	9	284.9623	53,288	53,858	54,143	54,713	55,568	56,138	56,707	284.9623	56,992	57,562	57,847	58,417	59,272	59,842	60,697	284.9623	62,692	64,401
11	10	288.6596	53,979	54,557	54,845	55,423	56,289	56,866	57,443	288.6596	57,732	58,309	58,598	59,175	60,041	60,619	61,484	288.6596	63,505	65,237
12	11	289.5779	54,151	54,730	55,020	55,599	56,468	57,047	57,626	289.5779	57,916	58,495	58,784	59,363	60,232	60,811	61,680	289.5779	63,707	65,445
13	12	290.4451	54,313	54,894	55,185	55,765	56,637	57,218	57,799	290.4451	58,089	58,670	58,960	59,541	60,413	60,993	61,865	290.4451	63,898	65,641
14	13	293.1036	54,810	55,397	55,690	56,276	57,155	57,741	58,328	293.1036	58,621	59,207	59,500	60,086	60,966	61,552	62,431	293.1036	64,483	66,241
15	14	298.1542	55,755	56,351	56,649	57,246	58,140	58,736	59,333	298.1542	59,631	60,227	60,525	61,122	62,016	62,612	63,507	298.1542	65,594	67,383
16	15	300.8241	56,254	56,856	57,157	57,758	58,661	59,262	59,864	300.8241	60,165	60,766	61,067	61,669	62,571	63,173	64,076	300.8241	66,181	67,986
17	16	308.1647	57,627	58,243	58,551	59,168	60,092	60,708	61,325	308.1647	61,633	62,249	62,557	63,174	64,098	64,715	65,639	308.1647	67,796	69,645
18	17	316.3840	59,164	59,797	60,113	60,746	61,695	62,328	62,960	316.3840	63,277	63,910	64,226	64,859	65,808	66,441	67,390	316.3840	69,604	71,503
19	18	324.6089	60,702	61,351	61,676	62,325	63,299	63,948	64,597	324.6089	64,922	65,571	65,896	66,545	67,519	68,168	69,142	324.6089	71,414	73,362
20	19	332.9472	62,261	62,927	63,260	63,926	64,925	65,591	66,256	332.9472	66,589	67,255	67,588	68,254	69,253	69,919	70,918	332.9472	73,248	75,246
21	20	338.1193	63,228	63,905	64,243	64,919	65,933	66,610	67,286	338.1193	67,624	68,300	68,638	69,314	70,329	71,005	72,019	338.1193	74,386	76,415
22	21	341.4433	63,850	64,533	64,874	65,557	66,581	67,264	67,947	341.4433	68,289	68,972	69,313	69,996	71,020	71,703	72,727	341.4433	75,118	77,166
23	22	342.8934	64,121	64,807	65,150	65,836	66,864	67,550	68,236	342.8934	68,579	69,264	69,607	70,293	71,322	72,008	73,036	342.8934	75,437	77,494
24	23	349.7012	65,394	66,094	66,443	67,143	68,192	68,891	69,591	349.7012	69,940	70,640	70,989	71,689	72,738	73,437	74,486	349.7012	76,934	79,032
25	24	357.9756	66,941	67,657	68,015	68,731	69,805	70,521	71,237	357.9756	71,595	72,311	72,669	73,385	74,459	75,175	76,249	357.9756	78,755	80,902
26	25	366.2390	68,487	69,219	69,585	70,318	71,417	72,149	72,882	366.2390	73,248	73,980	74,347	75,079	76,178	76,910	78,009	366.2390	80,573	82,770
27	26	370.5838	69,299	70,040	70,411	71,152	72,264	73,005	73,746	370.5838	74,117	74,858	75,229	75,970	77,081	77,823	78,934	370.5838	81,528	83,752
28	27	377.4414	70,582	71,336	71,714	72,469	73,601	74,356	75,111	377.4414	75,488	76,243	76,621	77,375	78,508	79,263	80,395	377.4414	83,037	85,302
29	28	385.8708	72,158	72,930	73,315	74,087	75,245	76,017	76,788	385.8708	77,174	77,946	78,332	79,104	80,261	81,033	82,190	385.8708	84,892	87,207
30	29	394.2892	73,732	74,521	74,915	75,704	76,886	77,675	78,464	394.2892	78,858	79,646	80,041	80,829	82,012	82,801	83,984	394.2892	86,744	89,109
31	30	394.9755	73,860	74,650	75,045	75,835	77,020	77,810	78,600	394.9755	78,995	79,785	80,180	80,970	82,155	82,945	84,130	394.9755	86,895	89,264
32	31	395.3076	73,923	74,713	75,108	75,899	77,085	77,876	78,666	395.3076	79,062	79,852	80,247	81,038	82,224	83,015	84,201	395.3076	86,968	89,340
33	32	395.9939	74,051	74,843	75,239	76,031	77,219	78,011	78,803	395.9939	79,199	79,991	80,387	81,179	82,367	83,159	84,347	395.9939	87,119	89,495
34	33	396.6747	74,178	74,972	75,368	76,162	77,352	78,145	78,938	396.6747	79,335	80,128	80,525	81,318	82,508	83,302	84,492	396.6747	87,268	89,648
35	34	397.0068	74,240	75,034	75,431	76,225	77,416	78,210	79,004	397.0068	79,401	80,195	80,592	81,386	82,577	83,371	84,562	397.0068	87,341	89,724
36	35	397.3444	74,303	75,098	75,495	76,290	77,482	78,277	79,072	397.3444	79,469	80,264	80,661	81,456	82,648	83,442	84,634	397.3444	87,416	89,800
37	36	402.7297	75,310	76,116	76,519	77,324	78,532	79,338	80,143	402.7297	80,546	81,351	81,754	82,560	83,768	84,573	85,781	402.7297	88,601	91,017
38	37	411.1481	76,885	77,707	78,118	78,940	80,174	80,996	81,818	411.1481	82,230	83,052	83,463	84,285	85,519	86,341	87,575	411.1481	90,453	92,919
39	38	419.5830	78,462	79,301	79,721	80,560	81,819	82,658	83,497	419.5830	83,917	84,756	85,175	86,015	87,273	88,112	89,371	419.5830	92,308	94,826
40	39	420.7564	78,681	79,523	79,944	80,785	82,047	82,889	83,731	420.7564	84,151	84,993	85,414	86,255	87,517	88,359	89,621	420.7564	92,566	95,091
41	40	421.9298	78,901	79,745	80,167	81,011	82,276	83,120	83,964	421.9298	84,386	85,230	85,652	86,496	87,761	88,605	89,871	421.9298	92,825	95,356

This INITIAL COMPENSATION PLACEMENT TABLE is for placement of new hire employees to the district only. Employees do not necessarily progress to the next salary for the following year. Local experience supplement will be paid at the rate of \$100 per hour per annual number of hours per number of years of service in the Aldine Independent School District. The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.

**ALDINE INDEPENDENT SCHOOL DISTRICT
INITIAL COMPENSATION PLACEMENT TABLE
2015-2016**

DOCTORAL DEGREE NON CERTIFIED / 08

PAY ID	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	195 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
2	0	270.3208	50,550	51,091	51,361	51,902	52,713	53,253	53,794	270.3208	54,064	54,605	54,875	55,416	56,227	56,767	57,578	270.3208	59,471	61,093
3	1	274.5281	51,337	51,886	52,160	52,709	53,533	54,082	54,631	274.5281	54,906	55,455	55,729	56,278	57,102	57,651	58,474	274.5281	60,396	62,043
4	2	275.8930	51,592	52,144	52,420	52,971	53,799	54,351	54,903	275.8930	55,179	55,730	56,006	56,558	57,386	57,938	58,765	275.8930	60,696	62,352
5	3	277.0276	51,804	52,358	52,635	53,189	54,020	54,574	55,128	277.0276	55,406	55,960	56,237	56,791	57,622	58,176	59,007	277.0276	60,946	62,608
6	4	278.0231	51,990	52,546	52,824	53,380	54,215	54,771	55,327	278.0231	55,605	56,161	56,439	56,995	57,829	58,385	59,219	278.0231	61,165	62,833
7	5	278.2901	52,040	52,597	52,875	53,432	54,267	54,823	55,380	278.2901	55,658	56,215	56,493	57,049	57,884	58,441	59,276	278.2901	61,224	62,894
8	6	281.3912	52,620	53,183	53,464	54,027	54,871	55,434	55,997	281.3912	56,278	56,841	57,122	57,685	58,529	59,092	59,936	281.3912	61,906	63,594
9	7	283.7214	53,056	53,623	53,907	54,475	55,326	55,893	56,461	283.7214	56,744	57,312	57,595	58,163	59,014	59,581	60,433	283.7214	62,419	64,121
10	8	287.5340	53,769	54,344	54,631	55,207	56,069	56,644	57,219	287.5340	57,507	58,082	58,369	58,944	59,807	60,382	61,245	287.5340	63,257	64,983
11	9	288.1516	53,884	54,461	54,749	55,325	56,190	56,766	57,342	288.1516	57,630	58,207	58,495	59,071	59,936	60,512	61,376	288.1516	63,393	65,122
12	10	291.8906	54,584	55,167	55,459	56,043	56,919	57,502	58,086	291.8906	58,378	58,962	59,254	59,838	60,713	61,297	62,173	291.8906	64,216	65,967
13	11	292.8259	54,758	55,344	55,637	56,223	57,101	57,687	58,272	292.8259	58,565	59,151	59,444	60,029	60,908	61,493	62,372	292.8259	64,422	66,179
14	12	293.2113	54,831	55,417	55,710	56,297	57,176	57,763	58,349	293.2113	58,642	59,229	59,522	60,108	60,988	61,574	62,454	293.2113	64,506	66,266
15	13	298.7437	55,865	56,463	56,761	57,359	58,255	58,853	59,450	298.7437	59,749	60,346	60,645	61,242	62,139	62,736	63,632	298.7437	65,724	67,516
16	14	303.7717	56,805	57,413	57,717	58,324	59,235	59,843	60,451	303.7717	60,754	61,362	61,666	62,273	63,185	63,792	64,703	303.7717	66,830	68,652
17	15	306.4642	57,309	57,922	58,228	58,841	59,761	60,373	60,986	306.4642	61,293	61,906	62,212	62,825	63,745	64,357	65,277	306.4642	67,422	69,261
18	16	316.3840	59,164	59,797	60,113	60,746	61,695	62,328	62,960	316.3840	63,277	63,910	64,226	64,859	65,808	66,441	67,390	316.3840	69,604	71,503
19	17	324.6089	60,702	61,351	61,676	62,325	63,299	63,948	64,597	324.6089	64,922	65,571	65,896	66,545	67,519	68,168	69,142	324.6089	71,414	73,362
20	18	332.9472	62,261	62,927	63,260	63,926	64,925	65,591	66,256	332.9472	66,589	67,255	67,588	68,254	69,253	69,919	70,918	332.9472	73,248	75,246
21	19	341.4158	63,845	64,528	64,869	65,552	66,576	67,259	67,942	341.4158	68,283	68,966	69,307	69,990	71,014	71,697	72,722	341.4158	75,111	77,160
22	20	346.5080	64,797	65,490	65,837	66,530	67,569	68,262	68,955	346.5080	69,302	69,995	70,341	71,034	72,074	72,767	73,806	346.5080	76,232	78,311
23	21	349.7012	65,394	66,094	66,443	67,143	68,192	68,891	69,591	349.7012	69,940	70,640	70,989	71,689	72,738	73,437	74,486	349.7012	76,934	79,032
24	22	351.1956	65,674	66,376	66,727	67,430	68,483	69,186	69,888	351.1956	70,239	70,942	71,293	71,995	73,049	73,751	74,805	351.1956	77,263	79,370
25	23	357.9756	66,941	67,657	68,015	68,731	69,805	70,521	71,237	357.9756	71,595	72,311	72,669	73,385	74,459	75,175	76,249	357.9756	78,755	80,902
26	24	366.2390	68,487	69,219	69,585	70,318	71,417	72,149	72,882	366.2390	73,248	73,980	74,347	75,079	76,178	76,910	78,009	366.2390	80,573	82,770
27	25	374.6740	70,064	70,813	71,188	71,937	73,061	73,811	74,560	374.6740	74,935	75,684	76,059	76,808	77,932	78,682	79,806	374.6740	82,428	84,676
28	26	379.0520	70,883	71,641	72,020	72,778	73,915	74,673	75,431	379.0520	75,810	76,569	76,948	77,706	78,843	79,601	80,738	379.0520	83,391	85,666
29	27	385.8708	72,158	72,930	73,315	74,087	75,245	76,017	76,788	385.8708	77,174	77,946	78,332	79,104	80,261	81,033	82,190	385.8708	84,892	87,207
30	28	394.2947	73,733	74,522	74,916	75,705	76,887	77,676	78,465	394.2947	78,859	79,648	80,042	80,830	82,013	82,802	83,985	394.2947	86,745	89,111
31	29	402.7297	75,310	76,116	76,519	77,324	78,532	79,338	80,143	402.7297	80,546	81,351	81,754	82,560	83,768	84,573	85,781	402.7297	88,601	91,017
32	30	403.4216	75,440	76,247	76,650	77,457	78,667	79,474	80,281	403.4216	80,684	81,491	81,895	82,701	83,912	84,719	85,929	403.4216	88,753	91,173
33	31	403.7702	75,505	76,313	76,716	77,524	78,735	79,543	80,350	403.7702	80,754	81,562	81,965	82,773	83,984	84,792	86,003	403.7702	88,829	91,252
34	32	404.4621	75,634	76,443	76,848	77,657	78,870	79,679	80,488	404.4621	80,892	81,701	82,106	82,915	84,128	84,937	86,150	404.4621	88,982	91,408
35	33	405.1595	75,765	76,575	76,980	77,791	79,006	79,816	80,627	405.1595	81,032	81,842	82,247	83,058	84,273	85,083	86,299	405.1595	89,135	91,566
36	34	405.5026	75,829	76,640	77,045	77,856	79,073	79,884	80,695	405.5026	81,101	81,912	82,317	83,128	84,345	85,156	86,372	405.5026	89,211	91,644
37	35	405.8458	75,893	76,705	77,111	77,922	79,140	79,952	80,763	405.8458	81,169	81,981	82,387	83,198	84,416	85,228	86,445	405.8458	89,286	91,721
38	36	411.1481	76,885	77,707	78,118	78,940	80,174	80,996	81,818	411.1481	82,230	83,052	83,463	84,285	85,519	86,341	87,575	411.1481	90,453	92,919
39	37	419.5830	78,462	79,301	79,721	80,560	81,819	82,658	83,497	419.5830	83,917	84,756	85,175	86,015	87,273	88,112	89,371	419.5830	92,308	94,826
40	41	420.7564	78,681	79,523	79,944	80,785	82,047	82,889	83,731	420.7564	84,151	84,993	85,414	86,255	87,517	88,359	89,621	420.7564	92,566	95,091
41	42	421.9298	78,901	79,745	80,167	81,011	82,276	83,120	83,964	421.9298	84,386	85,230	85,652	86,496	87,761	88,605	89,871	421.9298	92,825	95,356

This INITIAL COMPENSATION PLACEMENT TABLE is for placement of new hire employees to the district only. Employees do not necessarily progress to the next salary for the following year. Local experience supplement will be paid at the rate of \$100 per hour per annual number of hours per number of years of service in the Aldine Independent School District. The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.